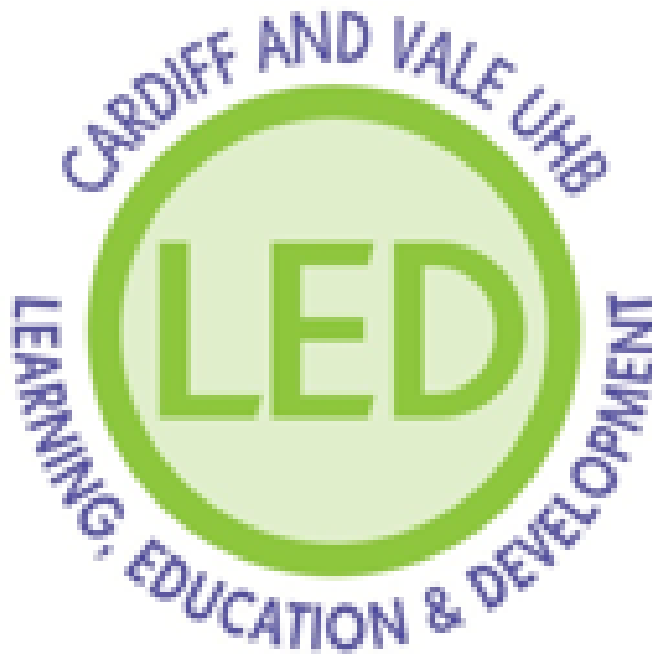


LEARNING, EDUCATION & DEVELOPMENT NEWSLETTER

YOUR MONTHLY UPDATE ON LEARNING & DEVELOPMENT



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DIGITAL LEARNING

In LED, we have recognised the importance that digital technology can bring to our learning. As a result, we have actively been exploring solutions, with the aim of enhancing our digital presence to better support the staff we serve. We are currently developing course materials utilising the power of Learning@Wales, a national eLearning platform managed by the NHS Digital Learning Wales Team. It is anticipated that this will allow us to better facilitate a blended learning model, combining the benefits of both digital and face to face delivery, to best support the participants in our array of development opportunities that are available.

So far, we have seen a number of enhancements from implementing this change. Firstly, having a reliable method for delivering digital resources enables us to offer participants access to a wealth of rich and engaging content, enabling users to select and access the resources most relevant to them. We have been able to make courses more accessible for all, by ensuring our resources function seamlessly with technologies, including screen readers and closed captioning. Also, we have been able to rethink the way we measure the understanding of participants through the integration of regular, robust assessments that provide users with instant feedback.

This is just the tip of the iceberg: we are evaluating a range of different options to make our programmes more engaging and interactive! To date, as a department, we have developed content to support the delivery of the OSCE, for participants in the Overseas Nurses Adaptation Programme (ONAP). As a result, participants were able to get a head start with their studies by accessing content via a virtual classroom, whilst undertaking a mandatory period of isolation upon arriving in the UK. Currently, we also have courses and materials being developed to support the delivery of our Clinical Skills and Leadership and Management programmes, as well as materials to support staff through the Values Based Appraisal process.



We cannot wait to roll this out fully and provide all staff with the opportunity to engage with modern and innovative ways of learning!

SAFEGUARDING ADULTS & CHILDREN TRAINING DATES

To book any of the below sessions, click on the course name or search in ESR using 001% before the title of the course

[Safeguarding Adults Level 3 - Current Themes](#) 08/12/2021 09:30 16:30 Classroom

[Safeguarding Children Level 2](#)
20/10/2021 09:30 13:00 MS Teams

[Safeguarding Children Level 3 - Current Themes](#)
16/11/2021 09:30 16:30 MS Teams

[Violence Against Women \(Ask & Act\)](#)
13/10/2021 10:00 12:30 MS Teams
03/11/2021 10:00 12:30 MS Team
09/11/2021 14:00 16:30 MS Teams
17/11/2021 14:00 16:30 MS Teams



VALUES BASED RECRUITMENT

Dates:

11 October
10 November

You will be able to;

- Understand how values it used across each aspect of the recruitment process
- How and what to prepare for VBR, utilising success profiles
- Basic interview techniques
- How to conduct a values based interview process and documentation.

To book a place, please [click here](#) and log into ESR.



PRACTICE FACILITATOR TEAM UPDATES

EMERGENCY STANDARDS:

The emergency NMC standards are being removed on the 30th of September. This means that a student nurse can no longer have one person who can act as a practice assessor and practice supervisor. Therefore, every student will need to have one designated practice assessor and at least one practice supervisor.

Please get in touch with your practice facilitator if you have any concerns.

TRANSITION TRAINING:

Transitioning of staff who have completed the previous mentorship programme into practice assessors and practice supervisors is currently at 85%. We understand that it is difficult to release staff for training so we can now offer transition training and practice supervisor training via Google Classrooms. Please contact LED to book on. Please note that you will need a Google Gmail account to access this. See our intranet page for a full list of dates available.

STUDENT NURSES AND CLINICAL SKILLS:

A newsletter will be produced which will outline what clinical skills the students on the new curriculum can undertake. If you are unsure of what clinical skills students can undertake, please get in touch with the Practice Facilitator team on 02921 842053.

MANDATORY NOVEMBER

Monday 1 November
Cochrane, UHW



Registration - 09.30 - 10.00

Fire - 10.00 - 11.00

Equality - 11.15-12.15

Violence Against Women - 12.30 - 13.30

Monday 8 November
Cochrane, UHW

Registration - 08.30- 9.00

Fire - 9.00 - 10.00

Violence Against Women - 10.15 - 11.15

Health and Safety - 11.30 - 12.30

Tuesday 16 November
Cochrane, UHW

Registration - 08.30 - 9.00

Fire - 09.00 - 10.00

Dementia 10.15 - 12.15

Health and Safety - 13.00 - 14.00

Equality - 14.15 - 15.15

Violence Against Women - 15.30 - 16.30

Monday 22 November
Cochrane, UHW

Registration - 12.00 - 12.30

Fire - 12.30 - 13.30

Health and Safety- 13.45 - 14.45

Dementia - 15.00 - 17.10



Friday 26 November
Cochrane, UHW



Registration - 08.30 - 9.00

Fire - 09.00 - 10.00

Health and Safety - 10.15 - 11.15

Violence Against Women - 11.30 - 12.30

Equality - 13.15 - 14.15

Dementia - 14.30 - 16.30

Face to face sessions are available to book on the dates and times as shown.

Please be sure to book a place by searching in ESR for 'Mandatory November'.

FROM HCSW TO QUALIFIED NURSE



GCSE Maths and English (Grade C or above) OR Level 2 Essential skills Application of Number and Communication (after 2016)

Level 2 Clinical Healthcare Support

Level 3 Clinical Healthcare Support

Certificate of Higher Education for HCSWs

Flexible Part Time Nursing Degree

Qualified Nurse

There are many routes to becoming a qualified nurse. Whether you're a band 2, 3 or 4, or if you are employed as a Health Care Support Worker and are interested in becoming a registered nurse. Please speak to your manager or practice development nurse for more information.

is it time to plan for your retirement?

**"Good session, very informative,
provided information I wasn't
aware of."**

Keeping your retirement plans on track can be a challenging task. The Pre-retirement online course encourages a positive and realistic approach to help you make informed choices about your retirement plans.

Pre-retirement online course via Microsoft Teams....

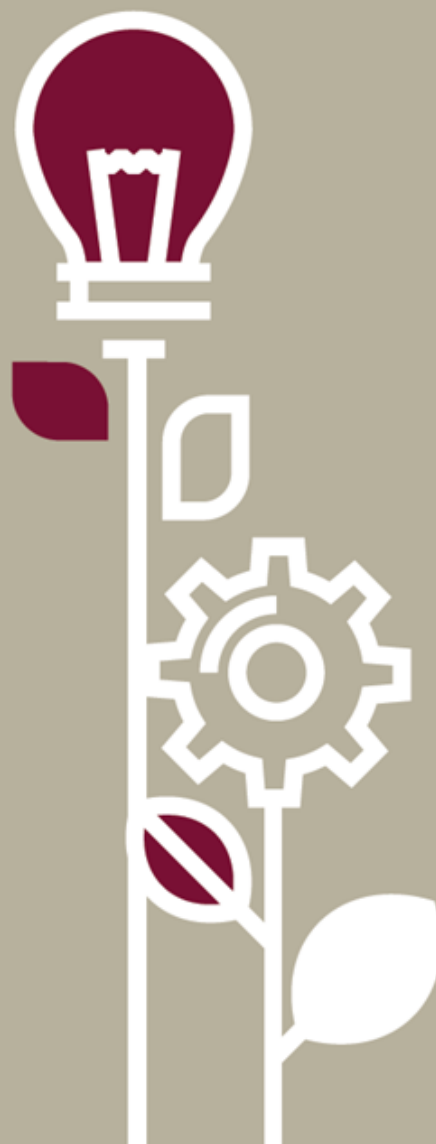
See below for upcoming dates and times...

16 September 2021	Online 9.30am—12.00pm
6 October 2021	Online 1.00pm—3.30pm
10 November 2021	Online 9.30am—12.00pm
7 December 2021	Online 1.00pm—3.30pm

Grow your knowledge with us

**To find out more information or to
reserve your place please contact
Learning, Education &
Development:**

led@wales.nhs.uk



CALLING ALL COACHES...

**DO YOU HAVE AN ACADEMIC
COACHING/MENTORING QUALIFICATION
AND WANT TO DO MORE WITH
YOUR SKILLS?**



**IF SO, COME AND JOIN
CARDIFF & VALE'S COACHING NETWORK!**
PLEASE SCAN CODE OR EMAIL LED@WALES.NHS.UK FOR MORE INFO

NOW AVAILABLE: COACHING SKILLS FOR LEADERS & MANAGERS

INTENDED AUDIENCE:

All staff both clinical and non-clinical with leadership and management responsibilities, from team leaders to senior managers

COURSE OBJECTIVES:

By the end of this course the candidate will be able to:

- Select the appropriate coaching approach to meet the needs of the individual, the team and the organisation
- Confidently apply coaching techniques in the workplace using a variety of tools and models
- Use coaching to help people move through change
- Identify the steps needed to establish a coaching and continuous improvement culture within their own team, department and organisation

DATES:

9th November 2021
2nd December 2021
18th January 2022
8th February 2022
24th March 2022

TIMING: 9.30am-5pm

TO BOOK A PLACE - PLEASE [CLICK HERE](#) OR USE THE QR CODE



**Coaching For Leaders &
Managers
Classroom**



Book now

KEY UPDATES

To book places in ESR using any of the links in this newsletter- when prompted select 'Employee Self Service' to book for yourself or 'Manager Self Service' to book for your team members. If social distancing restrictions are lifted, further places will be made available nearer the time.

If you would like to subscribe to this newsletter direct to your inbox [sign up here](#) or scan the QR code below

The ESR Hub recommends using Google Chrome internet browser to complete e-learning modules in ESR

Fantastic achievement! To date we have 163 international nurses who have successfully passed their OSCE and joined the UHB as registered nurse.



To book places on the courses please log into ESR and follow these [instructions](#)

LED KEY CONTACTS

ESR Hub	Login or Password Queries	Tel: 029 20905400
Amelia Clark	Leadership & Management Queries Values Based Recruitment & Appraisal Coaching	Tel: 029 21 847833 / Int: 47833 Email: Amelia.Clark@wales.nhs.uk
Carrie Bodman	Nurse Education & TNA Queries Advanced Practice Funding Non-Medical Prescribing Funding	Tel: 029 21 847835 / Int: 47835 Email: Carrie.Bodman@wales.nhs.uk
Chloe Thompson	Course booking queries General Enquiries Room Bookings	Tel: 029 21 847834 / Int: 47834 Email: led@wales.nhs.uk
Chris Ramshaw	Mandatory/Statutory Training Queries ESR Competency Queries	Tel: 029 21 847836 / Int: 47836 Email: Chris.Ramshaw@wales.nhs.uk
Julie Scott	Pre-Retirement Bookings Corporate Induction Queries	Tel: 029 21 847833 / Int: 47833 Email: Julie.Scott@wales.nhs.uk
Suzanne Gardner	Apprenticeships Widening Access	Tel: 029 21 847461 / Int: 47461 Email: Suzanne.Gardner@wales.nhs.uk
HCSW who are interested in undertaking nurse training; please discuss with your line manager who will refer you to your directorate's Practice Development Nurse/Practice Educator		
Nicola Giles	HCSW Education Queries HCSW Induction bookings	Tel: 029 21 826924 / Int: 26924 Email: Nicola.Giles@wales.nhs.uk
Ffion Jenkins	Point of Contact for NMPP	Tel: 029 21 847838 / Int: 47838 Email: ffion.jenkins2@wales.nhs.uk
Violet Thomas	HCSW Development	Tel: 029 21 825982 / Int: 25982 Email: Violet.Thomas@wales.nhs.uk
Practice Facilitator Hub		Tel: UHW 029 21 842053 #42053 UHL 029 21 825595 #25595