LEARNING, EDUCATION & DEVELOPMENT NEWSLETTER

YOUR MONTHLY UPDATE ON LEARNING & DEVELOPMENT



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OFFICE 365 TRAINING

Do you want to improve your skills using Office 365 applications? If so, come and join the Office 365 Training group on Microsoft Teams!

Training will be delivered monthly, with sessions aiming to be short and sharp, each lasting for approximately 20-30 minutes, with time for Q&A. There will also be opportunities for members of the group to submit requests for future training sessions.

When you join the group, you'll get access to the network, the calendar of training events, recordings of previous sessions and the portal to submit training requests. To join:

- 1. Open Microsoft Teams and choose "Teams" from the sidebar, on the left.
- 2. Click "Join or create a team" in the bottom left corner of the screen.
- 3. In the box titled "Join a team with a code, enter xuglirl then click "Join team".
- 4. The team will now appear in your list of Teams.

If you have any questions or queries about this training offering, please get in touch with James Gibbons (James.Gibbons@wales.nhs.uk) either via Teams or email.

LEADERSHIP & MANAGEMENT

Congratulations to the participants of First Steps to Management and Essential Management Skills who recently completed the programmes, in their new revised formats!

Their final reflective presentations demonstrated great self and organisational awareness, and a commitment to personal development, which was inspiring to see. We look forward to hearing more about how they have applied the learning back in the workplace over the next few months.

'The course has given me the opportunity and permission to recognise that I am doing a good job and given me a real confidence boost...The sessions have been so helpful to meet other line managers in the same position... and the variety of topics (have been) relevant and beneficial'

Previous Participant - Team Leader

If you would like to be considered for the autumn cohort of either First Steps to Management or Essential Management Skills and have not yet completed an Expressions of Interest, please click here to read an overview of the programmes to find the right match and to complete the form.

For those who have registered interest in the last few months, we will be in touch shortly with an application form and the next cohort dates due to begin in May.

LED NEWSLETTER

INTERPROFESSIONAL PRECEPTORSHIP DEVELOPMENT DAY

NEW FOR 2022!

Cardiff and Vale UHB is excited to be working with the Army Reserve, 203 (Welsh) Field Hospital to provide an opportunity for an interprofessional preceptorship development day. These days are open to newly registered nurses and midwives, ODP's, allied health professionals and medics who have qualified and started work in the UHB since August 2021.

The aim of the day is to encourage all participants to develop leadership skills, problem solving skills, time management and above all teamwork through a series of practical and theoretical tasks. Participants will work in small teams throughout the day. You do not have to be physically fit to take part as the tasks are designed for people of all abilities. The day consists of the following:

Command Tasks

These are 20 minutes 'crystal maze' style challenges designed to encourage leadership, practical problem solving and time management. The Directing Staff will oversee each event, briefing the team leader only, as well as making notes on the performance of each team member. Four of these tasks are run on rotation during the morning.

Planning Exercise

The planning exercise is a theoretical problem-solving task where syndicates will look at the problem and then come up with a solution which they will then present to the Directing Staff.

DRESS AND EQUIPMENT:

There is an outdoor, practical element to the day and as such participants are required to wear outdoor style walking clothes, with full length sleeves and trousers with sturdy walking style boots/shoes/trainers. Gloves, such are gardening or sports gloves (to avoid splinters when handling some of the task equipment) and a waterproof jacket are also recommended. Lunch is not provided, so please bring your own refreshments. Parking is available on site. The base is located in a residential area, so allow plenty of time to travel and park. Candidates should perform a Lateral Flow Test before attending their booked day.

DATES AVAILABLE:

There are dates running from April to August 2022 and places can be booked via <u>self-enrolment on ESR</u>. Please make every effort to attend your booked day, if unable to attend - please provide notice of cancellation. To ensure there is a fair mix of professions attending each day, you may be asked to re-book onto another date.

For more information, please contact Ffion Jenkins (LED Manager for Clinical Skills) ffion.jenkins2@wales.nhs.uk

ACCELER8

Applications for the ACCELER8 programme are now open!

ABOUT THE PROGRAMME:

ACCELER8 is about connecting leaders together, across boundaries, systems and professions, to solve problems, engage and motivate others, and improve leadership practices. We're not creating experts in any particular area, but exposing participants to a number of different experiences and perspectives, adding an additional layer to their existing knowledge and expertise. We challenge traditional health care systems thinking and through the weaving together of a number of key elements, we want to energise and reconnect participants to their "why" and to that of their organisation or service.

The programme is focused both on an individual participant's personal leadership practice and on how to work collectively with others.

WHEN IS THE PROGRAMME?

The programme is delivered over the course of 7 modules, starting in April 2022 and concluding in September 2022. It is anticipated that participants will need to be released for 10 days, over this time period, to complete the programme.

For more information and details on how to send in your application, please click here.

FIRE SAFETY TRAINING DATES

APRIL 2022

VENUE: UHW

4 Mon - 9am

5 Tues - 9am & 1:30pm

8 Fri - 9am

11 Mon - 9am

12 Tues - 9am

13 Weds - 9am & 1:30pm

19 Tues - 9am

22 Fri - 9am & 1:30pm

26 Tues - 9am

27 Weds - 9am

APRIL 2022

VENUE: UHL

1 Fri - 9am

1 Fri - 1pm

11 Mon - 10am

20 Weds - 10am

21 Thurs - 9am

21 Thurs - 1:30pm

25 Mon - 9am

25 Mon - 1:30pm

26 Tues - 10am

MAY 2022

VENUE: UHL

3 Tues - 10am

6 Fri - 9am & 1:30pm

9 Mon - 9am & 1:30pm

10 Tues - 10am

16 Mon - 10am

30 Mon - 9am & 1:30pm

VENUE: UHW

12 Thurs - 9am & 1:30pm

26 Thurs - 9am

30 Mon - 1:30pm

To book a place on this course, please log onto ESR and follow these instructions. Further dates are available on ESR.

is it time to plan for your retirement?

"Good session, very informative, provided information I wasn't aware of."

Keeping your retirement plans on track can be a challenging task. The Pre-retirement course encourages a positive and realistic approach to help you make informed choices about your retirement plans.

Pre-retirement course See below for upcoming dates...

27 January 2022 Online 9:30am-12:00pm 3 March 2022 1:00pm-3:30pm Online 1:00pm-3:30pm 21 April 2022 Online 23 May 2022 Online 9:30am-12:00pm 8 July 2022 Cardiff 9:30am-3:30pm 5 August 2022 Cardiff 9:30am-3:30pm

Grow your knowledge with us

To find out more or book on to a course, please contact Julie Scott: Julie.Scott@wales.nhs.uk







KEY UPDATES

We are now using ActionPoint to manage queries. You are able to submit queries to us through ActionPoint by emailing directly to CAV.LED@wales.nhs.uk or by using or by using ActionPoint UltraLite

To book places on the courses, please log into ESR and follow these instructions

If you would like to subscribe to this newsletter to your personal email address, sign up here or scan the QR code below

To book places in ESR using any of the links in this newsletter- when prompted select 'Employee Self Service' to book for yourself or 'Manager Self Service' to book for your team members. If social distancing restrictions are lifted, further places will be made available nearer the time



The ESR Hub
recommends using
Google Chrome
internet browser to
complete e-learning
modules in ESR

LED KEY CONTACTS

ESR Hub	Login or Password Queries	Tel: 029 20905400
Amelia Clark	Leadership & Management	Tel: 029 21 847833 / Int: 47833
	Queries	Email:
	Values Based Recruitment &	Amelia.Clark@wales.nhs.uk
	Appraisal	
	Coaching	
Carrie Bodman	Nurse Education & TNA Queries	Tel: 029 21 847835 / Int: 47835
	Advanced Practice Funding	Email:
	Non-Medical Prescribing Funding	
Chloe Thompson	Course booking queries	Tel: 029 21 847834 / Int: 47834
	General Enquiries	Email: CAV.LED@wales.nhs.uk
	Room Bookings	
Chris Ramshaw	Mandatory/Statutory Training	Tel: 029 21 847836 / Int: 47836
	Queries	Email:
	ESR Competency Queries	Chris.Ramshaw@wales.nhs.uk
Julie Scott	Pre-Retirement Bookings	Tel: 029 21 847833 / Int: 47833
	Corporate Induction Queries	Email: Julie.Scott@wales.nhs.uk
Meg McNaughton	Course booking queries	Tel: 029 21 847460 / Int: 47460
	General Enquiries	Email: CAV.LED@wales.nhs.uk
	Room Bookings	
Rob Ledsam	Course liaison for the Cert HE for	Tel: 029 21 826932
	HCSW	Email:
		Robert.Ledsam@wales.nhs.uk
Suzanne Gardner	Apprenticeships	Tel: 029 21 847460 / Int: 47460
	Widening Access	Email:
		Suzanne.Gardner@wales.nhs.uk
HCSW who are interested in undertaking nurse training; please discuss with your line manager		
who will refer you to your directorate's Practice Development Nurse/Practice Educator		
Nicola Giles	HCSW Education Queries	Tel: 029 21 826924 / Int: 26924
	HCSW Induction bookings	Email: Nicola.Giles@wales.nhs.uk
Ffion Jenkins	Point of Contact for NMPP	Tel: 029 21 847838 / Int: 47838
		Email:
		ffion.jenkins2@wales.nhs.uk
Violet Thomas	HCSW Development	Tel: 029 21 825982 / Int: 25982
		Email:
		Violet.Thomas@wales.nhs.uk
Practice Facilitator Hub		Tel: UHW 029 21 842053
		#42053
		UHL 029 21 825595
		#25595