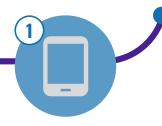
Volunteer Recruitment Step by Step guide





After the interview you'll be contacted to let you know if you have been successful or not. Please note that from this stage it can take up to 8 weeks before you start volunteering.



Apply to become a volunteer and If your application is successful you'll be invited to a virtual interview (check your junk/spam folder). During busy times it may take a few weeks before you're invited to interview.



Documentation: You'll receive a link to our **Occupational Health (OH)** form. Make sure you have completed and signed and sent it off. Our OH department may send you a letter through the post inviting you to a quick meeting.



Documentation: We'll register you for a DBS (criminal records check) if you're 16 years old & over. You will receive a link via email from our recruitment services to complete the DBS application – please do this within 72 hours of receiving the email (check your junk/spam folder).



You'll be invited to complete our online training and an individual risk assessment.



Documentation: We'll contact your **references**. It's a good idea to let them know to expect a phone call or an email from us (they should check their email junk/spam folder too).



Once all of the above is completed and cleared you'll be invited to a volunteer induction. Please note that the above can take up to 8 weeks.