



Medical Biochemistry, Immunology and Toxicology Department job roles			
Role title	Pay Band	Qualification	Role description
Medical Laboratory Assistant	2	Good General Education	Receipt, enrol and prepare samples within the laboratory. Utilise pre-analytical systems in order for biomedical scientists to process the biochemical tests requested on the sample.
Higher Medical Laboratory Assistant	3	NVQ Level 3 or Equivalent (E.G 2 A levels and or ONC – in a science related subject	Receipt, enrol and prepare samples within the laboratory. Utilise pre-analytical systems in order for biomedical scientists to process the biochemical tests requested on the sample. Assist with the supervision of staff in the area
Laboratory Technical Officer	3	NVQ Level 3 or Equivalent (E.G 2 A levels and or ONC – in a science related subject	To assist Scientific staff within the department to provide a quality analytical service. Carries out work such as analysis of samples and basic instrument maintenance of equipment, that allows scientists to concentrate on, and perform, the more complex analytical processes in the laboratory
Secretary/Laboratory Clerical officer	3	Good standard of education to GCSE level with passes	Provides personal and operational administrative support to the department
Medical Secretary	4	Good level of education NVQ level 3 or equivalent	Provides a comprehensive medical secretarial service to Clinical staff within the department. Provides clerical support to the department.
Laboratory Reception Supervisor	4	Higher National Certificate in Med Lab Sciences or an applied Biological Science	Supervises the day to day running of the Specimen Reception area providing a pre-analytical service for the department. Oversees the preparation and pre-analysis of biological samples in readiness for laboratory analysis.



Associate Practitioner	4	Higher National Certificate in Med Lab Sciences or an applied Biological Science	<p>To assist Scientific staff within the department to provide a quality analytical service.</p> <p>Carries out work such as analysis of samples, instrument maintenance of equipment and running of quality control procedures that allows scientists to concentrate on, and perform, the more complex analytical processes in the laboratory.</p>
Biomedical Scientist	5	Honours science degree recognised for HCPC registration HCPC Registration Certificate.	To provide, in a professional manner, quality analysis and authorisation of samples to aid with the diagnosis and treatment of disease.
Trainee Clinical Scientist	6	Honours degree (1st or 2:1) in a pure or applied science relevant to the specialism.	<p>Undertakes a range of demanding scientific and clinical functions within the laboratory, initially under supervision.</p> <p>Attends academic institutions on rotation for completion of curriculum and learning outcomes.</p>
Specialist Biomedical Scientist	6	Honours science degree recognised for HCPC registration HCPC Registration Certificate. Specialist Diploma of Institute of Biomedical Scientists	<p>To provide, in a professional manner, quality analysis and authorisation of samples to aid with the diagnosis and treatment of disease.</p> <p>Deputise for the senior Biomedical Scientist.</p>
Senior Biomedical Scientist	7	Honours science degree	Acts as a supervisor of a specific area in the laboratory on a day to day basis, and assists the Lead BMS



		<p>recognised for state registration Higher degree (MSc) or equivalent experience Health Professions Registration Certificate.</p>	<p>in the general running of the section, in order to maintain provision of a high-quality service. Assists in the implementation of policies and procedures as defined by line managers.</p>
Clinical Scientist	7-8a	<p>First Degree: 1st or 2nd class honours degree in a relevant Biological Science. MSc or relevant PhD</p> <p>Registration as a Clinical Scientist with the HCPC.</p>	<p>Offers clinical guidance and scientific advice on the selection, performance and interpretation of relevant tests in order to facilitate patient care, acting in liaison with other senior members of the team as a point of contact for advice on the services offered.</p>
Lead Biomedical Scientist	8a	<p>BSc Degree (Biomedical Sciences) or equivalent</p> <p>MSc Degree (Biomedical Science) or equivalent.</p> <p>Registration with HCPC</p>	<p>Provides leadership and has operational oversight and autonomy within a section of the department. They are the lead Biomedical Scientist (BMS) in their functional group, responsible for providing expert advice and support to service users.</p> <p>Provides professional management leadership for all staff assigned to their section, over a wide range of specialised diagnostic techniques required to deliver a fit for purpose clinical laboratory service.</p>
Laboratory Service Manager	8b	<p>MSc (Biomedical Science) or equivalent.</p> <p>Registration with HCPC</p> <p>Post graduate management qualification (Diploma</p>	<p>Takes the lead role in providing strategic leadership and management for the department.</p> <p>Works closely with the Laboratory Director and holds responsibility for the day to day management of the human, physical and information resources available in order to deliver a high-quality service.</p>



		level or equivalent)	
Principal Clinical Scientist	8b	<p>First or Second-class honours degree in Biochemistry or related subject</p> <p>Masters Degree in the speciality of Clinical Biochemistry</p> <p>Membership of the Royal College of Pathologists Part 1</p> <p>Registration as a Clinical Scientist with the HCPC.</p>	<p>Offers clinical guidance and scientific advice on the selection, performance and interpretation of relevant tests in order to facilitate patient care, acting in liaison with other senior members of the team as a point of contact for advice on the services offered.</p> <p>Takes a key role in the mentoring, supervision and training of clinical staff</p> <p>Deputises for the clinical lead.</p>
Consultant Clinical Scientist	8c-d	<p>First or second class honours degree in Biochemistry or related subject</p> <p>Masters Degree in the speciality of Clinical Biochemistry</p> <p>Fellowship of the Royal College of Pathologists (FRCPath)</p> <p>Registration as a Clinical Scientist with the HCPC.</p>	<p>To be the Lead Clinical scientist</p> <p>heads a specialist laboratory service and provides clinical consultative advice to medical, nursing and scientific staff both within and outside the laboratory.</p>



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