


How to identify if your next increment/pay step is pay affecting

All staff paid on the Agenda for Change pay scales can easily check to determine if their next increment/pay step is pay affecting by looking on the ESR Portal.

The 'My Appraisal and Reviews' portlet on the ESR Employee Self-Service portal shows the last saved appraisal record, as shown in the image below.



My Appraisal And Reviews

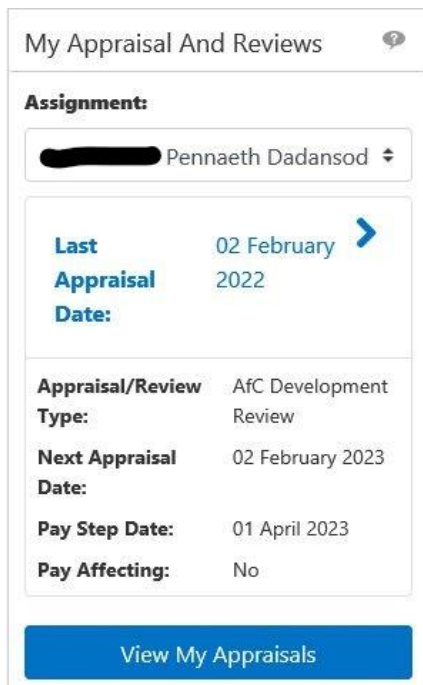
Assignment:

[Redacted] Pennaeth Dadansod

Last Appraisal Date: 02 February 2022

View My Appraisals

Clicking on the arrow adjacent to the Last Appraisal Date reveals further details, including the next Pay Step Date and whether or not the next Pay Step is Pay Affecting. In the image below the next Pay Step Date is not pay-affecting.



My Appraisal And Reviews

Assignment:

[Redacted] Pennaeth Dadansod

Last Appraisal Date: 02 February 2022

Appraisal/Review Type: AfC Development Review

Next Appraisal Date: 02 February 2023

Pay Step Date: 01 April 2023

Pay Affecting: No

View My Appraisals