

## AFC Refresh 2018 – 3 YEAR PAY DEAL:

Starting salaries are increased across all pay bands.

A new pay structure with fewer pay points – initially overlapping pay points will be removed followed by further pay points.

A new system of pay progression.

The TOP of pay band 2 will be increased by 7.7 per cent and the top of bands 3 – 8b to be increased by 6.5 per cent over the three years. Bands 8c, 8d and 9 will increase by 5.45/4.36/3.44 per cent respectively.

Minimum rate of pay in the NHS to be set at £17,460 from 1 April 2018 – ahead of the Living Wage Foundation Living Wage rates.