

AFC Refresh 2018 – OTHER CHANGES

There will be further terms and conditions amendments which are still to be developed and agreed in partnership through the UK NHS Staff Council. These will then be added to the NHS Terms and Conditions of Service handbook.

These will include:

enhanced shared parental leave

child bereavement leave

a national framework on buying and selling leave.

Specifically for NHS Wales there will be:

a new approach to attendance management with a new policy to be agreed and implemented by 30 September 2018.

the development of a NHS Wales Menopause Policy

the continuation of unsocial hours payments (enhancements) while staff are off sick with a review at the end of the 2018/19 financial year. Continuation will be dependent on reaching a sickness absence target across NHS Wales of 4.2%.