

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Abbott, Dr Rachel Angharad	Y	Indirect interests	Clinical private practice	Weekly 3.5hr clinic at Specialist Skin Clinic in Cardiff	
Abdelrahman, Dr Amr Dirar Sharfi	Y	Financial interests	Sponsored events	I have planned events with Edwards LifeScience and Medtronic for which a speaker fees will be paid. Currently one event is planned - it is called TAVI today will be sponsored by Edwards LifeScience 26th Sep 2025	As above
Abedean, Mrs. Shajneen Fatima	Y	Non-financial personal interests	Outside employment	I have been appointed as the Deputy Lieutenant of West Glamorgan since January 2025. this role is not related to my professional role and duties usually related to this role are outside of working hours	this role will continue until i am aged 75.
Adams, Mrs. Alana	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events	I was asked to contribute as a consultant to a framework for the management of COVID 19 with antivirals. I was financially reimbursed for my input which I did in my own time. The meeting took place at the end of 2023 Delivered a training session for GP's in Cardiff related to Antiviral use and access arrangement, sponsored by pharmaceutical industry A teaching session on antiviral medication to GP's in Swansea and participation in an advisory forum, sponsored by pharmaceutical industry	
Adams, Mrs. Orla	Y	Non-financial professional interest	Outside employment	I deliver training in Motivational Interviewing outside my NHS work and I have a limited company for this work.	This is on-going work that I have undertaken since 2009 and have previously declared.
Adams, Mrs. Vanessa Clare	Y	Non-financial professional interest	Outside employment	Participation as guest panelist WHO talk show 'Access to Medicines in Primary Health Care' May 23	Personal views expressed during talkshow & discussion, recorded by WHO relating to voluntary work in Uganda, Sierra Leone & current role as a pharmacist working within a GP Practice
Adams, Ms. Sandra Jean	Y	Financial interests	Clinical private practice	I am a Counsellor & Clinical Supervisor in private practice.	The date above should read from October 2015 to present and ongoing. I don't see a conflict here this practice takes place completely separately from my NHS work.
Addis, Ms. Karen Alicia	Y	Financial interests	Outside employment		Surgical first assistant/bank nurse Nuffieldhealth, vale hospital Miskin
Addy, Dr Charlotte Louise	Y	Non-financial professional interest Financial interests	Loyalty interests Sponsored events	Member of British Thoracic Society Board Support for educational lectures/activities from Gilead/Chiesi	
Agwu, Mr. Sylvester	Y	Non-financial professional interest	Outside employment		
Ahuja, Professor Sashin	Y	Financial interests Financial interests	Sponsored posts Sponsored events	Fellowships posts funded by Depuy Synthes, Nuvasive & Globus Medical Ltd. Monies paid directly by the companies to Cardiff & Vale UHB Chaired Scientific Advisory Board Meeting for Cerapaedics Ltd	Chaired a clinical advisory group meeting for Cerapaedics Ltd on osteobiologics.
Akande, Dr Rachel Sarah	Y	Financial interests	Clinical private practice	I offer discrete pieces of professional work outside my NHS employment. These are mainly teaching and course tutor on the South Wales CAT practitioner course and teaching on the Welsh MRCPsych course. These activities are completed outside of contracted NHS time (previously when I was part time, and/or by taking annual leave). I invoice for the work as a private practitioner and submit self assessment documents to HMRC accordingly. I am have a non-financial interest as a trustee for Forget Me Not Chorus. This is both a personal and professional interest.	
Alam, Dr Shouja Mohammed Akhtar	Y	Non-financial professional interest	Hospitality	Alnylam drug company sponsored me to attend European Society of Paediatric Nephrology conference 2023 in Lithuania,	Sponsorship included covering expenses for travel, conference fee and accommodation. I am not under their employment, nor am I offered any additional financial incentive. Attendance to the conference was in line with my PDP, and otherwise would have taken over my annual allowance for study budget.
Albarraqi, Mr. Ibrahim Nasser I (Ibrahim)	Y	Indirect interests	Clinical private practice	Working in private podiatry clinic in Cardiff	
Al-Bermani, Dr Ayad Mohsin	Y	Non-financial professional interest	Hospitality	INVITATION BY ROCHE FOR A MEETING	The meeting will be to negotiate assistance in AMD service improvement
Aldalati, Dr Omar	Y	Financial interests	Sponsored events	I have been sponsored to give talks to industry partners on multiple occasions. The industry partners are Medtronic and Edwards Life Sciences. I have a new coming event in Sep called TAVI today and a sponsored talk by Edwards life sciences	As above.
Alden, Dr Katrin Ziba Ziba	Y	Financial interests	Outside employment	I am self employed for 90% of my working week and work in the fields of occupational medicine, research (funded by the Colt foundation) and medical education. These were also declared during my previous CAVUHB employment which ended in Feb 2025).	
Aldridge, Dr Rona Alexandra	Y	Financial interests	Clinical private practice	I undertake private assessments of autism for people aged 16+	I do not offer private autism assessments to residents of Cardiff or the Vale of Glamorgan.

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Allen, Mrs. Kathryn Louise (Louise)	Y	Non-financial professional interest Non-financial personal interests Non-financial professional interest Non-financial personal interests	Hospitality Shareholdings and other ownership interests Hospitality Shareholdings and other ownership interests	Invite to Welsh Pharmacy Awards held at Vale Hotel on 25thSept 2024 to include dinner and awards ceremony. http://welshpharmacyawards.info/ Directorship of Davies Homes Ltd Invite to Welsh Pharmacy Awards held at Vale Hotel on October 13th 2021 to include dinner and awards ceremony. http://welshpharmacyawards.info/ Directorship of Davies Homes Ltd	Invite from Kyron Media- organiser of the annual event as shortlisted award nominee http://welshpharmacyawards.info/ Loyalty interest Ongoing to date silent director of family business no financial gain , non NHS Invite from Kyron Media- organiser of the annual event. http://welshpharmacyawards.info/ Loyalty interest Ongoing to date silent director of family building business no financial gain, non NHS
Allen, Mrs. Lucy Joy	Y	Non-financial personal interests	Loyalty interests	I help run a stay and play every week on my non working day. The stay and play is in a flying start area. I am not paid for this role, it is voluntary.	
Al-Rajoodi, Mrs. Sheha Jameel Mohaisen	Y	Non-financial professional interest Non-financial professional interest	Clinical private practice Clinical private practice	Self-employed. I work with Murray medical private practice. Currently still employed.	
Anand, Dr Bawani	Y	Financial interests Financial interests	Sponsored research Sponsored research	Astra Zena research project in CAVUHB Astra Zeneca sponsored research in UHW . Performing tests out of hospital hours . Totally about 4-8 patients. Directorate and Consultant will receive remuneration for the study	No payments received till now It is a very small study .May last less than 1 year. Totally around 8 or less patients to be done 2 times 18 weeks apart
Anderson, Dr Richard Anthony	Y	Indirect interests Non-financial professional interest Financial interests	Outside employment Clinical private practice Sponsored events	Advisory board advice to structural heart companies - 2026 Private clinic Wednesday afternoon Speakers fee for 2025 Medtronic - Valve in Valve Treatments for TAVI - June 2025 - £1200 Advisory board session - £2400 December 2025	
Anderson, Miss Harley Jo	Y	Financial interests	Outside employment	Undertaking a PhD at UWE Bristol	
Andrews, Mr. Geraint Rhys (Rhys)	Y	Non-financial professional interest	Hospitality	Accommodation and travel provided by supplier to attend a meeting with pharmaceutical company.	Overnight stay and travel to attend a meeting at Supplier HQ for Faricimab. Potential of funding stream for AMD clinic room.
Andrews, Mrs. Angela	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored posts Sponsored events	Attended European MS conference - course fees and accommodation provided by Neuraxpharm Received honoraria for participating in an advisory board for Merck Honoraria received from Merck for presenting at a MS nurses area group meeting	
Ansell, Dr James	Y	Indirect interests	Clinical private practice	I plan to continue working in private practice as per my job plan arrangements	
Ansell, Mrs. Kerry	Y	Financial interests	Outside employment	Self employed aquanatal instructor providing group exercise sessions	No clinical advice or maternity advice given to attendees Business is independent of Cardiff and Vale UHB and in my own time No referral, recruitment or influence of NHS patients through NHS role No conflict of interest as classes not offered by C&V UHB Business agreed with line manager prior to commencing Previously completed a secondary employment declaration
Apostol, Dr Alina Elena	Y	Financial interests	Clinical private practice	Private Practice - I am the Director of EMPATHENA LTD. I provide online psychological therapies for UK-based clients which are referred via private agencies and insurances (e.g., One Bright, Bupa, AXA); however, most clients are from England.	
Arkless, Miss Lucy Dorothy	Y	Financial interests	Outside employment	Agency work	As and when to top up money. Did work agency more previously due to not having a home and needed to save.
Arnold, Mr. Jack Philip	Y	Indirect interests	Clinical private practice	I work privately alongside my NHS role	
Assiratti, Mrs. Dianne Julie	Y	Non-financial professional interest	Outside employment	Working one day a week for Barod, who are a service provider commissioned within the CAVDAS Alliance contract. My role is to support the PARIS team in order for them to have more capacity to deliver enhancements to the PARIS system for the addictions services including CAVDAS. This will be a 3 month contract initially with a view to extending 3 months at a time as needed.	
Ateleanu, Dr Bazil	Y	Financial interests Financial interests Financial interests	Clinical private practice Clinical private practice Clinical private practice	Private practice in Spire, Vale and St Joseph. Private practice. Respecting the NHS Part Time contract, I am also involved in Private Practice in Spire, Vale and rarely, UHW/Llandough.	N/a Now Part Time.

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Atter, Mr. James David	Y	Financial interests	Clinical private practice	I own my own private physiotherapy practice as a self employed practitioner. This involves running private clinics in Cyncoed Consulting Rooms and in iCare Clinics, Ely. I also under my private practice run injection clinics for GP practices. At present this is Llanishen Court Surgery and Practice of Health, Barry.	This is ongoing 27/01/2023
Attewell, Mrs. Lois Jane	Y	Indirect interests	Outside employment	Part time employment in swansea university as BSc. Healthcare Sciences lecturer	
Attridge, Mr. Stewart William Alexander	Y	Indirect interests Indirect interests	Shareholdings and other ownership interests Outside employment	co-owner and director of business Work as HIV Clinical Nurse Specialist in Aneurin Bevan UHB	
Attwell, Mrs. Julia Anne	Y	Financial interests Financial interests Non-financial personal interests Financial interests	Outside employment Outside employment Outside employment Outside employment	As a Non Executive Director of Trivallis Housing Association, I receive an annual payment. As a Non Executive Director with Linc Cymru Housing Association, I receive an annual payment. I am Vice Chair of the Board of Trustees for Cardiff YMCA Housing Association, and homelessness charity, This is in a voluntary capacity. I am a Deputy Superintendent Registrar with Bridgend County Borough Council on a casual hours contract	
Baber, Mr. Kambiz Ali (Kam)	Y	Financial interests	Sponsored events	Paid work with BD through attendance at sponsored events.	Attendance at paid events. 2-4 minute video testimonial on PureWick device in an acute trauma setting, and a one hour webinar on the same subject. Contract finalised 13th April 2026 to be paid at the rate of £70 per hour as a consulting healthcare professional, with no further plans to participate in paid work with BD at this time. Engagement with regional sales managers to continue in my substantive role with no conflict of interests anticipated.
Bailey, Mrs. Sarah Elizabeth	Y	Financial interests Financial interests Financial interests	Outside employment Gifts Sponsored events	Paid attendance at metabolic Dietitians confidential advisory board meeting organised by Nutricia (Danone). I wrote an article for the April 2022 edition of the Nutrition Digest magazine. £100 received for this. Money used to buy books for the dietetic department; not for personal use. META Healthcare: Inherited Metabolic Disease Dietitians Advisory Board meeting. 2 hour meeting outside of working hours, 6-8pm. Honorarium payment for meeting preparation and participation of £200.	One off invitation. Payment from JM associates for attendance and also to cover travel expenses. Annual leave taken from Cardiff and Vale on Weds 27th July 2022 to attend this One off meeting.
Bailey, Mrs. Sarah Louise	Y	Indirect interests Indirect interests	Outside employment Clinical private practice	I have an additional job with Case Management Cymru providing case management for individuals pursuing litigation for a sustained acquired brain injury. These individuals are based across south and mid wales and are not individuals I would come into contact with during my NHS work. I have registered with a private case management company to take part in independent case management.	The individuals I aim to see within this company are all outside of the current service in which I work. I will not see any clients who may be referred to the Welsh Neuropsychiatric Service.
Baker, Mr. Matt Alexander	Y	Indirect interests	Outside employment	I currently work part time in Cardiff and Vale NHS and have another part time job as an assistant psychologist in ABUHB.	
Baldwin, Mrs. Julie Ann (Ann)	Y	Indirect interests	Clinical private practice	Husband works in private practice	
Bales, Mr. Henry Edward Howard	Y	Non-financial personal interests	Outside employment	On a yearly basis I receive a contract to mark one set of examination papers for GCSE Mathematics with OCR Examination Board. The period that I have to mark these papers spans a number of weeks in the summer time (specific date varies year to year dependant on when the exam is sat) I complete this work outside of my contracted hours with the NHS (ie complete the marking in evenings and weekends).	I have informed the manager of the department and I am aware of my responsibilities.
Ball, Mr. Philip Edward	Y	Financial interests Financial interests	Sponsored events Sponsored events	I am member of Janssen sponsored All Wales Nurse Forum and this may attract a payment depending upon my contribution in the sessions I have accepted an offer to join an All Wales forum for mental health nurses sponsored by Janssen. The forum is designed to help network best practice and will be useful for myself and other senior nurses to network and share our practice. There is one paid event scheduled for the 20th April 2021. But all other work is non paid.	I have booked annual leave to undertake the paid event.
Banerjee, Dr Sanjeev	Y	Financial interests Financial interests Non-financial professional interest Non-financial professional interest	Clinical private practice Hospitality Clinical private practice Sponsored events	receive hospitality during conferences i have a private practice in spire attend and participate in meetings regarding Anti VEGF treatments for eyes	

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Banner, Mr. Timothy Elliott	Y	Non-financial personal interests	Outside employment	Wife works as Pharmacist manager in Gorseinon, Swansea for local independent company.	
Barkes, Miss Claudia Lily	Y	Financial interests	Outside employment	Pitch side Physiotherapist for Llanishen Rugby Club	
Barlow, Dr Rachael Catherine	Y	Financial interests Financial interests Financial interests Financial interests Financial interests	Outside employment Outside employment Outside employment Sponsored events Hospitality	I have been invited to present a conference by HCUK conferences. Dates as follows: 6th Feb 2025 and 20th Sept 2024. I have taken annual leave for these sessions, I have been paid for both sessions. I have been invited by AstraZeneca to take part in a UK Round Table as an expert. This work was undertaken in the evening 6.30 pm. I received a fee for this work from astrazeneca. I have been invited to speak in Milan at an International Conference European Society of Parenteral and Enteral Nutrition. I am invited guest speaker for the Nutricia Symposium. Nutricia are paying 1000 euros honorium which we be paid to the UHB on my return. Finance have been informed. They are covering the costs of my travel. hotel and subsistence for evening meals Workshop Prepare and Recovery 4th June 2024 30th May to 2nd June ERAS world congress as a guest speaker. Conference paying for 1 night 30th May accommodation and conference fees wavered. Onkohealth (TradeMark) paying for my return flights and 4 nights accommodation. 29th May and 31st, 1 and 2nd June.	I have been advised by corporate governance dept that the payment from Nutricia cannot be paid directly to the UHB. I have now taken annual leave to allow the payment to be received by me. I have emailed Andrew from corporate governance to check this is compliant with UH policy. Bodystat - £500 Nutricia - £500 Abbott - £500 Alvie Healthcare £500 Powerbreathe - £200 spent directly by rep in Lidl's for pastries, water, fruit etc. Funding generated was used for: 1. Accommodation and travel for external speakers x2 (Prof Scarlett McNally, Dr John Moore) 2. Lunch 3. Teas and coffees etc for delegates
Barnett, Mrs. Sarah Louisa	Y	Financial interests	Clinical private practice	Work occasionally for a private practitioner	
Barrell, Mrs. Suzanne (Sue)	Y	Financial interests	Outside employment	I have work 18.75 hours in my NHS role and 12 hours in another role outside of the NHS.	from start of employment and ongoing
Barrett-Naylor, Dr Ruth Veronica	Y	Financial interests	Clinical private practice	Practising privately as a Clinical Psychologist	
Barros Catarino, Dr Francisca	Y	Indirect interests Indirect interests	Gifts Gifts	Gift from service user related to therapeutic process - box of chocolates valued under £5. Accepted and shared with Macmillan Psychology team. End of therapy gift from patient valued at under £10.	Line manager/service lead aware.
Bartush, Mrs. Emma Louise	Y	Non-financial personal interests	Hospitality	I have been invited to West Quay Medical Practice Christmas party as this is where I am based the cost of the party is £43.50	
Baxter, Dr Richard John Leslie	Y	Indirect interests Indirect interests	Loyalty interests Loyalty interests	Personal benefits (my wife does some work for them) in relation to the charity MIND Personal benefits (I work for them) in relation to two GP practices (the practice of health and Vale group practice)	
Beattie, Dr Robert Bryan (Bryan)	Y	Financial interests Financial interests	Sponsored events Clinical private practice	Founder and Chairman of Innermost Academy, an educational charity registered with the Charity Commission.. Founder and Director of Innermost Secrets Limited trading as Innermost Healthcare (HIW registered private clinical practice also including teaching presentation honorariums and medicolegal services). Ongoing Activity.	The work of the charity and information on its governance can be found here: https://innermosthealthcare.com/about-us/our-charity/ The charity receives unrestricted educational grants from UK business and companies. It also receives occasional unsolicited public donations. N/A
Beddis, Mrs. Mari Rhiannon	Y	Financial interests	Outside employment	Facilitated a training session run by HEIW for the foundation pharmacist programme on respiratory therapeutics.	2 hour session on 4/10/21 and 2 hour session on 5/10/21. Annual leave taken, and hence the training sessions were undertaken in my own time.
Bees, Miss Dionne Joanne	Y	Non-financial professional interest Financial interests	Sponsored events Clinical private practice	I have been asked to present at a conference in Bristol for a pharmaceutical company. The company is Flaminal, this is a wound dressing company. The content of the talk is: Outline the role of a podiatrist and the scope of our work. Share a day in the life; perspective, including clinical challenges. Explain differences between Podiatrist, TVN, DN, and PN roles. Discuss experiences with reps and what makes their visits valuable. Highlight what we look for in products, why we would or wouldn't use them. Present the guidelines (NICE, local formulary, NHS protocols) that influence our decisions. Working in a private clinic for someone else.	Self-declaration to be completed before Jan 2026 as required with HMRC.
Belcher, Mrs. Hannah	Y	Financial interests	Clinical private practice	Pfizer is endeavoring to influence significant strides in the care of Multiple Myeloma patients. As part of Pfizer's unwavering commitment towards reaching every patient faster, we are embarking on a global survey initiative in Multiple Myeloma. This initiative is designed not only to illuminate the unmet needs of MM patients but also to spark conversations and solutions that will reshape the trajectory of disease management and improve patient outcomes. As a clinical nurse specialist for Myeloma, the expertise and insights this position brings, will be influential. We anticipate most meetings and guidance will be virtual.	Total hours for the engagement (including meeting and independent consulting) is up to but may not exceed 22 hours. There is a consulting fee attached to this agreement.

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Bell, Mr. Joshua James	Y	Financial interests	Gifts	Hi there, I completed my nurse training through the open university and currently working in CAV. I was asked by the OU to star in a campaign to encourage prospectus students to become nurses, this was agreed by CAV. As a thank you the OU gifted me a £100 voucher.	
Benham, Mrs. Rebecca Danielle	Y	Financial interests	Outside employment	I am not sure if I have selected the correct category. I am due to start working for a Medico-legal company called Somek and Associates, as an Expert Witness. I will be working for them on my day off, and potentially some evenings and weekends.	I have signed a contract but not started working for them yet. There is no end date.
Bennett, Mrs. Sian Catherine	Y	Indirect interests	Gifts	I received a gift card for marks and spencer from a patients relatives value of £20	I informed the Senior nursing team
Benson, Dr Rachel Clare (Clare)	Y	Financial interests	Shareholdings and other ownership interests	Director of Eldrix Ltd	
Berry, Mr. Sandeep	Y	Non-financial personal interests	Clinical private practice	Pvt Limited company	None
Bevan, Miss Jemima Ellen Grace (Jamie)	Y	Financial interests	Outside employment	I have accepted a contract with Abbott to provide a presentation at a study day on 14th June around service development. The presentation I have been asked to provide is to share my personal experiences of the challenges/processes involved in setting up a service. The aim is to provide advice for other professionals setting up services in all clinical areas. The target audience is dietitians and other professionals working in nutrition.	The task involves a small number of hours preparing a presentation, and a full days work attending and presenting at the study day in London on 14th June. All of the above will be done in my own time outside working hours and using annual leave. There is no obligation or expectation to use/promote Abbott services/products etc as a result of this employment as stated within the contract: Each Party represents and warrants that: (a) neither this Agreement, nor any payment hereunder, is in exchange for any explicit or implicit agreement or understanding that You purchase, lease, order, prescribe, recommend or otherwise arrange for, or provide formulary or other preferential or qualifying status for the use of Abbott (or its affiliates’) products or services; and (b) the total payment for the Services represents the fair market value for the Services and has not been determined in any manner that takes into account the volume or value of any referrals or business between You and Abbott (or its affiliates). This contract terminates on the last date of work provided or 31st July 2023 (whichever comes first) and will not be renewed.
Beynon, Mrs. Claire Jane	Y	Financial interests Financial interests Financial interests	Outside employment Outside employment Outside employment	I undertake ad hoc lectures and public health work for local universities including Cardiff University, Cardiff Metropolitan University, Swansea University and also the Faculty of Public Health. I am paid for these activities. My husband is a lecturer at Cardiff Metropolitan University. I am employed on an ad hoc basis to teach for Cardiff University, Cardiff Metropolitan University, Swansea University, University of South Wales and the Faculty of Public Health. I am also a reservist. I am paid for these additional duties. I undertake roles for the Faculty of Public Health such as an examiner and may claim travel expenses to undertake these duties. My husband is a lecturer at Cardiff Metropolitan University. I am employed on an ad hoc basis to teach for Cardiff University, Cardiff Metropolitan University, Swansea University, University of South Wales and the Faculty of Public Health. I am paid for these additional duties. I undertake roles for the Faculty of Public Health such as an examiner and may claim travel expenses to undertake these duties. My husband is a lecturer at Cardiff Metropolitan University.	Updated Jan 2026
Bhal, Mr. Preetkiron Singh	Y	Financial interests Financial interests	Shareholdings and other ownership interests Clinical private practice	Infiniti Healthcare Ltd I am the co director of this company which provides outsourcing for gynaecology outpatients consultations for the Gynaecology directorate in the UHB I practice out of Spire, Nuffield, St Joseph's and Ash tree private medical establishments	Declaration of interest form has been sent to CAV.Declarations@wales.nhs.uk previously.
Bhatia, Mr. Satyajeet	Y	Indirect interests	Clinical private practice	Private practice for Ltd Company Facecon UK Ltd bieng a director of the company. Also applied for working with HBS privat company which will be doing out patient clinic for the UHB.	As above.

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May 2026

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Bichard, Miss Kelly Rachel	Y	Financial interests	Outside employment	I currently am a self employed hairstylist outside of my band 5 dietitians position. I have an accountant that oversees the finance of this and I submit a self assessment yearly. My self assessment takes into consideration my position in the NHS	
Bird, Mr. David William (David)	Y	Financial interests	Shareholdings and other ownership interests	Directorship and shareholder of 54 Penarth Road Management Ltd Company number 10257923. Dormant company set up to manage freehold of property for which I reside.	
Birdsey, Dr Nicola Emma-Louise (Nicki)	Y	Financial interests	Outside employment	Occasional tutoring on a university psychology module - will be weekend or evening sessions outside of NHS working hours.	
Blackmore, Mrs. Annette Phyllis	Y	Financial interests	Sponsored research	Attended Advisory board for GBT regarding second stage of Voxelotor drug for Sickle cell disorder. Paid for travel and for the day of service. Paid for travel, accommodation and evening meal to attend and be on panel at BSH conference at Manchester in 2022.	GBT now bought out by Pfizer so no further advisory group work in progress.
Blower, Miss Lucy Hannah	Y	Indirect interests	Clinical private practice	Botulinum toxin	I have completed a course to administer Botulinum toxin
Boby, Mrs. Smitha	Y				
Body, Dr Gillian Deborah	Y	Financial interests	Outside employment	Paid for 2 sessions of work with HEIW as Head of School	
Bonar, Mrs. Katie Marie	Y	Financial interests	Gifts	Myself and colleague participated in assisting the Open University create a video. The aim was to share our experiences as students to other upcoming students. We were given £100 worth of vouchers each for our contribution in making the video.	I would like to declare the above kind regards Kate
Bond, Dr Kathryn (Kathryn)	Y	Financial interests	Clinical private practice	I work for the NHS part-time in Paediatric Neurology, I also work part-time in clinical private practice in Paediatric Neuro-Rehab across Wales. My clinical private practice work is ongoing.	
Bott, Mr. Thomas	Y	Financial interests	Donations	Amazon Web Services which holds a contract with Cardiff and Vale digital has sponsored an awards meal for the digital team, this included a small gift card for each award winner. The meal per head was below the threshold for declaration, however as a winner my specific value gained is above the threshold. The award winners were selected internally by open vote within the department; Amazon had no impact on the voting. I was an award winner and have received an Amazon gift card with a value of £50, (Fifty Pounds)	I was involved in the collating of votes, but was and am not involved in any of the contracting agreements with Amazon web service, Was not involved in any of the financial agreements, or sponsorship discussions with Amazon web services.
Bourne, Dr Michael William (Mike)	Y	Non-financial personal interests Financial interests Financial interests Non-financial professional interest	Outside employment Outside employment Outside employment Outside employment	Quality assessor for SWEDAC Paid assessor for SWEDAC Subcontractor to Alliance Medical Ltd. Voluntary work undertaken as an assessor for UKAS	Multiple assessments in the last 12 months No paid activity as yet undertaken. No activity undertaken in the last 3 years Voluntary unpaid activity as a Quality Assessor
Bourne, Mrs. Kim	Y	Financial interests	Outside employment	PA for a child 3 hrs a week	
Bramhall, Mr. Neil Denis	Y	Indirect interests	Outside employment	Several times a year I have been asked to attend a Cardiac Risk in the Young clinic, these are usually on weekends and the charity scans/ECGs young people for signs of sudden cardiac death.	it is a charity which has been going for 30 years.
Brereton, Mrs. Emma Kate	Y	Non-financial professional interest	Clinical private practice	Employed as an Independent Occupational Therapist at Priory Mount Eveswell - Nursing home for Adults with Neurological impairment. I work one day a week in this capacity..	

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Bridges, Dr Carwyn Geraint	Y	Indirect interests Indirect interests Indirect interests Indirect interests Indirect interests	Sponsored events Sponsored events Sponsored events Sponsored posts Sponsored events	<p>I have chaired an national Ad board for Insmmed limited. This involve some pre and post work. I have no ongoing responsibilities with the company. The work aligns with my national role as AHP lead for resp medicine. I had checked prior to commencement that this did not impact my work. I received payment for my time. This was undertaken outside of my normal working hrs</p> <p>I attended an ad board meeting to discuss the ideal clinical pathway for bronchiectasis. Outside of working hrs. Run by Insmmed pharma. This was a one off event with no ongoing responsibilities. I received an honorarium for my attendance</p> <p>I Attended a special interest Advisory board meeting. The Organizer paid travel expenses and an Honorarium for my time. Value of Honorarium £560. I have no ongoing contract with the organizers. Insmmed LTD</p> <p>During the consultancy, you will participate in an Advisory capacity on behalf of Respiratory Innovation Wales as a member of RIW&#8217;s Affiliated Clinical Advisory Group. The Group will support the Medical Director and Clinical Devices Lead in relation to Strategy, including the identification of areas of interest across respiratory medicine for research and development, offer opinions on grant proposals and adoption of new projects. In consideration of the Services, the Company will pay you £500 for the 12-month period. The Affiliate membership will also provide opportunities for you to be involved in the delivery of additional consultancy services and the delivery of education to Industry on behalf of the Company. You would be remunerated at a rate of £150 per hour plus VAT for your involvement,</p> <p>Attendance at an event where an honorarium was paid for my time. I was invited to provide an expert opinion outside of my normal clinical role. The event took place whilst I was on Annual Leave</p>	<p>Description as above. This has been discussed with my line manager in physio and with Emma Cook (indirectly) within therapies Please let me know if I need to provide any more details? Many Thanks Carwyn</p> <p>Name Of the Company:- Insmmed Ltd This was a one-off arrangement and no further work is currently planned.</p>
Bridgman, Mr. Alexander Kevin (Alex)	Y	Non-financial personal interests	Hospitality	Met a friend and colleague for dinner; meal paid by them on this occasion. Reciprocal arrangements agreed. Declared for transparency as friend is employed by lightfoot	
Briggs, Dr Mark Samuel Jonathan	Y	Indirect interests Non-financial personal interests	Hospitality Loyalty interests	<p>Attendance at the Welsh Healthcare Awards 2025 as part of the team receiving an award under the Excellence in Digital Health and Innovation category - team table (including dinner) was paid for by the commercial collaborator - CareCircle</p> <p>25 July 2023 - no change in circumstances to those in previous declarations and comments</p>	<p>The NHS Wales Digital Rare Care Centre team won the Excellence in Digital Health and Innovation category of the Welsh Healthcare Awards 2025 (16 Oct 2025). The delivery team are collaborating with a commercial partner (Carecircle) in the development of the digital platform used. Carecircle paid for the team table at the award event. Carecircle Technology Ltd. St George's Court, Winnington Avenue Northwich, Cheshire, England, CW8 4EE</p> <p>For transparency and not a conflict of interest: my wife is Chief Operating Officer for Velindre University NHS Trust and a Board member for Life Sciences Hub Wales (LSHW). I am sub-contracted by CAVUHB one day per week to the Life Sciences Hub Wales to fulfil the role of Precision Medicine Adoption Ambassador. LSHW are charged for my time by CAVUHB. I do not receive any financial gain from this.</p>
Brill, Mr. Joseph (Jo)	Y	Financial interests	Clinical private practice	Co-owner of a private neuro physiotherapy and coaching service.	
Brooks, Miss Celyn Frances	Y	Financial interests	Outside employment	Bank work at St Joseph's Hospital	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Brooks, Mr. Francis Michael	Y	Financial interests Financial interests Financial interests Financial interests	Outside employment Outside employment Clinical private practice Shareholdings and other ownership interests	I am working as a clinical advisor for a EIDO. EIDO create digital consent documents. I will be advising them during my non NHS time. They are paying me for 6 hours of work a month. This will be for the next 12 months I am currently working as a consultant for Styrker Inc. I am consulting about the management of osteoporotic spinal fractures and helping develop a clinical pathway for them. I am receiving reimbursement for my time to attend meetings for them which I will be taking annual leave for. My reimbursement will be no more than £8000 p.a/ I wokr as a virtual specialist for Doctor Care anywhere. They are a virtual GP practice. My role is to review scans and advise what the best course of action is for that patient. I am on-call once a month for this and perform the reviews outside of NHS time. I am paid £40 per review. I have formed a Health Tech Company called ProdomoCare. We may try and sell to the Trust in the future. We are building a system to help with the discharge of patients from Hospital to Home.	
Brooks, Mrs. Zoe Mary	Y	Financial interests Financial interests Financial interests	Outside employment Sponsored events Outside employment	Vitaflor education project I am in receipt of a Vitaflor bursary to pay course fees for Ketocollege Advanced (£395) Associate Tutor- Cardiff Met University- Adhoc work/zero hours contract	ongoing work ongoing work
Broome, Miss Rachael	Y	Non-financial personal interests	Outside employment	My partner works in the Primary Care Team as a Band 6 and previously within the COVID-19 mass imms service.	
Brown, Mr. James	Y	Financial interests	Clinical private practice	I co-ordinate and type letters for the audio vestibular private clinics. I do this outside of my NHS hours and are around 1-2 hours work a week. This does not affect my NHS work load in anyway.	
Bruce, Mr. David James	Y	Financial interests Financial interests	Clinical private practice Shareholdings and other ownership interests	Director of David Bruce Orthopaedics Limited. Non-Executive Director, Run3D Limited.	Company is currently dormant. Run3D Limited is a gait analysis company.
Bruce, Mrs. Claire	Y	Financial interests	Clinical private practice	I work for myself privately on the days I am not employed by the NHS	I completed a paper version of this declaration of interest in 2017
Bruford, Mrs. Leanne Sara	Y	Non-financial professional interest	Outside employment	Volunteering to complete policy reviews for hospitality and tenancy related services to maintain associate membership with CIPD.	
Bryant, Dr Catherine (Kate)	Y	Financial interests	Clinical private practice	Private patient Doppler scanning at St Joseph's Hospital and Spire Cardiff Hospital	still ongoing (as of 25/04/23) still ongoing (as of 14/08/23) still ongoing (as of 11/12/23) (Spire Hospital added) still ongoing as of 25/03/24 No change from above, still ongoing as of 27/08/24 No change from above, still ongoing as of 04/11/24 No change from above, still ongoing as of 24/02/25 No change from above, still ongoing as of 18/06/25 No change from above, still ongoing as of 06/10/25 No change from above, still ongoing as of 26/01/26
Buchmuller, Mrs. Joanne Heather (Jo)	Y	Indirect interests	Outside employment	I occasionally work for a private company (not associated with the NHS) which provides parenting support and professional training. This is part of my private practice. In September 2024 I set up a company in order to work as a health coach/psychotherapist in private practice but have not started trading as yet (13.01.25)	
Budge, Dr Gemma Anne	Y	Financial interests Financial interests	Sponsored events Sponsored events	I have secured funding from Novo Nordisk to attend the Association for the Study of Obesity UK Congress on Obesity from Monday 23rd-Wednesday 25th September 2024, where I will be presenting three posters regarding the work and outcomes of the Specialist Weight Management Service. Novo Nordisk are arranging conference registration, train travel and accommodation for two nights. The total cost of the funding is up to £750. Conference registration rate is listed as £475, approximate cost of return train ticket from Cardiff to Oxford is £75 and average cost of accommodation in Oxford on 23rd-25th September is £160 (according to booking.com at time of writing). I was funded by the British Obesity and Metabolic Surgery Society (BOMSS; https://bomss.org/) to present at their annual scientific meeting 2024. They funded return train tickets from Cardiff to Harrogate at £158.20 and one nights accommodation at £75.33, totalling £233.53.	Funding from Novo Nordisk to attend the Association for the Study of Obesity UK Congress on Obesity as discussed previously with line manager. Study leave form also to be completed.

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May 2026

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Burchell-Poole, Mr. Adam Nigel	Y	Indirect interests	Gifts	All Wales Medical Genomics Service were provided a Luxury Hamper from our supplier Promega during an offer they had on over the Holiday period, which when spending over a certain amount on reagents and consumables, a gift could be obtained. This was donated to the Cardiff & Vale Health charity.	https://healthcharity.wales/events/win-a-luxury-valentines-hamper/
Burgess, Mrs. Anna Christina	Y	Non-financial personal interests Financial interests Non-financial professional interest	Outside employment Sponsored events Sponsored posts	Unpaid volunteer supporting the work of my local church. Representative on the church committee. Lecture to Avon Learning Disabilities Education & Research Network Executive Committee member of the Neonatal and Paediatric Pharmacists Group (NPPG)	Honorarium paid for one-off lecture on excipients in antiepileptic medicines. Sponsored by Desitin Pharma. Involvement in the NPPG, which is a charitable organisation with corporate partners including pharmaceutical companies. The sponsorship that the organisation receives from the companies helps to reduce the cost to members for events such as the annual conference.
Burke, Miss Kathryn Louise Helen	Y	Financial interests	Outside employment	Additional employment as a self employed swimming teacher. 6 hours per week. Tax office are aware, and I will be submitting as required.	
Burnett, Ms. Judith	Y	Indirect interests Indirect interests	Outside employment Outside employment	Part time employment with HEIW. I am currently on a 12 month secondment with HEIW for 30 hours per week.	
Burrows, Dr Peter	Y	Non-financial personal interests	Sponsored events	My wife is an Account Manager for Boston Scientific Medial device company in the endoscopy division. I perform EUS and use products sold by her company, although I was not involved in the trial of her products or the clinical decision to stock this equipment. Boston Scientific also sponsor training courses which I plan to attend (as have other colleagues of mine in the past). There is no financial incentive, only support with training. My wife is currently on maternity leave but will be returning to work in July	I have discussed the above with my clinical director - Dr A Gordon.
Caffery, Miss Beca Wyn (Beca)	Y	Non-financial personal interests	Clinical private practice	I will be doing private OT work through a case managment company. Frequency of work will vary throughout the year.	
Cahalane, Mr. Mark Adrian	Y	Financial interests	Sponsored events	Amazon Web Services (AWS) supporting the Digital and Health intelligence Annual Awards in 2025 - This is a declaration on behalf of the Department. AWS are offering to support the event to the tune of £20 per head. It is expected that c50 staff will attend the event, making the overall event sponsorship c£1000. Event date is yet to be confirmed.	
Campbell, Mr. Mark Ronald	Y	Non-financial professional interest	Sponsored events	I have been offered a place at the upcoming IDSC conference which is the institute of deocntamination. I have not attended the conference for many years due to finacnial restrictions within the Health Board. As Head of Decontamination for the Health Board it is improtant i keep up to date with developments and technologies involed in decontamination.	
Canter, Mrs. Rachel May	Y	Financial interests	Outside employment	I have a holiday apartment that I currently rent out through a holiday c letting company.	
Capp, Mrs. Rachel Anne	Y	Financial interests	Clinical private practice	Work x 1 evening a week at SPIRE Cardiff in Hand Therapy in my own independent practice	
Carnegie, Mrs. Rebecca Teresa	Y	Non-financial professional interest	Sponsored events	Sponsored to attend Grifols User Group Meeting 13/11/2024 and 14/11/2024.	All meals and overnight stay included.
Carr, Mr. Thomas Alexander	Y	Non-financial personal interests Financial interests Non-financial professional interest Financial interests	Loyalty interests Clinical private practice Loyalty interests Clinical private practice	Trustee for CIO Mindfulness Wales / Meddylgarwch Cymru Teaching mindfulness courses to the general public Administrator for mindfulness4OT online Guiding 'Mindful Walks' in the local community	
Cash, Mrs. Lowri	Y	Financial interests	Clinical private practice	taking part in a vlog for Welsh Government proof reading a translation of resource material for Welsh Government training session for Ophthalmology students in Cardiff University	Vlod - 06/03/23 Proof reading - 10 hours from March-April 2023 - 40 hours from April-July 2023 (approx) Training session - 26/06/2023
Catinella, Mrs. Rosanna	Y	Financial interests	Clinical private practice	psychotherapy sessions	evening sessions, no conflict as such
Chakraborty, Dr Arpita	Y	Financial interests	Clinical private practice	I undertake private assessments through Clinical Partners and Telesphorus Health Care totally outside my working hours. I have started a Limited Company on 27/3/2023 and the name is Arpita Chakraborty Limited and I am the Director of the company.	No changes over the past 1 year.
Chopra, Dr Iqroop Singh	Y	Indirect interests Financial interests	Clinical private practice Clinical private practice	Practice both at Spire and Nuffield Vale hospitals	

Declarations of Interest Table
May 2026

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Choy, Professor Ernest Ho	Y	Financial interests Financial interests Financial interests Financial interests Financial interests	Sponsored events Gifts Donations Sponsored research Clinical private practice	Attending Rheumatology Congress from Janssen and UCB. Consultancy from Abbvie, Amgen, Biogen, Biocon, Chugai Pharma, Eli Lilly, Fresenius Kai, Gilead, Janssen, Merck Serono, Novartis, Pfizer, Regeneron, Roche, RPharm and Sanofi. Lecture fees from Abbvie, Amgen, BMS, Boehringer Ingelheim, Chugai Pharma, Eli Lilly, Fresenius Kai, Galapagos, Gilead, Hospira, MSD, Novartis, Pfizer, Regeneron, Roche, Sanofi-Aventis, and UCB. Sponsored resrach to Cardiff University by Biocancer, Pfizer, Biogen and Sanofi 2 private clinic sessions every months 2 hours from 5-7pm on Monday	
Christian, Dr Adam Donald	Y	Indirect interests Financial interests Financial interests Financial interests Financial interests	Clinical private practice Clinical private practice Clinical private practice Clinical private practice Clinical private practice	I report cases for Cyted, who pay me through my own private company AC Pathology for which I am a director. The cases are cytosponge and backlog GI cases. I do this in evenings and weekends, almost exclusivly from home. I work for Cyted reporting backlog cases and cytosponge outside of my UHB job plan. I also have a short term consultancy with Intelligent Ultrasound to assist them with developing an AI model. I work for Cyted to report cytosponge and backlog GI cases. This is done digitally, the vast majority in evenings and weekends at home. I occasionally log in to the system from the NHS computer. Backlog reporting for Source Bioscience and Cyted companies, which goes through my company AC Pathology. I report/consult for external companies, this is generally through my own limited company, AC Pathology. This is usually reporting of backlog cases sent from NHS labs in England to a central hub for distribution. I use my NHS office and microscope for most of this work.	Occasionally will use NHS computer in my office to access the reporting portal There is no conflict with my NHS work.
Christodoulou, Mr. Silouanos (Sil)	Y	Financial interests	Clinical private practice	I undertake some locum private work outside work hours. This is limited to a few hours/month and does not impact on my post I am also planning to undertake some private work in the aesthetic industry limited to a few hours per month which is not going to impact on my post	
Chung, Dr Yiu Fai Daniel (Daniel)	Y	Financial interests	Clinical private practice	I have practiced as an independent contractor at the Spire Cardiff Hospital since June 2019, the Nuffield Health The Vale Hospital since Dec 2022 and teleradiology company (Telemedicine clinic) since June 2024.	This practice is ongoing currently.
Church, Miss Jodie Joanne	Y				
Clarke-Williams, Dr Jane Elizabeth	Y	Indirect interests Indirect interests	Clinical private practice Sponsored posts	Menopause specialist working for Octavia Healthcare Bayer Coil Training doctor	Private patients for menopause advice- both over the phone and face-to-face Once or twice a month Bayer will pay for my time when I train IUT- either back fill to my employer or to myself if in my own time
Cleaver, Mrs. Angela Jean	Y	Financial interests	Outside employment	I am an accreditation assessor for the British Dietetic Association. I will be paid for any courses I assess, this work is done in my own time between May and July.	
Cole, Dr Duncan Sean	Y	Financial interests Financial interests Financial interests Financial interests	Gifts Outside employment Donations Outside employment	Sponsorship for registration to WORLD Symposium 2023 on-demand virtual conference - provided by Takeda. Rare disease elearning module development. Consultation fee for my time paid to Cardiff University by Amicus. Value: £2649. Funding for a service development project using systems thinking methodology. Grant to dept was for £15,000, from Takeda. Paid to UHB. Lamzede clinical expert interview for NICE submission. Consultation fee paid by Chiesi. £600.	
Coles, Mrs. Sandra	Y	Financial interests	Outside employment	Working as an agency nurse, no shifts worked since November 2022 due to ill health and personal circumstances	I may work shifts in the future as my personal circumstances allow
Colquhoun, Dr Anna Louise	Y	Financial interests	Clinical private practice	I undertake some private therapy work - these clients are sourced through routes outside of the NHS and my services are not advertised to clients known to myself or the team in the NHS.	
Connolly, Mr. Martin Peter	Y	Non-financial professional interest	Loyalty interests	I am an unpaid member of the Board of Trustees of The Kent Autistic Trust who provided support to individuals on the autism spectrum in Kent.	
Connor, Dr Philip Peter (Philip)	Y	Indirect interests	Sponsored events	Advisory Board for Clinigen	Annual return

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May 2026

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Cook, Dr Sara-Catrin	Y	Financial interests Financial interests	Outside employment Shareholdings and other ownership interests	Associate Dean Simulation & Clinical Skills Health Education and Improvement Wales July 2020 to date Co-Editor Textbook 'Key Clinical Topics in Critical Care; Cook, Nolan, Thomas and Parr. JP Medical Publishing, 2014.' Royalties previously received (although not of recent years)	
Coombs, Mr. Stephen John	Y	Non-financial professional interest Financial interests	Loyalty interests Clinical private practice	Chairman of Wales Branch College of Podiatry private practice ongoing limited company -company director feb 2024	voluntary unpaid position for charitable professional organisation see past declaration ongoing private practice
Coomer, Dr William Timothy Joseph (Will)	Y	Financial interests	Clinical private practice	I do a small volume of radiology outsourcing reporting for a private company called Hexarad. None of the reporting I perform is done for NHS trusts within Wales - therefore this will not affect my NHS work.	
Cordery-Bruce, Mrs. Lisa Marianne	Y	Indirect interests Non-financial personal interests	Loyalty interests Loyalty interests	I am a trustee of 2 charities. One is the Amelia Trust Farm and the other is Pride Cymru. I am a trustee for Pride Cymru and for The Amelia Trust Farm, both are charities.	I have no pay or remuneration for either role and undertake any volunteering in my own time outside of working hours or during my annual leave. I made my managers aware prior to joining both charities.
Cornes, Mrs. Sarah (Sarah Cornes-Payne)	Y	Indirect interests	Sponsored events	Team Away Day, sponsored by Nipro on 20/01/23	Team away day in Village Hotel
Costello, Miss Pearl	Y	Financial interests	Outside employment	Advisory group member for Climate Cymru, 1 hour meeting a month plus up to 2 hours desk work. Receiving £50 per meeting attended.	Double checked and approved by line manager before beginning.
Coulson, Professor James Michael	Y	Financial interests	Shareholdings and other ownership interests	Director and Shareholder of Medical, Scientific & Toxicology Consultancy Ltd.	I use this Limited Company for private practice, which for me is the production of medicolegal and scientific reports and other expert witness work.
Coundley, Miss Leanne	Y	Indirect interests Indirect interests	Outside employment Outside employment	I am employed by Foster Wales as a respite foster carer I am employed on a 6 hr contract with Cardiff council as a youth worker	This does not affect my role as I am based in Vale of Glamorgan and it is outside of normal working hours
Cousins, Dr Darren Everton	Y	Indirect interests Financial interests Non-financial personal interests Financial interests	Outside employment Outside employment Loyalty interests Sponsored events	I work as an External Clinical Advisor for Sexual Health London, which in turn is hosted by City of London local authority on behalf of all Greater London boroughs This is a paid role and I receive salary from C&VUHB who in turn receive cross charging from City of London for my time Advisory Board work for both Viiv Pharmaceuticals and Gilead Pharmaceuticals Board Member of Fast Track Cymru (HIV prevention network). Non paid Previous board member of Fast Track Cardiff & Vale FTC+V and Fast Track Cymru are supported by Cardiff & Vale Health Board Fast Track Cymru is now as of 2024 a registered charity rather than a subsidiary of Pride Cymru Sponsored registration to international Fast Track Cities 2022 conference. Free registration provided to Fast Track Cities Cardiff & Vale by conference organisers IAPAC. I am speaker at conference and so FTC C&V allow me to use their free registration in order to attend the conference and present Welsh specific findings.	
Cousins, Dr Richard David	Y	Non-financial professional interest Non-financial professional interest	Sponsored events Sponsored events	BSACI conference attendance supported by MADx Site visit to Alive Dx	
Crandon, Miss Katie	Y	Financial interests	Outside employment	bank radiographer swansea trust	
Creed, Dr Matthew Jon (Matt)	Y	Non-financial professional interest	Outside employment	1) I am the Treasurer & Tier 1 Responder for MEDSERVE Wales (Charity 1039032 transitioning to Charity 1207666). Role includes management of medical equipment including purchasing, servicing, repairs using charitable funds. Specifically I should note that MEDSERVE Wales has an agreement for obtaining equipment via Critical Care (SSCB) by recharge, and I also work within SSCB as part of my Major Trauma role and that Major Trauma sits under the Critical Care & MTC directorate. [Since Jan 2015] 2) I am the Clinical Equipment Lead for EMRTS Cymru, this role requires interaction and meeting/working with industry partners in examining, exploring and setting service specification for purchasing of a variety of clinical equipment. This is an NHS role as part of my EMRTS Consultant in PHEM role (honorary) through EMRTS/SBUHB. [Since Sept 2021]	I can provide further details if required.
Crompton, Mrs. Kerry	Y	Financial interests Financial interests	Sponsored events Sponsored events	I participated in a market research questionnaire on Melatonin facilitated by Pharman.co.uk. Payment was £50 and processed by pm consultancy. It was a one off event. I took part in an advisory board meeting for Thame Laboratories (Syrimed) in December 2020 and recieved an honorarium of £250.	

Declarations of Interest Table
May 2026

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Crossland, Mr. Daniel (Dan)	Y	Indirect interests Indirect interests	Loyalty interests Loyalty interests	Partner works in PMHSS Partner works within Mental Health services as an interim manager of PMHSS.	There is no direct line management and professional issues are escalated through Director of Nursing. Day to day performance and line management is through P&PT directorate.
Crossley, Mrs. Louise Victoria	Y	Financial interests Financial interests Non-financial professional interest Financial interests	Sponsored events Sponsored events Sponsored events Sponsored events	Attended CATCH (Collaborate and Address Treatment Challenges in Haemophilia) conference Attended HCPA (Haemophilia Chartered Physiotherapy Association) 2 day event in Birmingham. Attended EAHAD conference in Milan (and presented research funded by EAHAD). The travel, accommodation and conference fees which allowed me to attend and present the EAHAD grant funded research was sponsored by SOBI. I did not financially gain from this event or sponsorship. Attended an introduction to U/S course in Birmingham sponsored by SOBI. travel costs and hotel accommodation was provided on Sunday night to allow prompt start to course on Monday morning (requested as I was on a graded return to work during this period secondary to acute cellulitis) I did not financially gain from this event.	SOBI covered travel and overnight accomodation costs. HCPA paid for overnight stay and travel costs.
Crothers, Mr. Mark Alan	Y	Non-financial professional interest	Outside employment	voluntary position Elected board member of RCN Wales 2023-2026 Vice chair of RCN Wales Board 2025-2026	
Crowley, Miss Bernice (Nina)	Y				
Cunliffe, Miss Rachel	Y	Non-financial professional interest	Hospitality	Conference ticket, travel and accommodation to British Oncology Pharmacy Association (BOPA) annual conference on 3/10/25 - 5/10/25 provided by Novartis. Offered by Max Dearnley (MSL at Novartis) on 5/9/25. Approved by pharmacy study leave panel. Estimated value: Travel - £300 (approximate) Accommodation - unknown Conference ticket - £300	
Cunningham, Dr Laura Faith	Y	Non-financial personal interests Non-financial professional interest Financial interests	Gifts Sponsored research Sponsored research	Christmas hamper received from a patient in January 2026 Discussed with my line manager/clinical director Helen Bayliss Likely value around £100-150 but wish to not offend or upset patient who was expressing gratitude for long term care. Multiple team members had had input to her case through MDT discussions Agreement to accept gift on behalf of the department/organisation - items to be shared within team eg at MDT meetings. Communication with patient - gift gratefully received on behalf of the department this time but advised that we generally cannot accept high value gifts according to HB policy. Along with other colleagues in the Department of Sexual Health, I will be the recipient of payment for an additional PA (for 12 months) as a result of a Gilead "Need to Find" grant, awarded in January 2023. This grant was applied for by our team and awarded by a Gilead panel who sit separately to the commercial team and to any pharmaceutical representatives that visit our department. The grant is to be used to fund a project looking at new staff posts and networks to increase patient engagement with our HIV clinic and reduce loss to follow up. Most of the funding is for the new support worker post and for other staffing costs, including my role as project lead. The grant sits within PCIC and contracts have been exchanged. Along with other colleagues in the Department of Sexual Health, I will be the recipient of payment for an additional PA (for 12 months) as a result of a Gilead "Need to Find" grant, awarded in January 2023. This grant was applied for by our team and awarded by a Gilead panel who sit separately to the commercial team and to any pharmaceutical representatives that visit our department. The grant is to be used to fund a project looking at new staff posts and networks to increase patient engagement with our HIV clinic and reduce loss to follow up. Most of the funding is for the new support worker post and for other staffing costs, including my role as project lead. The grant sits within PCIC and contracts have been exchanged.	I would be happy to share further information if that would be helpful.
Curtis, Dr Clive	Y	Non-financial personal interests	Outside employment	Company Secretary (Voluntary Position) of the British Omani Society - Company Limited by Guarantee registered in England No 06708685. Registered Charity No 1127561. VAT Reg No 974 776065. Registered office: 34 Sackville Street, London W1S 3ED	
Curtis, Miss Billie	Y	Financial interests	Outside employment	I have a second part- time Job working 5 hours per week as a personal assistant for a disabled individual.	I intend to remain working this part time job as it does not affect my current role.

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May 2026

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Cuturlui, Mr. Ciprian Ionut	Y	Non-financial personal interests	Donations	I hereby declare that: I have no pecuniary or other personal interest, direct or indirect, in any matter that raises or may raise a conflict with my duties as a Nurse.	I hereby declare that: I have no pecuniary or other personal interest, direct or indirect, in any matter that raises or may raise a conflict with my duties as a Nurse.
Daniels, Mrs. Patricia Anne	Y	Financial interests	Gifts		
Danielsen, Miss Clara Isabel	Y	Financial interests	Sponsored events	I was paid by UCB Pharma to deliver an educational talk on the role of a pharmacist within paediatric neurology.	
Datta, Dr Dev Borunendra	Y	Non-financial professional interest Financial interests Financial interests	Loyalty interests Sponsored events Clinical private practice	Charity trustee for HEART UK Speaker fees and honoraria from Amgen, Sanofi, Novartis, Amryt, Daiichi-Sankyo, Sobi Clinical Private Practice via Spire Cardiff SLA with Spire Cardiff Laboratory	
Davies, Dr Gareth Lloyd	Y	Financial interests	Clinical private practice	I operate a private practice service (Gareth Davies Psychology) which I run as a sole trader and this commenced trading 06/04/24.	
Davies, Dr Hazel	Y	Financial interests Financial interests Financial interests	Sponsored events Clinical private practice Sponsored events	Novo Nordisk are funding me to attend BOMSS (bariatric surgery) Conference 17-18th June in which I will be presenting a poster. I am offering private psychological assessments, therapy and clinical supervision, referrals are from Axa Health Insurance or R&R Consulting. I presented at a conference - British Obesity and Metabolic Surgery Society (BOMSS) and they funded conference fees, accommodation and travel to Harrogate.	My travel, hotel and conference fees are being funded by Novo Nordisk. This work is carried out when I am not contracted to work for Cardiff and Vale UHB. One day conference.
Davies, Dr Holly Adele	Y	Financial interests	Clinical private practice	I undertake private practice as a Clinical Psychologist. I work as an associate practitioner through an organisation called Headwise.	Ongoing private practice
Davies, Dr Rhodri	Y	Financial interests Financial interests	Shareholdings and other ownership interests Clinical private practice	Equity and consulting payments in mycardium AI fees for private cardiac MR reporting	I am a minority shareholder in mycardium AI. I am also paid for consultancy work for them. reported cardiac MRI for St Joseph's hospital until March 2025 to facilitate a clinical trial -- received payment of rthis
Davies, Dr Sarah Jane	Y	Financial interests	Sponsored events	I provide medical education via NB Medical. I have received honoraria for speaking or for attending meetings from various pharmaceutical organisations including BI, AZ, Lilly, Novo Nordisk, Abbott, Daichii, Dexcom, Roche, Amarin, and Bayer.	
Davies, Mr. Adrian John	Y	Financial interests Financial interests	Outside employment Outside employment	Presented lecture to Welsh Dermatology Network Evening meeting on Access for New medicines to Hospital Forlularies in wales. Sponsored by UCB Pharma. Paif £450 Contributed to evening discussion as part of advisory panel set up by Fresenius Kabi. To discuss NICE TA 715 that had recently been circulated and how the recommendations were likely to be implemented by Cardiff and Vale UHB. Paid £500	I am not a prescriber neither have any direct influence over whether drugs used by UCB or any other pharmaceutical company are used. I am not a prescriber neither have any direct influence over whether drugs used by Fresenius-Kabi or any other pharmaceutical company are used.
Davies, Mr. David Huw (Huw)	Y	Financial interests	Outside employment	I am being paid to appear on a TV programme. As a physiotherapist but not as a CAV UHB employee.	None
Davies, Mr. Huw Daniel (Dan)	Y	Financial interests	Outside employment	Amazon Flex Driver outside of work hours	I drive for Amazon Flex on a self employed basis. I do this once or twice a week totaling max 6 hrs.
Davies, Mr. Huw Owain Bleddyn	Y	Indirect interests	Clinical private practice	Private practice Paid to teach on fibrovein workshop	

Declarations of Interest Table
May 2026

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Davies, Mr. Nathan Mark	Y	Indirect interests Indirect interests	Outside employment	(All done within my own personal time) Private contribution as a sessional/guest lecturer on the BSc Healthcare Science Rehabilitation Engineering University course at Swansea University (Barry Bardsley, Professor contact) in 2023, which is a course which is very allied to our own service and also Swansea Rehabilitation Engineering Unit (staff at Swansea Rehabilitation Engineering Unit also operate as sessional/guest lecturers on this course). Lecturing work and course material production was carried out for a focussed period of time between 14/04/23 and completed by 16/06/23 (all carried out in my own time). My course material was also used passively in 2024 by the University, without any direct involvement from me. Paul Rogers, (Directorate Manager) and Russel Bailey (Line Manager) were advised of my private sessional/guest lecturing involvement and teaching material production via e-mail of 14/04/2023. This is a very common set-up which allows for sessional industry experts such as myself to contribute towards the learning and development of the training pathways that feed new employees into our own industry. It is seen more as a volunteered endeavour and labour of love, since the reimbursement paid for time is very much only a token, in comparison to the contribution. Please feel free to ask any questions as necessary.	(All done within my own personal time) Private contribution as a sessional/guest lecturer on the BSc Healthcare Science Rehabilitation Engineering University course at Swansea University (Barry Bardsley, Professor contact) in 2023, which is a course which is very allied to our own service and also Swansea Rehabilitation Engineering Unit (staff at Swansea Rehabilitation Engineering Unit also operate as sessional/guest lecturers on this course). Lecturing work and course material production was carried out for a focussed period of time between 14/04/23 and completed by 16/06/23 (all carried out in my own time). My course material was also used passively in 2024 by the University, without any direct involvement from me. Paul Rogers, (Directorate Manager) and Russel Bailey (Line Manager) were advised of my private sessional/guest lecturing involvement and teaching material production via e-mail of 14/04/2023. This is a very common set-up which allows for sessional industry experts such as myself to contribute towards the learning and development of the training pathways that feed new employees into our own industry. It is seen more as a volunteered endeavour and labour of love, since the reimbursement paid for time is very much only a token, in comparison to the contribution. Please feel free to ask any questions as necessary.
Davies, Mrs. Fiona Louise	Y	Financial interests	Outside employment	I am a sole trader for an aesthetic clinic that I run delivering non surgical aesthetic treatments. I provide a consultation prescribing service to other aesthetic healthcare professions. I am insured and strictly follow the NMC regarding prescribing laws. As a resuscitation council advanced life support instructor i also offer basic life support and anaphylaxis training to other health care professionals. I have discussed this with the resuscitation council and am covered as an ALS instructor to provide this training to other health care professionals.	Nil to add.
Davies, Mrs. Hannah Alexandria	Y	Financial interests	Outside employment	I am a BACPR Exercise Instructor Tutor and am required to deliver courses 2-3x per year and perform assessments alongside this. This is paid work which I do in my own time, in addition to my NHS role.	
Davies, Mrs. Laura Jane	Y	Financial interests	Sponsored events	I received funding for conferences from Roche, MS Trust and Sandoz. I also received funding from the MS Trust for education.	
Davies, Mrs. Rebekah Louise (Becky)	Y	Financial interests Indirect interests	Outside employment Outside employment	Self Employed Personal Training clients outside of NHS hours (evenings and weekends). Qualified personal trainer outside of NHS work and therefore engage in outside employment for 1-3 hours / week outside of work time.	Ongoing self employed business.
Davies, Mrs. Rhian	Y	Financial interests	Sponsored events	Declaration of Sponsorship forms completed and agreed by Directorate Manager and Clinical Board, to sponsor a Development Day for the Posture and Mobiliy Service. Gifts, Hospitality and Sponsorship Declaration form completed for each sponsor, ETAC, Formalign, Sunrise, Invacare, Tendercare and authorised with signature by Jessica Castle (Specialist Services Clinical Board) unable to attach forms to ESR. Senth o CAV Declarations and inofrmed that details only need to be added to ESR but completion of forms still required and authorisation still required as noted above.	
Davis, Dr Karl Robert	Y	Non-financial professional interest Non-financial personal interests	Loyalty interests Loyalty interests	I am Chair of Welsh BGS and sit as a trustee on the National British Geriatric Society Board (from Jan 2024) I am an elected Council Member of the Royal College of Physicians (starting August 2024) I am a trustee of the BGS (British Geriatric Society) and Chair of the Welsh Council. I am an Elected Councillor of the RCP (from August 2024)	I Ongoing roles Has included giving evidence to Welsh Government and promoting high quality clinical care for older people Contribution to policy within the RCP and BGS
Davis, Dr Megan (Meg)	Y	Financial interests	Clinical private practice	I am an associate member of Forensic Psychology Consultancy Limited. This involves assessment of prisoners and writing reports for the parole board. This is on an ad hoc basis when I choose to take on additional work.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Davis, Mrs. Michelle Lesley Francis	Y	Financial interests Financial interests	Outside employment Outside employment	Casual events employment at weekends Board Member for Taff Housing Association	
De Lloyd, Dr Lucy	Y	Indirect interests	Clinical private practice	I provide fertility sedation services for a non-NHS provider. I have provided paid education for Octapharma and CAF-DCF and received paid consultancy for Octapharma. I have worked on studies that have received support from Heamanetics CSL Behring and Werfen, NIHR AAGBI and the OAA.	
Deglurkar, Miss Indu	Y	Financial interests	Clinical private practice	I have private practice.	
Denbow, Mr. Mark	Y	Financial interests	Clinical private practice	I have a medicolegal practice. I write reports for the court for which I am paid. This is performed in my own time at home and does not affect my NHS work	
Denny, Mr. Nick	Y	Indirect interests Financial interests	Loyalty interests Outside employment	My wife works within Cardiff and Vales Health Board as a Specialist Nurse in Neuroendocrine Tumours I currently work as a Registered Nurse for MPS, working in Cwm Taf Health Board	(no additional information required) (no additional information required)
Devereux, Miss Ceris	Y	Non-financial personal interests	Outside employment	I work at Cardiff Metropolitan University as an associate tutor	
Dix, Mrs. Rachel	Y	Financial interests Financial interests	Outside employment Outside employment	0.2 WTE part time work as an associate lecturer with the Open University on nursing degree. This equates to approximately one online tutorial in the evening or weekend every 4-5 weeks and marking assignments. All completed outside of core NHS working hours. No Cardiff and Vale students allocated to my student group as part of the outside employment. Work as an associate lecturer for the Open University. Provide 5 x online tutorials per module (in the evenings outside of working hours) and mark assignments.	ongoing outside employment
Dixon, Mrs. Ceri	Y	Indirect interests	Outside employment	Voluntary Governor role, Bridgend College.	
Dodenhoff, Mr. Josef John	Y	Financial interests	Clinical private practice	Private work outside of NHS.	Ongoing time frame.
Dodington, Dr Sean Rhys	Y	Non-financial professional interest Non-financial professional interest	Hospitality Hospitality	Travel 15/10/24 and accommodation for Calea site visit 16/10/24. A hosted event to discuss our mutual homecare patients, prescription management, product supply, and to take a tour of their aseptic compounding unit. Travel (train £120) and hotel accommodation (£206) on 02/10/24, for the event "Right bag, right patient expert forum", hosted by Fresenius Kabi in London on 03/10/2024.	Rewarding visit as it enabled clinical governance inspection of Calea/Fresenius's Kabi as the provider of the products we prescribe for our patients, particularly since the 2019 "Calea Crisis". They were able to demonstrate their staff training and production developments and initiatives to show that future crises events will be more unlikely. Professional and interesting event to promote expert discussion on pertinent PN prescribing and supply issues faced in the UK.
Doman, Ms. Catherine Louise (Cath Doman)	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest	Loyalty interests Hospitality Loyalty interests	Trustee of Llamau charity. Attendance at reception hosted by Q5 on 02.12.21 Trustee on the Board of Trustees for Llamau.	Ongoing since 2021 Attended for 45 minutes. 1 glass of wine accepted. Voluntary, unpaid position.
Donald, Mrs. Cathryn	Y	Financial interests	Outside employment	Private secretary to Dr Bolusani consultant in diabetes & endocrinology	01 Dec 2021 ongoing
Dos Santos, Ms. Marcelle Louisa	Y	Financial interests	Outside employment	I am a casual employee in RCT CBC (Emergency Duty team)	Additional Non financial personal interest - I provide teaching at a school (ad hoc) voluntarily
Dowd, Miss Charlotte Louise	Y	Financial interests Financial interests	Clinical private practice Gifts	Payment for production of patient information for IPSEN. Prize money £100 for presenting at WAGE conference 3rd place abstract (outside of working hours)	
Doyle, Mrs. Nicola Kate	Y				
Draper, Mrs. Elysia Jayne	Y	Financial interests	Outside employment	My husband is a sales representative for Philips. The Cath lab uses Philips equipment however I am not an approver or budget holder.	
Dring, Mr. Simon	Y	Non-financial personal interests Indirect interests Non-financial personal interests Non-financial personal interests	Outside employment Outside employment Outside employment Outside employment	I am a volunteer Community First Responder (CFR) for Welsh Ambulance Service Trust I am a member of the Royal British Legion Pencoed Branch. I am a Trustee and Lay Chair of the Pedair Afon Ministry Area Council, part of the Church in Wales I hold the rank of Squadron Leader the RAFAC (Air Cadets) for which I occasionally receive remuneration.	I am the treasurer for the branch, standard bearer and a member of the committee. I run a veteran's support hub on a monthly basis. The Pedair Afon Ministry Area Council (MAC) is responsible for the running of a group of 10 churches supporting the Clergy. The MAC is responsible for the finances, fund raising and general running of the churches. The RAFAC is a youth organisation sponsored by the RAF and MOD. I hold the positions of Sector commander and Wing First Aid Officer. I am responsible for first aid training and compliance across the wing in Southwest Wales.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Duckers, Dr James Matthew	Y	Non-financial professional interest Financial interests Non-financial professional interest	Outside employment Shareholdings and other ownership interests Sponsored research	chair of UK Cystic Fibrosis Trust CF Registry ASthma and Lung UK Trustee On medical advisory board of Vg2D pharma and Ambrose pharmaceuticals wife is GP partner at Brynderwyn Surgery and i receive dividends Lifearc and CF Trust sponsored research	
Dunford, Mr. Anthony Mark (Mark)	Y	Financial interests	Clinical private practice	I work self employed for PhysioSpace based in Penylan Cardiff	On-going self employment
Dunford, Mrs. Hannah (Lewis)	Y	Financial interests	Clinical private practice	I am working 5 hours a month for a charity as a clinical psychologist. The work will be carried out on my non nhs working days.	
Durai, Dr Dharmaraj	Y	Indirect interests Indirect interests	Outside employment Outside employment	I have attended BSG Educational conference sponsored by Eli Lilly in June 2025. I have given sponsored educational talks to health professionals in UK and accepted speaker fees from Eli Lilly. I plan to chair an educational meeting for health professionals organised by Flynn pharma on 11/11/25. These are declared to ABPI and income declared to HMRC. I have given invited lectures in Regional and National meetings in my own time. I have also given advice to Medical Pharmaceutical companies in my own time. I have received payment for my services from Bristol Myers Squibb, Johnson and Johnson , Lilly UK, Takeda UK and DrFalk and JJ. I have declared them as part of tax return to HMRC through my personal accountant BDO UK. I have also signed up to the Disclosure UK scheme part of ABPI scheme for public disclosure of payments to healthcare professionals. I have agreed to give few more talks covering period Nov 2024 to Jan 2024. I have accepted conference support from Abbvie to attend a research meeting at Berlin in Feb 2025 which I am expected to attend as part of my external role (Gastro Specialty lead to the Health and Care Research Wales HCRW). (Usually I claim study leave funding to attend such an event but given the sponsorship as I will not claim study leave funding to attend that conference.	I do not hold any managerial position to influence purchase of drugs and all products are NICE approved treatment in IBD. I do not hold any medical leadership roles within the healthboard and hence have no influence in acquisition of any pharmaceutical products for Cardiff and Vale UHB and hence there is no direct conflict of interests from my above activity to the job (Consultant Gastroenterologist) I undertake for CAV.
Dwyer, Miss Alexandra Jade	Y				
Ebden, Dr Sian Alice	Y				
Eccles, Dr Alicia Faith	Y	Financial interests	Clinical private practice	occasional private work undertaken	
Edwards, Dr Marc David	Y	Financial interests	Outside employment	Speaker fees from Pfizer for talking on the topic of migraine in primary care	
Edwards, Dr Martin Oliver	Y	Financial interests Financial interests Non-financial professional interest Non-financial personal interests	Outside employment Outside employment Loyalty interests Loyalty interests	I work for NWSSP as Deputy Medical Director I have a role as an Specialist Application Associate with the GMC. This involves reviewing CESR applications for Paediatrics and is a paid role. There is a minimal time commitment of around 4-6 days per year. I am a trustee for the Advanced Life Support Group (ALSG) Treasurer for Local Scout Group	permanent post from June 2025 Appointed in December 2022, ongoing No change 3/10/26 three year term, ongoing, renewed 3 year term 3/10/26 no change ongoing no change 3/10/26
Edwards, Mr. David	Y	Non-financial professional interest Financial interests	Outside employment Shareholdings and other ownership interests	Governor & Board Member - The University for the Creative Arts. CEO and founder of SeV Consulting Limited	Pro Bono work. SeV Consulting has no NHS contracts.
Edwards, Mr. David Michael (Dave)	Y	Financial interests	Gifts	On finishing 2 + years working with a family, they have given me a supermarket hamper and a £50 gift voucher.	
Eglinton, Mr. Andrew Robert	Y	Financial interests	Outside employment	Self employed expert witness reporting	
Elliott, Dr Natalie Louise	Y	Indirect interests	Loyalty interests	Partner is an Executive at Taff Housing, Cardiff.	
Elliott-Rayer, Mr. Christopher John (Chris)	Y	Financial interests	Clinical private practice	Private Supervision of Interpersonal Therapy Trainees	I currently privately Supervise 1 Interpersonal Therapy (IPT) Trainee who works for CAVUHB and have been since April 2022. I am also due to take on another trainee in April this year. (both trainees work for the Service for High-Risk Eating Disorder based at Cardiff Royal Infirmary These trainees are part if the South Wales IPT Centre run by Debbie Woodward All supervision and associated work of these trainees is done out side of my CAVUHB work time and clear boundaries are in place . My Manager Peter Meades is aware
Enticott, Miss Kelly	Y	Financial interests	Clinical private practice	I will be speaking about the role of a health play specialist for a private medical company.	I have taken annual leave to attend.
Erail, Mr. George	Y	Indirect interests Indirect interests Indirect interests	Clinical private practice Clinical private practice Clinical private practice	Private Practice Medicolegal Practice Medicinal Cannabis Practice Private Practice at Spire Cardiff Hospital and HMT Sancta Maria Hospital. Spire Cardiff Hospital HMT Sancta Maria Hospital	Spire Cardiff Hospital Sancta Maria Hospital MaMedica Ltd.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Erin, Dr Elizabeth	Y	Financial interests	Clinical private practice	Work few hours per week in clinical private practice. Update: Jan 2026 Occasional Court Expert Witness work - NOT Cardiff and Vale. Supervision of clinical psychologists in other health boards, third sector, outside of Cardiff and Vale.	
Evans, Dr Caroline Rebecca	Y	Non-financial professional interest Financial interests Non-financial professional interest Financial interests Financial interests	Loyalty interests Outside employment Loyalty interests Clinical private practice Sponsored events	I am the clinical lead for National recruitment to Anaesthesia and Chair the Recruitment committee for the RCoA This has been discussed and approved by my clinical director I am the deputy Director for Secondary Care for Wales I receive 2 sessions for this employment I am the Recruitment Chair for the RCoA I oversee all of the recruitment to core and higher training to anaesthesia this is not paid work I also have a sat at the MDRS programme board and oversee the governance around national recruitment ~I cover 2 half days per month in Spire Hospital Cardiff Plastic surgery I receive ad hoc honoraria for giving talks on my own published research. these are fully declared on the Drug company website	No change This is declared on previous DOIs
Evans, Dr Louise	Y	Financial interests	Clinical private practice	Private clinical practice from R&R Consulting Centre	
Evans, Miss Catherine Ruth	Y	Financial interests	Clinical private practice	Counselling and Psychotherapy Private Practice as a sole trader	I have a private practice as a psychotherapist.
Evans, Miss Rose Megan	Y	Financial interests	Outside employment	On commencement of employment with the health board in 2020, it was declared that I also had a role as a casual cricket coach. This did not involve a contract and was adhoc coaching hours on an infrequent basis. This stopped for several years, but I was recently given the opportunity of further hours as a casual cricket coach. This is again on an infrequent basis. I recently completed 3 hours of coaching on 6/12/25. I also have the opportunity of a further 15 hours between 24/1 and 28/3. That said, should approval be required, I will of course not engage in further coaching until this has occurred. If approval is required, please can you advise of the appropriate process.	
Evans, Miss Ruth Clare	Y	Financial interests	Outside employment	Pilates Instructor	
Evans, Miss Sian Rhiannon	Y	Non-financial professional interest	Hospitality	Nutricia are covering conference costs and travel to ESPGHAN 2026 in Lille, France on 23rd to 27th June 2026 European Society of Paediatric Gastroenterology and Hepatology (ESPGHAN)	
Evans, Mr. Daniel	Y				
Evans, Mr. Richard James	Y	Financial interests	Outside employment	I do some occasional external graphic design work in my free time as a sole trader from home. This work is not associated with the NHS and Cardiff and Vale University Health Board in any way.	
Ewah, Miss Zoe	Y	Indirect interests	Clinical private practice	Clinical staff should declare all private practice on appointment, and/or any new private practice when it arises including: I work privately in a clinic called Health Pod in Pontyclun, outside of my NHS full time hours and in a different county. I also have a private domiciliary/mobile Podiatry buisness, treating in Cardiff and Merthyr Tydfil area. I will be treating patients for general Core podiatry needs, such as nail care, corns and callus. I practice in the evenings and weekends (time varies) , outside of NHS working hours.	ongoing work.
Eynon, Dr Angharad Meleri	Y	Financial interests	Clinical private practice	Spire Hospital Reporting Radiologist Director Amerad Ltd	
Falcon, Mrs. Carol Ann (Caz)	Y	Indirect interests	Loyalty interests	(1) I am a Trustee and Secretary to the Board of HERE FOR GOOD COLLECTIVE (CIO Charity number: 1202371), working group name Hope St Mellons, based at The Hive (formerly The Beacon Centre), Harrison Drive, St Mellons, Cardiff CF3. Appointed 15/08/2024. I assist with management, administration, and governance on behalf of the charity's beneficiaries. Charity purposes: Prevention or relief of poverty. Beneficiaries: Children/young people, elderly, other charities/voluntary bodies, general public. Activities: Makes grants to individuals, provides buildings/facilities/open space, provides services. Operating area: Cardiff. Unpaid voluntary role; no financial benefit.	(1) Charity Trustee and Secretary to the Board Declared to ensure transparency and compliance with NHS Wales guidance on potential perception of influence on NHS duties from voluntary, trustee, or elected positions, including current trustee role at Here for Good Collective

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Farmer, Dr Sophie Elizabeth Harding	Y	Financial interests Financial interests	Outside employment Outside employment	Lead author paid role for the development of a Pharmacogenomic competency framework for prescribers within project boundaries led by the Royal Pharmaceutical Society for Great Britain. Written work undertaken on weekend outside of working hours. Awarded a fellowship bursary funding with Swansea University in partnership with the Precision Healthcare Technology Accelerator (PHTA) in August 2023 (whilst with my previous employer) which involved developing a piece of research in my own time related to precision medicine competency training for undergraduate pharmacy professionals. I have completed this piece of work and written it up for publication in my own time and have shared the competency framework with key organisations for adoption.	Paid role as consultancy fees received with the RPS undertaken in own time. Received bursary payment for work undertaken over the two years in August 2025.
Featherstone, Mr. Jonathan Mark (Jon)	Y	Financial interests Financial interests Financial interests Financial interests	Clinical private practice Clinical private practice Clinical private practice Clinical private practice	Private Practice at Spire Hospital in Cardiff Private Practice at Spire Hospital in Cardiff Spire Hospital Cardiff Private Practice at the Spire Hospital in Cardiff.	Ongoing Ongoing Ongoing
Fecci, Miss Francesca Clementina Domenica	Y				
Fenton-May, Dr Llewellyn Thomas	Y	Financial interests	Clinical private practice	I undertake private work. Currently anaesthesia for vascular procedures. Currently only cases done in UHW.	
Ferguson, Dr Cameron Edward	Y	Financial interests	Outside employment	I offer research supervision to 1 to 2 University of Bristol students undertaking the MSc in Applied Neuropsychology. I am paid £1,000 per student.	
Fido, Mrs. Karen Pamela	Y	Financial interests	Clinical private practice	Private Ultrasound practice	ongoing private practice . Employed by Innermost Healthcare (private Ultrasound scans)
Finnegan, Mrs. Bethan Marie	Y	Indirect interests	Outside employment	Secondary employment carrying out secretarial/administrative role for husband who is self-employed GP. few hours a week with no impact on my CAVUHB role. Income is declared to HMRC.	
Fitch, Dr Sarah Catherine	Y	Financial interests	Gifts	Personal gift from a patient given at discharge meeting- given a gift bag and not opened until left the appointment. Spa voucher for use of spa and afternoon tea (value online £60), hand soap gift set (£30) and bracelet (£15). No ongoing involvement with the patient as transferred to CMHT. CPN given the same gift.	Not opened until after we left the appointment so not able to refuse the gift at the time.
Fitzmaurice, Mr. Simon John	Y	Indirect interests	Donations	Chairside assisted exercise pedals and 4ww gifted to VCRS to use for clients in assessment and treatment purposes as we see appropriate.	Gifted by Roy Bell previously owned by Mary Bell (now deceased). Approximate value is £200.
Fletcher, Mrs. Diana Elizabeth	Y	Non-financial professional interest	Sponsored research	I have an interest in the role of ectoparasites in human medicine. My accrued knowledge over the last 13 years leads me to believe that we are making many mistakes in human medicine by overlooking the presence and impact of parasites in everyday health problems.	Ongoing and developing. There may be some times when I am unable to undertake a piece of work which I believe goes against what I have learned or against what believe to be in the best interest of the patient. There are no adequate options for the situation, so I have ticked sponsored research. I am involved in research with Aston University, though this is not currently sponsored and I am receiving no payment or formal support/affiliation.
Fluck, Dr David Simon	Y	Financial interests	Clinical private practice	Director of Fluck & Griffiths LTD delivering private healthcare in Surrey	
Foote, Ms. Sian	Y	Financial interests	Outside employment	Work for Hywel Dda IHB 7.5 hours per week	
Ford, Miss Joely	Y	Financial interests	Sponsored events	I will be leading a discussion for a CAR-T Nurse Exchange Forum (hosted on 08-Oct-2025) on behalf of Kite Gilead. They will be financially compensating me for my time.	
Forsey, Mrs. Victoria	Y	Financial interests	Outside employment	Outdoor Nature play Sessions Only Flowers Grow in Dirt Ltd Held for 1 hour on Saturday and Sundays	Declaration of interest has been previously provided to HR
Forster, Mr. Mark Campbell	Y	Financial interests	Clinical private practice	I run my private practice through my company Cardiff Knee Surgery Limited.	
Fowler, Mrs. Sarah	Y	Financial interests	Gifts	Given a £50 gift voucher on patients discharge. I have handed this in to my senior nurse and now I am declaring it.	
Fox, Dr Joanna Catherine Oram	Y	Financial interests Financial interests Financial interests	Clinical private practice Clinical private practice Clinical private practice	I sometimes do some locus for ID medical when not in work. I run a private aesthetics business I sometimes do some locus for ID medical when not in work. I own my own aesthetics business, Dr Jo Aesthetics. It has no influence on my NHS work and is done in my own time. I am accredited by save face and have excellent reviews. Website www.drjoaesthetics.com	Locum work as above
Fraser, Mrs. Helen Louise	Y	Non-financial personal interests	Loyalty interests	I am declaring the following interest in that I foster dogs (and occasionally volunteer to perform collections from the public to raise funds for the charity) for Hope Rescue Wales (Reg Charity No: 1129629)	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Furnish, Ms. Amanda Jane	Y	Financial interests	Outside employment	Steward @ Cardiff City Football Club - March 2020 - present Steward @ Principality Stadium Cardiff - December 2019 - present	
Gable, Mr. Scott	Y	Non-financial personal interests	Shareholdings and other ownership interests	Board director LabXcell Limited	
Galvin, Mr. Peter (Pete)	Y	Indirect interests	Outside employment	I have a contracted shift with the Cardiff and Vale GP Out of hours service where I will work every other Saturday (6 hours per shift). I do other shifts across the service as well when I am needed to cover, mostly at weekends	
Gambles, Mrs. Bevely Janet (Bev)	Y	Financial interests	Shareholdings and other ownership interests	I am a shareholder in a limited company which trains nurses in specific phototherapy skills. Occasionally nurses from CAV UHB are enrolled onto training courses I provide.	The Company receives payment from CAV for training.
Ganderton, Mrs. Claire	Y	Financial interests	Shareholdings and other ownership interests	I am listed as a Director in my husband's company, Llandough Medical Services Ltd.	
Gape, Mr. Nicholas James	Y	Financial interests	Clinical private practice	I have a small private practice, working one evening per week at Spire Hospital, Cardiff.	
Garland, Mrs. Jodie	Y				
Gaston, Miss Naomi Jane Margaret Elizabeth	Y	Financial interests	Outside employment	I occasionally supervise Trainee Forensic Psychologists in their writing of risk assessments for the parole board. They work within a prison system, mainly in England, so unlikely I will come into contact with them within the Welsh NHS system. Further to this, I also write parole reports for English and Welsh prisoners on occasion, this year, in the past year I have written two reports for the parole board.	
Gatto, Dr Simona Renata (Simona)	Y	Financial interests Financial interests Financial interests	Sponsored events Outside employment Outside employment	sponsored registration to EHA conference in Milan honoraria for chairing a meeting sponsored by Bei gene Roche Advisory Board participation	
Gaughan-Davies, Miss Rosie Rochelle	Y				
Geary, Mr. Amos David	Y	Financial interests	Gifts	I have been gifted a £25 voucher for Everyman Cinema by a family I have seen in clinic. I have advised a Manager of this.	
George Kaniyodical, Mrs. Jenny Moonjeli (Jenny)	Y				
George, Dr Lindsay David	Y	Financial interests	Clinical private practice		This is done in my own time in the evenings at Spire Cardiff.
George, Ms. Susan Tania (Sues)	Y	Financial interests	Clinical private practice	I have my own private counselling practice, called Grace Counselling	I work in my own counselling private practice outside of my NHS role. My manager is aware and this has never caused a conflict of interest or impacted upon my NHS role.
Giannotti, Miss Gemma Elizabeth	Y	Non-financial professional interest Non-financial professional interest	Sponsored research Hospitality	Trip to Queen Elizabeth Hospital (Newborn Screening lab), Glasgow to watch demonstration of PCR kits in use for SCID and SMA. Company: LabSystems Items: Flights and accommodation Value: Approx £365 Meal to discuss future developments with Revvity (already use their equipment/reagents). Organisation: Revvity Location: Le Monde Value: Approx £50	
Gidman, Mrs. Rachel Louise	Y	Non-financial personal interests Non-financial personal interests	Loyalty interests Loyalty interests	Husband - regional programme manager for stroke Husband works as a Directorate Manager in Cardio-thoracic for the UHB	
Giovannone King, Ms. Donna	Y	Indirect interests	Clinical private practice	small private counselling practice approximately 5 clients per week	
Girvin, Miss Jessica Jane	Y	Financial interests	Outside employment	Paid advisory board for Dr Falk	
Glover, Ms. Joanne Marie	Y	Financial interests	Outside employment	Health Inspectorate Wales - Peer Reviewer	I am a peer reviewer for HIW. This is on an ad hoc and very infrequent basis. I have completed one inspection in the last three years which consisted of 1 evening and 2 whole days. I am aware that I need to take annual leave for this work.
Goldsmith, Dr Sarah Frances	Y	Financial interests	Sponsored research	I was the project manager for OBS Cymru, a postpartum haemorrhage QI initiative in Wales that received funding from Welsh Government, and our industry partner Werfen. This ran from 2017 to 19. I have also agreed to speak at two Werfen-sponsored meetings. At my request, all payments related to this are being transferred directly to MSF from Werfen without my involvement. Updated: Nov 2022 I have received a single lecture honoraria payment of £400 for an online lecture from Werfen on 11th July 2022 and subsequently donated this to MSF. Updated: June 2024 I have been paid to attend a PPH advisory board meeting for CSL Behring on 24th May. This was discussed with my CD prior to agreement. Updated: March 2024 No additional declarations.	Updated: March 2025 I have received research support from Werfen, CSL Behring and Haemonetics for consumables for the OBS UK Trial of which I am Co Chief Investigator.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Golebiowska, Miss Magdalena	Y	Financial interests	Loyalty interests	Prior to commencing my role I have started studies at a doctoral level, for which I received a scholarship from Intensive Learning Academy	
Gosrani, Dr Deepan (Deeps)	Y	Financial interests	Sponsored events	Roche - Funded to attend haemophilia conference	
Gough, Mr. Andrew	Y	Indirect interests	Outside employment	My son Joshua Gough has been successful in gaining a 4 year Network 75 placement working for Shared Services within the Cardiff and Vale Procurement department. The Network 75 placement started on the 2nd September 2024.	
Goulding, Mrs. Vanessa Louise	Y	Financial interests Non-financial professional interest	Outside employment Outside employment	External lecturer for University of South East Norway - commitment for 1 x lecture annually. Costs paid including travel and accommodation. Honorary lecturer for Cardiff University	
Goyal, Dr Sumit MBE	Y	Financial interests	Clinical private practice	I am the director of Dr Goyal Ltd, a limited company related to my private practice.	This post is current and ongoing
Gray, Mrs. Melanie	Y	Non-financial personal interests	Loyalty interests	Trustee of Diabetes UK third sector organisation. There is actually no loyalty interest as such, however there was no drop down option available for a Trustee role.	From 01/01/2021 until present
Green, Mrs. Angela Jayne	Y	Indirect interests	Outside employment	Working with EIDO to develop national patient information leaflets. Being paid for work provided.	
Green, Mrs. Hilary Margaret	Y	Financial interests	Outside employment	Director of Company, paid small monthly salary	
Grenfell, Mr. John Bernard	Y	Financial interests	Outside employment	I carry out statutory social services complaints investigation work with two other professionals. We are commissioned by local authorities in Wales to investigate concerns raised by social services clients / families.	I have not carried out any work on behalf of Cardiff Council or Vale of Glamorgan Council. I would recuse myself from any work that comes in from these local authorities and my 2 colleagues would work on such cases alone.
Griffin, Dr Sian Virginia	Y	Indirect interests Indirect interests	Outside employment Outside employment	Chair, Data Monitoring Committee, Emmes Corp I have served on advisory boards for Travere Pharma, Hansa Biopharma and Vifor Pharma	
Griffin, Miss Dasche Radelle	Y	Financial interests	Outside employment	I currently work for SGM Waste Management, i started in Oct 2025, my hours are flexible and worked around my contracted NHS days/hours.	
Griffiths, Dr Daniella Charlotte	Y	Financial interests	Outside employment	Secondary employment: Public Health Wales NHS Trust. Part-time employee within the role of Senior Public Health Policy Researcher/ Statistician in Policy and International Health, World Health Organisation Collaborating Centre on Investment for Health & Well-being.	
Griffiths, Miss Jennifer Mary	Y	Indirect interests	Loyalty interests	With prior-approval from my line manager at the time Head of Communications Ceri Knight, I joined the Genomics Partnership Wales Patient Sounding Board on 24th June 2024 as part of a two-year involvement. The Patient Sounding Board is for those with a range of experiences relating to genetics, where I applied to be involved due to my rare genetic blood disorder in a patient and personal capacity, separate to my duties at Cardiff and Vale UHB. The aims of the Patient Sounding Board are to champion and promote the role and value of genomics, provide an invaluable patient voice; through active involvement and contributions to topics, give views on the delivery of genomics-related service improvements in Wales, and draw on personal experiences sharing views and perspectives. The Patient Sounding Board consultations take place once a quarter (four sounding boards per year) where I claim an honorarium payment for my involvement. This is taxable by the individual submitting claims and I have informed HM Revenue and Customs (HMRC) of these payments. This was discussed and agreed with my previous line manager on joining the sounding board, and with my current line manager Director of Communications, Engagement and Health Charity Jo Brandon. I also share additional opportunities I would like to be involved in for prior-managerial approval, including my current involvement in the Festival of Genomics event to further help to raise awareness of Genomics and genetic conditions, for consent and transparency with my line manager in advance. There are no conflicts with my duties on the Patient Sounding Board with Genomics Partnership Wales and my employment at Cardiff and Vale UHB. Cardiff and Vale UHB champions raising awareness of genomics in Wales, and the All Wales Medical Genetics Service (AWMGS) is hosted by Cardiff and Vale University Health Board.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Griffiths, Mr. Anthony Neil	Y	Financial interests Financial interests Non-financial personal interests Non-financial personal interests Financial interests Non-financial personal interests Indirect interests Financial interests Financial interests	Hospitality Sponsored events Loyalty interests Sponsored research Shareholdings and other ownership interests Shareholdings and other ownership interests interests Shareholdings and other ownership interests Loyalty interests Clinical private practice	RCOG dinners and accommodation for serving on RCOG committees Evening dinners Spire Healthcare Charity work United Grand Lodge of England, Albert Edward Prince of Wales Court Porthcawl, Rowan tree cancer charity CI and PI of CF113 clinical trial. Offered international travel to attend research meetings Pharmaceutical family members shareholdings Director of company providing surgical insourcing for NHS Director of company that provides medical admin services to doctors, NHS Medical advisory committee Spire Healthcare	
Griffiths, Mrs. Emma	Y	Financial interests	Outside employment	I have been asked to author two patient leaflets for EIDO via a one-off contract of employment.	
Griffiths, Mrs. Helen Samantha	Y	Indirect interests	Outside employment	Outside employment through agency (Stokes Case Management) - private OT, case management. Expert witness work through Somek & Associates. The above are ongoing although end dated at the end of 2023.	
Groves, Dr Peter Howard	Y	Financial interests Financial interests Financial interests	Outside employment Outside employment Clinical private practice	I am NHS Chair on the NICE Appeals Panel. I receive expenses reimbursement and time remuneration for my work in this position I am Chair of Health Technology Wales. This is a Health Technology Assessment organization sponsored by Welsh Government that produces national evidence-based guidance to promote the adoption of innovative medical technologies into practice in NHS and care Wales. This position is paid on a sessional basis As a Consultant Cardiologist, I see private patients at Spire Hospital, Cardiff. My private income resides with Groves Cardiology Services Ltd of which I am a Director but not a shareholder. My wife, Dr Helen Groves is Director and Shareholder of Groves Cardiology Services Ltd	
Groves, Mr. Tristan Peter	Y	Financial interests	Sponsored events	I have received Honorarium from Bayer PLC for providing non promotional educational sessions- for healthcare professionals on topic of anticoagulation and Thrombosis I have received assistance in over night accommodation to enable attendance of a non-promotional education meeting - organised by Bayer PLC.	
Gully, Miss Angela Christine	Y	Financial interests	Outside employment	I work for Dewis Independent company as a personal assistant for one child and two adults	
Guy, Mrs. Claire Elisabeth	Y	Non-financial professional interest	Loyalty interests	I have been offered a one year Associate Trustee position with the Spinal Injury Association for a year from 24th February 2024	All spinal injury units work closely with the Spinal Injury Centres - along with other charities. It is important for me to remain neutral in this role and to see it as a benefit for the spinal injury population that we serve.
Haddock, Miss Claire	Y	Non-financial professional interest	Clinical private practice	Outside of contracted working hours occasionally treat private patients with neurological conditions. Some of these patients may have been treated by CAVUHB or still be under there care. Patients are always directed to ACPIN private physio register to seek own choice physio and assurances are made that everyone is aware of, referred too and receiving the NHS care/rehab/ intervention that they should be if they choose. Communication with NHS providers is maintained and open and no conflict of interest is maintained.	
Hain, Professor Richard David William	Y	Financial interests	Outside employment	I do occasional legal work and receive royalties from books I have written. My status as an NHS consultant is relevant to both.	This will continue for the rest of my working life.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Halabi, Mrs. Ruba Saleh	Y	Financial interests	Gifts	I was offered £200 in ARGOS vouchers for my involvement in an information gathering meeting with Llusern. Initially accepted, but then returned following clarification of the CAV UHB policy on gifts.	I was contacted by a project manager at the Regional Innovation and Communication Hub, hosted at CTM regarding SBRI contract with Llusern to deliver the project ‘Reducing preterm births by improving antenatal infection screening pathways in a high-risk population.’ I provided support for Work Package 2: Structured group discussions with antenatal staff (taking place between months 2–4), which will focus on understanding current clinical pathways, identifying challenges, and exploring staff feedback on the usability and integration of the diagnostic platform within antenatal care. The meeting did involve representatives from the Llusern commercial team. I did initially accept the vouchers, but on clarification with my Clinical Board Director regarding the CAV UHB policy on gifts, I have returned the vouchers.
Hale, Miss Sarah Louise	Y	Indirect interests	Shareholdings and other ownership interests	Member of a LLP with the ability to carry out ophthalmic work outside the NHs	health board has always been informed
Hamandi, Professor Khalid	Y	Financial interests	Sponsored events	Honoraria and speaker fees from Angelini pharma, GW pharma and UCB pharma	
Hammer, Dr Kathrin	Y	Financial interests	Clinical private practice	Fee for service at Medica reporting and Spire Hospital Cardiff for radiology work in the private sector	unchanged
Hanson, Mr. Ian Leslie	Y	Financial interests	Outside employment	Instructor	Instructing on Advanced Life Support Courses for Private Provider
Hardiman, Dr Becky	Y	Financial interests	Outside employment	Hourly contracted work for Fragile X International (max. 3 hours per week, remote)	
Harohalli Anantha Sastry, Dr Anand	Y	Non-financial professional interest Financial interests Financial interests	Sponsored events Outside employment Clinical private practice	I attended the stroke symposium organised by the Johnson and Johnson company. The course was being held at Vall D'Hebron Hospital, Barcelona on 24th and 25th September 2025. My study leave was approved by the department. The company paid for my travel, accommodation overnight and course dinner. I received sponsorship from the company to attend Queen square, London INR symposium meeting in 2024. My previous medical consultancy contrasts with Acandis expired in January 2026. Teleradiology Private practice at: Spire Cardiff Nuffield Cardiff bay St Joseph Hospital	To keep up to date with clinical knowledge No financial interests to declare ongoing
Harrall, Miss Joanna Eleanor	Y	Financial interests	Shareholdings and other ownership interests	My partner (Benjamin Trigg) works for Cyted, a start-up company providing cyto sponges to NHS organisations across the UK. The Cytosponge may be piloted in CAVUHB. Ben has shares in the company. Ben holds shares in Cyted.	
Harris, Mrs. Louise Ann	Y	Financial interests	Outside employment	Employed by Apollo Teaching Services Ltd.	My NHS Cardiff and Vale UHB contract is 22.5 hours (3 days) per week. I am employed by Apollo Teaching Services Ltd for agency work on 1-2 days per week that I am not working with Cardiff and Vale. I am due to end this work on 09/02/2023.
Harrison, Miss Nicola	Y	Non-financial personal interests	Shareholdings and other ownership interests	Directorship in dental implant company	
Harrison, Mrs. Sarah Elizabeth George	Y	Financial interests	Outside employment	Pilates instructor in a private studio - teach x1 hour class per week in the evening	
Hartley-Smith, Ms. Victoria Elizabeth	Y	Financial interests	Outside employment	Additional Contracted Job in Cardiff and Vale Health Board CAV 24/7	
Harvey, Miss Sarah-Jane	Y	Non-financial professional interest	Sponsored events	CATCH 2024 Accommodation and travel sponsored £317.60	
Harvey, Mrs. Virginia May	Y	Financial interests	Clinical private practice	I run a Physiotherapy practice in Rhiwbina	Manager is aware that I work privately

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Hayes, Mr. Jamie Michael	Y	Financial interests Non-financial personal interests Financial interests Financial interests Financial interests	Outside employment Outside employment Outside employment Outside employment Outside employment	I run a coaching, leadership and performance consultancy - JMH Collaborations LTD - which delivers services to the private and public sectors. I have just been appointed to the Board of Directors of Cardiff Business Club I run and own a coaching, leadership and performance consultancy. Delivering coaching and workshops to clients in industries such as legal, healthcare, finance, academia, media, education and others. I am a co-founder and co-host of a medicines and healthcare podcast - The Aural Apothecary Podcast is downloaded across the globe. I am a Director of JMH Collaborations LTD, trading as Jamie Hayes Executive Coaching. A coaching, leadership and performance agency providing services to public, private and third sector organisations across the UK. I am an honorary senior lecturer at Cardiff University, School of Pharmacy and Pharmaceutical Sciences I am co-founder and co-host of the Aural Apothecary Podcast - a medicines and healthcare podcast. I am Director of JMH Collaborations LTD - an executive coaching and leadership consultancy that provides coaching and leadership services to organisations in the private and public sector	
Hayes-Davies, Mrs. Denise Josephine	Y	Non-financial professional interest	Clinical private practice	Director, Owner and Principal Therapist for Canine Rehab Cardiff I have an additional qualification to treat animals with Veterinary physiotherapy and do so in my own clinic on says when I am not working in NHS	Apologies if I have clicked the wrong category: inform me and I will amend The full description of above is that In addition to my NHS work I have a limited company and through that I provide a rehabilitation service to animals: in particular dogs I am based near the NHS workplace and so some cross over in patient caseload and possibly owners who have brought their dogs for treatment may at some point happen and I am not sure if that constitutes a conflict I obviously keep both works and worlds very separate ANY questions just ask
Hayhurst, Miss Caroline Susan	Y	Financial interests Financial interests	Sponsored posts Sponsored posts	I receive ad hoc payment for tutoring services for the University of Buckingham for the Neurosurgery MSc MSc Neurosurgery program leader for University of Buckingham, on behalf of Learnia Ltd (an online education company). I receive payment on an ad hoc basis from Learnia Ltd for development and marking of the international MSc course.	
Hedden, Mrs. Jessica Elizabeth	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored posts Sponsored events	Haemophilia Chartered Physiotherapists Association annual educational meeting EAHAD conference in Milan and 3-7th February 2025 CATCH Conference 26/09/2025 to 27/09/2025 Conference attended financial year 2024/2025, sponsored by SOBI, pharmaceutical company. 29-30th November 2024 Attendance, accommodation and travel paid by pharmaceutical company CSL Behring to attend EAHAD (The European Association for Haemophilia and Allied Disorders) congress 2023 in Manchester. Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accomodation to attend CATCH educational meeting Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accomodation to attend Haemophilia Chartered Physiotherapist Association AGM and educational meeting . Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment. Payments made from Swedish Orphan Biovitrium (SOBI). Travel to attend Haemophilia Chartered Physiotherapist Association course on point of care ultrasound	Sponsored by multiple Pharmaceutical companies. Travel, accommodation and food paid for by Haemophilia Chartered Physiotherapists Association. Sobi Pharmaceutical company sponsored me to attend these conferences which were organised by them. They paid for travel, accommodation and meals. Registration fees: £199.10 Travel and Accommodation: £2415.48 Attendance, accommodation and travel paid by pharmaceutical company CSL Behring to attend EAHAD (The European Association for Haemophilia and Allied Disorders) congress 2023 in Manchester. Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment of £300
Hemmadi, Mr. Sandeep	Y	Financial interests Financial interests	Clinical private practice Clinical private practice	Trauma and orthopaedic pvt practice at Nuffield Cardiff Director of S Hemmadi Ltd.	Private Medical Practice
Heslop, Miss Sarah Dawn	Y	Financial interests	Outside employment	I do dog grooming.	
Hibbert, Mr. Adrian Douglas	Y	Financial interests	Outside employment	I am a personal assistant to a young disabled man	
Hill, Dr Emily Sarah	Y	Financial interests	Clinical private practice	I have a very small private practice of clinical work which I use to develop therapy skills and to upkeep forensic skills.	
Hillberg, Miss Charis	Y	Financial interests	Sponsored events	I have been asked by Kite Gilead to present a power point virtually to GUYS Hospital. This is a funded presentation that includes speaker's fees.	This presentation will only be from 13:00 - 14:00hrs.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Hills, Mrs. Hannah Mary	Y	Financial interests	Clinical private practice	Private Antenatal Education (non clinical)	Weekly private antenatal education since March 2022, ongoing.
Hilton, Ms. Zoe Victoria	Y	Indirect interests Financial interests	Outside employment Hospitality	I am a trustee for the Friendly Trust Charity Attending a work conference. as guest speaker in Carlisle	on going post Asked to talk my Camerados at a conference hosted by AHSN at the Carlisle Racecourse. Being paid £480 from Camerados for attending on their behalf They will also cover my accommodation in the IBIS hotel, taxi's to and from station and food (under £20per day) for the 2 days
Hingston, Dr Christopher Derick	Y	Non-financial professional interest	Hospitality	Accepted corporate hospitality from Gamma Aviation at the Principality Stadium. This aviation company has the contract with the Wales Air Ambulance (WAA). This was offered formally to EMRTS Cymru staff and WAA supporters. I attended the Wales v Argentina rugby game on 9th November 2025.	Also declared, more relevantly, to Swansea Bay UHB, as it relates to my role with EMRTS Cymru and the Wales Air Ambulance.
Hobson, Dr Christopher William	Y	Financial interests	Clinical private practice	I have a private practice (ongoing since before I started my role with Cardiff and Vale in October 2022) which takes place on the days when I am not in my part-time role in Cardiff and Vale. The practice predominantly involves psychological assessments of adults (usually parents/carers of children where there are child protection concerns, commissioned by social care services of the Family Courts). My practice is predominantly in Bristol and the surrounding areas, but at times does involve assessments in Wales, including Cardiff. As part of the assessments I am asked to make recommendations for support services, which might include local NHS services (mental health/psychology). The work does not have any undue/detrimental influence on my Cardiff and Vale role, and I have not experienced any direct conflicts with my Cardiff and Vale role arising.	
Hockey, Dr Thomas Daniel	Y	Financial interests Financial interests	Clinical private practice Clinical private practice	do coronial post mortems and report some cases of spire, outside nhs time i perform post mortem examinations for HM coroner and do some private histology reporting	wife and i co directors of mtd diagnostics ltd- nothing to do with nhs. unsure if i ticked the right category. Also codirector of MTD Diagnostics LTD
Holdcroft, Mrs. Beverley Ann	Y	Financial interests	Clinical private practice	Work as Assistant Case Manager for Case Management Cymru	Do not take on any patients under my care in the Live Well Service
Holder, Dr Kerry-Ann	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Non-financial professional interest Financial interests Financial interests	Outside employment Clinical private practice Hospitality Clinical private practice Clinical private practice Clinical private practice Clinical private practice Outside employment Outside employment Shareholdings and other ownership interests Shareholdings and other ownership interests Clinical private practice	Teaching on the Bangor Doctoral Training Course in Clinical Psychology. 1.30-5pm Continue to work for Talis Consulting as an Independent Consultant Clinical Psychologist in Neuropsychology, this has been the case since 2007 Invited to a Psychology in Gene Therapy Roundtable project with psychologists working in Haemophilia from across the UK. This will involve an overnight stay in hotel in Birmingham on Friday 13th January, an all day roundtable discussion from 9 - 5pm on Saturday 15th January. Meals and expenses paid. Preparation for and attendance at the CATCH (Collaborate and Address Treatment Challenges in Haemophilia) conference - hosted by SOBI (a biopharmaceutical company focused on rare diseases, including haematology and immunology treatments). Preparation for the conference workshop was undertaken outside of NHS hours (evenings) and at weekends and attendance at the workshop was a Friday (non nhs day) and Saturday. The 2hr workshop was entitled - Psychological approaches to working with children: Hearing the voice of the child Payment = £1328.55 Consultancy fee for CSL Behring of £150. CSL Behring. CSL Behring is a biopharmaceutical company, manufacturing plasma-derived and recombinant therapeutic products. I am often asked to participate in focus groups, or advise on resources they are developing for Children and Adults with Inherited Bleeding Disorders. This advice and consultancy is undertaken in my own time and I take Annual Leave to participate Independent review for NHS Child Psychology (instructed by Dr Jenny Hunt) via Talis Consulting Ltd. All work was undertaken in Annual Leave time or outside of NHS hours. Payment made to Talis Consulting Ltd for work Asked by Dr Jenny Hunt to undertake an Independent Review of of a clinical case following concerns about the handover and practice of the treating clinician. Work was requested via company I work for as a matter of urgency, discussed what would be required with both Clinical Director and Head of Service (NHS) felt I would be well placed to undertake the work given my knowledge of the NHS. - concerns over conflict of interest were discussed. I do not work in the	Regular teaching slots throughout the year for which I take Annual Leave as this is paid work Fees and travel expenses were paid 1 hour consultation with Researchers at CSL Behring Total of 8hrs and write up of report. Annual leave taken for all independent work Report submitted 22/5/2025 This is a recurring role Bridgeman Psychological Consultancy was established in 2017 and continues to date This work is ongoing. Any private work undertaken not on a Friday I take annual leave
Holley, Mr. Richard James	Y	Financial interests	Gifts	Gift card with value of £20 given by patients family	Passed to Senior Nurse who said to declare

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Holley, Mrs. Charlotte Emma	Y	Financial interests	Clinical private practice	As declared on ESR when commencing role with NHS I have a secondary income from a clinical private practice with is located in a different health board location. I am a memeber of the childrens podiatry SAG UK I recieve free access to the conferences/meetings they hold. I have represented myself and CVUHB providing workshops/ talks at conferences at a national level and I do recive expenses for travel for these.	CLINICAL PRIVATE PRACTICE 8 COWBRIDGE ROAD PONTYCLUN SINCE 2021 ONGOING. CPSAG Memeber provider free access to meetings. RCOP Memeber and speaker at national and branch meetings reciev expenses for travel on some not all occasions.
Holmes, Mrs. Abigail Margaret	Y	Financial interests Financial interests	Outside employment Outside employment	Provide Expert Midwifery services for HM Coroners England and private medicolegal report Midwifery medico- legal reports for NHS Scotland, working as an expert witness	
Hope-Gill, Professor Benjamin David (Ben)	Y	Indirect interests Financial interests Financial interests	Sponsored events Outside employment Outside employment	I was sponsored to attend the American Thoracic Society online conference May 2021 by Boehringer Ingelheim. I undertook an educational talk for a pharmaceutical company Boehringer Ingelheim on 8th September 2020. The talk and preperation were conducted outside working hours. I received payment of £506 for performing this work. I undertook an educational talk to the Scottish ILD Forum. This event was sponsored by Roche Pharmaceuticals and I received £1200 payment inc. travel expenses for preparation work, attending and speaking. I took annual leave to undertake this work.	
Hopkin, Mrs. Deborah Christine (Debbie)	Y	Financial interests	Clinical private practice	Private Secretary to Professor Dolwani	
Hoskins, Dr Mathew David	Y	Financial interests	Clinical private practice	I am a co-founder of the Cardiff Cannabis Clinic and currently work around 15 minutes per week to discuss new patient referrals at a rate of £100/hour. I have no other stake in the business and currently I do not undertake any additional private work.	
Hourihan, Dr Margaret Denise	Y	Non-financial personal interests	Hospitality	Taken out to dinner by PENUMBRA a device company, to welcome a new colleague.	I do not use any devices. I do not carry out interventional neuroradiology procedures. No business was discussed at the dinner.
Howells, Dr Amy Elizabeth	Y	Financial interests	Clinical private practice	Work in private services offering clinical psychology assessment and therapy.	
Howlett, Mrs. Judith Elizabeth	Y	Non-financial professional interest	Clinical private practice	Unsure if I have used correct descriptor as no guidance I could see. I work as a private/independent OT and case manager for people who live outside of the catchment and/or remit of the community brain injury team which is my NHS role. My Mum is a trustee and counsellor for Headway Cardiff a 3rd sector team which our service works closely with.	
Hughes, Mrs. Emma Margaret	Y	Indirect interests	Gifts	Declaration on behalf of Alison Roberts - Senior Paediatric OT. ActionPoint call 6733171 - Alison received a response from HR on 30/3/26 re: declaring gifts received. Alison retired from her post within our service and during her retirement lunch on the 24/3/26 she received a number of gifts from the parents of the children we work with, and a rep which she has worked with for many years. Alison has been in this post for nearly 18 years and has worked with some of our families for many years. These gifts were to thank her for her work. Alison sort advice from HR re: declaring the gifts. Gifts received: Parent 1 - flowers & £50 M&S gift card Parent 2 - mug, charm & £50 Next gift card Parent 3 - orchid & glass vase, a bracelet and earrings Parent 4 - candle, small prosecco bottle & glass, chocolate Parent 5- (school leaver pupil), plant & chocolate Parent 6 - flowers Etac reps - £25 John Lewis gift card These gifts have been received by Alison and declared as advised. No further action required.	See above details.
Hughes, Mrs. Hannah Louise	Y	Financial interests	Clinical private practice	Perform ultrasound scans in private clinic and teaching on courses.	
Hughes, Mrs. Tracey Joanne	Y	Financial interests Financial interests	Outside employment Outside employment	Phoenix Casting Agency The Bottleyard Studios Whitchurch Lane Bristol BS14 0BH and Casting Collective Ltd 3-5 Spafield Street London EC1R 4QB Phoenix casting Agency The Bottleyard Studios Bristol BS14 0BH The Casting Collective Ltd Gensurco House Spafield House London EC1R 4QB	I am a member of these two agencies, for ad hoc filming days. I have been with Casting Collective for approx 8 years and Phoenix for the past 2 years.
Hughes, Ms. Nicola Jayne (Nikki)	Y				
Huish, Dr Ellen Alana	Y	Financial interests	Clinical private practice	I currently work in private practice as a Clinical Psychologist in addition to my NHS working hours.	
Humphreys, Mrs. Rachael Katherine	Y	Non-financial personal interests	Outside employment	I am a Trustee for the charity Behcet's UK, which is a voluntary position.	
Humphry, Dr Nia Angharad	Y	Financial interests	Outside employment	Cardiff University employment 0.1 WTE	Started prior to current consultant post, substantive post. Does not affect NHS working days

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Hunt, Miss Andrea Louise	Y	Non-financial professional interest	Clinical private practice	I am working for the Primary Care Counselling Service part time on Mondays and Wednesdays. I now have a small private practice on a Tuesday that allows me to accrue hours towards my PGDip in Gestalt Psychotherapy.. I am declaring this and it does not conflict with my role as a Primary Care Counsellor.	If you need any further information please do get in touch.
Hussein, Mrs. Mai Jan	Y	Financial interests	Outside employment	Permanent 7.5 hours per week. On Sunday's every week as Administration- referral and booking centre in Aneurin Beavon UHB	
Hutchinson, Dr Nicola-xan Xan (Nicola)	Y	Financial interests Financial interests	Hospitality Sponsored events	Winter British Thoracic Society Conference fees and hotel paid for by Boehringer Ingelheim I have been the organiser of the All Wales SpR training weeks for the last 5 years. During this time the training weeks have kindly been sponsored by various pharmaceutical companies, Hugh James and Erwin Mitchell solicitors. Over the last 2 years the organisation of the event has been supported by HCP Education. I have not personally recieved any financial payments.	
Igwe, Mrs. Ifeoma Peace	Y	Financial interests	Outside employment	I work part-time as a healthcare support worker with Innovate Trust, supporting individuals with learning disabilities. This work is carried out outside my NHS contracted hours.	This was disclosed verbally at commencement of employment. I ensure no conflict with my NHS duties as agreed.
Illes, Miss Joely Annalise	Y	Financial interests	Outside employment	Also work for ABUHB 2 days per week	
Ingram, Dr John Robert	Y	Financial interests Financial interests Financial interests Non-financial professional interest Financial interests	Shareholdings and other ownership interests Patents Loyalty interests Loyalty interests Loyalty interests	Co-copyright holder of HiSQOL, HS-IGA, and HS-PtGA, instruments to measure hidradenitis suppurativa (HS) severity. Editor-in-Chief of British Journal of Dermatology Officer of British Association of Dermatologists Consultant and/or advisory board member for Abbvie, Boehringer Ingelheim, Cantargia, ChemoCentryx, Citryll, Engitix, Incyte, Insmed, Kymera Therapeutics, MoonLake, Novartis, UCB Pharma, UNION Therapeutics, and Viela Bio. Co-copyright holder of HiSQOL, Investigator Global Assessment and Patient Global Assessment instruments for HS. Department receives income from copyright of the Dermatology Life Quality Instrument (DLQI) and related instruments. Dr Ingram receives an authorship honorarium from UpToDate.	Co-director of Xavier Jade Limited, a medical consultancy and publishing company. Editorial stipend Unpaid. Honoraria.
Ingram, Dr Wendy	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Outside employment Sponsored events Outside employment Hospitality Sponsored events Sponsored events Sponsored events Hospitality Sponsored events	Advisory board meetings for the following companies Roche Incyte Speakers bureau Novartis Travel and Registration at international conference Advisor board member for the following companies Swedish Orphan Bio Incyte Novartis Roche Synairgen Takeda sponsored attendance at virtual conference - American Society Haematology Annual Conference Virtual congress registration access to EHA congress Takeda sponsored educational event - invited speaker Novartis advisory board meeting Takeda sponsored my attendance at the MDS international Congress - Virtual Swedish Orphan Biovitrum advistory board meeting	Medacpharma Novartis sponsorship
Ivins-Doonan, Miss Hannah	Y	Financial interests	Clinical private practice		
Jackson, Miss Emily Megan	Y	Financial interests	Sponsored events	I was paid a fee of £500 by Chugai/Roche to present a case presentation in a Wales and West Haemophilia meeting. The presentation was not to promote any medication products and I have not altered my practice due to the event. I was sponsored to provide an educational talk to other healthcare professionals.	I took annual leave to do the above.
Jain, Dr Avkash	Y	Financial interests	Clinical private practice	I am the clinical director for a private GP clinic called the Cardiff Wellness Centre (www.cardiffwellnesscentre.com) and this is primarily aimed at improving metabolic health, without the use of pharmacology such as GLP 1 agonists like Wegovy.	
James, Dr Kathryn Lynette (Lynette)	Y	Financial interests	Sponsored events	Delivered training session at an event sponsored by Neurocrine Biosciences for which I received payment. The work was undertaken in my own time.	
James, Miss Caroline Sarah	Y	Indirect interests	Outside employment	Volunteer outside of working hours for charity	
James, Miss Sara Patricia	Y	Financial interests	Clinical private practice	pitchside rugby cover	dates refelctive of season 2025-2026
James, Mrs. Amie Jean	Y	Financial interests	Outside employment	Working for a private Therapy company outside of NHS role and working hours.	No specific working pattern agreed - flexible working as required.
James, Mrs. Danielle Louise	Y	Financial interests	Gifts	Handed a card from a relative after dealing with a concern. Expectation that it was a thank you card. Gift voucher included. Gift voucher used for biscuits etc for the department.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
James, Mrs. Dawn Louise	Y	Indirect interests	Clinical private practice	Private Aesthetics currently practiced, although infrequent and does not impact my main NHS role.	
Jeans, Dr Zoe Rachel	Y	Financial interests	Clinical private practice	Since september 2023 I have started my own private practice . Currently I provide psychological assessments / interventions that are commissioned by Solicitors following a legal claim.	
Jelley, Dr Benjamin James (Ben)	Y	Financial interests Non-financial professional interest Non-financial professional interest Financial interests Non-financial professional interest	Outside employment Outside employment Outside employment Outside employment Outside employment	I have a substantive contract with Cardiff University for 4 sessions per week as Programme Director of an MSc in Clinical Geriatrics I am the chair of the Welsh Stroke Conference organising committee. I am an Associate Editor for the Age and Ageing journal I have a substantive contract with Cardiff University for 1 session per week to deliver an MSc in Clinical Geriatrics I am the treasurer for the Welsh Stroke Conference organising committee.	
John, Miss Emily Mai	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events	Invited to be part of a Kite-Gilead Symposium at EHA conference in Stockholm, Sweden. Travel/accommodation and speaker fees. Organised and funded by Kite-Gilead - AL taken on dates of participation. Presenting at CAR-T CNS Forum meeting - on the set up of my late effects clinic and part of a panel discussion regarding survivorship following CAR T-cell therapy. Organised and funded by Kite-Gilead - AL taken on date of participation. Attendance at virtual advisory board for Kite-Gilead Initiated discussion for Kite-Gilead on IVIG use post CAR-T therapy, for Clinical Nurse Specialists meeting. Taking place in an expert working group to discuss equity of access in the field of CAR T-cell therapies. Organised and funded by Kite-Gilead - 4 hours. AL taken. Participating in a podcast on CAR-T education needs for healthcare professionals. Organised and funded by Kite-Gilead. 2pm onwards. Annual leave taken. Taking place in an expert working group to discuss equity of access in the field of CAR T-cell therapies. Organised and funded by Kite-Gilead - 1.30pm onwards. Annual leave taken. Have been asked to provide CAR-T education. This will be paid to the value of £140. This will be undertaken in my personal time and not within my working hours.	5pm-7.30pm (out of work hours) From 6pm - 7pm. Outside working hours.
John, Mrs. Michaela Louise	Y	Non-financial personal interests Non-financial professional interest Non-financial professional interest Non-financial personal interests	Outside employment Outside employment Hospitality Outside employment	I am a trustee for a charity THE MARGARET BELL SCHOOL (charity number - 1151747) I am a trustee for a charity THE MARGARET BELL SCHOOL (charity number - 1151747) Attended an evening meal provided by Amazon web Services at St. David's Hotel, Cardiff on Monday 22nd January 2024 - value £25 per person I am a trustee for a charity THE MARGARET BELL SCHOOL (charity number - 1151747)	I do not receive any financial reward for this role I do not receive any financial employment for this role I do not receive any financial payment for this role
Johnston, Dr Emma Catherine	Y	Financial interests	Outside employment	4 hours a week working with CPC	I am employed by the charity CPC as a consultant to their work embedding psychological practices and thinking within the team and supporting the families and children indirectly
Jomanis, Mrs. Danielle	Y	Financial interests	Sponsored events	Catch course	
Jones, Dr Adam Vincent	Y	Financial interests	Gifts	Received a book voucher (value £250) on the 6th March 2024 from Elsevier following an invitation to publish a review article in Diagnostic Histopathology. The articles title was ‘Inflammatory conditions of the oral mucosa’. The voucher was used to purchase a diagnostic pathology textbook for my office ‘Lymph Nodes and Extranodal Lymphomas’.	The voucher was used to purchase the diagnostic book for my office on the 7th March and received around the 15th March 2024

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Jones, Dr Amy	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest	Sponsored events Outside employment Sponsored events	Sponsored dinner and update talk on new heart failure medications. I was approached by a cardiology colleague who has invited our consultant group to attend this educational update and sponsored dinner on 29th March - AstraZeneca. I have helped to organise the event by distributing the information to colleagues and confirming attendance. I am on the British Geriatrics Society Cardiovascular committee - a specialist interest group within the BGS. The BGS is a charity and professional organisation, I am not paid by them for my role. For our annual conference I attend the event free of charge as a member of the organising committee. We have a hybrid meeting in London in September 2022 so I will receive one night's accommodation free of charge too. The Cardiovascular group participated in the autumn meeting held in November 2021 by organising one day of the 3 day conference. I had an organising role and moderated a session. For this I attended the virtual 3 day conference free of charge. Committee role within the British Geriatric Society on the Cardiovascular Specialist Interest Group. The role involves planning educational meetings, which usually have sponsorship as a contributor to running costs but delegates also pay conference fees to attend. Travel and accommodation expenses are provided for committee members who are moderating sessions at the conferences.	Ongoing role within the committee which will continue for the foreseeable future 17th May 2023 is when the national conference is being held, and committee roles will be reapplied for.
Jones, Dr Matthew Wyndham Terrett (Matthew)	Y	Financial interests	Clinical private practice	I report for the NHS England Lung Cancer Screening Service via the private Company Heart Lung Health which has subcontracted much of this work	This is going to be an ongoing arrangement until and unless the Welsh Lung cancer screening work replaces it
Jones, Dr Sharon Mary	Y	Financial interests Financial interests Financial interests Non-financial professional interest Non-financial professional interest Financial interests	Clinical private practice Clinical private practice Clinical private practice Hospitality Sponsored events Clinical private practice	Evening private practice up to once per week Plan to stop this May 2026 Weekly clinic at Spire Cardiff on evening outside or contracted nhs hours Private practice clinics approximately 3 per month Meal out in evening at BSR 24th April with UCB pharmaceutical company for Welsh attendees of BSR Sponsored study leave at Eular meeting in 2022 by ucb One evening private practice clinic- 2 clinics per month at Spire Cardiff	Planning to stop May 2026 Weekly some Wednesday evenings During cpd funded by study leave plus some self funding Cpd very useful Continuing I try to ensure it does not in any way conflict with nhs work I cancelled the clinics when too busy in nhs
Jones, Dr Thomas Mark (Mark)	Y	Non-financial professional interest	Loyalty interests	I have an honorary professorship with Swansea University. This is unpaid.	
Jones, Miss Greta	Y	Financial interests	Gifts	Good morning, I am currently fundraising for Mind, running the half marathon. One of my community patients was aware of this and wanted to donate to the charity and was very insistent that I accepted the money. She donated £20, I haven't deposited it on my Just Giving page yet as I thought I should declare it first. But once I've declared it I will be able to evidence this. Would you be able to send me a form for me to complete please to declare this. Many thanks Greta	
Jones, Miss Karen	Y				
Jones, Miss Megan Hannah	Y	Non-financial professional interest Non-financial professional interest	Sponsored events Sponsored events	CATCH Haemophilia Conference Pharmaceutical event sponsored by SOBI	
Jones, Mr. Andrew Brian	Y	Non-financial personal interests	Outside employment	I am a deacon/trustee in Heath Evangelical church which is a registered charity	
Jones, Mr. Mark	Y	Non-financial professional interest Indirect interests Indirect interests	Outside employment Loyalty interests Loyalty interests	I'm a Board Member with the registered charity Re-live. This is an Arts in Health charity. My wife is a Board Member with the registered charity Wish Upon a Star. This is a charity providing bereavement support. My wife is a Director at the Ty Hafan Children's Hospice, Sully, Vale of Glamorgan. This is a registered charity.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Jones, Mr. Stephen Austin	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Clinical private practice Outside employment Outside employment Outside employment Clinical private practice Outside employment Clinical private practice Outside employment Clinical private practice	Private practice at Nuffield Hospital Consultant role for industry with Zimmer Biomet & Smith & Nephew Royalty agreements with Adler, Smith & Nephew & Zimmer Biomet Professional services for Smith & Nephew Consultant services for Zimmer Biomet Nuffield Health Cardiff & Vale Hospitals No change from previous disclosure On-going as previously declared In my annual appraisal each year I fully disclose relationships that I have with orthopaedic implant manufactures I have had these paper/hard copy declarations signed by my line manager & I have emailed to UHB goverance including any in-year changes if they have occurred These are consultant agreements are with - Zimmer Biomet Smith & Nephew Orthofix Depuy Lima Adler Any work undertaken occurs outside of my NHS timetable/job plan or on annual leave In addition I also hold royalty agreements with - Zimmer Biomet Smith & Nephew Lima Adler I perform private practice at the Nuffield Cardiff & Vale Hospital My scope of practice completely mirrors my NHS practice This is performed outside of my NHS timetable/job plan	Private practice performance reviewed at annual appraisal On going activity Performed outside of contracted hours of work I provide paid services for implant company S&N in terms of - 1. Education 2. Implant development I provide consulting services for implant company Zimmer Biomet This includes - 1. Educational activity for surgeons 2. Advisory board 3. Implant development & assessment I undertake private practice This occurs outside of my agreed job plan This is discussed as part of my annual appraisal On-going I received a generic request to up date annual disclosures These are update annually Majority have been in place for between 5-10 years On-going
Jones, Mrs. Amy Clare	Y	Financial interests Financial interests Financial interests Non-financial professional interest	Outside employment Clinical private practice Outside employment Sponsored events	Available to do bank hours for a hospital in Brighton (0 hours contract as bank worker) Working for a GP in Cowbridge minimum 1 day per week I am going to undertake some locum work on my days off. Nutricia have sponsored me to stay in a hotel the night before their conference in London	0 hours contract no set hours days or times Ongoing The conference is a free event to attend. My train fare has been paid by work.
Jones, Mrs. Nia Louise Miles	Y	Financial interests	Clinical private practice	I previous worked as an Independent SLT within my own company Happy Talk Speech and language Therapy. I am not currently providing independent SLT support but may offer SLT sessions or complete projects, outside of CAV area at some point this year.	
Jones, Ms. Jennifer Enid	Y	Financial interests	Outside employment	I work very occasionally for HIW as part of their inspection teams but never in Cardiff and Vale UHB.	
Joshi, Dr Anurag	Y	Financial interests	Clinical private practice	Cases referred to AWLP from Spire Hospital Cardiff- I report these when these are allocated to me.	No active coronial work No crem form duties No regular private work
Junglee, Dr Naushad Ali (Naushad)	Y	Indirect interests Financial interests	Outside employment Clinical private practice	Resource Editor for Nephrology SCE for Learna LTD Work at Spire Cardiff as a Consultant Nephrologist holding fortnightly clinics Provide occasional medicolegal reports	Ongoing
Kamath, Dr Sridhar	Y	Financial interests Financial interests Financial interests	Clinical private practice Clinical private practice Clinical private practice	I have private practising privileges at Spire cardiff Nuffield Cardiff St Joseph's hopsital Newport Nuffield Tees I have practising privileges at Spire cardiff Nuffield cardiff Nuffield Tees Alliance medical open scanner cardiff St Josephs hospital Newport I have private practising privileges at Spire Cardiff hospital Nuffield Cardiff hospital St Josephs hospital Newport European scanning centre Cardiff	No change
Kannan, Mrs. Vimaleswari	Y				
Kavanagh, Mrs. Janice Mary	Y	Financial interests	Gifts	M &S GIFT VOUCHER OF £50.00 RECIEVED FROM PATIENT RELATIVE	Manager informed of gift from patient relative and completing declaration of interst form to note the gift received. The voucher will be used to support staff wellbeing of members of the MDT and not individual use.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Kefalas, Mr. Dimitrios (Dimi)	Y	Financial interests Non-financial professional interest Financial interests	Shareholdings and other ownership interests Outside employment Clinical private practice	Owner and director of Atlas Neuromonitoring ltd. Volunteering for professional and scientific societies, organisations, and journals Owner and director of Atlas Neuromonitoring ltd.	I am the owner and director of Atlas Neuromonitoring ltd. Atlas Neuromonitoring ltd provides intraoperative neuromonitoring services on behalf of other providers/companies, training and consultancy for companies in the field of intraoperative neurophysiology. I occasionally volunteer for: 1. International Society of Intraoperative Neurophysiology 2. Association of Neurophysiological Scientists 3. Health Research Authority 4. Health Education England 5. Scientific journals I am the owner and director of Atlas Neuromonitoring ltd. Atlas Neuromonitoring ltd provides intraoperative neuromonitoring services on behalf of other providers/companies, training and consultancy for companies in the field of intraoperative neurophysiology.
Kell, Dr William Jonathan (Jonathan)	Y	Non-financial professional interest	Outside employment	Occasional paid work as clinical expert for select pharmaceutical companies, or for NICE. Less than £5k income pa.	No changes to declare as at 13 June 2025
Kelly, Miss Gayle Allison	Y	Financial interests Financial interests	Sponsored events	Contemporary care course	Course £850 and accomodation £188
Kennedy, Mrs. Louise Catherine (Lou)	Y	Non-financial personal interests	Shareholdings and other ownership interests	I am an unpaid director of Seren Dwt CIC. We provide welcome boxes to families of babies with Down Syndrome born in Wales funded by fundraising efforts	No end time that I will be director
Kenning Katz, Miss Ruby Ann	Y	Financial interests	Outside employment	I am employed as a director of a limited company - GT Edwards Studios I work less than 5 hours/week for this company and only draw out occasional dividends My total worked hours equate to way below 48hrs/week	
Kent, Mr. Russell	Y	Financial interests	Hospitality	Attended the Hewlett Packard Discover "The edge-to-cloud" Conference 7th - 8th December 2022 This invitation includes transport costs and overnight accommodation . This came from Trustco PLC in conjunction with HPE Marketing.	Registered as Hospitality, although more related to learning and technology market research.
Kenward, Miss Sarah Elizabeth	Y	Indirect interests	Clinical private practice	I have a second job role for Rowan Tree Therapy Services as an Occupational Therapy Technician. I am paid an hourly rate an work between 3 and 6 hours extra per week. This is during term time only.	I completed a declaration of interest form when I started the job which was sent to my Head OT at the time (Christine Cheetham). Rowan Tree Therapy Services is a private Occupational Therapy company and the work I do is with young adults who have acquired brain injuries. I do not feel it would be appropriate for this to be published within the trust directory 1. without permission from the company director and 2. in case it raised issues of confidentiality.
Ketcham, Miss Lee Anne	Y	Financial interests	Outside employment	I will consulting for a company called Arbolus. Their mission is to digitize and make human knowledge widely accessible. They have asked me to consult on a project involving global lower limb prosthetic markets. I will be paid for my time, but there is no conflict of interest to report.	There will be two opportunities within this window.
Ketchell, Mr. Robert Ian	Y	Financial interests	Clinical private practice	I am the Director of Ketchell Medical Limited I use this for my private practice based at the Spire Cardiff Hospital and also any medico-legal work that I carry out.	
Khan, Dr Mohid Shakil	Y	Financial interests Financial interests	Clinical private practice Shareholdings and other ownership interests	Clinical private practice Director of Dr Mohid S Khan Ltd - medicolegal work, external consultancy, clinical private practice	
Khan, Miss Ashar Begum	Y				
Khan, Mr. Muzamil Ahmad (Muzz)	Y	Financial interests	Outside employment	Outside employment - Door Supervisor (Bridgagate Security)	Employed by Bridgagate Security as a Door Supervisor on a Zero-Hours contract. Work is undertaken only outside NHS working hours and is irregular, averaging up to approximately 6-8 hours per week. Some weeks no work is undertaken. There is no conflict of interest with my NHS role.
Kinsella, Mrs. Victoria Louise	Y	Financial interests Financial interests	Outside employment Outside employment	Teaching on the Graff DDH course. Annual course. Intelligent Ultrasound Employed on a zero hours contract as a medical advisor	On going employment
Kirby, Miss Roisin Caitlin (Rosh)	Y	Financial interests	Outside employment	I hold the Treasurer position at the Cardiff and Vale Health Branch of UNISON, for which I receive a tax deductible Honoraria payment annually.	

Declarations of Interest Table
May 2026

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Kirov, Dr George Kirilov	Y	Financial interests	Shareholdings and other ownership interests	I receive royalties for two books I wrote on medical matters.	I have received about £60 during 2025
Kirwan, Mrs. Caroline Rebecca	Y	Financial interests	Clinical private practice	Intermittent private genetic counselling work linking with Innermost Healthcare.	Ongoing
Kitchen, Dr Thomas Lancaster	Y	Financial interests	Outside employment	National Advisor for EIDO	Paid position
		Financial interests	Outside employment	Senior Clinical Lecturer - Cardiff University	2 session/wk
		Financial interests	Outside employment	Senior Lecturer Cardiff University	Substantive post, 2session / week commitment
		Financial interests	Outside employment	Deputy Director of Canopi (Cardiff University)	Fixed term contract - 3 session/week
Kitchiner, Dr Neil James	Y	Financial interests	Clinical private practice	I accept referrals from solicitors to treat their clients with out-patient psychological therapy.	I expect to be employed by C&V UHB until at least 29/09/2028.
Knapper, Professor Steven	Y	Financial interests	Outside employment	I have participated in advisory boards with Novartis, Astellas, Servier, Pfizer. Received honoraria from Novartis, Astellas. Support for conference attendance from Servier. Research funding from Novartis.	
Knight, Mrs. Rhian Catherine	Y	Financial interests	Outside employment	I am work occasionally as a radiographer at North Bristol Trust in order to maintain my HCPC registration. I am employed as a member of the bank team with NBT Extra at North Bristol NHS Trust.	
Knowles, Mrs. Sarah Louise	Y	Financial interests	Outside employment	I also occasionally bank as a bank nurse for Elysium Healthcare on the weekends - maybe 1-2 times a month/sometimes not at all. My bank work base is Aberbeeg hospital - this is a forensic low and medium secure male hospital	
Komarzynska, Dr Kinga	Y	Financial interests	Clinical private practice	I am providing EMDR supervision sessions and I am seeing a couple of private clients for therapy.	
Kontos, Dr Katina	Y	Financial interests	Clinical private practice	private practice. 1 clinic per week during eve non nhs work time	
Kuczynska, Dr Anna-Maria	Y	Non-financial professional interest	Outside employment	Salaried GP in a CAV GMS practice	ongoing
Kumwena, Miss Clarisse	Y	Indirect interests	Outside employment	I have been taking outside employment, doing agency work.	This does not interfered with my employment with the trust and I will continue to do my job to the best of my ability.
Kyei-Manu, Mr. Samuel Silas (sam)	Y				
Landeg, Ms. Elinor Margaret Alys	Y	Non-financial personal interests	Loyalty interests	My aunt has been appointed Independent Member (Third Sector) on the Cardiff and Vale University Health Board: https://nhs.wales365.sharepoint.com/sites/CAV_News/SitePages/Judi-Rees.aspx	
Lane, Mrs. Kate Elizabeth	Y	Financial interests	Clinical private practice	I have applied for and been accepted to be an "Associate" of The Rehab Team. The Rehab Team is a private rehab company that provides Occupational Therapy Assessments and Treatments for Clients in the Private Sector and in their own homes.	I intend to perform any work I am instructed on on my non-working days, and I do not feel that this will impact my work within the NHS.
Lang, Mrs. Emma Jane	Y	Indirect interests	Clinical private practice	I have recently set up an aesthetics business part time and fit this in around my NHS off duty. I have completed the necessary aesthetics training and am fully insured independently	
Lawrence, Dr Mary Susan	Y	Financial interests	Clinical private practice	I have in the past received payment for completion of forms and reports instructed by solicitors, employers, DVLA and insurance companies. I have not undertaken any such work in the last 12 months but may do so again in the future. If I do this would be completed in my own time. I complete occasional medical reports for which I am paid. These are completed outside of my normal working hours.	
		Financial interests	Clinical private practice		
Lawson, Dr Thomas Muir	Y	Indirect interests	Outside employment	employed 4 days week by Health Education and Improvement Wales	
Le Vasseur Dit Durell, Dr Lynda Jane (Lynda Durell)	Y	Non-financial personal interests	Shareholdings and other ownership interests	Director of a not-for-profit Company Limited by guarantee "Coedwig Creu Ltd"	The company facilitates Arts, Conservation and Wellbeing events in Cardiff and Vale.
Lee, Dr Rachel Catherine	Y	Non-financial personal interests	Outside employment	Director of the SW Cluster CIC	
		Non-financial professional interest	Outside employment	GP partner in Woodlands Medical Centre,	
Lemaitre, Mr. Sherard	Y	Non-financial professional interest	Outside employment	Gp Partner Oak Tree Surgery	
Lendon, Dr Rebecca Ann	Y	Financial interests	Clinical private practice	I occasionally prepare reports requested for by the courts. I write them in my own time. Although privately paid for, they are usually Cardiff and Vale patients therefore form part of our referrals process and enable us to provide an opinion on their care plan. I have discussed in my job plan meeting therefore my managers are aware and recognise the importance of this work.	
Leong, Dr Fong Tat	Y	Financial interests	Clinical private practice	Rhythmus Cordis Ltd.	I am a company director of the above. It is solely related to my clinical private practice.
Lewis, Dr Aled Gethin	Y	Indirect interests	Shareholdings and other ownership interests	My wife is joint owner/director in private physiotherapy company specialising in exercise/rehabilitation for Parkinson's disease. I have no direct interests in this company.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Lewis, Miss Rhian Cerys	Y	Financial interests	Outside employment	Employed as Associate Lecturer / Practice Tutor for Open University on BSc nursing programmes. Ongoing (4 years)	
Lewis, Miss Susan Dorothy	Y	Non-financial professional interest	Clinical private practice	Due to start work in a private clinic carrying out allergy testing. This is entirely outside my NHS hours and does not create any conflict of interest within my NHS role. My line manager is fully aware of my planned additional employment following a discussion held before I agreed to take up the role in the private clinic.	
Lewis, Mrs. Rachel Mary	Y	Non-financial personal interests	Loyalty interests	Husband works for an orthopaedic medical company.	
Lifton, Mrs. Lisa Claire	Y	Indirect interests	Outside employment	Bank position at TY Hafan Children's Hospice	No end date at present
Lim, Mr. Kenneth Chu-Keong (Ken Lim)	Y	Non-financial professional interest	Outside employment	I am the honorary Chairman for the Charity "The South Wales Gynaecological Cancer Fund".	I do not receive a salary or any remuneration from this position
Littler, Dr Kate Elinor	Y	Non-financial personal interests	Clinical private practice	I currently have a small private practice where I see individuals for psychological therapy. This is completely separate from my NHS role.	
Liu, Dr Andrea Cze	Y	Financial interests	Clinical private practice	Teleradiology	
Livsey, Mrs. Beth	Y				
Llewellyn-Mortimer, Miss Robyn Kirsty Drew	Y	Financial interests	Clinical private practice	Attending paid product development day with SALTS healthcare. Day is aimed at the development of stoma products for paediatric patients	Attended in own time
Lloyd Jones, Mrs. Elisabeth	Y	Indirect interests	Shareholdings and other ownership interests	I am a shareholder and employee at Caerau Pharmacy in Cwm Taf Morgannwg University Health Board.	
Lloyd-Jones, Mrs. Rachel Anne	Y	Indirect interests	Outside employment	Occasional working in the community for Advantage Care LTD	
Lloyd-Lewis, Miss Laura Jane Elizabeth	Y	Financial interests	Outside employment	Support of school governing bodies. Consultancy work - disclosed to Management Board on 29.11.2023 verbally and via email.	Work undertaken during own time.
Lloyd-Selby, Mrs. Susan	Y	Financial interests Non-financial professional interest Non-financial personal interests	Outside employment Loyalty interests	Elected Member Vale of Glamorgan Council South East Wales Corporate Joint Committee- Scrutiny & oversight Chair of Trustees Coastlands CIO- Vale Foodbank	
Logan, Mrs. Hazel	Y	Financial interests	Hospitality	Accepted accommodation and meals for the Excellence in Healthcare Conference in Daventry on Novemeber 23/24 2022	
Long, Miss Rachel Ella	Y	Indirect interests	Outside employment	Sit as Magistrate on Cardiff Bench	Updated 27/04/2023
Loxton, Mrs. Julie Ann	Y	Financial interests Non-financial personal interests	Clinical private practice Outside employment	private practice I work and live in the same area where I practice, the potential is I can have patients booked in that I know professionally or personally in some cases this unavoidable. I pass patients on to colleague if conflict of interest.	I can locum in the area of where I work, this is separate to employment and declared tax wise to the the inland revenue under self employment. Although not regular I still would like to declare this. I have declare this on excel form every year but nothing seems to be on ESR. chosen outside employment as nothing else in drop menu applies
Mabbett, Mr. James	Y	Financial interests	Outside employment	I was paid for two days working at a charity play scheme in the summer. I used to work for the charity prior to employment with CAVUHB and went back to help for two days on my annual leave. I was not expecting payment but they did pay me for the time. The charity is based in Hertfordshire.	
MacFarlane, Miss Fiona Claire	Y	Financial interests	Outside employment	My husband is a medical rep for IMDS . This is a company that the cardiac catheter theatres orders places regularly. My husband receives commission payments from his company for items sold. This is not something that I have any influence over. The department goes through a tender process regularly lead by procurement and a Consultant Cardiologist. My husband also owns a company called Barrier Medical, who sells radiation protection devices. These devices are used in my department. I have no influence as these devices are tested and evaluated by consultants and radiographers leads.	
Maclean, Dr Drew	Y	Financial interests	Clinical private practice	2 sessions of reporting for medica each week.	
Maggs, Mr. Roger Gwyn	Y	Financial interests	Shareholdings and other ownership interests	Director of a private business out side of the NHS	
Main, Miss Claire Asmarina	Y	Non-financial professional interest	Outside employment	I am an executive member of Association of Nephrology Nursing UK. I receive no remuneration for this and attend educational meetings that may be sponsored by companies but will be declared separately	
Makuta, Dr Gladys Taonele	Y	Financial interests	Outside employment	I may continue to work as a Relief/Bank Nurse with the private care home I was working with before taking up this current role. This will however be done outside of working hours.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Manuel, Dr Naomi Pheona	Y	Financial interests	Clinical private practice	Plan to take on some clinical private practice (ad hoc, max 3 hours a week but likely less overall) within a privately-run residential home for adults with neurological conditions/ brain injury in Newport. I will be working weekends only and therefore this will not impact on my time commitment to my NHS post. First planned date of private practice is 09/09/2023.	
Marin, Dr Aleksander	Y	Financial interests	Clinical private practice	1. Spire Hospital Cardiff Reporting Radiologist 2. Director in Cardiothoracic Imaging Ltd 3. Reporting Radiologist Heart and Lung Imaging Limited	
Marshall, Dr Carys Sarah	Y	Financial interests	Clinical private practice	Clinical Private Practice (between 3 and 6 hours per week)	
Martell-Jones, Mrs. Caroline Helen	Y	Financial interests	Clinical private practice	Working for a private company a few hours a week and receiving a wage	Open ended contract
Martey, Mr. Christopher James (Chris)	Y	Financial interests Financial interests Non-financial professional interest	Outside employment Outside employment Loyalty interests	As of 14 August 2023, I have begun sessional work with Arthritis UK, formerly Versus Arthritis (Charity Number 207711) as a 'Musculoskeletal Core Skills Trainer'. I have an agreement to deliver at least 2x educational sessions within a 1-year period which usually take place across a half-day or full-day period. This involves delivering/teaching pre-set educational materials from Arthritis UK, either online (digital) or in-person as a 'workshop', to clinicians in primary care, most often GPs/Doctors and Physiotherapists. As a clinical specialist Physiotherapist in Rheumatic and Musculoskeletal Diseases, I have worked (freelance) as an educator/instructor for Physiopedia UK (Charity number: 1173185) developing/delivering online content/webinars to support the education, training and continuous professional development (CPD) of Physiotherapists and Rehabilitation Professionals. This work is remunerated. Since July 2020, I have been a Trustee with the Arthritis and Musculoskeletal Alliance (ARMA), registered UK Charity (207711). In the past 3-years I have taken up leadership roles as Vice-Chair and most recently, Chairman of the Board. The Charity's work is to campaign, convene, collaborate, influence and improve MSK Policy and MSK Services across the UK. As a result, ARMA has links with MSK organisations and charities, such as Arthritis UK, and others, who lead on related work in Wales and across the UK. My second term on the Board is due to terminate at beginning of July 2026.	
Mattar, Dr Gaith	Y	Financial interests	Sponsored events	Attendance at an aneurysm treatment workshop at Pitié-Salpêtrière Hospital with travel, one night accommodation and evening meal sponsored by Medtronic. Medical device training (Silk Vista workshop) in Birmingham sponsored by Balt, with course lunch provided. New device training (BMX) with evening meal sponsored by Penumbra. Attendance at a neurointerventional conference (BRAIN) with course fees, travel and accommodation provided through an educational grant by the Europa group with sponsorship from Stryker. Factory visit to Microport factory in Shanghai with travel, accommodation, lunch and dinner sponsored by Microport. Educational presentation on "Distal flow diversion" delivered to Phenox sales/marketing teams - consulting fee paid by Phenox. Attendance at a neurointerventional conference (ESMINT) with course fees, travel and accommodation provided through an educational grant by the Europa group with sponsorship from Stryker.	
McCann, Mr. Rhidian John	Y	Financial interests	Outside employment	Seasonal job as a Maintenance Manager at Swansea Waterfront Winterland. The employment is on an ad hoc/ZHC basis and shifts are allocated a week in advance. I have requested to work weekends only and bank holidays. If any emergency assistance is needed at the ice rink on a weekday, I have advised that I am in work with CAVUHB until 5pm and will only be available in the evenings past this time.	
McCarthy, Mr. Michael John	Y	Indirect interests	Outside employment	I have an ad hoc educational contract with Globus Medical. I get paid to teach on courses once to twice a year teaching other doctors. I take annual leave during this time.	At present there are no defined dates / it is indefinite
McDonald, Ms. Rhiannon Gwenllian	Y	Financial interests	Outside employment	Clinical Dietitian role to commence on the 3rd June 2024 within CTM UHB.	
McKenzie, Dr Sian Elizabeth	Y	Financial interests	Clinical private practice	I operate a private clinic 1 day per week in my role as a practising Clinical Psychologist offering therapy to both children and adults	ongoing

Declarations of Interest Table
May 2026

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McLaren, Mrs. Jenna Frances	Y	Financial interests	Outside employment	I work for Trauma Nursing Limited, this is a non-for-profit limited company that delivers the Trauma Nursing Core Course (TNCC) - a Level 2 Major Trauma course designed for nurses. The courses are delivered on a weekend and are run across the UK and Ireland. I have been an instructor since April 2022. I sat on the TNL Board as a co-opted member - this started in August 2023 and finished on 30th November 2024. On the 30th November 2024, I was offered and accepted a director role for the board, Cardiff and Vale UHB do send candidates on the course once a year. However, at no point am I involved in the payment or decision processes for the staff members.	
McLean, Mrs. Annette Laura	Y	Financial interests	Clinical private practice	Freelance ad hoc work including; medico legal work, clinical work and teaching	I do not see clients from Cardiff and Vale area that could otherwise access NHS services.
McMillan, Mrs. Sarah Elizabeth	Y	Financial interests	Outside employment	I am starting a 30 hour contract with the Welsh Renal Clinical Network, as of the 17th April, but will be retaining 7.5 hours within Cardiff and the Vale NHS Trust.	This is an on going contract.
Meehan, Mrs. Alison Francis	Y	Indirect interests	Outside employment	Fundraiser for a charity	
Mehrjou, Mr. Grant Reza	Y	Financial interests	Sponsored events	Received honorary for participating in industry sponsored events by; GSK, Jansenn, Menarini Stemline, Pfizer and Sanofi.	
Melhuish, Mrs. Naomi Anne	Y	Non-financial personal interests	Gifts	I was given a box of Thorntons chocoalates, by a patients husband, to share with the team	
Mends, Mrs. Tracy Anne	Y	Non-financial professional interest	Hospitality	Invite to Welsh Pharmacy Awards held at Vale Hotel on 25th September 2024 to include dinner and awards ceremony http://welshpharmacyawards.info/	Invite from Kyron Media - organiser of the annual event. Shortlisted nominee for an award. Loyalty Interest http://welshpharmacyawards.info/
Miles, Dr Tamsin Louise	Y	Financial interests	Clinical private practice	Limited private practice as a Clinical Psychologist (maximum 3 hours per week) for therapy and neuropsychological assessment. No clients would be eligible for support within my NHS practice and are instead referred through independent case managers.	No conflict of interest anticipated
Minton, Dr Thomas Huw	Y	Financial interests Financial interests Indirect interests Indirect interests	Clinical private practice Sponsored events Sponsored events Sponsored events	I receive regular payment for British Boxing Board of Control Chronic Traumatic Encephalopathy (CTE) licensing assessments. I received an honorarium from Merck for attendance at Wales MS resource mapping paper discussion 21 Oct 2025. I received financial support from ROCHE to attend ECTRIMS conference Sept 2025. Roche funded travel, accommodation, and registration fees. I received financial support from ROCHE to attend ECTRIMS conference Sept 2024. Roche funded travel, accommodation, and registration fees.	
Mistry, Mrs. Emma Jayne	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events	Financial payment for co-presenting webinar on behalf of HCP Ed-UK on the evening of 2/12/2025 Financial payment for chairing an education session on behalf of GSK in the evening of 12/6/2025 Financial payment for giving presentation on behalf of Chiesi Pharmaceuticals in the evening of 27/3/25	One-off payment One-off payment One-off presentation
Mitchell, Mrs. Kelly	Y				
Moakes, Miss Hannah Jayne	Y	Non-financial professional interest	Clinical private practice	Private clinical work	
Moat, Professor Stuart James	Y	Non-financial personal interests	Hospitality	I was invited to attend the Wales versus Ireland rugby union match at the Principality Stadium on 4th February as a guest of Perkin Elmer. I have been invited as part of a team of NHS scientists who are collaborating with Perkin Elmer on a number of scientific innovation programmes including genomics and newborn screening.	
Moore, Mr. Lewis	Y	Financial interests	Clinical private practice	3 hours private physiotherapy per monday morning.	
Moore, Mrs. Kathleen Anne	Y	Financial interests	Sponsored events	Sponsored to attend World Federation of Haemophilia conference - registration fee - Octapharma.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Morgan, Dr Matthew Philip	Y	Financial interests Non-financial professional interest Indirect interests Financial interests Non-financial professional interest Financial interests	Outside employment Outside employment Hospitality Sponsored events Donations Outside employment	- Director of Matt PG Morgan Limited: This income includes books / writing / script work / theatre work / media work / patient advocacy / legal work / healthcare advisory /consultancy education / talks. This includes work for Liaison Group. - Patient advocacy and other work with Hugh James Solicitors (previously) - Clinical Editor for BMJ Exam revision resource oversight and other related activities - External online medical surveys - Consultancy work for BD/BARD in 2025 - I am an Ambassador for the charity 2Wish Upon A Star Charity and donate to a number of others. - I am an adjunct professor for Curtin University and honorary Visiting Professor, Cardiff and Surrey University. - I am part of the BMJ commission on the future of the NHS - I am part of the memorandum of understanding for organ donation in the Commonwealth and The Humanitarian Trust including attending the House of Lords. - I helped with the play Nye about the life of Aneurin Bevan - I contribute to a number of unpaid public events, media interviews, book festivals, conferences talks and others. - I am writing a fourth book about recovering from major health set-backs - Made the The Dictionary of Blood and Silence I was invite to watch a sporting match by a legal firm that founded a Brain Injury Charity. This included food and hospitality. Over the last 5 years, I have previously been involved with education workshops, online surveys and other events for organisations including: - I participated in a Sobi scientific meeting about the use of immunosuppression in critical illness. - I am talking at Hugh James Trauma study day. They are a legal firm that represent patients with traumatic brain injuries. - Teaching on the use of surface cooling after cardiac arrest by BD. "- A number of online surveys I have donated £5000 to the 2 Wish Upon a Star charity and £200 to the C&V Health Charity. Clinical Editor for BMJ - I do work for the education website BMJ	
Morgan, Dr Paul (Paul)	Y	Financial interests	Outside employment	I have taught on surgical training courses for Doctors Academy for several years now, earning modest sums of money (typically around £900 - £1000 per annum. This work takes place in my own time.	As an ad-hoc locum consultant I am continuing to work for Doctors Academy in my own time. There are no new declarations to be made.
Morgan, Dr Rhiannon Meleri	Y	Financial interests	Clinical private practice	Coronial post mortem work	Ongoing activity. Done in NHS mortuary
Morgan, Miss Emily Frances	Y	Financial interests	Clinical private practice	I have just taken up self- employment with Nuffield health.	This is ongoing
Morgan, Miss Emma Catherine	Y	Financial interests	Outside employment	Foster respite care for a child in foster care	On going on an ad-hoc basis
Morgan, Miss Hannah Jayne	Y	Financial interests	Outside employment	Currently employed 0.4 WTE by Lewisham and Greenwich NHS Trust in the role of CF Medicines Interventionist	Fixed term post, with view to extend
Morgan, Miss Nia Margaret	Y	Financial interests	Sponsored events	Kyowa Kirin sponsored attendance at the XLH matters confrence 2026 (28/01/2026 to 30/01/2026). This included travel to and from Amsterdam, accomodation at hotel and event attendance/ticket.	
Morgan, Miss Sian Heulwen	Y	Financial interests	Clinical private practice	Aesthetics company	
Morgan, Mr. Clive Paul	Y	Indirect interests Indirect interests Indirect interests Indirect interests	Hospitality Hospitality Hospitality Hospitality	Wales leading the future of life sciences: From AI discovery to med-tech and preventative medicine hosted by Cardiff Business Club at Parkgate Hotel IBM and AWS Executive dinner at the Festival of Genomics 28th January Invited by AWS to attend NHS Confederation dinner 05/11/25 at Hilton Hotel Cardiff Invited to attend Welsh Healthcare Awards by Carecircle who were nominated for a prize.	Event sponsored by Browne Jacobson Cost unknow but in region of £100 If they paid for a table cost would be in the region of £50-£100 per person.
Morgan, Mr. James Edwards	Y	Financial interests	Outside employment	I am a director of the Apperta Foundation. The Foundation is a Community Interest Company set up to safeguard the intellectual property of public assets (e.g. funded by the NHS). I have no interests in the intellectual property financially. As part of this role I am a senior clinical design advisor for the OpenEyes Electronic Record. I am paid £13,000 per annum for this role. The remuneration is not linked to the deployment levels of OpenEyes. No prension benefits are linked to this remuneration. I hold no equity in the Foundation or in OpenEyes. OpenEyes has been widely adopted by the NHS (Moorfields, NHS Scotland and NHS Wales) as well as independent providers Optegra and NewMedica and other NHS organisations. The role does not in any way conflict with my work for CAVUHB or in the deployment of OpenEyes across NHSWales	Currently the role will terminate May 5 2028.
Morgan, Mrs. Julia Anne (Jules)	Y	Non-financial professional interest	Loyalty interests	I am a volunteer at Barry Rugby Club as mini and junior secretary and Safeguarding Officer	Non payed role

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Morgan, Mrs. Sophie Beryl	Y	Non-financial personal interests	Loyalty interests	I have been asked to take on the role of Responsible Individual within a Cylch Meithron Nursery that my daughter attends. The Cylch Meithrin is a registered charity and this role is voluntary and it is not paid. The responsible individual will generally be expected to demonstrate ongoing compliance on behalf of the Cylch Meithrin with CIW regulations with the support of the setting manager. The day to day running of Cylch is carried out by the setting manager and employees. My contact and support is given within my own time outside of employed role within CAV UHB. I have also been asked to act as the Chairperson on The Board of Trustee's for the setting. This is the term used as the governing body, which involved the legal aspects of running the Cylch Meithrin include complying with: Care Inspectorate Wales; National Minimum Standards, Employment law and The Charity Commission regulations.	
Morris, Dr Ian Paul	Y	Non-financial professional interest	Outside employment	working as programme director for neonatal MSc with Cardiff University.	Working role for 2 years. Cardiff university increased my sessions without expectation of increased workload to reflect my productivity. All university work is completed at evenings or weekends or on days with no NHS responsibilities. Working time in this role is being reduced with a plan to make me redundant from this role in 2025 due to university finances
Morris, Miss Bethan	Y	Financial interests Financial interests	Outside employment Outside employment	Paid work as a speaker at national events hosted by Pfizer - Paid work as a speaker at an events hosted by UCB Pharma Ltd. - Attending EULAR conference June 2025 fully funded by UCB Pharma Ltd.	
Morris, Mr. Daniel Simeon	Y	Indirect interests Indirect interests Indirect interests Indirect interests Indirect interests	Outside employment Hospitality Shareholdings and other ownership interests Sponsored research Clinical private practice	Member of Nuffield national advisory group with payment at an hourly rate WRU in exchange for clinical time Spire Horizon. Tepro study Nuffield/Spire and Ltd Company	
Morris, Mrs. Ashleigh Rachel	Y	Financial interests	Clinical private practice	Agency work	
Morris, Mrs. Hannah Elizabeth	Y	Financial interests	Outside employment	Guest lecturer for the Deafness module on the undergraduate Speech and Language Therapy BSc (Hons) course at Cardiff Metropolitan University - 10 hours per academic year. No conflict of interest.	Recurring annually until further notice.
Morris, Mrs. Kelly Elizabeth	Y	Financial interests	Gifts	Given £100 gift voucher for M&S from a patient's family for the care and attention given to the patient throughout his rehabilitation on the spinal unit.	Aware of UHB policy regarding gifts above £25 being excessive. Gift will not be used personally but will be accepted on behalf of the team / organisation and used to go towards staff wellbeing or equipment.
Morris, Mrs. Margaret	Y	Financial interests	Outside employment	Work as a FOH Server at local restaurant	
Morrison, Mrs. Zoe Georgina	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest	Outside employment Outside employment Outside employment	UK Leader for Global Nursing Network for Rare Disease. Voluntary and unpaid but can provide professional benefit. Advisor for Rare Disease Nurse Network Charity. Not employment but I have been appointed as a clinical ambassador for the charity Medics 4 Rare Diseases (M4RD) and will be an advocate for rare diseases and increasing the awareness and teaching around them.	
Motley, Dr Richard John (Richard)	Y	Financial interests	Clinical private practice	I am self-employed in private practice	
Mullaney, Dr Peter John	Y	Financial interests	Clinical private practice	Perform private practice relevant to my specialist interests at Spire Cardiff Hospital and the Vale clinic Cardiff bay.	
Murphy, Dr Rhian Eleri	Y	Financial interests Non-financial professional interest	Sponsored events Outside employment	Presentation for Sanofi - not in work time. Payment of £448 received. I wasn't sure how to categorise, so the option picked might not fit. Guest Editor for Child Clinical Psychology and Psychiatry Journal. CCPP Editorial Board member	As above. Line manager aware. Dates approx. CCPP Editorial board member role ongoing. Guest Editor role has now ended.
Murphy, Mrs. Jeniveve	Y				
Murray, Dr Alexandra Juliet (Alex)	Y	Financial interests	Outside employment	Consultancy for Nuffield Health	Monthly fee paid by Nuffield Health to be available to give advice to the National Pathology Manager
Mutapanduwa, Mrs. Susanna	Y	Financial interests	Outside employment	I work one night shift at Hebron Hall (Bethel House Care Home) as a Healthcare Assistant since 21/03/2024 until now	
Nambiar, Dr Kate Zoe	Y	Financial interests	Outside employment	Employed as medical director of Terrence Higgins Trust - registered charity number: 288527. Part time employment - 1 day per week.	

Declarations of Interest Table
May 2026

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Nannapaneni, Mr. Ravindra	Y	Indirect interests Financial interests	Outside employment Clinical private practice	I am the Regional Officer for Wales for British Mensa I undertake private practise at Spire Cardiff and St Josephs Newport	
Necrews, Mrs. Anna Louise	Y	Non-financial personal interests	Outside employment	I volunteer at a local charity, Sunday Circle, which provides a youth service for teenagers and young adults with learning disabilities.	
Negi, Dr Anurag	Y	Non-financial professional interest	Clinical private practice	one sessions per week at Spire Cardiff hospital. this is done outside of NHS contracted hours	on going
Newbury, Mrs. Hannah Louise Danielle	Y	Financial interests	Clinical private practice	Occasional work at First Encounters Ultrasound.	
Newhall, Dr David Ashley	Y	Financial interests	Clinical private practice	1 session per month private practice	
Newman, Mr. Harry Joseph	Y	Financial interests	Outside employment	bank work in GP Out of Hours	
Nika, Miss Maria Amalia	Y	Non-financial professional interest	Outside employment	Alongside my position as unpaid carer support worker with CAVUHB I also work as a bank health care support worker for CTMUHB. My two jobs do not conflict with each other and remain separate. My manager is aware of my secondary employment.	
Norris, Dr Francesca Louise	Y	Financial interests	Clinical private practice	Expert Witness work	Undertaking medicolegal work privately, for expert witness
Obasi, Miss Omabe Colette	Y	Non-financial personal interests	Outside employment	Volunteer role with the UK Guide Dogs Charity	An unpaid volunteer role which offers respite and dog walking to guide dog owners. I can be asked to provide late notice weekend care for puppies in training.
O'Callaghan, Dr Peter Augustine	Y	Financial interests	Outside employment	I was invited to attend Zoll's UK Advsiory Board meeting in London on Sat Oct 18th 2025. As a Heart Rhythm Specialist at UHW I prescribe the Wearable Cardioverter Defibrillator and I was invited as I am one of the few experts regularly using this technology in the UK.	I was given an honorarium of £1,647.60 as a professional fee.
O'Connell, Dr Paul David Godwin	Y	Non-financial professional interest	Clinical private practice	Provider of non-surgical aesthetic treatments privately (trading as OCB Aesthetics Ltd). Locum GP (NHS) on Wales Performer's list.. GP OOH regitered CAV 24/7 Company director: O’Connell Bhatia Ltd, OCB Aesthetics Ltd, O’Connell Bhatia Studio Ltd	
O'Connor, Dr Gwen Eleanor	Y	Financial interests	Clinical private practice	Clinical Psychology private practice work	Ongoing
Ogonovsky, Mrs. Judith Louise	Y	Financial interests	Shareholdings and other ownership interests	I am a director of Miska consulting ltd	
Oldfield, Dr Lucy Sarah	Y	Financial interests	Clinical private practice	I have registered with R and R Consulting in Cardiff today 2nd March to start private practice receiving referrals from them. I have notified my line manager in writing about this as it has been discussed before with them and they approved in principle.	
O'Leary, Dr Catherine Joanne	Y	Financial interests Indirect interests	Gifts Clinical private practice	I recently presented a case study at the European Cystic Fibrosis Society Conference and won ‘Best Nursing/Psychosocial Issues Case Study Presentation.’ After the conference I was awarded £167.18 (200 euros). I work part-time in private clinical practice. I occasionally receive honorarium payments from pharmaceutical companies for presentations given outside NHS hours. I am involved as an expert patient with UCB pharmaceuticals and Novartis. I have written a book 'Coping With Psoriasis' that has been published by Sequoia Books and the Association of Clinical Psychologists (ACPUK). I write regular articles for the Psoriasis Association newsletter.	I have completed a Declaration form but not sure where to send it. Ongoing.
Oliver, Mr. George Sebastian	Y	Indirect interests Non-financial personal interests	Outside employment Loyalty interests	I provide voluntary first aid cover for Ty Celyn U9 football team Wife works as a journalist for BBC Wales. Not employed as a Health Correspondent, but may occasionally cover healthcare stories.	I do not see any clear conflict here, but have applied the if in doubt declare principle I would declare to my line manager if there was any potential conflict of interest to arise from any healthcare story my wife was directly involved in (i.e. she was reporting on any of the individuals or teams that I directly line manage)
Oliver, Mr. Graham Richard	Y	Financial interests	Clinical private practice	Salary from clinical practice	
Olszewska, Mrs. Kamila Magdalena	Y	Financial interests	Outside employment	Interpreting services for company DA LANGUAGES. Medical & social interpreting ENGLISH/POLISH	ON GOING SERVICE OUTSIDE WORK AS WELL AS DURING UNPAID BREAKS.
O'Neill, Dr Jason Barrington	Y	Financial interests	Outside employment	Medtronic and Abbott device companies	Sponsorship to attend meetings and honoraria for time to review products.
O'Reilly, Mr. David John	Y	Financial interests	Outside employment	PP at Spire Cardiff	

Declarations of Interest Table
May 2026

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Osborne, Dr Claire Louise (Claire Willson)	Y	Financial interests	Clinical private practice	Private neuropsychology service	I conduct this work outside of my NHS contracted hours. I do not take on any patients where there is a conflict of interest (e.g. on my NHS waiting list, a previous patient or someone who might be referred to me, are pursuing a claim against the UHB).
		Financial interests	Clinical private practice	Private clinical practice in Neuropsychology	
		Financial interests	Clinical private practice	I am a partner at Positive Neuro Rehab. I work as a Consultant Clinical Neuropsychologist with people who present with neurological conditions either privately or as part of a medicolegal claim.	
Owen, Mrs. Samantha Anne	Y	Financial interests	Clinical private practice	I teach Physio Led Pilates on a Monday morning 9.15 - 11.30 and Tuesday morning 9-10 from Penarth Physiotherapy Practice (PPP) in Penarth. I also see some one to two or one to one Pilates clients in PPP on those mornings after the classes.	
Owen-Jones, Ms. Menai	Y	Indirect interests	Loyalty interests	Elected Board Member Wales Council for Voluntary Action Welsh Parliament Independent Adviser Director of Menai OJ Consultancy Ltd IoD Council Member	
Owens, Miss Samantha Louise (Sammie)	Y	Financial interests	Outside employment	Community Dance Tutor - Motion Control Dance, Barry	Thursday evening, Saturday morning, ad-hock rehearsals/shows/competitions/meetings/courses, other
Pallas, Dr Robert James	Y	Indirect interests	Sponsored events	Attended sponsored Educational Events with Boston Scientific and Cook medical. Paid lecturing by Keymed/Olympus (non NHS time, annual leave taken on relevant days)	Sponsored educational events relating to the use of Boston and Cook equipment already ordered by the Health Board. Paid for ERCP/EUS lecturing / course delivery by Keymed/Olympus UK, due processes followed to avoid conflict of interest, non promotion of Olympus products was allowed.
Pandey, Dr Manish	Y	Financial interests	Shareholdings and other ownership interests	I am a Director of a company named AV Learning Healthcare LTD through which I provide consultation to software developments and also employ people to develop software solutions. The work is done in my private time.	No financial incentives received yet. I have invested my own personal funds as seed fund to develop some bespoke software solutions. I might receive some dividends if company becomes profitable in the future. None of this effects my main job as I do company work in my personal time and not during NHS contracted hours.
Pandey, Dr Neha	Y	Financial interests	Shareholdings and other ownership interests	I am a Director of a company named AV Learning Healthcare LTD through which I provide consultation to software developments and also employ people to develop software solutions. The work is done in my private time.	No financial incentives received yet. I have invested my own personal funds as seed fund to develop some bespoke software solutions. I might receive some dividends if company becomes profitable in the future. None of this effects my main job as I do company work in my personal time and not during NHS contracted hours.
Parish, Dr Nicole Elizabeth	Y	Financial interests	Outside employment	I deliver teaching days at Plymouth University, for which I am paid privately - usually 2 a year. I take annual leave if I am asked to do this on a day I usually work.	
Parry, Dr Craig Reynallt	Y	Financial interests	Outside employment	Private clinical work 1. Spire hospital Cardiff - Clinical radiology June 2014 2. TMC radiology reporting company - Clinical radiology June 2022 CP diagnostics limited June 2017 Medical imaging company - director Company supports personal private practice described above.	
Parry, Mr. Mark Raymond Burden	Y	Indirect interests	Gifts	Bottle of pressecos from supplier.	Christmas giveaway.
Partridge, Mrs. Lisa Sian	Y	Non-financial personal interests	Gifts	I had a bottle of champagne and chocolates gifted by a patient recently discharged from hospital- likely value £15-20	
Patel, Mr. Chirag Kantibhai	Y	Financial interests	Sponsored events	Paid proctorship for teaching and training on medical courses and conferences with Boston Scientific	
Patricolo, Ms. Julietta Joanna	Y	Financial interests	Clinical private practice	I have a small private practice where I supervise counsellor's and other professionals.	
Payne, Miss Millie Kathleen	Y				

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Peaker, Mr. James Alec	Y	Non-financial professional interest Non-financial professional interest Indirect interests	Donations Loyalty interests Sponsored research	Involvement in a quality in pathology external assurance program reported by a donation from MSD, for the assessment of PDL1 expression in oesophagogastric tumoural samples. This is a external quality assurance program run by the German company QuIP (https://www.qualityinpathology.com/en_GB/) I have continued to work with MSD and BMS pharma companies, to ensure that C&V cellpath department can offer PDL1 assessment for Welsh patients, which is a NICE requirement, in order for oesophageal or gastric cancer patients to be offered pembrolizumab or nivolumab immunotherapy. I was approached by a market research company on behalf of an undisclosed pharmaceutical company, to complete an anonymous question and answer interview session for 35min around my thoughts on the current and future role of biomarkers within UGI adenocarcinomas.	
Pearce, Mr. Timothy Michael	Y	Financial interests Financial interests	Shareholdings and other ownership interests Shareholdings and other ownership interests	Money invested in a fund which may include shares in companies that may have dealings with the NHS/CAVUHB Shares held in Royal Mail Group	Individual companies in which share holdings are kept is not published by the fund.
Pearce, Mrs. Anne Elizabeth	Y	Non-financial professional interest	Clinical private practice	Voluntary duties undertaken with St John Ambulance, Welsh cycling and Parkrun.	There is a potential especially in my duties with St John Ambulance, that I may need to treat someone and that person sadly dies. This may lead to them having to have a post mortem with this Health Board and thus becoming a patient of the histology department and in particular the sensitive services section where I am a member of the small team that works on post mortem material.
Pearse, Mr. Kevin Simon	Y	Non-financial personal interests	Sponsored events	I work as a volunteer for Cruse Bereavement Charity, I support clients who have experienced bereavement and support them via telephone and Zoom online platform. I receive no expenses for providing this service.	I attend free online courses provided by Cruse and occasionally make a donation to Cruse for attending. I receive free monthly supervision provided by Cruse. We also as volunteers have the opportunity to attend conferences, but as of yet I have no interest in attending. Cruse allows me as a volunteer to have access to their online library and resources
Pegg, Mrs. Georgina	Y	Financial interests	Outside employment		
Pelz, Dr Frauke	Y	Financial interests Financial interests	Shareholdings and other ownership interests Clinical private practice	Co-director of private health business I hold a small private psychotherapy practice, approximately 5h/week, at two evenings/week, after 18:30.	I have been co-director of CFM Cardiac Care Ltd. I have no contact with the private practice patients. I check for potential conflict of interest with every client. Part of our contract is that I do not work with individuals who are AWMGS patients and that if they became AWMGS patients, our work would cease immediately.
Penny, Mrs. Helen Elizabeth	Y	Non-financial professional interest	Clinical private practice	As a masters student in sports nutrition, I have, and continue to work professionally with athletes	
Perkins, Miss Elena	Y	Financial interests	Clinical private practice	Private Occupational Therapist providing specialist rehabilitation for a range of neurological conditions in Morello Clinic.	
Peters, Dr Amy Claire	Y	Non-financial personal interests	Clinical private practice	I am declaring a conflict of interest as I am going to be commencing in private practice as of March 2025. I will be offering psychological therapy and associated clinical services for adults, specifically but not limited to trauma therapy for Birth Trauma, Baby Loss and the Perinatal Period. I do not foresee any conflict of interest with my current role, however, and conflicts that arise (such as crossing paths with a private client in my clinical role within Goleudy) will be discussed immediately with both my Clinical Supervisor and Line Manager and appropriate action taken.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Phillips, Mrs. Catherine Ann	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest	Loyalty interests Loyalty interests Loyalty interests Loyalty interests Loyalty interests Loyalty interests	I am the President and a Trustee of HFMA (Healthcare Finance Managers Association), which is a registered charity that supports and provides learning and development for NHS finance staff. This role requires me to attend Trustee meetings, conferences, and events, and to represent HFMA across the UK and internationally, in order to conduct business on behalf of the association. During the forthcoming year, this will include international travel to the United States to present at the HFMA USA conference, as well as attendance at a number of formal and professional events, including the Royal Garden Party and the RHS Flower Show. This is a voluntary role and is not financially remunerated. However, in my capacity as President, reasonable expenses are covered, including travel (including international flights), accommodation, and subsistence, where necessary and appropriate. When attending meetings or invited events, I may also receive hospitality in the form of food and refreshments during working sessions and, where required due to location, overnight accommodation. Decisions regarding attendance at HFMA events involving staff from Cardiff and Vale UHB are made independently by the relevant Finance teams. I am a trustee and Vice President of HFMA which is the Healthcare Finance Managers association which is a charity which supports and provides learning and development for NHS finance staff. This requires me to attend 4 Trustee meetings per year around the UK to conduct the business on behalf of the association. This is a voluntary post, not financially remunerated, however when attending these meetings or invited events, I received hospitality in the form of food at the locations whilst working and in the evening if staying away and accommodation when appropriate due to the location. The value of this is approx £400 per event (including accommodation) and £1,600 per year. The decision to join events by the Finance team in C&V is made by the team. I am a trustee and Vice President of HFMA which is the Healthcare Finance Managers association which is a charity which supports and provides learning and development for NHS finance staff. This requires me to attend 4 Trustee meetings per year around the UK to conduct the business on behalf of the association. This is a voluntary post, not financially remunerated, however when	I undertake this role to role model, represent and advocate for my profession in the NHS. I undertake this role to role model, represent and advocate for my profession in the NHS.
Phillips, Mrs. Joanna Ruth	Y	Indirect interests	Outside employment	I have been working as a vaccinator at Bayside and Holm View MVCs.	
Phillips, Professor Ceri James	Y	Non-financial professional interest	Loyalty interests	Emeritus Professor Swansea University Honorary Professor Cardiff University	
Pickersgill, Dr Trevor Paul	Y	Non-financial professional interest Financial interests Financial interests	Outside employment Sponsored events Clinical private practice	I am a Chief Officer and Director of the BMA; and associated am a Director of BMA Charities and BMA Foundation for Research, and BMJ Director. Over the last 20 years I have received travel bursaries/fees, conference registration sponsored by various pharmaceutical companies and occasional honoraria as follows: PHARMA REMUNERATION COI 2018: Novartis £Chair symposium MS Trust - £1500 2017: Sanofi-Aventis £ ECTRIMS Paris travel/accom - £478.37 ECTRIMS registration - £536.36 Med Day Ad Board - £1000 Hilton Euston 2016: Roche £Consultancy £Nicht climb project- £2,960; expenses £144 2015 - Teva Ad Board 2013 Biogen Ad Board Cardiff ECTRIMS No F2F attendances sponsored or otherwise since 2017 as below. 2017 Paris Yes Sanofi-Aventis 2016 London no 2015 Barcelona no 2014 Boston Yes Novartis/Biogen 2013 Copenhagen no 2012 Lyon Yes - Novartis 2011 Amsterdam Yes - Novartis 2010 Gothenburg - no 2009 Dusseldorf Yes - Biogen 2008 Montreal Yes-Merck Serono 2007 Prague Yes Merck Serono 2006 Madrid Yes Serono 2005 Thessaloniki Yes Serono 2004 Milan Yes Serono AAN 2008 Chicago - Biogen I perform Private medical Practice based in Cardiff, at Spire Cardiff Hospital and potentially from Summer 2025 Nuffield Cardiff Bay.	Seconded to BMA for 5 sessions per week, paid by BMA to UHB since July 2019 - Dec 2018 to July 2019 4 PAs. This role ends 25th June 2025 NIL TO DECLARE since ECTRIMS 2017 sponsored conference attendance and travel and 2018 honorarium for Novartis
Piggott, Mrs. Han	Y	Financial interests	Gifts	Small house plant and small tin of biscuits - received from a client. Value: £10-£15	
Pink, Dr Katie Louise	Y	Financial interests	Sponsored events	Attendance at virtual conference (ERS) sept 2021 Honorarium for attendance and involvement in a UK (pharmaceutical sponsored) working group for severe asthma (PRECISION). Honorarium for involvement in a webinar	Attendance at a virtual conference (ERS Sept 2022) and in person attendance at British Thoracic Society conference (Dec 22) Honorarium for presentation paid by a pharmaceutical company Honorarium for attendance and involvement in a UK (pharmaceutical sponsored) working group for severe asthma (PRECISION).
Pitcairn-Knowles, Miss Anna Victoria	Y	Indirect interests	Outside employment	I am a freelance Group Exercise Instructor. All classes I coach fall outside of my NHS working hours and do not impact my working hours. I am paid PAYE by Cardiff International Pool and I declare/pay tax on any classes taken as self-employed.	
Platt, Miss Louise Geraldine	Y	Financial interests	Outside employment	I am a Thermomix advisor, if I sell Thermomix I gain a small commission	
Porkertova, Miss Dominika (Nika)	Y	Non-financial personal interests	Outside employment	Occasionally work in a pub	

Declarations of Interest Table
May 2026

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Porter, Dr Thomas Carr	Y	Financial interests	Outside employment	I run QR Cymraeg, an online Welsh/English bilingual QR code generator targeted at business, third sector and public sector organisations in Wales. I am not involved in decisions on communications spend within the Health Board and am not marketing this to C&V UHB, however as I work closely with the Comms team in my day to day role I am declaring this for full transparency.	I run QR Cymraeg, an online Welsh/English bilingual QR code generator used by businesses, third sector and public sector organisations in Wales. In Nov 2025 Cardiff and Vale UHB Communications team took out a paid subscription to the platform. I was in no way involved in this decision, and am not involved in decisions on communications spend in the Health Board. However, as I work closely with the Comms team in my day to day role I am declaring this for full transparency.
Powell, Miss Emma Jayne	Y	Financial interests	Outside employment	Agency district nursing work	
Powell, Miss Naomi Maria	Y	Non-financial professional interest	Gifts	Received approx. £120 worth of gifts (Selection of gifts: Perfume, bag, Mug, Socks etc). Received from family of a patient I have worked with for 6 months on my last day in my current rotation. I will not have any further professional or personal contact with the patient or family again in my future rotations to my knowledge and families knowledge. On receipt of the gifts I have accepted on behalf of my team. No Cash received.	
Powell, Mrs. Julie Anne	Y	Non-financial personal interests	Loyalty interests	My husband is employed within my department. I do not consider it to cause a conflict of interest but was unsure if required to declare it.	
Prabhesen, Mr. Preenu	Y				
Price, Dr Vaughn Alun	Y	Non-financial professional interest	Clinical private practice	I am going to begin working privately and therefore might end up seeing people who may have current or previous contact with the Cardiff and Vale University Health Board	
Price-Bates, Mrs. Naomi Ellen	Y	Financial interests Financial interests Financial interests	Outside employment Outside employment Outside employment	Private antenatal education- non clinical. Private antenatal educator, out of area. Private antenatal education. Non-clinical, purely information giving. 2 hours per week.	
Price-Smith, Mr. David Edward	Y	Financial interests	Clinical private practice	Work once a week as private physiotherapist in clinic outside of cardiff and vale health board	
Protty, Dr Majd Bashar	Y	Financial interests Financial interests Non-financial professional interest Financial interests	Outside employment Clinical private practice Sponsored events Shareholdings and other ownership interests	I have been invited by industry to participate in some of their advisory board or other similar meetings. These will attract honoraria for my time and participation. This commitment is adhoc. These include Philips and Shockwave (J&J). Dr J and Colleagues: I work as a cardiology consultant for Dr J and Colleagues which is a CQC registered mental health clinic in Lincolnshire which manages patients with ADHD. I provide cardiology/ECG/Echo advice in a non-patient facing capacity. The work is carried out outside of my NHS hours on a flexible adhoc basis. Medicolegal work: I do adhoc medicolegal work which is carried out on a flexible remote basis outside my NHS hours. Calon Hearts Charity: This is charity work which is remunerated for consultant sessions. Private Medical Practice: As of April 2026, I carry out private medical practice outside of my NHS clinical activities at Oak Tree Clinic (Cardiff) and Spire Cardiff. Sponsored by industry (through conference grants or directly through industry sponsored conferences), but not received personal payment beyond travel expenses: IMDS conference grant to attend EuroCTO/ACTOS in Rotterdam on 11-12 Sep 2025; all flights and hotel and conference registration paid for. Previously (pre my appointment as consultant in CVUHB March 2025), attended Philips-sponsored training in Madrid, Prague, Turin and Amsterdam on educational courses using IVUS, CTO PCI and ULPCI. Philips-sponsored meeting as ultralow contrast PCI (ULCPCI) faculty (Cardiff, Oct 2025) and as ULCPCI adviser Amsterdam (Dec 2025) EuroPCR 2026: BioSensors sponsored my attendance. BARRIER limited is a company that makes radiation protection arm boards for cath lab activity. It is owned by Karl Dando who also works for IMDS and previously worked with Vascular Perspectives. This arm board had already been ordered and procured by CVUHB prior to me starting with them as a consultant on 10 March 2025. The data showing its benefit was presented at the national BCIS ACI meeting (Jan 2025) in the industry stand with its distributor. The data was obtained from multiple testing sites in Wales and England, showing superior radiation protection to competitors, which protects the cath lab operator by reducing scatter radiation. My potential conflict of interest is investing £4,800 on 28 December 2024 in return for 1% shares in the	I understand my name has been placed on the website for the company as a clinical advisor - I have contributed advice informally to Karl to describe my experience with other equivalent products to suggest improvements (eg adding a table to the board), so in that sense I have advised, but I am not employed or otherwise benefit from being a clinical advisor - in fact, I hadn't agreed officially to be named on the website, but I have no objections to have been named as I had given advice in a professional capacity. Importantly, CVUHB ordered and procured this device prior to my start date (10 March 2025). I have never promoted or marketed this product to any NHS health board, I have never suggested CVUHB or any other health board as a target buyer to BARRIER. When asked about the product, I generally give my feedback on the importance of radial boards for radiation protection and organising equipment, based on my experience in using radial boards during my training, which were not BARRIER (in fact, they were StarBoard - the nearest comparator at more than twice the price of BARRIER). I never voiced a preference for BARRIER when it comes to choice of radiation protection equipment as part of my routine day to day work. I have no decision maker abilities in my current role (not cath lab lead, not clinical lead, no involved in ordering or procurement).

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Pruski, Dr Michal	Y	Non-financial professional interest	Loyalty interests	I am a trustee (volunteer) of the UK Clinical Ethics Network since autumn 2022 I am a council member (volunteer) of the Catholic Medical Association (UK) since spring 2018 I am a co-chair (volunteer) of the Healthcare Science Professional Interest Group at the Faculty of Clinical Informatics since autumn 2022	
Pryce, Dr Rebekah Anne	Y	Non-financial professional interest	Sponsored events	clinical lead for congenital hypothyroidism paid 6 sessions / per year by public health wales - Kyowa Kirin paid conference fees for ICCBH bone conference Ireland July 22 NovoNordisk paid for course fees/ flight and hotel for European Society Paediatric Endocrinology (ESPE) sep 22 Kyowa Kirin due to pay for flights and accomodation for myself and paediatric metabolic bone to attend conference on XLH (X linked hypophosphataemic ricketts) in Rotterdam 29/30 june 2023 funding to attend BSPED (manchester nov 23) conference (hotel stay and conference fees) paid by sandoz funding for travel/ course fees and accomodatin for BSPED november 2025 with Novonordisk conference fees and hotel and air fair paid by Kyowa Kyrin to attend XLH matters conference in Amsterdam 28-30/1/26	
Pughsley, Mrs. Mannon Fflur	Y	Financial interests	Gifts	Relatives of an inpatient gifted a Deliveroo voucher of £60 to the Ward Manager to use for the team.	Voucher used for ward team
Quinn, Dr Clare Anne	Y	Non-financial professional interest	Clinical private practice	I continue to provide limited private therapy outside of C&V NHS from R&R Consulting Centres. To the best of my abilities I try to ensure that there is no conflict of interest with C&V UHB	
Quirke, Dr Jessica Ann	Y	Financial interests	Clinical private practice	I do very occasional private capacity assessments (2-3 per year)	I only see patients who are not involved with the NHS services i work with
Rafferty, Dr Ella - Siobhan	Y	Financial interests	Clinical private practice	I engage in private practice as a clinical psychologist trading as a sole practitioner under my own name.	Ongoing private work
Rajenderkumar, Dr Deepak	Y	Indirect interests	Clinical private practice	Private work carried out at UHW premises through the private office of UHW . All paper work with regard to this are upto date with the private office	
Ramaraj, Dr Rajeswari	Y	Financial interests	Clinical private practice	Director of a limited company	Dormant for a few years
		Financial interests	Clinical private practice	Director of a limited company. The company is currently dormant with no income for the last few years. If at all income generated in the future this will be from private endoscopy weekend work.	Unchanged from previously
		Financial interests	Clinical private practice	I have previously declared that I am registered to work for a private virtual company called medefer. Though I have not done any work with them recently, I am still registered with them. I am also director of a limited company.	No change from previously
		Financial interests	Clinical private practice	Private practice with medefer intermittently on weekends Director of limited company	My private work is only done out of hours on a weekend or in the evenings and does not impact my clinical work in the nhs
		Financial interests	Clinical private practice	I have registered to work for a private endoscopy company and a private virtual consulting company and provide adhoc services over the weekends and in my own personal time. I am also the director for my limited company.	
Ranasinghe, Dr Dinesh Prasantha	Y	Non-financial professional interest	Sponsored events	Sponsorship was taken to attend ITP day in London on 10.05.2024 which helped to improve patient care	Sponsorship given by Sobi for travel and registartion fees.Total cost was £ 84+155=239 I have been managing ITP patients in the UHW since 2023 and it is essential tp keep uptodate. I do not have a study allowance and this spomsorship helped me to attend the studay day
Rankin, Mrs. Suzanne Jayne	Y	Non-financial professional interest	Loyalty interests	LAY Member (NHS) Cardiff University Council	ongoing appointment
		Non-financial professional interest	Loyalty interests	LAY member (NHS) Cardiff University Council	
		Non-financial professional interest	Loyalty interests	Ongoing membership of the NHS Wales Joint Commissioning Committee by virtue of being C+V UHB CEO	As of 1 April 2024, the JCC officially replaced both EASC and the Welsh Health Specialised Services Committee (WHSSC).
Re, Mrs. Michelle	Y	Financial interests	Clinical private practice	I am involved in clinical private practice	i complete occassional clinical private practice
Rees, Dr Dafydd Aled (Aled)	Y	Financial interests	Outside employment	Lectures delivered at a satellite symposium and webinar for congenital adrenal hyperplasia.	
		Non-financial professional interest	Outside employment	Honoraria received from Neurocrine.	
		Financial interests	Outside employment	NICE Topic Adviser for Polycystic Ovary Syndrome	
		Financial interests	Outside employment	Question writing lead on adrenal and pituitary disease for the Endocrine Society's ESAP programme	
		Financial interests	Outside employment	Advisory board and project work with Pfizer Ltd to look at outcomes of UK patients with Acromegaly using CPRD data.	
		Financial interests	Outside employment	Senior Editor of Clinical Endocrinology	
				I have previously participated in advisory boards and received honoraria from Pfizer, Novartis, Ipsen and HRA Pharma.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Rees, Mr. David Gareth	Y	Financial interests	Clinical private practice	I currently work for Nuffield Health as a Physiotherapist up to 2.5 hours a week	
Rees, Mrs. Suzanne Marie	Y	Non-financial personal interests Non-financial professional interest Financial interests Financial interests	Loyalty interests Loyalty interests Outside employment Outside employment	I am undertaking a volunteer role with the company Events Wellbeing. I have taken on the role of a trustee for the birth partner project. they are a registered charity and this is a volunteer unpaid role. They have links with the UHB as it is their main referral route. I have no conflict of interest in relation to the midwifery service and I am not working in any clinical advisory capacity I am currently working within the UHB with HBS outsourcing company on an ad hoc basis. I hold a contract with Health Inspectorate Wales for secondary employment.	Working as a volunteer at festivals as part of welfare services. I am not working in a clinical capacity or using my nursing registration for this role. I am currently working within the UHB with HBS outsourcing company on an ad hoc basis. I have discussed this with my line manager Sue Bailey. This is an adhoc paid additional contract with occasional work being undertaken outside of my current role several days per year as a peer reviewer undertaking HIW inspection work. I will also complete and sign an electronic secondary employment form as per CAV policy.
Regan, Mr. Paul Vincent	Y	Non-financial professional interest Financial interests	Outside employment Outside employment	In July 2022 I registered a not for profit, social enterprise, limited by Guarantee business; ‘Stand Tall Strength and Wellbeing Ltd’. We are not currently trading and have no funding other than our own personal funds. We have no current pending applications for funding. We aim to be running courses for men struggling with their mental health in Barry and wider vale. This is no association with my NHS role and potential clients to our service will self-refer and where appropriate any COI will be declared. Myself or colleagues in the Primary Mental Health Service will not signpost or direct potential clients to Stand Tall. If/when funding applications are made that with time could potentially be from NHS, COI will be declared as there could be a financial/non-financial professional interest, for example being a recipient of funds if I were to apply to NHS for funding as a director of Stand Tall Strength and Wellbeing Ltd funds. Also If I were to accessing training through my current NHS role there may be a non-financial professional interest that would also benefit my role as director of Stand Tall Strength and Wellbeing Ltd. In July 2022 I registered a not for profit, social enterprise, limited by Guarantee business; ;Stand Tall Strength and Wellbeing ltd. . We are not currently trading and have no funding other than our own personal funds. We have no current pending applications for funding. We aim to be running courses for men struggling with their mental health in Barry and wider vale. This is no association with my NHS role and potential clients to our service will self-refer and where appropriate any COI will be declared. Myself or colleagues in the Primary Mental Health Service will not signpost or direct potential clients to Stand Tall. If/when funding applications are made that with time could potentially be from NHS, COI will be declared as there could be a financial/non-financial professional interest, for example being a recipient of funds if I were to apply to NHS for funding as a director of Stand Tall Strength and Wellbeing Ltd funds. Also If I were to accessing training through my current NHS role there may be a non-financial professional interest that would also benefit my role as director of Stand Tall Strength and Wellbeing Ltd.	
Rehman, Mr. Hasib	Y	Financial interests	Gifts	2 Amazon Vouchers £50 each £100 in total	Awarded 2 gift vouchers after being nominated for 2 awards on 05/12/2025: Hasib Rehman - Service Excellence Award Hasib Rehman - Leadership in Action Award
Rhys, Mrs. Judith Stella (Judi)	Y	Non-financial professional interest Non-financial professional interest	Outside employment Outside employment	Board of Directors of Tenovus Trading Ltd Trustee of Community Foundation Wales; Appointed Chair of Community Foundation Wales from 01-Jan-2025	This is a voluntary role, charity number 1074655
Richards, Mr. Dominic Ian Derek	Y	Financial interests	Outside employment	I work at the leisure centre based on site at the University Hospital of Wales occasionally. I worked here during University so do it more as a favour. I work one shift every so often. I still work here to date however have not done a shift in the past two months.	I still work here to date however have not done a shift in the past two months.
Richards, Mrs. Kate Elizabeth	Y	Non-financial professional interest	Clinical private practice	Small business owner of KR Aesthetics. Run part time on side of NHS role. The role will not effect working hours of current position.	Business is ongoing.
Richmond, Mrs. Andrea Joanne (Andrea)	Y	Indirect interests	Outside employment	I also work part time as a Speech and Language Therapist for Hywel Dda University Health Board.	
Riley, Dr Stephen	Y	Non-financial professional interest	Outside employment	I am a clinical academic and my substantive employer is Cardiff University. As such there may be joint projects - either research or education related that will be forthcoming. I will declare any interest that has the potential to be an issue.	Please let me know if this is ok.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Ritchie, Ms. Gillian	Y	Financial interests	Clinical private practice	I lecture for Swansea University, and have done for the past two years over Oct-Nov for Clinical Scientists and Engineers completing MSc and BSc studies. My role delivers Occupational Therapy practice considerations from referral to community monitoring in the prescription and manufacture of bespoke postural seating systems (Medical Devices Regulation Authority standards). This involves the postural assessment process to include PMH (orthopaedics etc.), and M&H requirements, to sensory integration, person-centred approaches and 'What Else' (So What) for patients with significantly Complex postural, medical, and communication needs. I enjoy providing this role having many examples to share to support learning for other professionals, to apply MDT working in practice. I take approved annual leave for these sessions. My role and clinical competencies are maintained, and wider networking is established with NHS and HE providers.	
Roberts, Dr Aled Wyn	Y	Financial interests	Clinical private practice	Co-Director - SAGE Roberts Limited	Run a Private Medical Clinic alternate weeks for half a session at Spire Hospital Cardiff.
Roberts, Dr Jane Louise	Y	Non-financial professional interest	Outside employment	Work as a rep for Bro Taf LMC.	This shouldn't be a conflict but some might perceive it as such
Roberts, Dr Neil Patrick	Y	Indirect interests	Clinical private practice	My wife works in the Cardiff area as a private practitioner psychologist.	
Roberts, Dr Zoe Jane (Zoe)	Y	Financial interests	Outside employment	Reviewer Healthcare Inspectorate Wales Role of HIW: 'Healthcare Inspectorate Wales (HIW) regulates Independent Healthcare providers and inspects NHS Services in Wales against a range of standards, policies, guidance and regulations to highlight areas requiring improvement	£250 per day, plus travel and subsistence expenses Will not be permitted to perform review within own health board
Roberts, Miss Gabriella Suzanna	Y	Financial interests	Clinical private practice	I am on the expert speaker ViiV healthcare programme, I speak about my role as a HIV pharmacist and the importance of pharmacy input in the MDT.	I would never let this conflict of interest impact on my clinical decision making in work or pose any risk to UHB.
Roberts, Miss Gemma Elizabeth (Gemma)	Y	Financial interests	Outside employment	Guest lecturer at Cardiff Met University	
Roberts, Miss Megan Ffion	Y	Indirect interests	Gifts	OT conducted community skills assessment of a patient. Assessment description: observing the patient in a local cafe. Patient insisted on buying OT a meal at the cafe. OT offered multiple times to pay however the patient would not accept this and stated it was important to her that she paid for OT's food at the cafe. Patient stated she would "feel awful" if she ate and the OT did not. OT therefore accepted gifted meal. The meal cost £14.95. Patient also bought OT a latte - unable to recall the cost of this. Have declared the gifted lunch to clinical lead - Clare Noble who has stated this is fine.	
Roberts, Mr. Gareth Llewelyn	Y	Financial interests	Clinical private practice	Private orthopaedic surgeon	
Roberts, Mrs. Megan Rose	Y	Indirect interests	Loyalty interests	I voluntarily run a Baby Bank in Caerphilly. It is a registered charity and I receive no remuneration or benefit from this.	
Robertson, Mr. Angus	Y	Financial interests Financial interests Financial interests	Outside employment Outside employment Clinical private practice	Chief Medical Officer Welsh Netball Paid consultancy services to Ascenti Healthcare Managing Partner Cardiff Sports Orthopaedics LLP	Annual retainer for services provided (clinical). Out-with NHS contracted hours. Out-with contracted NHS time. Clinical support only - no involvement in contracting / tendering NB : Not tendering for NHS work.
Robertson, Mrs. Natalie	Y	Non-financial professional interest	Loyalty interests	My husband is the Director of Operations for CD&T clinical board. I work within CD&T clinical board.	
Robertson, Mrs. Sherree Louise (Sherree)	Y	Financial interests	Outside employment	Part time Swimming Instructor for RCTCBC Part time Slimming World Consultant self employed	ongoing
Robinson, Dr Kristina	Y	Financial interests	Outside employment	Ad Hoc Locum Work for AB UHB	
Robinson, Mr. James Callum Donald	Y	Indirect interests	Outside employment	I am a Reservist with the British Army Reserves.	
Roblin, Mr. David Graham (Graham)	Y	Indirect interests	Clinical private practice	Have Private practice session	
Rodd, Mr. Matthew Jonathan	Y	Financial interests	Outside employment	I currently have a second employment with Assured Perfusion Medical Service (APMS). It is a service that provides Perfusion services across UK and Ireland. Will potentially be leaving employment at UHW in May/June 2028 to take full-time employment at APMS	
Rodgers, Mrs. Rachel Chaffey	Y	Indirect interests Financial interests	Hospitality Outside employment	Sponsorship for the British Association of Dermatologists (BAD) Conference including travel accommodation and conference fees. Sponsor evening meal and lecture by Leo at the BAD conference Casual Lecturer for Cardiff University for 4 lectures Lecturer for UCB 1 lecture	
Roe, Mrs. Jennifer Elizabeth	Y	Financial interests	Outside employment	Working as a Clinical Associate for Bridges Self Management, a social enterprise. The Clinical Associate co-delivers self management support training sessions to healthcare teams.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Rogers, Mr. Jonathan Leigh (Jon)	Y	Non-financial personal interests Non-financial personal interests	Clinical private practice	*There are no suitable 'situation' options on the drop-down menu. I have therefore selected the first option (solely for the purpose of submitting/saving this declaration)* My partner and I work in the same service (the Psychological Therapies Hub). I am the band 8a service lead, and she is a band 7 senior clinician. This working arrangement has long been agreed (and managed) by the senior management team (incl. the directorate manager and the clinical director). HR have also been involved in this process. We have signed/formal agreements in place, and specific separate arrangements for our line management and clinical supervision.	Please see above.
Rogers, Mr. Paul John (Paul)	Y	Financial interests Financial interests	Gifts Gifts	I was given a gift by a client of mine of a bottle of whisky. They are a member of staff who came for counselling as part of the employee wellbeing service. They gave it on their way out of the final session.. I was given a gift by a client of mine of a voucher for M+S for £15. They were a member of staff who came for counselling as part of the employee wellbeing service. It was part of a thank you card to me.	
Rogers, Mrs. Helen	Y	Indirect interests	Outside employment	Since 2015 I have also worked Part time as a student counsellor in Cardiff Metropolitan University. This does not cause a conflict of interest to my Part-time role in the NHS	Since 2015 I have also worked Part time as a student counsellor in Cardiff Metropolitan University. This does not cause a conflict of interest to my Part-time role in the NHS
Rogers, Mrs. Joanne	Y	Non-financial professional interest	Gifts	Visited instrument vendors during pre market engagement 11.11.24 SCIEX - given Pen and Notebook 13.01.25 WATERS - given drawstring bag containing travel mug, sticky notes, notebook, highlighter 21.01.25 BRUKER - given pen, notebook, 3 in 1 USB C cable, credit card size flat multitool.	
Rogers, Mrs. Sheelagh Anne	Y	Non-financial professional interest	Clinical private practice	Specialist Practitioner. Cathedral orthodontics; Cardiff Mostly Primary Care NHS contract. 1 day a week	
Romain, Mrs. Rebeca Joan	Y	Financial interests	Sponsored events	Committee member of British Dietetic Association Critical Care Specialist Group - BDA CCSG (Events officer). Opportunity for one committee member to attend Critical Care Reviews 2023 conference in Belfast 14th June 2023-16th June 2023 - I was chosen at random. BDA CCSG paid for flights (£168.86), train (£25.77), accommodation (£285.50) and conference (£345). Total = £825.13	
Roscoe, Miss Katherine Elaine Dyanne	Y	Financial interests	Gifts	A Christmas evening meal and awards event was held by my directorate on 05/12/2025 which was sponsored by Amazon Web Services. I did not attend the event but was nominated as the winner of one of the award categories and was presented with an acrylic award plaque and £50 Amazon gift voucher on 09/12/2025.	
Ruck, Miss Susan Ann	Y	Non-financial professional interest	Sponsored events	Welsh Pharmacy Awards 2022 - Ethypharm Management of Substance Dependency in the Community	
Russell, Miss Samantha Jane	Y	Financial interests	Clinical private practice	I am starting a foot health practitioner mobile business. I will work on my day off from district nursing.	Ongoing
Rutkowska-Wheeldon, Mrs. Joanna Barbara	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events	Presented for Neuro Academy (5th June 2025) Honararia received for the presentation Education session delivered for MS Academy - honorarium £575 Paid £550 honorarium for presenting at Neurology Academy	
Saayman, Dr Anton Gerhard	Y	Financial interests	Outside employment	I work as Director of Educational Improvement in Health Education & Improvement Wales as 0.6 WTE	This is an ongoing role
Sabit, Dr Ramsey Ahmed	Y	Financial interests Financial interests Financial interests Non-financial professional interest Financial interests	Gifts Sponsored events Shareholdings and other ownership interests Outside employment Clinical private practice	I was given a bottle of wine (the value of which was approximately £10) by a patient under my care in clinic in November 2024 I have received honoraria from Pharmaceutical companies (GSK, AstraZeneca, Glenmark and Chiesi) to present at educational meetings. These meetings are done in my own time and have no impact on my NHS work or prescribing habits. I am a Director "Ramsey Sabit limited". This is a limited company through which I pay in my private income earnings I am course director for the online Respiratory Diploma (LEARN) which is run through the University of South Wales . I will often work as an online tutor for the diploma which occurs in 6 weeks blocks (about 2-3 per year). All work is done online and in my own time in the evening. I have recently been appointed a visiting Professor at USW as a consequence of my involvement in this course. I do a weekly private clinic in Spire and a clinic every 4 weeks at Nuffield Cardiff Bay. This has been reviewed at every job planning meeting and yearly appraisal	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Sadiq, Mrs. Sadia	Y	Non-financial professional interest Financial interests	Clinical private practice Clinical private practice	I provide consultative supervision to volunteers and the manager at CCAWS (Mental health Charity) One client for TY Hafan per week.	This is a voluntary position and my way of giving back to the community. This is to maintain my own bereavement competencies.
Sadler, Mrs. Vanessa Jayne	Y	Financial interests	Outside employment	I provide 5 lectures a year to Cardiff Metropolitan University Speech and Language Therapy students. I receive payment for these lectures.	
Sall, Mrs. Seetal	Y	Non-financial personal interests	Shareholdings and other ownership interests	I have established a private software company.	I have also notified my Line Manager in accordance with UHB policy. (UHB 472.)
Salvatore, Mrs. Rosaleen Lian	Y	Financial interests	Outside employment	Bank Nurse	I am looking to work a few bank shifts per month on the childrens ward to help supplement wage
Sama, Mrs. Anika	Y				
Schwarz, Dr Stefan Theodor	Y	Financial interests Non-financial professional interest Non-financial professional interest Financial interests Financial interests	Hospitality Loyalty interests Outside employment Sponsored posts Clinical private practice	I have attended a sponsored meal by Penumbra on 13/8/24 . I am a member of the British Society of Neuroradiology academic subcommittee and contribute to the committee by attending meetings supporting the work of the committee. I have an honorary contract as an Honorary Clinical Associate Professor in Neuroradiology, University of Nottingham, Nottingham. I continue to provide unpaid support and contribute to research work and publications at Radiological Sciences from the University of Nottingham. In the past, I was reimbursed for my activity from a Research Grant by the Michael J Fox Foundation. I have a post as an Honorary Senior Clinical Research Fellow, University of Cardiff, Cardiff. I contribute to research grants and studies by helping with data analysis and review. I also provide safety reports on Research studies for which I receive funds that are transferred into to research account. I continue to exercise private reporting privileges at SPIRE hospital Cardiff	The meal was sponsored by Penumbra (an interventional Neuro company). Attending the meal will not affect my practice in any way. I continue to be a member of the British Society of Neuroradiology academic subcommittee and contribute to the committee by attending meetings supporting the work of the committee. I continue in my role as above I continue in my role as above As above
Scrivens, Miss Alison Jeanette	Y	Financial interests	Clinical private practice	Private practise counsellor outside of NHS	On going private practice counsellor
Seaford, Miss Briony Rachael	Y	Financial interests	Gifts	Personal gift from a patient given at discharge meeting- given a gift bag and not opened until left the appointment. Spa voucher (value £60), hand soap gift set (£30) and bracelet (£15). No ongoing involvement with the patient as transferred to CMHT. Consultant psychiatrist given the same gift.	
Searle, Mr. Mathew (Mathew Price)	Y	Indirect interests	Gifts	Donation of equipment from Irwin Mitchell Solicitors - total cost for the items £4296 - equipment such as furniture, technology (TV, coffee machine etc.) and accessories such as kitchen appliances, garden games etc. Full list of donations supplied to Aaron Fowler - HEAD OF RISK AND REGULATION	Request from Aaron Fowler to log the donations of equipment for the independent living unit at UHL, Specialist Rehabilitation on ESR. paperwork Declarations Form completed by Angela Chaulk and signed by Mr Guy Blackshaw
Sekaran, Mr. Prabhu	Y	Indirect interests	Clinical private practice	I Have a position as a consultant surgeon at the Spire Cardiff	
Senior, Dr Fiona Victoria Carfrae	Y	Financial interests	Gifts	Patient and their family gifted £20 M&S vouchert on discharge from the Welsh Spinal Cord Injury rehabilitatio Centre.	The gift was left for me on discharge. I did not think it would be appropriate to return the gift as believe the patient and their family would have been upset and offended. I therefore gifted the equivalent (£20) to our in-house Charity Rookwood Spur (https://register-of-charities.charitycommission.gov.uk/en/charity-search/-/charity-details/4000856/full-print).
Sexton, Mrs. Lydia Ann	Y	Financial interests	Outside employment	Working in a private clinic on non contracted days. 2nd Job	
Shah, Dr Sagar	Y	Financial interests	Outside employment	I work 1 day (7.5 hours) per week at NHS Business Services Authority, where I was previously on a secondment as a Clinical Fellow.	I am leaving NHSBSA in July 2022.
Shahid, Ms. Siarah	Y	Indirect interests	Loyalty interests	To confirm an application has been made for my son Sohail Shahid to undertake an unpaid work experience placement at Cardiff & Vale UHB, Finance Department. Commencing 7th October 2024.	
Shanbhag, Dr Swaroop Vasudev (Swaroop)	Y	Indirect interests	Clinical private practice	Director in Abergavenny hand surgery.	I have done private work for Insurance Firms.
Shand, Mrs. Sally Ann	Y	Indirect interests	Clinical private practice	I work as a private practioner in Cyncoed Consulting Rooms.	
Sharma, Dr Aarti	Y	Financial interests	Clinical private practice	I am a joint director in Cardiff Women Healthcare limited	This is the case for the foreseeable future
Sharp, Mrs. Jacqueline	Y	Non-financial professional interest	Clinical private practice	Husband works for private physiotherapy practice, Go Physiotherapy, in Cowbridge Health Centre and is a physiotherapy lecturer in Cardiff University	
Shetty, Dr Hamsaraj Gundal MBE	Y	Financial interests Indirect interests	Sponsored events Hospitality	I have given lectures to GPs and Nurses on Atrial fibrillation & Stroke Prevention in meetings sponsored by Bayer from whom I have received honoraria. I have received lecture fees from Bayer PLC for delivering educational lectures	No conflicts of interest.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Shiers, Miss Bethan	Y	Non-financial personal interests Non-financial professional interest	Loyalty interests Outside employment	Husband works at the Surgical Materials Testing Laboratory (SMTL), part of NHS Wales Shared Services Partnership (NWSSP). I have my own small arts and crafts business, where I occasionally sell things I make at craft fayres.	
Shivashankar, Dr Somashekara	Y	Financial interests Indirect interests Financial interests Financial interests	Outside employment Shareholdings and other ownership interests Shareholdings and other ownership interests Outside employment	Medical Member of Mental Health Review Tribunal for Wales since April 2022 with no actual or perceived conflict with the Health Board Spouse is also a director and part ownership of a Limited company but have no actual or perceived conflict with the Health Board Director and part ownership of a Limited company but have no actual or perceived conflict with the Health Board - Ad hoc work as SOAD for HIW since 2019 but have no actual or perceived conflict with the Health Board	#NAME?
Siberry, Mrs. Victoria Louise	Y	Financial interests	Outside employment	Work for Cardiff council as temporary events steward. Adhoc	
Simpson, Miss Kate Irene	Y	Financial interests	Outside employment	I am in receipt of a secondary income from buy to let properties. I am registered with Rent Smart Wales as a Lanlord. I use an estate management company.	
Skillern, Mrs. Diane Karan	Y				
Skone, Dr Katherine Rosalind	Y	Financial interests	Sponsored events	Acted as paid consultant for ITALFARMA - one payment of £420 for an hours consultancy work	
Skone, Dr Richard	Y	Non-financial personal interests	Loyalty interests	My wife is a consultant paediatrician in CAVUHB	
Stade, Mr. Colin John	Y	Non-financial professional interest	Outside employment	Tesco 4 hours on a Sunday Morning, wages and Admin	still at Tesco
Small, Mrs. Lisa Edwina	Y	Indirect interests	Clinical private practice	I work privately on a Thursday evening, seeing patients that are operated on privately by the surgeons. Additionally, I work as a an expert witness for the court. I consult for a company called somek and associates and also do some private hand therapy for the rehab team.	
Smee, Mrs. Jacqueline Lovinia (Jacki)	Y	Financial interests	Sponsored events	Invited to chair a session at an educational meeting "Nursing at the Limits" in London. Hotel accommodation and travel expenses covered by Novartis pharmaceuticals	Accommodation and travel expenses covered by Novartis. 1 x study leave day given by Health Board (15th Sept) and other day (16th Sept) will be done in my own time
Smith, Dr Emma Louise	Y	Financial interests	Outside employment	I have been asked to provide clinical supervision to a group of students on the UCL Post Graduate Certificate in Psychosis and Bipolar Disorder. This will require 2 hours per week in term time, as well as additional time for marking assignments. It will not prevent me from working my contracted hours for Cardiff and Vale UHB. It is not a permanent role and I will invoice UCL for my time.	
Snook, Miss Taylor Jayne	Y	Non-financial professional interest	Clinical private practice	I Locum for Nuffield health The Vale Hospital and in community pharmacies.	
Speakman, Mr. Alexander	Y	Financial interests Indirect interests	Outside employment Sponsored events	Led an educational webinar on vitamin K prescribing in PN which included a presentation of my research this was sponsored by B Braun. Received an honararia for my time (B Braun did not sponsor or have any influence on the research). I took annual leave to present this outside of work. Fesenius Kabi sponsored me to attend the annual BAPEN conference in 2019 (British society of parenteral and enteral nutrition). Fresenius Kabi covered the cost of transport, flights, conference fee and overnight accommodation. They did not have any involvement in the research.	
Spillane, Miss Ashleigh	Y	Financial interests	Outside employment	I am intending to sign up the Nurse bank with the same health board - Cardiff and Vale Health Board to ensure i am developing my clinical skills further and overtime opportunities.	
Srivastava, Dr Pushplata (Pushplata)	Y	Financial interests	Shareholdings and other ownership interests	I am a shareholder in a company owned by my husband, who does private practice, although I don't do private practice.	
Stafford, Miss Jody Louise	Y	Financial interests	Outside employment	I undertake additional work as a service provider- Perfusionist. This work is done through the company APMS- Assured Perfusion Medical Services. I have worked for this company previously (2018), The first shift recently was September 2022. I undertook 13 days of work within that financial year. All work is carried out on days off or annual leave. These shifts are carried out at Kings College Hospital, London.	All remittance advice from this company are submitted directly to HMRC, followed with a self assessment. This work broadens my professional knowledge.
Stephens, Mr. Michael Robert	Y	Non-financial professional interest	Outside employment	I am a trustee of one Health Care related charity- Kidney Wales Charity	
Stevenson, Mrs. Sarah Jane	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored events Sponsored events	Wales and West netowrk meeting- chair of meeting- paid for role by Roche £1200 sponsorder to attend Promotional event from sobi Chaired Wales and West meeting - paid fee £900	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Stirk, Dr Steven	Y	Non-financial professional interest Financial interests Financial interests	Clinical private practice Sponsored events Clinical private practice	I will be providing private psychological treatment to a child involved in a medical negligence case relating to other specialities in the health board (not the speciality I work within). I have no involvement with the clinicians or departments concerned and will not be providing a medico-legal opinion. This has been discussed with Dr Kerry-Ann Holder, Head of Speciality: Babies, Children, Young People and Family Psychology and Psychological Interventions. Invited speaker at the British Thoracic Society Summer Meeting 2024, where my travel, accommodation and conference fees are paid for. Invited speaker at the MDT Share and Learn Conference 2024, where my travel, accommodation and conferences fees are paid for. In addition to my NHS roles, I also practice privately.	
Stone, Ms. Rosie	Y	Financial interests	Outside employment	Private clinic employment	
Strick, Miss Louise Kathryn	Y	Financial interests	Clinical private practice	Infrequent private clinic physiotherapy during weekends or evenings. At present less than one hour per week average.	
Stubams, Miss Lisa Marie	Y	Financial interests	Clinical private practice	I work one evening a week in a private Msk physiotherapy clinic	Ongoing work
Sudheer, Dr Potteth Sukumar	Y	Non-financial professional interest	Clinical private practice	Employed by Army Reserves Private Practice Director of Sudheer LTD	
Sun, Dr Evan Chung Cherng	Y	Non-financial professional interest	Sponsored events	**Conflicts of Interest Statement** I, Dr Evan Sun serve as the Cluster Clinical Director for both the Western Vale Cluster and the Cardiff City & South Cluster. Additionally, I am due to commence a maternity-cover role within Cardiff and Vale University Health Board (CAVUHB) focused on GMS sustainability. In line with principles of good governance, I wish to formally declare my intention to collaborate with the pharmaceutical industry to secure sponsorship for a cluster workshop benefiting both Cardiff City & South and Western Vale Clusters. The rationale for seeking this sponsorship is to enhance clinical engagement by incorporating validated CPD time, while simultaneously alleviating financial pressures on the Health Board in relation to event hire and refreshments. The workshop is intended to foster improved collaboration, understanding, teamwork, and innovation in community working, with the ultimate aim of enhancing patient care and supporting innovative solutions for the sustainability of primary care contractors. I have received full reassurance from the sponsoring representatives that there will be no interference, participation, or access to confidential cluster or Health Board information and GDPR standards upheld. Furthermore, I will ensure that all cluster business, discussions, and workshops remain strictly attended only by cluster members and Health Board employees, without external involvement. The collaboration also includes the provision of a 30–45 minute CPD session delivered by a CAVUHB consultant, Professor Datta, on lipid management in accordance with NICE guidance and local Health Pathways. The representatives' engagement will be strictly limited to an agreed lunchtime interaction with attendees. I will personally oversee the event alongside my cluster team, including Project Manager Sheila Williams and Project Support Officer Monika Hare, to ensure full adherence to Health Board governance, compliance, and protocols. This collaboration aligns with the ABPI Code of Practice, which mandates that the pharmaceutical industry operates in a professional, ethical, and transparent manner, ensuring compliance with self-regulation standards and NHS governance surrounding shared working arrangements. I affirm that my decision to seek sponsorship is solely in the interests of supporting the cluster's objectives—namely, promoting engagement, collaboration, and shared working while reducing Health Board expenditure. The sponsorship	
Sunder Raj, Dr Lawrence	Y	Financial interests Financial interests	Shareholdings and other ownership interests Clinical private practice	I am one of the directors and shareholders in a private limited company. This company does not carry out any NHS related work. I undertake Private Practice at Cardiff Bay Nuffield hospital . I undertake this during periods of non-NHS contracted times .	
Sutak, Dr Judit	Y	Financial interests	Clinical private practice	Reporting occasional Spire histology cases.	
Swann, Mr. Gareth	Y	Financial interests	Sponsored events	Novo Nordisk, a Pharmaceutical Company have kindly offered to sponsor my attendance, travel and accommodation at a Conference in Dublin run by the European Association of Haemophilia and Other Bleeding Disorders (EAHAD).	My line manager, Jess Hedden has been informed of this and it is within my VBA to attend conferences relevant to my job such as this one.
Swanton, Mr. Simon David	Y	Financial interests	Outside employment		Occasional Environmental Health consultancy work on an ad-hoc basis outside of working hours.
Szary, Ms. Annie	Y	Financial interests Financial interests	Outside employment Clinical private practice	Employed via Pulse agency for Priory as therapist Private therapy practitioner	
Taghizadeh, Mrs. Zeynab	Y				
Takata, Mrs. Sharon Ann	Y	Indirect interests	Gifts	Bottle of wine from ET&S for Christmas	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Talbott, Dr Taryn Angharad	Y	Financial interests	Clinical private practice	Independent practice as a Clinical Psychologist in the Cardiff area. Mainly working with adults. I have a specialist interest in working with people with anxiety and university students.	This allows me to maintain my clinical skills while working in a largely non-clinical role. I occasionally see students from Cardiff University who contact me as an approved provider via their health insurance company.
Tapper, Mrs. Susan Lesley	Y	Financial interests	Outside employment	another role within Cardiff and Vale UHB	
Taylor, Miss Hannah	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest	Hospitality Hospitality Loyalty interests	Uk NEQAS Haematology 26th Annual Participants Meeting Manchester Attendance to UK NEQAS Haematology 25th Annual Participants meeting in Birmingham on Tuesday 8th October 2024 including delegate dinner and accommodation for one night. Membership of UK NEQAS haematology special scientific advisory group	
Taylor, Mr. Kevin John	Y	Non-financial professional interest	Loyalty interests	Auditor for GMB Union	
Taylor, Mrs. Helen Margaret	Y	Financial interests	Clinical private practice	uk assessor for silver splints with company in netherlands	
Taylor, Mrs. Sarah	Y	Financial interests	Shareholdings and other ownership interests	I'm a shareholder in a private limited company, I am not an employee and I do not do any work for the company. This is my husbands company called Dragonstone Healthcare Limited.	
Tee, Mrs. Anna (Anna)	Y	Indirect interests	Outside employment	Although I am not actively promoting this and have no work at this current time, therefore no financial gain, I have set up my own business called Humannatee which focuses on story work. The website is hummannatee.co.uk I have shared this with my line manager and provided assurance that I will not promote or indeed accept any work from the Cardiff and Vale region or through my work in the Regional Partnership Board. As it turns out I have no time to focus on my business however I will leave it ticking along in the background to ensure I have something to return to maybe in a few years time.	I believe this holds no conflict of interest with my paid employment but important to share for full transparency.
Thakur, Dr Indu Rakesh	Y	Financial interests	Sponsored events	I was funded an amount of 152.50 towards an academic meeting by Novartis Pharmaceuticals in 2023	
Theron, Dr Abraham David (Abrie)	Y	Financial interests	Clinical private practice	I provide sedation on private fertility lists in Cardiff and Pencoed +/- twice a month. I provide anaesthesia in Spire Cardiff for an Upper GI surgeon who also works in C&V. Limited other anaesthetic support in Spire.	No changes.
Thia, Dr Lena Priscilla	Y	Non-financial professional interest	Sponsored events	CF workshops free attendance online	
Thomas, Dr Benny	Y	Financial interests Financial interests	Shareholdings and other ownership interests Clinical private practice	Hold shares and partner in Llawroc Care Home situated in Cornwall. I hold private practice clinics at Spire Cardiff, Nuffield Cardiff and St Joseph's Hospital Newport and operate as Limited Company - NeuroCardiff Ltd	
Thomas, Dr David Hywel	Y	Financial interests	Clinical private practice	Performing post mortems for HM Coroner.	Ongoing
Thomas, Dr Jennifer	Y	Non-financial professional interest	Clinical private practice	I undertake external medicolegal work for a neurorehabilitation Chambers.	
Thomas, Dr Rhian	Y	Non-financial professional interest Financial interests Financial interests Financial interests	Outside employment Outside employment Shareholdings and other ownership interests Shareholdings and other ownership interests	Volunteer roles: Chair of Cardiff & Vale Credit Union, Member of Glas Cymru Cyf, Independent Member of FAW's Strategic Advisory Committee. Non-Executive Director of WGC Holdco Ltd. Co-owner of The Commercial Toolkit Ltd. (Business Consultancy) - not operating in Healthcare. Co-owner of The Commercial Toolkit Ltd., - a Commercial Management consultancy business (operating outside Healthcare). (Shareholding) Effective since December 2023: Chair of Cardiff & Vale Credit Union (Voluntary) Non-Executive Director of WGC Hold Co Ltd. (Other Employment)	Also a Member of Glas Cymru Cyf (Dwr Cymru / Welsh Water). (Voluntary)
Thomas, Miss Eleri	Y	Non-financial personal interests	Loyalty interests	Outside of work I am volunteering with The Cardiff Christmas Dinner which is project run by Cardiff University and ExChange CASCADE for care experienced young adults who do not have a family to spend Christmas Day with. Young people can refer themselves or someone can refer them on their behalf. On 17/11/25, I mentioned this to my previous manager as I used to work on the Looked After Children's team and thought they might know some young people to refer or want to share this in a forum. I have not yet shared any links or emails to this team as I wanted to check about this being a DoI first. I do not make any money from my involvement, I just wanted to promote this positive event with a team who might know of any young people who would benefit from it.	I first mentioned this to my previous manager on 17/11/25 so I am putting that date here. I am more than happy to discuss further if required.
Thomas, Miss India	Y	Non-financial professional interest	Clinical private practice	I work as a private podiatrist at Agile health group in Cardiff once a week for 3 hours on a Monday evening I work as a private podiatrist at Ty Llandaff care home once every 6-8 weeks on a Saturday morning. I see a handful of private patients at their home on a sporadic basis as and when needed for general low risk podiatry within Cardiff and New Quay.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Thomas, Miss Robyn Georgia	Y				
Thomas, Miss Victoria	Y	Indirect interests	Outside employment	I make wedding flowers in my spare time which i have started to sell. This is registered with HMRC and doesnt impact on my nursing role as it is done completely in my own time	
Thomas, Mr. Richard Edward	Y	Non-financial professional interest	Gifts	Sales managers at BD Biosciences have provided a number of reagents for the Haematology Immunophenotyping laboratory free of charge to develop improved assays as part of service improvement investigations for a staff members Masters project.	
Thomas, Mrs. Charlotte Tanwen	Y	Financial interests	Outside employment	I am in a business partnership running private antenatal classes in Cardiff. We work not as midwives but as antenatal educators and we do not comment on the individual care of our participants. We have insurance cover, terms and conditions and a privacy policy. We withhold the NMC code at all times and have sought additional support from the RCM. We have made our Head of Midwifery and senior management team aware of our intentions of our business prior to commencing the business and they wished us well.	The additional work I conduct as self employed has nk impact on the care I provide as a midwife within the NHS. There is no conflict of interest.
Thomas, Mrs. Katie Laura	Y	Non-financial professional interest	Outside employment	Sit on the college of mental helath pharmacy (charity) as a council member	non paid
Thomas, Mrs. Lauren Stephanie	Y	Financial interests	Outside employment	Hourly paid lecturer for Univeristy of South Wales - School of Health, Sport and Professional Practice. I mark and assess students at degree level.	This is ad hoc as and when required by the Univeristy, during the evenings and will not affect my full time employment.
Thomas, Mrs. Lucy Rosemary	Y	Financial interests	Clinical private practice	Private practice at Station House Health and Wellbeing, Cowbridge	Wed afternoon clinic weeklky
Thomas, Mrs. Mary Annette (Annette)	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest	Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Sponsored events Outside employment Sponsored events Sponsored events	Attended conference and workshop in Nairobi, Kenya as invited speaker on behalf of the International federation of Clinical Chemistry (IFCC) task Force on Global Quality. IFCC funded flights (economy class) , Clinical Chemists Association of Kenya (CCAK) funded accommodation. Full report on the visit is available on https://ifcc.org Member of International Federation of Clinical Biochemistry and Laboratory Medicine Task Force - Global Quality in Laboratory Medicine. As IFCC officer, attended General Assembly meeting of officers in Bruges, friday 16/05/2025 to 17/05/2025 and then IFCC TF-GQL meeting and EuroMedlab Conference in Brussels, Sunday 18/05/2025 to 21/05/2025. Speaker at Point of Care conference in Abu Dhabi organised by the National Reference Laboratory in UAE. Flights and 2 nights accommodation paid for by NRL. Speaker at CPOCT ADLM meeting in San Diego. Registration at meeting, Flights and 3 nights accommodation paid for by ADLM - (American) Association for Diagnostics and Laboratory Medicine, the scientific professional organisation of North America. Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Attended face to face meeting of TF at the IFCC Wordlab Conference in Dubai, 25th to 29th May 2024. Flight and 2 nts accommodation reimbursed by the IFCC. Speaker at conference on Point of Care Testing National Diagnostics Forum, Birmingham 24th April 2024 1 nt Accommodation provided by SBK, conference organisers Speaker at International Conference on Point of Care testing, Venice 05 to 06/04/ 2024 Flight and accommodation reimbursed by Fonazione Menarini Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Organised workshop and presented at conferences in Peru and Colombia , Nov 25th to 03rd Dec 2023. Flight reimbursed by the IFCC and accommodation provided by the Peruvian and Colombian National Societies . This is voluntary work not employed by the IFCC Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on	2 nts accommodation in Bruges and 2 nts accommodation in Brussels, conference registration and travel expenses to Brussels reimbursed by IFCC
Thomas, Professor David William	Y	Indirect interests	Clinical private practice	I undertake 2 sessions per month of private practice outside the hospital in the evenings outside normal work hours	There is no conflict the work is indemnified independently and I maintain suitable registration with the information commissioners office and CPD
Thomas-Turner, Mrs. Rhian	Y	Financial interests	Outside employment	Office Holder at MHRA - Paediatric Medicines Expert Committee	Appointed as a member of the paediatric medicines expert committee. One monthly meeting outside of working hours.
Thompson, Mrs. Dilan	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest	Sponsored events Sponsored events	I attended BIMDG Workshop: "Experiences using Sapropterin in PKU" in Liverpool which was sponsored by Teva. The transport was funded by All Wales Adult IMD services. I attended Vitaflo 14th Annual Metabolic Dietitians Meeting which was sponsored by Vitaflo which includes transport, food and one day accommodation.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Thompson, Professor Andrew Robert	Y	Financial interests Non-financial professional interest Non-financial professional interest Financial interests	Sponsored research Loyalty interests Sponsored research Clinical private practice	Occasional payment received for methodological and clinical expertise provided. This includes supporting pharmaceutical or medical appliance companies conducting research into psychological aspects of long-term conditions. Trustee for the charity Changing Faces, also member of research board for The Vitiligo Society. Occasional spokesperson for The British Psychological Society, The British Skin Foundation, The British Association of Dermatologists, The All Party Parliamentary Group on Skin. All are unpaid occasional activities Sponsored research activity funded by Cardiff University or grants (part of job role expectations) Occasional clinical psychology private practice (registered with HMRC as a sole trader) - medico-legal reports, invited talks/workshops/teaching/external examining, very occasional psychological therapy	
Tily, Miss Nella Zoe	Y	Non-financial personal interests	Loyalty interests	My partner and I work in the same service (the Psychological Therapies Hub). I am a Band 7 Psychological Therapist, and he is a Band 8a Psychological Therapist. This working arrangement has long been agreed (and managed) by the senior management team (incl. the Directorate Manager and the Clinical Director). HR have also been involved in this process. We have signed/formal agreements in place, and specific separate arrangements for our line management and clinical supervision.	
Tipping, Mrs. Sarah Elizabeth (Sarah)	Y	Financial interests	Outside employment	I am a Board Member for Melin Homes - a registered social landlord. I have been a Board Member since January 2019 and receive a salary for the role.	
Toghill, Mr. Raymond Dominic (Dominic)	Y	Indirect interests	Sponsored events	Funded to Travel to Nantes (France) and Present a Poster to the ISLH regarding research produced by the Haematology Laboratory in support of a new analytical platform for Erythrocyte Sedimentation Rate. Includes Travel, Subsistence and registration at the conference. Sponsor - Horiba Medical	Part of an agreed research project the department is undertaking for the manufacturer Analyser Evaluation Report.
Torkington, Mr. Jared	Y	Non-financial professional interest Non-financial professional interest Financial interests Indirect interests Non-financial professional interest Financial interests Non-financial professional interest	Outside employment Outside employment Sponsored research Shareholdings and other ownership interests Outside employment Shareholdings and other ownership interests Clinical private practice	President of Association of Coloproctology Great Britain and Ireland Clinical Director Moondance Cancer Initiative - paid a consultancy fee for this work I am on the trial development group for an international research trial of a new type of mesh by Medtronic PLC This is paid a consultancy fee My wife is a co-Director of Cardiff Medical Events a company that organises medical meetings in South Wales and Nationally non-paid Medical Advisory Board member for Bowel Cancer UK charity Own shares in Alessi Surgical - spin out of Cardiff and Vale - make smoke management system Private practice at Spire Cardiff	
Travers, Miss Zoe	Y	Financial interests	Clinical private practice	I am undertaking a small amount of private clinical work. This is conducted entirely outside of my NHS time and is completely separate from my NHS role.	
Trench, Ms. Sarah Helen	Y	Financial interests	Outside employment	Part time work at the principality stadium as a steward	
Trickett, Mr. Ryan William	Y	Financial interests Non-financial professional interest Financial interests	Shareholdings and other ownership interests Sponsored events Clinical private practice	Agile Kinetic Convenor for Cardiff Advanced Cadaveric Wrist Course. Coordinates financing of course on non-profit basis with Andrew Logan and sponsorship from industry Vale Hand Surgery Ltd	no change
Tucker, Mr. James Richard David	Y	Indirect interests	Outside employment	My girlfriend works for the Office of National Statistics, and is involved in the analysis of NHS data (primarily NHS England data) in the mental health domain including IAPT data, for research purposes. I am not involved in any of the procurement of data sources, nor the research directly.	
Turner, Dr Jeffrey Keith	Y	Financial interests Financial interests	Sponsored events Sponsored events	Funding provided by CRUK to attend a cancer conference Nominated by Medtronic to attend a 2 day clinical course for capsule endoscopy	Cost of flights/transport and hotel included. I undertake capsule endoscopy as a core part of my clinical role (CPD)
Turner, Mrs. Nicola Jennifer (Niki)	Y	Financial interests	Outside employment	In addition to my role as Stroke Service Manager at Cardiff and Vale UHB (0.8 WTE Band 8a), I am employed in a secondment post (0.2 WTE Band 8b) at NHS Wales Executive Stroke Implementation Network as the National Allied Health Professional Lead for Stroke in Wales.	
Turvey, Mr. Jason Daniel	Y	Financial interests	Gifts	I won an award at an event I didn't attend on 05/12/2025 which contained an Amazon Gift Card, this was passed to me in work at UHW on 09/12/2025, when claimed in the Amazon app the card has a value of £50	I won an award at an event I didn't attend on 05/12/2025 which contained an Amazon Gift Card, this was passed to me in work at UHW on 09/12/2025, when claimed in the Amazon app the card has a value of £50

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Tuthill, Dr David Paul	Y	Financial interests	Clinical private practice	Annual Declaration of Interests Form NAME OF MEMBER: Dr David Tuthill NAME OF COMMITTEE: PFC Under the guidance of the above Code of Practice on Declaration of Interests, I wish to declare that my only interests in the pharmaceutical industry are as shown on the following pages: 1. CURRENT PERSONAL INTERESTS Please list the name of company giving nature of Interest (e.g. Shares, fees, consultancy, salary, grants, etc.) Please state if your interest is limited to a particular product or group of products. Cardiff Paediatrics Hold shares, Work as Dr and Director 2. NON-PERSONAL INTERESTS (Which have arisen during the past 12 months) Please give the name of Company and the nature of Interest and whether current Have allergy company sponsorship for meeting SOUTH WALES and WEST Allergy Forum which I run paid to NHS Charity account. ALK /VIATRIS/Stallergens/AI Immune/ Bio-diagnostics 3. OTHER PAID ACTIVITY Please include consultancies, self-employed work, and any other paid offices held. For consultancies, commissioned work or advisory positions please indicate the range of clients served. NIL 4. SPONSORSHIP Please include any awards, sponsorship, bursaries etc. from a company or organisation relating to healthcare or pharmacy. Have accepted money to pay for expenses to go to EACCI 2024. These will be paid to NHS Charity account run by Cardiff and Vale UHB and then claimed. ALK /VIATRIS/ Bio-diagnostics 5. OTHER UNPAID ACTIVITY Please include membership of, or offices held in, organisations, committees etc not listed above relating to pharmacy or healthcare. Please indicate the nature of any such membership and any office held. Nil 6. FAMILY INTERESTS Please list any financial interests of yourself or close family members that might be considered relevant to your position as a BNF/C Committee member. NIL “NIL” RETURNS ARE REQUIRED 5th Jan March 2026….	
Twist, Dr Jos	Y	Financial interests	Clinical private practice	I work privately as a clinical psychologist in addition to my NHS job	I started working privately in February 2019 and intend to continue to do this. I do not have a fixed date when I intend to stop my private work, thus I have picked an 'end date' several years into the future
Twose, Mrs. Sarah Elizabeth	Y	Financial interests Financial interests Financial interests	Sponsored events Sponsored events Outside employment	Kyowa Kirin has funded attendance at XLH international meeting and travel and accommodation to attend this. I am attending alongside my metabolic bone team colleagues. Kyowa Kirin has funded attendance at XLH international meeting and travel and accommodation to attend this. I am attending alongside my metabolic team colleagues - consultant requested whole team attend. Presentation for kyowa kirin, paid an honourarium	
Upadhya, Ms. Rachna	Y	Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests Financial interests	Outside employment Outside employment Outside employment Outside employment Outside employment Loyalty interests Loyalty interests Loyalty interests	Lifespanology (Dormant) Chelsea Fashionista (Dormant) Director, Axon DMCCO, Dubai Director, Ardee International, India Independent Section 12 approved Psychiatrist/Medical Doctor (Assessments) Trustee St Georges Hospital Charity Trustee St Pauls Girls School (Charity) London Independent Member of Council for Cranfield University	
Usher, Dr Stephen	Y	Indirect interests	Clinical private practice	Private practice outside NHS time, as disclosed on job plan to peri-operative directorate.	
Varghese, Dr Vinod Cherian	Y	Non-financial personal interests Non-financial personal interests	Outside employment Outside employment	I am one of the Directors of a private limited company - Apps4Medics Limited. I am not paid for this role. This company does not have any business with NHS. I was trustee of Immanuel Mar Thoma Church Cardiff from 2020 - 2023. This is not linked to NHS, and does not do any business with NHS.	
Venter, Mrs. Nerine	Y	Financial interests	Outside employment	Associate lecturer at Cardiff Metropolitan University. Lectures for around 20hours per year (usually first semester).	I have been employed by Cardiff Metropolitan University on a part-time basis since 2019 and have informed my line manager when I started employment at the NHS in October 2021. I have not completed one of these declarations before. Please note that the hours I lecture are done in my own time (annual leave), so does not affect my role within the NHS.

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Vidgen, Dr Andrew	Y	Financial interests	Clinical private practice	Provision of supervision to health professionals outside health board - 2 sessions / month.	
Vile, Miss Rebecca Catherine	Y	Indirect interests	Outside employment	I am looking to take on a second employment with an outside employer, Dyfodol (G4S) a substance misuse service in the Criminal Justice System. Work would involve working weekends across the South Wales Police Area in their custody suites (covering Cardiff, Bridgend, Merthyr and Swansea).	
Vitoria, Miss Helena Sofia Da Conceicao	Y				
Waddington, Dr Louise	Y	Non-financial professional interest	Loyalty interests	Trustee for the British Association for Behavioural and Cognitive Psychotherapy	
Wade-West, Mrs. Sara Cathryn	Y				
Wadmore, Mrs. Catherine Elizabeth	Y	Financial interests	Outside employment	I have a second job in a private clinic one day per week.	
Wakeling, Mrs. Kate Elizabeth	Y	Non-financial professional interest Non-financial personal interests	Outside employment Loyalty interests	I work for PCIC, C&VUHB for 3 days a week. the other 2 days I work for a GP practice in CTM. the practice is Pont Newydd Medical Centre Porth. CF39 0LD. My husband is a GP and works in a practice in Cardiff.	
Wallbank, Miss Rachel Heather	Y	Non-financial professional interest	Sponsored events	Non- paid member on Advisory Board for a National Sleep Charity. PI for National Reseach project- paid as part of NHS Role	
Wardle, Dr Mark	Y	Financial interests	Shareholdings and other ownership interests	Director of Eldrix Ltd.	
Warland, Dr Anthony Lawrence	Y	Financial interests	Shareholdings and other ownership interests	Oxford Nanopore Technologies Ltd. shareholder.	
Waters, Dr Cerith	Y	Indirect interests	Outside employment	I have a dual contract between CAV and Cardiff University. I don't think this qualifies as a conflict of interest and I don't think there is a conflict of interest.	
Waters, Miss Samantha	Y	Indirect interests	Gifts	I was gifted 4 bottles of wine by a patient as thank you for the treatment and treatment planning I have been providing for them over a number of weeks. The patient left the bottles of wine with our receptionist and asked her to give them to me after he had gone. I informed my manager on the day of the gift.	
Waters, Mrs. Gemma	Y	Financial interests	Clinical private practice	I am also private secretary for Mr Sumit Goyal at Spire Hospital.	This is an ongoing role that I do on top of my role within the NHS where I also work for him.
Watkins, Mrs. Caryl Mair Rees	Y	Indirect interests	Outside employment	Magistrate in Gwent Local Justice Area - unpaid/judicial role.	
Watt, Mrs. Alice Joy	Y	Financial interests Indirect interests	Sponsored events Clinical private practice	£175 award for best presentation at MASCIP conference My husband has a private physiotherapy practice.	I do not undertake any work for him.
Watts, Mr. Jonathan Roger	Y	Indirect interests	Loyalty interests	I am a member of Whitchurch Hockey Club (which is part of the wider entity of Whitchurch Sports and Social Club (WSSC) WSSC have an interest in acquiring the land that CAVUHB is disposing of on the Whitchurch Hospital site	
Wayling, Mr. David James	Y	Indirect interests	Gifts	I have received an an anonymous gift box. it is the kind sent via the company "wellbox" and I estimate the value to be around £89.95 (as advertised on the wellbox website). it contains various "treat" items such as sweets, snacks and other items stated by the wellbox company to promote my wellbeing. I have not been told by any person or vendor that they intended to send this to me and I at no time expressed any desire for such an item. it was addressed incorrectly to the UHB main site and came to me via a internal redirection. the box has no note of its sender or any other identifying mark.	I would very much like guidance on what I should do with this item, I have retained it but not used it in any way.
Webb, Mrs. Sweinah Romaraog	Y				
Webber, Mr. John	Y	Non-financial personal interests	Outside employment	I volunteer as a leader with a local scout group	
Westacott, Mrs. Claire Louise	Y	Indirect interests	Outside employment	I work 12 hours a week in an admin role based at home.	
Whalley, Mrs. Helen Marie	Y	Financial interests	Gifts	Gifted a £10 Costa coffee e-voucher 11/12/24 by a family I am providing ongoing bereavement support for. Sent to work email account by service user.	I plan to buy some baked goods and share with the Bereavement / PE team.
Wheeler, Dr Naomi Lucie	Y	Non-financial professional interest	Outside employment	I continue to hold another part time clinical position, with The Junction Cardiff, part of the charity Hope Trust Cardiff CIO. This organisation supports those who have experienced perinatal loss. Contracted 7.5 hours per week, normal working day Tuesdays.	
Whitcombe, Mrs. Kimberley Louise	Y	Non-financial personal interests	Outside employment	I am a parent governor in my sons school.	
White, Dr Richard Douglas	Y	Financial interests	Clinical private practice	Director (and spouse is director) of White Imaging Services Ltd. Paid dividends. Consultant Radiologist with 4Ways.	2/2/23 - no changes to the above. 18/3/24 - no changes to the above 3/3/25 - no changes to the above 2/3/26 - no changes to the above
Whitehouse, Miss Kathrin Joanna (Kat)	Y	Non-financial professional interest Non-financial professional interest Non-financial professional interest Non-financial professional interest	Sponsored events Loyalty interests Loyalty interests Loyalty interests	I organise a number of educational events that involve sponsorship from companies inc Brainlab and Stryker. Assisting RCSEng with census work and website Neurosurgery SAC member Council Member for Society of British Neurological Surgeons	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Whiticar, Dr Rebecca Alice	Y	Indirect interests Non-financial professional interest Non-financial professional interest Non-financial professional interest	Outside employment Outside employment Outside employment Outside employment	Other Roles held: Medicolegal Consultant, Medical Protection Medical Examiner - NHS Wales Expert witness work - for Trusts / Coroner inquest Expert witness Emergency Medicine Medicolegal Consultant, Medical Protection Work 1 PA per work as Medical Examiner for NHS Wales Shared Services Partnership	Work as an independent expert witness in EM Again all my line managers aware that I do this role in my own time Conflict of interest wise I always complete a conflict check prior to being instructed in any specific EM case Work Wed-Fri as Medicolegal Consultant for Medical Protection (22.5 hours) NHS Roles - consultant in emergency medicine and medical examiner are outside of wed -fri (mon, tuesdays and weekend / nights) All line managers in all 3 employment aware of my roles in the different organisations Both line managers, Dr Lyndsey Mcdonald , Clinical Lead EM UHW and Dr Jason Shannon, Lead Medical Examiner for Wales aware of my dual NHS roles and Consultant in EM and Medical Examiner
Wiggins, Mrs. Isabel Youn Kiow	Y	Indirect interests	Outside employment	Employed by HEIW as the pharmacy clinical services lead two days of the week	As I am employed by HEIW another NHS establishment I have included
Wilde, Miss Grace	Y	Financial interests	Outside employment		
Wilhelm, Mrs. Victoria	Y	Financial interests	Clinical private practice	I work on a private basis for a consultant, typing her private clinic letters. This is done completely outside my NHS time and role.	
Wilkinson, Dr Nicholas	Y	Non-financial professional interest Non-financial personal interests Non-financial personal interests	Loyalty interests Loyalty interests Loyalty interests	I am RCPCH Officer for Wales and also work with BSR I am patron for a charity CCAA I also work with Versus Arthritis and National rheumatoid Arthritis I am patron for a charity CCAA I also work with British Soc Rheum, Versus Arthritis and National rheumatoid Arthritis	I have no financial conflicts of interest
Williams, Dr Ian Edward	Y	Indirect interests Indirect interests	Outside employment Clinical private practice	I am also employed by The Open University as a lecturer. This is part time where I run a few tutorials each month. This is in relation to nursing. I run alongside a Community Paediatrician a weekly private which lasts for around 4 hours. This is in my field of practice - Paediatric neurodevelopmental disorders and in particular ADHD.	
Williams, Dr Marc Owen	Y	Financial interests	Loyalty interests	I have a temporary contract as an external examiner for doctoral clinical psychology theses at the University of Limerick.	
Williams, Dr Paul Trevelyan	Y	Financial interests	Outside employment	Once or twice a year I work for Wessex Diagnostic in the capacity of performing quality assurance services on ultrasound scanners in Bristol and London.	I started working for Wessex Diagnostic on November 2020 and at present continue to offer my services in a QA capacity when needed for hospitals in England.
Williams, Miss Emma Louise	Y	Indirect interests	Outside employment	Second employment	Second job that I've had since I was 16, I only work 1.5 hour shift a week on a Thursday evening, from 17:30 to 22:30
Williams, Miss Rhiannon	Y	Financial interests	Outside employment	Non-NHS teaching for 1 hours. This was paid £100 for the hour. Delivered to students via Pro- Ed teaching programme. Took annual leave for this time.	
Williams, Mr. Benjamin	Y	Financial interests	Clinical private practice	I have a small private practice in which I deliver Cognitive Behavioural Therapy to clients. These clients may be self-funded or have insurance cover. I do not accept referrals nor funding from NHS services, nor would I end my involvement with someone in my NHS role in order to work with them privately. When I first speak with prospective clients I talk to them about the services that are available within the NHS, and how to access these, so that people are able to make an informed choice about how to proceed.	
Williams, Mr. Denis George (Denis)	Y				
Williams, Mr. Martin Rhys	Y	Non-financial professional interest	Outside employment	I work in a bank role as a physiotherapist for Nuffield Health. I work on weekends - only one shift a month on average in elective orthopaedics. This does not impact or hinder my ability to work my normal 1.0 WTE role as a physiotherapist at CAVUHB	From Aug'23 to present
Williams, Mr. Matthew Gareth (Matt)	Y	Financial interests Non-financial personal interests	Clinical private practice Shareholdings and other ownership interests	Occasional Pitch-side medical cover for Cardiff City Football Club with Lubas Medical Director and Safeguarding Officer of Limited Company - Pencoed Athletic Boys and Girls Club (Local grassroots football club).	
Williams, Mrs. Abigail (Abbie)	Y	Financial interests	Outside employment	I run a small craft business making Polymer Clay earrings. I have informed my line manager.	

Declarations of Interest Table
May 2026

Employee Name	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments
Williams, Mrs. Imogen Sofie	Y	Financial interests	Clinical private practice	Commenced paid work in a private physiotherapy practice treating pelvic health patients via patient self-referral.	
Williams, Mrs. Joelle Louise	Y	Financial interests	Shareholdings and other ownership interests	I have holdings in GSK PLC and HLN PLC.	
Williams, Ms. Kirsty	Y	Non-financial personal interests Non-financial personal interests Non-financial personal interests Non-financial personal interests Financial interests Financial interests	Loyalty interests Loyalty interests Loyalty interests Loyalty interests Outside employment Outside employment	Co - Director and Trustee of Powys Samaritans Two nieces are employed as nurses by CAVUHB. Member of Brecknock YFC Board of Management Non Exec Director. International Learning Exchange Programme Ltd. Chair of Community Committee Global Centre of Rail Excellence. Commissioner South Wales Fire & Rescue Service	I LEIP is a company hosted by Cardiff University and provides oversight of Taith a programme funded by Welsh Government This is an ongoing commitment and is subject to Welsh Government oversight.
Williams, Ms. Nicola Jayne	Y	Financial interests	Outside employment	I have a second role as a primary care nurse one day a week at Llan healthcare surgery Cardiff. I work every Thursday - 8hours.	As above. This employment is ongoing.
Wilson, Miss Francesca Hazel	Y	Financial interests	Outside employment	Freelance yoga teacher- covering classes at Cardiff Yoga studios	
Wilson, Miss Helene	Y	Financial interests	Outside employment	Informal but paid coaching of a development hockey team for the 25/26 hockey season (roughly oct-april)	1x paid coaching session a week for my hockey club. Pay yet to be confirmed but expected to be between £10-£15 a session. My teammates already agreed to cover any sessions that I cannot make due to weekend working/on-call rota, so therefore no impact on current employment.
Winter, Mrs. Mia Krista-Maria	Y	Financial interests	Shareholdings and other ownership interests	I am a director of Orthellius Ltd - a currently dormant company.	
Withers, Mrs. Kathleen Louise	Y	Non-financial professional interest	Outside employment	Appointment of director for MRS KATHLEEN LOUISE WITHERS for THE CO-PRODUCTION AND INVOLVEMENT NETWORK FOR WALES LTD (12009551)	
Wood, Dr Andrew Mayne	Y	Non-financial personal interests Non-financial personal interests	Loyalty interests Loyalty interests	Treasurer Heart Research Wales - registered charity (no 509427) Spouse company - EGL design	Voluntary position Involvement with Orchard project.
Wood, Dr Suzanne Anne	Y				
Wray, Miss Clare	Y	Indirect interests Indirect interests	Outside employment Outside employment	Work ad-hoc shifts at Hywel Dda HB I run my own business, X-Wray Training Ltd. I deliver applications training, lectures in radiography and radiation protection. I am also training to be a RPA and MPE.	
Wride, Miss Falone Victoria	Y	Financial interests	Outside employment	Part time employment 2 Saturdays a month - does not conflict with work rota	
Wright, Miss Esther Susannah	Y	Financial interests	Outside employment	Direct payment doesn't come up as an option on the drop down bar. I will be starting direct payments with Bella Hosgood to help the family out as they are struggling. I haven't set a date to start yet as I am awaiting my DBS checks to come back. Soon as I have a date I'll be starting I will update on the date from section.	
Wrightbrook, Mr. Brett Christopher	Y	Non-financial professional interest	Outside employment	I have two jobs and have held them since around 2016. One is this job in Cardiff and Vale and the other is in Public Health Wales. Second employment was declared when I started the job on the neonatal unit.	I believe start is correct looking at pay slip. This arrangement is ongoing.
Yousef, Professor Zaheer Raza OBE	Y	Financial interests Non-financial professional interest Non-financial professional interest Financial interests Financial interests Financial interests	Shareholdings and other ownership interests Sponsored research Donations Clinical private practice Clinical private practice Outside employment	Director ZY Consult Ltd and Osborne Flat management Company Research grants: Medtronic, Abbott, Ceryx medical Charity Trustee: Heart Research Wales, Africa Empowered Private clinical practice at Spire Hospital Cardiff and Cardiff Bay Hospital Cardiac screening of elite athletes Lecture Fees and Honoraria: Astra Zeneca, Boeringher Ingelheim, Novartis, Pfizer, Servier, Bayer, Lilly, Sanofi, Abbott, Medtronic, Boston Scientific, Abbott	Updated Oct 25 Updated Oct 25 Updated Oct 25 Offer private medical consultations and treatments in keeping with NHS scope of practice. Updated Oct 25 Updated Oct 25 Disclosures on ABPI website Updated Oct 25
Zaidi, Dr Syed Tatheer Abbas (Abbas)	Y	Financial interests	Clinical private practice	Spire Hospital Cardiff.	Private cardiology practice. This is ongoing / indefinite time period. Hence I've entered a date in 2 years time above, because it seems you have to enter an 'end date'. I will update this periodically.