

**ANNUAL SELF ASSESSMENT  
HEALTH AND CARE STANDARDS**

<p><b>S</b> Situation</p>	<p><b>3.3 Quality Improvement and Research and Innovation</b></p>
<p><b>B</b> Background</p>	<p><b>Please Confirm the rating from the following</b> definitions</p> <p>Meeting the standard</p>
<p><b>A</b> Assessment</p>	<p><b>Provide 250 words (<u>maximum</u>) to give necessary contextual narrative.</b></p> <p><b>The R&amp;D Strategy has been reviewed and updated in the past 12 months.</b></p> <p>All Clinical Boards have now reviewed and amended their R&amp;D Implementation Plan which was accepted by the Executive Board in March 2018.</p> <p>6/8 Clinical Boards have 0.1 WTE R&amp;D leads with protected time to undertake the role in accordance with the job description.</p> <p>The quality of Clinical Board self assessments was variable and some appeared to have one person/a uni-professional input.</p> <p>No evidence was provided by any clinical board that the number of commercial or non-commercial studies had increased by 5% and 10%. At UHB level, both the number of studies and recruitment to them has fallen in 2017/18. In general the evidence provided by Clinical Boards was weak.</p> <p>No commentary was provided on the progress of the implementation plans and there is a disconnect between a wish-list and ambitious reality. 6 monthly R&amp;D performance reviews are now set up to monitor progress with plans and chaired by the Medical Director.</p> <p>Specialist Services Clinical Board reports that the R&amp;D lead is engaging with all directorate leads to deliver an ambitious research strategy for the clinical board. Each</p>

directorate is required to have a strategy for research. Research workforce is being reviewed where appropriate to ensure sustainable and growth of research portfolios.

High impact publications continue to be produced by Specialist Services.

There continues to be very strong links with Cardiff University, with joint Clinical-Academic appointments in Haematology, Neurosciences, Genetics, ALAS and Nephrology.

The Nephrology Research Unit currently employs 3 Research Nurses and has successfully taken on 10 commercial and 5 non-commercial trials. Commercial trial income was over £50,000 in 2017.

The Surgery Clinical Board is working with Cardiff University on a Nurse Led research project that has been successful in gaining a research grant. This is the first time that nursing research of this classification has been carried out in the Surgery Clinical Board.

CD&T Clinical Board report that Governance around the R&D is strengthening.

**Local audit is undertaken to give assurance around the quality of care delivery or to address a priority within the directorate and robust action plans are put in place using recognised quality improvement methodology.**

Local clinical audit plans are in place and monitored via the Quality, Safety and Experience Committee structure. Local audits are carried out by a variety of healthcare professionals including doctors, nurses and scientists to assess compliance with clinical standards.

**Action plans are developed as necessary to address the outcomes of national clinical audit.**

A robust process is now in place to review and report outcomes of national clinical audits. Action plans are developed and monitored accordingly.

**There is a considered and planned approach to undertaking quality improvement measures that addresses areas of identified need and delivers evidence based outcomes.**

	<p>All clinical boards support teams to attend the Leading Improvement in Patient Safety programme and work on improvement priorities identified from audit, standards, patient experience etc.</p> <p>The UHB:</p> <ul style="list-style-type: none"> <li>• has a number of Clinical Leadership Fellows undertaking individual projects</li> <li>• has 2 more IHI Improvement Advisors (+ one via the Deanery)</li> <li>• is committed to developing QI capacity and capability through IQT bronze and silver</li> <li>•</li> </ul> <p>The UHB has a number of nominations for the All Wales Continuous Improvement Community Awards 2018 and submitted abstracts to the NHS Wales Awards and the IHI International Forum.</p>
<p style="text-align: center;"><b>R</b></p> <p><b>Recommendation</b></p>	<p><b>The following improvement actions have been identified as key deliverables for 18/19</b></p> <ul style="list-style-type: none"> <li>• Deliver 2 cohorts of LIPS (160 people)</li> <li>• Implement a solution for better managing and monitoring clinical audits</li> <li>• Introduce quality assurance /how are we doing boards in clinical areas</li> <li>• 6 monthly performance reviews for R&amp;D with the Medical Director to monitor progress, working to increase numbers of studies and recruitment to them.</li> <li>• Appoint R&amp;D leads in Children and Women and Surgery Clinical Boards.</li> <li>• Review and revise our assessment criteria as 'meeting the standard' is perhaps too easy to demonstrate and does not challenge enough.</li> </ul>