

Form 1: Preparation

Part A must be completed at the beginning of a Policy/function/strategy development or review, and for every such occurrence. (Refer to the Step-by-Step Guide for additional information).

| Step 1 - Preparation | | |
|-----------------------------|---|--|
| 1. | Title of Policy - what are you equality impact assessing? | Practice Guidelines for Health Care Professionals Overseeing Patient INR Self-Testing Services |
| 2. | Policy Aims and Brief Description - what are its aims? Give a brief description of the Policy (The What, Why and How?) | <p style="text-align: center;">The main aims and objectives of the Policy are as follows:</p> <p>This practice guidance has been prepared to support the Healthcare Professional (HCP) overseeing the management of those patients, in whom it has been decided for clinical reasons that self-testing is appropriate. The document provides training and competency for patient International Normalised Ratio (INR) self-testing using a Cardiff and Vale UHB approved device, the Roche Coaguchek meter.</p> <p>Self-testing refers to a model of care in which a patient prescribed Warfarin medication measures their own International Normalised Ratio (INR) at home, but has to contact Healthcare Professionals for interpretation and dose adjustment. The patient must also have undertaken a training session on how to use the meter, which is overseen by the HCP, prior to commencing self- testing.</p> <p>Self-testing may be suitable for those patients who are in employment or education, frequently away from home or who find it difficult to access clinics.</p> |
| 3. | Who Owns/Defines the Policy? - who is responsible for the Policy/work? | <ul style="list-style-type: none"> • POCT Group • POCT Lead and POCT Manager • Primary Care Pharmacy • Haematology Clinical Lead |

Step 1 - Preparation

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| 4. | Who is Involved in undertaking this EqIA? - who are the key contributors to the EqIA and what are their roles in the process? | The EqIA was undertaken by the UHB POCT Manager, who is responsible for implementing POCT Services across C&V UHB. |
| 5. | Other Policies - Describe where this Policy/work fits in a wider context. Is it related to any other policies/activities that could be included in this EqIA? | <ul style="list-style-type: none">• Point-of-Care Testing Policy It is also supported by Health and Safety Policies and specific training procedures. |
| 6. | Stakeholders - Who is involved with or affected by this Policy? | <ul style="list-style-type: none">• This policy will affect specific UHB clinical and nursing staff delivery the Service• Appropriate patients• Haematology Laboratory• Independent Contractors/ GPs• Community Pharmacy• Inpatient Pharmacy |
| 7. | What factors may contribute to the outcomes of the Policy? What factors may detract from the outcomes? These could be internal or external factors. | Contributory factors include; <ul style="list-style-type: none">• Adequate and relevant Risk Assessments• Competency-assessed Staff trained• Advice from advisors/ experts and trainers• Staff actively reporting incidents• Effective communication• Required financial resources and equipment• Suitable and Safe working environment The outcome of the Policy can be affected detrimentally by any of the above not being in place. |

Form 2: Evidence Gathering

| Equality Strand | | Does the evidence apply to the following with regard to this Policy/work? Tick as appropriate. | | | | | | | | | |
|--|--|--|---|--|---|--|---|--|---|--|---|
| Race | NICE publishes draft guidance on self-monitoring tests for people on long-term anticoagulation therapy The Self Care NHS Trust- the future for NHS Choices-14/01/14 National Institute for Health and Clinical Excellence – Diagnostic Assessment Programme –Equality impact assessment- scoping. | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Disability | Int. J Cardiol.2005 Mar 10;99(1): 37-45 Guidelines for implantation of patient self-testing and patient self-management of oral anticoagulation. PMID: 15721497 | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Gender | www.anticoagulation –advisor.com | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Sexual Orientation | Warfarin Therapy: Tips and tools for better control J Fam Pract.2011 Feb;60(02): 70-75 | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Age | Anticoagulation Forum- 617.454.1004 Report of The Council on Science and Public Health-CSAPH Rep-A-07. | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Religion or Belief | Leicestershire Partnership NHS Trust- Procedure for Near Patient Testing of INR for Adult Patients/ Clients in the Community Setting by Qualified and Non Qualified Clinical Staff- 17/03/11 Pol. No. NP077 | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| Welsh Language | Welsh language scheme in UHB Dydd Iau, Chwefror 27, 2014- Montgomeryshire MP calls for self-monitoring devices on prescription for warfarin patients WeMeRec-March 2007- Monitoring Medicines Resource Centre. | | ✓ | | ✓ | | ✓ | | ✓ | | ✓ |
| <p>People have a human right to: life; not to be tortured or treated in a degrading way; to be free from slavery or forced labour; to liberty; to a fair trial; not to be punished without legal authority; to respect for private and family life, home and correspondence; to freedom of thought, conscience and religion; to freedom of expression and of assembly; to marry and found a family and to not be discriminated against in relation to any of the rights contained in the European Convention.</p> | | | | | | | | | | | |
| Human Rights | Cardiff and Vale UHB is committed to ensuring that, as far as is reasonably practicable, the way we provide services to the public and the way we treat our staff reflects their individual needs and does not discriminate against individuals or groups. This Guidance takes in to account Mental Health, Capacity and respect of individuals, including the right to privacy and the freedom of expression (providing this is not in a threatening or intimidating manner). | | | | | | | | | | |

* This column relates only to Disability due to the specific requirement in the DDA 2005 to treat disabled people more favourably to achieve equal outcomes. This is not applicable to the other equality strands.

Form 3: Assessment of Relevance and Priority

| Equality Strand | Evidence: Existing evidence to suggest some groups affected. Gathered from Step 2. (See Scoring Chart A) | Potential Impact: Nature, profile, scale, cost, numbers affected, significance. Insert one overall score (See Scoring Chart B) | Decision: Multiply 'evidence' score by 'potential impact' score. (See Scoring Chart C) |
|--------------------|--|---|--|
| Race | 1 | 0 | 0 |
| Disability | 1 | 0 | 0 |
| Gender | 1 | 0 | 0 |
| Sexual Orientation | 1 | 0 | 0 |
| Age | 1 | 0 | 0 |
| Religion or Belief | 1 | 0 | 0 |
| Welsh Language | 1 | 0 | 0 |
| Human Rights | 1 | 0 | 0 |

Scoring Chart A: Evidence Available

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|---|-------------------------------|
| 3 | Existing data/research |
| 2 | Anecdotal/awareness data only |
| 1 | No evidence or suggestion |
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Scoring Chart B: Potential Impact

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|----|-----------------|
| -3 | High negative |
| -2 | Medium negative |
| -1 | Low negative |
| 0 | No impact |
| +1 | Low positive |
| +2 | Medium positive |
| +3 | High positive |

Scoring Chart C: Impact Decision

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|----------|---------------------|
| -6 to -9 | High Impact (H) |
| -3 to -5 | Medium Impact (M) |
| -1 to -2 | Low Impact (L) |
| 0 | No Impact (N) |
| 1 to 9 | Positive Impact (P) |
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FORM 4: (Part A) Outcome Report

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| Policy Title: | Cardiff and Vale University Health Board (UHB) Safe Working with Electricity Policy |
| Organisation: | Cardiff and Vale University Health Board (UHB) |
| Name: Title: Department: | Seetal Sall POCT Manager POCT Department |
| Summary of Assessment: | The Equality Impact Assessment Questionnaire undertaken identifies that there is no obvious evidence of any equality concerns relating to the UHB Practice Guidelines for Healthcare Professionals Overseeing Patient Self-Testing Services. |
| Decision to Proceed to Part B Equality Impact Assessment: | <p style="text-align: center;">No</p> <p style="text-align: center;">Potential Impact Score is 0</p> <p>The Equality Impact Assessment Questionnaire research undertaken has identified no obvious evidence of any equality concerns relating to the UHB Practice Guidelines for Healthcare Professionals Overseeing Patient Self-Testing Services.</p> |