

Equality Impact Assessment - Standard Assessment Template

Section A: Assessment

Name of

PAIN SERVICE GUIDELINES (ADULT)

Person/persons conducting this assessment with Contact Details

Susan Mogford, Senior Nurse. Ext 45449 UHW

Gemma Roberts Clinical Nurse Specialist, Pain Management Service. Ext 45449 UHW

Date

1. The Policy

Is this a new or existing policy?

Pre-existing but updated

What is the purpose of the policy?

These guidelines relate to adult acute pain management practices. They are required in order to facilitate safe practice and manage the risks associated with some of the pain relieving strategies that are utilised.

How do the aims of the policy fit in with corporate priorities? i.e. Corporate Plan

These guidelines relate to adult acute pain management practices. They aim to facilitate safe practice and manage the risks associated with the pain relieving strategies utilized.

Who will benefit from the policy?

Any patient aged 16 years or over in any clinical area throughout Cardiff and Vale University Health Board

What outcomes are wanted from this policy?

For patients to receive safe, effective, optimal evidence based and appropriate pain management tailored to suit the individual patients' needs.

Are there any factors that might prevent outcomes being achieved? (e.g. Training/practice/culture/human or financial resources)

No

2. Data Collection

What qualitative data do you have about the policy relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population)?

What quantitative data do you have on the different groups¹⁶ (e.g. findings from discussion groups, information from comparator authorities)?

Please indicate the source of the data gathered? (e.g. Concerns/Service/Department/Team/Other)

What gaps in data have you identified? (Please put actions to address this in your action plan?)

3. Impact

Please answer the following

Consider the information gathered in section 2 above of this assessment form, comparing monitoring information with census data as appropriate (see www.ons.gov.uk Office National Statistics website) and considering any other earlier research or consultation. You should also look at the guidance in Appendix 1 with regard to the protected characteristics **stating the impact and giving the key reasons for your decision.**

Do you think that the policy impacts on people because of their age? (This includes children and young people up to 18 and older people)

Yes in that these guidelines are adult specific i.e. after the 16th birthday and the intention is to impact above this age to older people

Do you think that the policy impacts on people because of their caring responsibilities?

No

Do you think that the policy impacts on people because of their disability?

(This includes Visual impairment, hearing impairment, physically disabled, Learning disability, some mental health issues, HIV positive, multiple sclerosis, cancer, diabetes and epilepsy.)

No

Do you think that the policy impacts on people because of Gender reassignment? (This includes Trans transgender and transvestites)

No

Do you think that the policy impacts on people because of their being married or in a civil partnership?

No

Do you think that the policy impacts on people because of their being pregnant or just having had a baby?

No

Do you think that the policy impacts on people because of their race? (This includes colour, nationality and citizenship or ethnic or national origin such as Gypsy and Traveller Communities.)

No

Do you think that the policy impacts on people because of their religion, belief or non-belief? (Religious groups cover a wide range of groupings the most of which are Buddhist, Christians, Hindus, Jews, Muslims, and Sikhs. Consider these categories individually and collectively when considering impacts)

No

Do you think that the policy impacts on men and woman in different ways?

No

Do you think that the policy impacts on people because of their sexual orientation? (This includes Gay men, heterosexuals, lesbians and bisexuals)

No

Do you think that the policy impacts on people because of their Welsh language?

No

4. Summary.

Which equality groups have positive or negative impacts been identified for (i.e. differential impact).

None

Is the policy directly or indirectly discriminatory under the equalities legislation?

It is not discriminatory

If the policy is indirectly discriminatory can it be justified under the relevant legislation?

Appendix 3

Cardiff and Vale University Health Board Action Plan

Section B: Action

5. Please complete your action plan below. Issues you are likely to need to address include

- What **consultation** needs to take place with equality groups (bearing in mind any relevant consultation already done and any planned corporate consultation activities?)
- What **monitoring/evaluation** will be required to further assess the impact of any changes on equality target groups?

Equalities Impact Assessment Implementation Mitigation/Action Plan

Issue to be addressed	Responsible Officer	Action Required	Timescale for completion	Action Taken	Comments
None to be addressed	Sue Mogford	None			

6. Report, publication and Review

Please record details of the report or file note which records the outcome of the EQIA together with any actions / recommendations being pursued (date, type of report etc)

Please record details of where and when EQIA results will be published

On the front page of the guideline document

Please record below when the EQIA will be subject to review.

Name of person completing: Susan Mogford Senior Nurse Pain Management Service

Signed:
16/10/2015

Susan K. Hoagford.

Date:

**Name of Responsible Executive/Clinical Board Director Authorising
Assessment and Action Plan for publication**

Signed:

Date:
