

<b>Reference Number:</b> UHB 093 <b>Version Number:</b> 3	<b>Date of Next Review:</b> 18 Jul 2020 <b>Previous Trust/LHB Reference Number:</b> T207
<b>FIRST AID AT WORK POLICY</b>	
<b>Policy Statement</b>  <p>The Health and Safety at Work etc Act 1974 places a duty on the employer to ensure so far as is reasonably practicable the health, safety and welfare at work of all his employees. The Health and Safety (First Aid) Regulations 1981 requires that the Health Board provide such equipment and facilities are adequate in the circumstances for enabling first aid to be rendered to his employees if they are injured or become ill at work and ensure there is such number of suitable persons as is adequate for rendering first aid.</p>	
<b>Policy Commitment</b>  <p>It is the policy of the UHB to ensure adequate provision is made to enable administration of first aid in the event of a work related accident.</p> <p>It is the aim of the policy of Cardiff and Vale UHB to provide, such equipment, facilities and suitable number of persons as is adequate and appropriate for rendering first aid to our staff if they are injured or become ill at work.</p>	
<b>Supporting Procedures and Written Control Documents</b>  <ul style="list-style-type: none"> <li>• Incident, Hazard and Near Miss Reporting Policy</li> <li>• Procedure for First Aid at Work</li> <li>• Risk Assessment and Risk Register Procedure</li> </ul> <p><b>Other supporting documents are:</b></p> <ul style="list-style-type: none"> <li>• The Health and Safety (First Aid) Regulations 1981</li> <li>• The Guidance of the Regulations of First Aid</li> </ul>	
<b>Scope</b>  <p>This policy applies to all of our staff in all locations including those with honorary contracts.</p>	
<b>Equality and Health Impact Assessment</b>	<p>An Equality and Health Impact Assessment (EHIA) has been completed and this found there to be no impact</p>

Policy for First Aid at Work Policy	2 of 2	Approval Date: 18 Jul 2017
Reference Number: UHB 093		Next Review Date: 18 Jul 2020
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Approved By: Health and Safety Committee		

<b>Policy Approved by</b>	Health and Safety Committee
<b>Group with authority to approve procedures written to explain how this policy will be implemented</b>	Operational Health and Safety Group
<b>Accountable Executive or Clinical Board Director</b>	Director of Corporate Governance

**Disclaimer**

If the review date of this document has passed please ensure that the version you are using is the most up to date either by contacting the document author or the [Governance Directorate](#).

Summary of reviews/amendments			
Version Number	Date Review Approved	Date Published	Summary of Amendments
1	May 2011	January 2012	3 yearly review of Policy
2	08/07/2014	20/05/2016	3 yearly review of Policy
3	18/7/2017	01/09/2017	3 Yearly Review of Policy