

Reference Number: UHB 143 Version Number: 3	Date of Next Review: January 2022 Previous Trust/LHB Reference Number: 13, 97, 194
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ENVIRONMENTAL POLICY

Policy Statement

Cardiff & Vale University Health Board is committed to the prevention of pollution and reduction of adverse effects on the environment associated with its operations; it is also committed to the identification and compliance to all legal, regulatory and statutory requirements and to the requirements of all interested parties. It is the intention of the organisation to continually improve its environmental performance. This policy has been implemented to deliver the aims, objectives and targets with respect to Environmental Management.

Policy Commitment

This Environmental Policy is intended to provide an unambiguous commitment applicable to all the activities conducted by Cardiff & Vale University Health Board and to all the premises it operates.

Supporting Procedures and Written Control Documents

- Environmental Management System Core Elements
- Register of Environmental Aspects and Impacts
- Register of Environmental Legislation
- Environmental Management System Objectives and Targets
- Environmental Management Internal and External audits

Other supporting documents are:

- Documentation and Document Control
- Compliance policies and procedures
- Environmental Management System Steering Group
- EUETS and CRC program and permits

Scope

This policy applies to all activities of the UHB including operational, support services and Clinical and Healthcare activities where appropriate.

Equality and Health Impact Assessment	An Equality and Health Impact Assessment (EHIA) has been completed and this found there to be either no impact or a positive impact.
Policy Approved by	Health and Safety Committee.
Group with authority to approve procedures written to explain how this policy will be implemented	Capital Estates and Facilities Health and Safety Group and Environmental Management Steering Group.
Accountable Executive or Clinical Board Director	Director of Capital, Estates and Facilities

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Disclaimer

If the review date of this document has passed please ensure that the version you are using is the most up to date either by contacting the document author or the [Governance Directorate.](#)

Summary of reviews/amendments

Version Number	Date Review Approved	Date Published	Summary of Amendments
1	09/10/2012	31/10/2012	This UHB policy supersedes a combination of policies of the former Trust.
2	06/10/2015	20/05/2016	Policy review. Policy amended to reflect standard corporate format. Organisational chart amended.
3	22/01/2019	15/07/2019	Policy review. Policy amended to incorporate organisational, administration and legislation/environmental standard changes. Policy incorporated into new format.

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Equality & Health Impact Assessment for *ENVIRONMENTAL POLICY*

Please read the Guidance Notes in Appendix 1 prior to commencing this Assessment

Please note:

- The completed Equality & Health Impact Assessment (EHIA) must be
 - Included as an appendix with the cover report when the strategy, policy, plan, procedure and/or service change is submitted for approval
 - Published on the UHB intranet and internet pages as part of the consultation (if applicable) and once agreed.
- Formal consultation must be undertaken, as required¹
- Appendices 1-3 must be deleted prior to submission for approval

Please answer all questions:-

1.	For service change, provide the title of the Project Outline Document or Business Case and Reference Number	Environmental Management Policy - Reference No UHB143
2.	Name of Clinical Board / Corporate Directorate and title of lead member of staff, including contact details	Capital Estates and Facilities Director of Capital Estates and Facilities. 02920744335
3.	Objectives of strategy/ policy/ plan/ procedure/ service	The Key Aims of the Environmental Management Policy are:

¹http://www.cardiffandvale.wales.nhs.uk/portal/page?_pageid=253,73860407,253_73860411&_dad=portal&_schema=PORTAL

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		<ul style="list-style-type: none"> • To continually improve the Health Boards Environmental Performance for all of its main operational activities where possible, ensuring patient care is delivered in the most environmentally conscious manner. • Reduce carbon emissions by 3%. • To comply with all relevant and applicable Environmental Legislation. • To work towards and support the National and Welsh Government Carbon Targets of an 80% CO2 reduction by 2050 and de - carbonisation by 2030. <p>The policy details the UHB's strategy for Environmental Management to minimise environmental impact, improve sustainability and ensure Legislative compliance.</p> <p>The UHB has achieved the international standard ISO14001 accreditation certified and audited by BSI.</p>
4.	<p>Evidence and background information considered. For example</p> <ul style="list-style-type: none"> • population data • staff and service users data, as applicable • needs assessment • engagement and involvement findings • research • good practice guidelines • participant knowledge • list of stakeholders and how stakeholders have engaged in the development stages 	<ul style="list-style-type: none"> • Key Environmental representatives were consulted to initially review and update the policy. • The amended policy was then presented and issued to the Environmental Management Steering Group for comment and further amendment. Membership of the group includes Capital, Estates, Facilities, Commercial services, Clinical Boards, Cardiff University and other stakeholders. • Research undertaken to ensure that the content of the Policy includes where appropriate the principles of ISO14001. • The Policy has been presented and issued to the Capital Estates and

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	<ul style="list-style-type: none"> comments from those involved in the designing and development stages <p>Population pyramids are available from Public Health Wales Observatory² and the UHB's 'Shaping Our Future Wellbeing' Strategy provides an overview of health need³.</p>	<p>Facilities Health and Safety Group for comment.</p> <ul style="list-style-type: none"> The Policy has been presented and issued to the Operational Health and Safety Group for comment and further amendment.
5.	Who will be affected by the strategy/ policy/ plan/ procedure/ service	The Environmental Policy affects all staff, patients, visitors and contractors within the organisation.

6. EQIA / How will the strategy, policy, plan, procedure and/or service impact on people?

Questions in this section relate to the impact on people on the basis of their 'protected characteristics'. Specific alignment with the 7 goals of the Well-being of Future Generations (Wales) Act 2015 is included against the relevant sections.

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate

² <http://nww2.nphs.wales.nhs.uk:8080/PubHObservatoryProjDocs.nsf>

³ <http://www.cardiffandvaleuhb.wales.nhs.uk/the-challenges-we-face>

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate
6.1 Age For most purposes, the main categories are: <ul style="list-style-type: none"> • under 18; • between 18 and 65; and • over 65 	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
6.2 Persons with a disability as defined in the Equality Act 2010 Those with physical impairments, learning disability, sensory loss or impairment, mental health conditions, long-term medical conditions such as diabetes	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
6.3 People of different genders: Consider men, women, people undergoing gender reassignment NB Gender-reassignment is	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate
anyone who proposes to, starts, is going through or who has completed a process to change his or her gender with or without going through any medical procedures. Sometimes referred to as Trans or Transgender			
6.4 People who are married or who have a civil partner.	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
6.5 Women who are expecting a baby, who are on a break from work after having a baby, or who are breastfeeding. They are protected for 26 weeks after having a baby whether or not they are on maternity leave.	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate
6.6 People of a different race, nationality, colour, culture or ethnic origin including non-English speakers, gypsies/travellers, migrant workers	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
6.7 People with a religion or belief or with no religion or belief. The term 'religion' includes a religious or philosophical belief	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
6.8 People who are attracted to other people of: <ul style="list-style-type: none"> • the opposite sex (heterosexual); • the same sex (lesbian or gay); • both sexes (bisexual) 	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate
<p>6.9 People who communicate using the Welsh language in terms of correspondence, information leaflets, or service plans and design</p> <p>Well-being Goal – A Wales of vibrant culture and thriving Welsh language</p>	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
<p>6.10 People according to their income related group: Consider people on low income, economically inactive, unemployed/workless, people who are unable to work due to ill-health</p>	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A
<p>6.11 People according to where they live: Consider people living in areas known to exhibit poor economic and/or health indicators, people unable to access services and facilities</p>	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate. Make reference to where the mitigation is included in the document, as appropriate
	Equality and Health impact.		
6.12 Consider any other groups and risk factors relevant to this strategy, policy, plan, procedure and/or service	The nature, content and requirements of the policy have been reviewed and it is concluded that there is no/neutral Equality and Health impact.	N/A	N/A

7. HIA / How will the strategy, policy, plan, procedure and/or service impact on the health and well-being of our population and help address inequalities in health?

Questions in this section relate to the impact on the overall health of individual people and on the impact on our population. Specific alignment with the 7 goals of the Well-being of Future Generations (Wales) Act 2015 is included against the relevant sections.

How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate Make reference to where the mitigation is included in the document, as appropriate
7.1 People being able to	N/A	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate Make reference to where the mitigation is included in the document, as appropriate
<p>access the service offered: Consider access for those living in areas of deprivation and/or those experiencing health inequalities</p> <p>Well-being Goal - A more equal Wales</p>			
<p>7.2 People being able to improve /maintain healthy lifestyles: Consider the impact on healthy lifestyles, including healthy eating, being active, no smoking /smoking cessation, reducing the harm caused by alcohol and /or non-prescribed drugs plus access to services that support disease prevention (eg immunisation and vaccination, falls prevention). Also consider impact on access to supportive services including smoking cessation services,</p>	N/A	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate Make reference to where the mitigation is included in the document, as appropriate
weight management services etc Well-being Goal – A healthier Wales			
7.3 People in terms of their income and employment status: Consider the impact on the availability and accessibility of work, paid/ unpaid employment, wage levels, job security, working conditions Well-being Goal – A prosperous Wales	N/A	N/A	N/A
7.4 People in terms of their use of the physical environment: Consider the impact on the availability and accessibility of transport, healthy food, leisure activities, green spaces; of the design of the built environment	The intent of the Environmental Policy is to reduce energy usage improve air quality, reduce pollutants and improve the physical environment.	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate Make reference to where the mitigation is included in the document, as appropriate
<p>on the physical and mental health of patients, staff and visitors; on air quality, exposure to pollutants; safety of neighbourhoods, exposure to crime; road safety and preventing injuries/accidents; quality and safety of play areas and open spaces</p> <p>Well-being Goal – A resilient Wales</p>			
<p>7.5 People in terms of social and community influences on their health: Consider the impact on family organisation and roles; social support and social networks; neighbourliness and sense of belonging; social isolation; peer pressure; community identity; cultural and spiritual ethos</p> <p>Well-being Goal – A Wales of</p>	N/A	N/A	N/A

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How will the strategy, policy, plan, procedure and/or service impact on:-	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Action taken by Clinical Board / Corporate Directorate Make reference to where the mitigation is included in the document, as appropriate
cohesive communities			
7.6 People in terms of macro-economic, environmental and sustainability factors: Consider the impact of government policies; gross domestic product; economic development; biological diversity; climate Well-being Goal – A globally responsible Wales	The intent of the Environmental Policy is to reduce energy usage improve air quality, reduce pollutants and improve the physical environment. The policy also includes the UHB's approach to Sustainability and the Wellbeing and Future Generations Act 2015.	N/A	N/A

Please answer question 8.1 following the completion of the EHIA and complete the action plan

8.1 Please summarise the potential positive and/or negative impacts of the strategy, policy, plan or service	The aims, objectives and intent of the Policy will result in positive impacts including: <ul style="list-style-type: none"> • Reduced Energy, water and raw material usage. • Reduced cost and carbon emissions. • Reduced waste generation and disposal. • Improved air quality • Improved biodiversity and green spaces • Reduced minor environmental impacts e.g. noise, visual impact etc.
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Action Plan for Mitigation / Improvement and Implementation

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	Action	Lead	Timescale	Action taken by Clinical Board / Corporate Directorate
8.2 What are the key actions identified as a result of completing the EHIA?	N/A			
8.3 Is a more comprehensive Equalities Impact Assessment or Health Impact Assessment required? This means thinking about relevance and proportionality to the Equality Act and asking: is the impact significant enough that a more formal and full consultation is required?	N/A			

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	Action	Lead	Timescale	Action taken by Clinical Board / Corporate Directorate
<p>8.4 What are the next steps?</p> <p>Some suggestions:-</p> <ul style="list-style-type: none"> • Decide whether the strategy, policy, plan, procedure and/or service proposal: <ul style="list-style-type: none"> ○ continues unchanged as there are no significant negative impacts ○ adjusts to account for the negative impacts ○ continues despite potential for adverse impact or missed opportunities to advance equality (set out the justifications for doing so) ○ stops. • Have your strategy, policy, plan, procedure and/or service proposal approved • Publish your report of this impact assessment • Monitor and review 	N/A			