

Equality Impact Assessment

Section A: Assessment	
Name of Policy	Naming of Cardiff and Vale Facilities Policy
Person/persons conducting this assessment with Contact Details	Peter Welsh Board Secretary 02920 743751
Date	2 nd September 2015

1. The Policy

Is this a new or existing policy?-New
What is the purpose of the policy?
The aim of the Naming a building is to set out criteria for naming facilities in recognition of a donation made by a donor and commemorative naming of a building, for which no substantial donation has been received

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How do the aims of the policy fit in with corporate priorities? i.e. Corporate Plan

On occasions requests are received to name a building on the Health Board in recognition of an individual or an organisation. There is no agreed policy on what is acceptable or how this is approved. This report suggests a new policy procedure to be introduced into the Health Board.

Who will benefit from the policy?

The Policy aims to protect Staff, Patients and all users of Health Board premises.

What outcomes are wanted from this policy?

Approve the Policy and Principles for the naming of Cardiff and Vale UHB Buildings

Consistency of approach when considering the naming of buildings within the Health Board.

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Are there any factors that might prevent outcomes being achieved? (e.g. Training/practice/culture/human or financial resources)-No

2. Data Collection

What qualitative data do you have about the policy relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population)?

Not Applicable

The use of the policy will however be monitored through the People, Planning , Performance Committee.

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3. Impact

Please answer the following

Consider the information gathered in section 2 above of this assessment form, comparing monitoring information with census data as appropriate (see www.ons.gov.uk Office National Statistics website) and considering any other earlier research or consultation. You should also look at the guidance in Appendix 1 with regard to the protected characteristics **stating the impact and giving the key reasons for your decision.**

Do you think that the policy impacts on people because of their age? (This includes children and young people up to 18 and older people)

No

Do you think that the policy impacts on people because of their caring responsibilities?

No

Do you think that the policy impacts on people because of their disability? (This includes Visual impairment, hearing impairment, physically disabled, Learning disability, some mental health issues, HIV positive, multiple sclerosis, cancer, diabetes and epilepsy.)

No

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Do you think that the policy impacts on people because of Gender reassignment? (This includes Trans transgender and transvestites)-No

Do you think that the policy impacts on people because of their being married or in a civil partnership?-No

Do you think that the policy impacts on people because of their being pregnant or just having had a baby?-No

Do you think that the policy impacts on people because of their race? (This includes colour, nationality and citizenship or ethnic or national origin such as Gypsy and Traveller Communities.)-No

Do you think that the policy impacts on people because of their religion, belief or non-belief? (Religious groups cover a wide range of groupings the most of which are Buddhist, Christians, Hindus, Jews, Muslims, and Sikhs. Consider these categories individually and collectively when considering impacts)-No

Do you think that the policy impacts on men and woman in different ways-

No

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Do you think that the policy impacts on people because of their sexual orientation? (This includes Gay men, heterosexuals, lesbians and bisexuals)

No relevance

Do you think that the policy impacts on people because of their Welsh language?-No However, any signage used re naming of buildings will be displayed in Welsh and English.

4. Summary.

5. Report, publication and Review	
Please record details of the report or file note which records the outcome of the EQIA together with any actions / recommendations being pursued (date, type of report etc) Consultation took place JULY-Aug 2015 with no adverse comments	
Please record details of where and when EQIA results will be published On UHB intranet and internet site	
Please record below when the EQIA will be subject to review. - 2 years However, regular reviews will be undertaken via People, Planning and Performance Committee linking with review date for the policy	
Name of person completing	Peter Welsh

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Signed	P Welsh		
Date	3 rd September 2015		
Name of Responsible Executive/Clinical Board Director Authorising Assessment and Action Plan for publication	Peter Welsh Board Secretary		
Signed			