

Welcome to the February LPF Briefing!

This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

The Local Partnership Forum supported the draft Volunteers Framework 2020-23 which will now go to the Quality, Safety and Experience Committee for final sign off. The good relationship between the Volunteer Services team and staff representatives was noted, and the value of the work done by volunteers acknowledged. Important work has taken place to engage with younger people and the community and this will continue to be developed.

The Deputy COO gave a presentation on performance in the context of winter and unscheduled care. It is important to note that the starting point going into winter this year was difficult as the situation had not really improved during summer and this impacts on the resilience of staff. Each year at the end of the winter period there is a debrief and staff representatives have been invited to be involved this year. A further update will be provided to Local Partnership Forum again in October and will include the debrief lessons and plans for next year. There is a real need to make sure that staff are supported formally and informally, but the real aim is for resilience within the system through new ways of working etc. Staff were thanked for their tremendous efforts.

The Head of Employee Health and Wellbeing attended to advise the Forum about measures taken to tackle stress in the workplace. She noted that it involved a tiered approach, looking not just at individuals and building their resilience but rather:

- Primary/preventative – prevention within the UHB
- Secondary/proactive – building individuals ability to cope
- Tertiary/reactive – recovery support for individuals

There has been an improvement in our financial position over December and January. Staff and Clinical Boards were thanked for the efforts made but we are asked to continue with this to ensure we break even at the end of the financial year.

The Equality Manager was in attendance to discuss the draft Strategic Equality Plan and Objectives 2020-24. The final plan will be published by 31 March and the final version will be shared with the Forum. From the 1st of April 2020 a new socio-economic duty will come into force and it was necessary to be mindful of this.