

Welcome to the December LPF Briefing!

This is a summary of the topics we discussed and any actions or decisions reached at our latest meeting. Please share this briefing with any staff who don't have access to the UHB internet or CAV You Heard newsletter.

The Chief Executive talked about a recent joint meeting between the Executive team and Welsh Government. It had been a very positive meeting and WG had recognised that a lot of good work is taking place within the organisation, especially around Public Health, population health and quality. They were also pleased with our current and projected financial situation. There are still many and varied challenges but we are moving in the right direction.

Representatives of the Public Health Team came to discuss a report of physical activity 'Moving Forward: Moving More & More Often'. We considered the cost of inactivity to the NHS and heard about plans to increase physical activity through active environments, healthy settings (early years, education, workplaces and primary care) and through campaigns and messages. It was recognised that there is a lot of good work already taking place but that this needs to be brought together under one framework so people can find out more easily about what support and help is available.

We received a presentation from the Executive Director of Strategy and Planning, on the UHB Estates Strategy. We looked at the risks associated with our current infrastructure and the need to improve it if we are to deliver the ambitions described in Shaping Our Future Wellbeing and the Clinical Strategy. The plan is for defined roles to be developed for UHW, UHL, the Wellbeing Hubs and other community services and an infrastructure plan has been developed to enable this.

There has been lots of good financial news this year, with £43m of savings fully worked up and described, but many of these are non-recurrent which means that the savings plan will remain a challenge next year.

A Training Needs Analysis has been completed for Mandatory Training and as a result some of the level 1 requirements have been reduced – this should make it easier for staff to complete their training

The results of the staff survey have been released and a group from across the UHB will now look at them and decide how to respond to them. A disappointing number of staff reported that they have been bullied or are suffering with stress and this will be a key focus for the group. However, there was also lots of good news which needs to be communicated widely

The Integrated Medium Term Plan (IMTP) is currently being developed. This year it will be a much smaller, high level document which is supported by and aligned with other, existing plans. The final draft needs to be submitted to Welsh Government by the end of January.