

**Freedom of Information Act 2000 - Request Reference Fol/21/003**  
**Policy on Staff Relationships**

**Request Details**

Please can you provide a copy of the policy/procedure that covers relationships between team members where there is a known close personal relationship/friendship between two team members (with no line management or supervisory relationship)?

**Response Details**

Cardiff and Vale University Health Board (the UHB) does not hold this information. To comply with our Section 16 obligation, the duty to provide advice and assistance, the UHB can advise that there were plans to develop a policy prior to COVID-19. However, this has not progressed at this stage. The UHB will return to this as soon as reasonably possible.