

FORM 4: (Part A) Outcome Report

Policy Title:	A review of the Provision of Peripheral Hospital Dental Service (PHDS)
Organisation:	Cardiff and Vale University Health Board
Name: Title: Department:	Karen Elcock Divisional Manager Dental Division
Summary of Assessment:	<p>The EQIA has identified no Equality concerns associated with this specific plans. The potential workforce changes have been identified as potentially having a disproportionate effect on one particular gender group, due to the profile of the workforce. The specific Equality Impact Assessment for these changes will form part of the formal UHB Section 188 Consultation, however at a Clinical Board level there is a service need rationale for the proposed changes, not linked to gender.</p> <p>The plan is formulated annually and takes forward service needs in line with UHB policies and procedures.</p>
Decision to Proceed to Part B Equality Impact Assessment:	<p>No</p> <p>The decision has been made as there will be no adverse impact on the quality of care provided to patients and that the plan will adhere to UHB policies already in place.</p>