

EQIA Operational Plan For The Clinical Board Of Surgery 2013-14

The following table presents the summary impact on the Equality characteristics:

Table 1:

	Age	Disability	Gender Re-assignment	Marriage and Civil Partnership	Pregnancy and Maternity	Race	Religion or Belief	Sex	Sexual Orientation	Welsh Language
Public Health Census	Y	Y	Y		Y	Y	Y	Y		Y
WG Governance Framework	Y	Y				Y		Y		Y
Previous Op Plan Surgery Division	Y	Y				Y		Y		
WG Tier 1 Targets	Y	Y								
Financial Data	Y	Y								
FoC	Y	Y	Y		Y	Y	Y	Y	Y	Y
Concerns, claims incidents, inquests	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
CHKS	Y	Y								
Royal College Report	Y	Y								
Local Performance Data	Y	Y			Y	Y	Y	Y		Y
LTA Activity	Y	Y								
E&Y	Y	Y								

Benchmarking										
Cancer standards	Y	Y						Y		
Nursing Establishment	Y	Y						Y		Y
Francis Report	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
NICE	Y	Y								
NSFs	Y	Y								
Prescribing	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

The above table identifies the compliance and gaps within the Operational plan which needs to be considered further.

The Operational Plan is not discriminatory under the equalities legislation, as it has patients at the focus of each of the schemes and aims to improve patient care, quality, safety and experience. Staff consultation will be applied along the journey of the Operational Plan and in partnership with the Staff Side.

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Date 20th May 2013