

FORM 4: (Part A) Outcome Report

Policy Title:	Children and Women's Clinical Board Operational Plan
Organisation:	Cardiff and Vale UHB
Name: Title: Department:	Jessica Castle Divisional Manager Children and Women's Clinical Board
Summary of Assessment:	<p>The EQIA has identified no Equality concerns associated with the specific Clinical Board plans. The plans have a neutral or impact in some domains.</p> <p>The potential workforce changes have been identified as potentially having a disproportionate effect on one particular gender group, due to the profile of the workforce. The specific Equality Impact Assessment for these changes will form part of the formal UHB Section 188 Consultation, however at a Clinical Board level there is a service need rationale for the proposed changes, not linked to gender.</p> <p>The plan is formulated annually and takes forward service needs in line with UHB policies and procedures.</p>
Decision to Proceed to Part B Equality Impact Assessment:	No <p>The decision has been made as there will be no adverse impact on the quality of care provided to patients and that the plan will adhere to UHB policies already in place.</p>