

## **Equality Impact Assessment Mental Health Operational Plan 2013-2014**

### **Summary.**

Which equality groups have positive or negative impacts been identified for (i.e. differential impact).

A possible negative impact has been identified for Pregnant women or those having recently had a baby. who may require in patient mother and baby facilities post natally. The unit in Cardiff & Vale is the only one in Wales (commissioned through WHSCC). Currently the unit serves Cardiff & Vale, Abertawe Bro-morgannwg Health Board (ABMU), Cwm Taff Health Board and sometimes Aneurin Bevan Health Board. However admissions are mainly for the Cardiff & Vale area with a little usage from ABMU Health Board.

Possible Impact on meeting demand and access for tier 2 day services in the vale of Glamorgan

Possible impact on ensuring CHC beds remain available for the Vale residents where the YOD unit in St Barrucs is implemented.

Is the policy directly or indirectly discriminatory under the equalities legislation?

NO, there does not appear to be any discrimination based on the evidence that has been found. If there was we could take action to resolve or mitigate against the discrimination as appropriate

If the policy is indirectly discriminatory can it be justified under the relevant legislation?

Not applicable at this time

If the policy is likely to be discriminatory and it cannot be justified, then the policy will require a rethink as to how this can be addressed