High Conflict which needs Managing
Potential Conflict - Line Manager should be aware and expectation that declrations is updated should conflict arise
No cause for concern

Level of Conflict	First Name	Surname	Position held in UHB	Directorate / Speciality	Band	Clinical Board / Corporate Dept	Date Form Returned	Interests to Declare (Yes/No)	Third Party Declaration eg Spouse/Partner (Yes/No)	UHB Address:	UHB Tel No:	Confirmed read & understood Standards of Behaviour Framework Policy	a) Directorships, including Non-Executive Directorships held in private companies or PLCs, with the exception of dormant companies	Start - End Date	Financial / Other Benefits	b) Ownership or part-ownership, of private companies, businesses or consultancies likely or possibly seeking to do business with the UHB	Start - End Date	Financial / Other Benefits	c) A personal or departmental interest in any part of the pharmaceutical/healthcare industry that could be perceived as having an influence on decision making or on the provision of advice to members of the team	Start - End Date	Financial / Other Benefits	d) Sponsorship or funding from a known NHS supplier or associated company/subsidiary	Start - End Date	Financial / Other Benefits	e) A position of authority in a charity or voluntary body in the field of health and social care	Start - End Date	Financial / Other Benefits	f) Any other connection with a voluntary, statutory, charitable or private body that could create a potential opportunity for conflicting interests	Start - End Date	Financial / Other Benefits	g) Employment/self employment by any other body where there could be a perceived or actual conflict with NHS duties. This includes the undertaking of private practice	Start - End Date	Financial / Other Benefits	h) I undertake to notify the UHB of any changes which may occur within four weeks from the date of the change, in writing to the Corporate Risk and Governance Office. Please return completed forms to cav.declarations@wales.nhs.uk	i) I confirm that the information accurately reflects my interests and those of my family and understand that relevant information will be included in the Register which is available for public inspection	Signed	Date	Document Saved in Corporate Governance *NB: For Office Use Only*	Escalation/Other details:
Low	Elijah	Ablorsu	Consultant Transplant and General Surgeon	Nephrology and Transplant	Consultant	Specialist Services	16.11.20	Yes	Yes	UHW	46647	Yes	Medlap Ltd, E&G Senior Care Ltd Spouse: Medlap Ltd, E&G Senior Care Ltd	MedLap 20/01/2012; E&G SC ltd: 22/1/2016 MedLap 20/01/2012; E&G SC ltd: 22/1/2016		E&G Senior Care Ltd E&G Senior Care Ltd			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	PP - Spire Cardiff		Yes	Yes	Yes	Elijah Ablorsu	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Alana	Adams	Principal Pharmacist	Pharmacy	8c	CD&T	18.11.20	Yes	No	UHW	43880	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	Attended two meetings as a Specialist Pharmacist in a consultancy role for Pharmaceutical Industry and Marketing company.	07.09.20 - 10.09.20	Honorarium received	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Participated in a podcast for Cardiff University	13.11.20 - 13.11.20	Payment received	Yes	Yes	Alana Adams	18.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Charlotte	Addy	Consultant	Cystic Fibrosis Unit	Consultant	Medicine	11.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Support for educational lectures/activities from Glead/Chiesi	2022	No personal gain	Member of British Thoracic Society Board	2022	No personal gain	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	11.03.22	ESR	
Low	Sanjeev	Agarwal	Consultant Orthopaedic Surgeon	Orthopaedics	Consultant	Surgery	27.01.21	Yes	No	UHL		Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Institutional funding from Zimmer Biomet for funding of a knee fellow in orthopaedic surgery	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Sanjeev Agarwal	27.01.21	Yes	Sponsorship form sent 11.02.21
Low	Sashin	Ahuja	Consultant	Trauma and Orthopaedics	Consultant	Surgery	22.09.21	Yes	No	UHW		Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	Fellowship posts funded by Depuy Synthes, Nuasive and Globus Medical LTD.	Jun 21-Ongoing	None	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Sashin Ahuja	29.06.21	ESR	
Low	Rona	Aldridge	Clinical Psychologist / Clinical Lead of the Integrated Autism Service	Psychology and Psychological Therapies / Autism	8b	Mental Health	12.11.20	Yes	No	Avon House	2921824240	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I do some private work in my capacity as a psychologist - autism assessments, sometimes interventions and court reports. I do not assess anyone for autism in CAV UHB in a private capacity.	2012 - current	Financial	Yes	Yes	Rona Eldridge	12.11.20	Yes	Secondary Work Form sent 30.11.20 Completed secondary work form received 25.01.21
Low	Kathryn	Allen	Community Pharmacy Advisor	Pharmacy	8a	PCIC	16.11.20	Yes	No	Woodland House	36156	Yes	Davies Homes Ltd	2010 - current	none	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Policy and planning manager Company Chemists' Association	2015 - to date	Yes salaried 7.5 hours per week	Yes	Yes	Kathryn Allen	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Louise	Allen	Pharmacist	Primary Care Prescribing Advisers	8a	PCIC	17.11.21	Yes	No	Woodland House		Yes	Directorship of Davies Homes Ltd - a family building business unconnected with healthcare	ongoing	Dividends ad hoc	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Louise Allen	17.11.21	ESR	
Low	Callum Charles	Allen-Ridge	Senior Manager	Innovation and Improvements Team	8a	Corporate	17.05.22	Yes	No	Woodland House		Yes	Director for Lean in Health Ltd.	2020-ongoing	Dividends ad hoc	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Bank work for North Bristol NHS Trust; clinical work and also consultancy around performance management and quality improvement.	2022-Ongoing	Financial	Yes	Yes	ESR	17.05.22	ESR	
Low	Sheha	Al-Rajoodi	Podiatrist	Podiatry	5	Specialist Services	10.11.21	Yes	No	UHL		Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	I work 7 hours per week as a Podiatrist for Murray Medical.	2021-ongoing	Fees	Yes	Yes	Sheha Al-rajoodi	10.11.21	Yes	
Low	Bawani	Anand	Consultant	Neurophysiology	Consultant	Specialist Services	10.03.22	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Astra Zeneca sponsored research in UHW- performing tests out of hospital hours. 8 patients maximum.	2022	Directorate will receive renumeration for the study.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	10.03.22	ESR	
Low	Richard	Anderson	Consultant Cardiologist	Cardiothoracic	Consultant	Specialist Services	25.01.21	Yes	No	UHW	43786	Yes	Shareholder of Richard Anthony Anderson Ltd	1.08.15 - ongoing		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Committee member of the Wales Heart research Fund	01/01/2010 - ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Richard Anderson	25.01.21	Yes	
Low	Argiris	Asderakis	Consultant Transplant Surgeon	Nephrology and Transplant	Consultant	Specialist Services	25.01.21	Yes	No	UHW		Yes	N/A	N/A	N/A	Small number of shares in Pfizer	1.10.19 - ongoing	£500 shares as part of portfolio	Sanofi Frances, Novartis	01/10/2013 - 01.10.2015	30k provided for departmental research	Sanofi Frances, Novartis	01/10/2013 - 01.10.2015	Funding for an MD research project	Kidney Wales Trustee	01.02.2007 - ongoing	Board of Trustees and its HR	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Argiris Asderakis	25.01.21	Yes	
Low	Bazil	Ateleanu	Consultant	Anaesthetics	Consultant	Surgery	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice at Spire Hospital Cardiff		Fees per session	Yes	Yes	ESR	04.03.22	ESR	
Low	Philip	Atkin	Consultant in Oral Medicine	Dental	Consultant	Surgery	20.03.22	Yes	No	UHW	42463	Yes	1. Brynmill Ltd (orthodontics & (aesthetic medicine) 2. Nuform Medical Aesthetics Ltd (aesthetic medicine) 1. Spouse	2014 - current 2020 - current	expenses only	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	20.03.22	ESR	
Low	Kim	Atkinson	Strategic Lead Occupational Therapist	Therapies / Occupational Therapy		CD&T	12/10/2020	Yes	No	UHL	Ext 24893	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Vice Chair of Royal College of Ocuppational Therapists	2018 - 2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Kim Atkinson	12/10/2020	Yes	
Low	Julia	Attwell	Senior Manager	Innovation and Improvement Team	8b	Corporate Executives	11.03.22	Yes	No	Woodland House		Yes	Non-Executive director Linc Cymru Housing Association	2022	Annual Payment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Chair of the Board for Cardiff YMCA Housing Association	2022	Voluntary	N/A	N/A	N/A	Deputy Superintendent Registrar for Bridgend Borough Council	2022	Casuall hours contract	Yes	Yes	ESR	11.03.22	ESR	
Medium	Stephen	Austin	Consultant Surgeon	Trauma and Orthopaedics	Consultant	Surgery	28.01.21	Yes	No	UHL	25239	Yes	Director - Austin Hip Solutions Ltd	24.06.2010 - ongoing	Dividends	N/A			N/A	N/A	N/A	N/A	N/A	N/A	Immediate past president of British Hip Society						Consulting fees and/or design and / or royalties with orthopaedic companies * Deping - consulting fees education * Zimmer Bionet - consulting fees education * Smith & Nephew consulting fees - design & royalties * Orthofix - consulting fees, design & royalties * Lima - design & royalties * Adler - consulting fees, design & royalties * Private practice - Nuffield Hospitals		Yes	Yes	Yes	Stephen Jones	28.01.21	Yes	
Low	Megumi	Baba	Consultant Paediatric Palliative Care	Child Health	Consultant	Children & Women	4.12.20	Yes	No	UHW	2920532200	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have an honorary cotract with Ty Hafan Children's Hospice as their consultant	21.06.16 - ongoing	CAVUHB invoices part of my salary (4 sessions per week)	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Megumi Baba	4.12.20	Yes	
Low	Sue	Bailey	Lead Quality and Safety	CD&T	8d	CD&T	09.03.22	Yes	No	Woodland House		Yes	Director of dormant registered company	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	ESR	09.03.22	ESR	
Low	Sarah	Bailey	Senior Specialist Speech & Language Therapist	Neuropsychiatry Service	7	Mental Health	17.11.20	Yes	No	Hafan y Coed	24853	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I occasionally provide independent speech and language therapy assessment for case managers in brain injury litigation. The patients seen are always outside of the geographical and clinical remit of my cardiff and vale caseload.	current	Yes	Yes	Yes	Sarah Louise Bailey	17.11.20	Yes	Secondary Work Form sent 30.11.20
Low	Phillip	Ball	Mental Health Nurse	CHMT	8a	Mental Health	17.02.21	Yes	No			Yes	No	N/A	Nil	No	N/A	Nil	I have accepted an offer to join an All Wales forum for mental health nurses sponsored by Janssen. The forum is designed to help network best practice and will be useful for myself and other senior nurses to network and share our practice. There is one paid event scheduled for the 20th April 2021. But all other work is non paid.	Feb 21 - Ongoing	Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	Yes	Yes	Philip Ball	17.02.21		
Low	Timothy	Banner	Pharmacist	Pharmacy UHL	8d	CD&T	06.10.20	Yes	Yes	UHL	7813932756	Yes	No	N/A	Nil	No	Apr-19	N/A	Wife works for Lloyds Pharmacy as Pharmacist manager in Gorseinon, Swansea.	N/A	N/A	No	N/A	N/A	No	N/A	No	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Timothy Banner	06.10.20	ESR	
Low	Mirander	Barber	Consultant Clinical Psychologist	MHSOP	8+	Mental Health	13.01.21	Yes	No	UHL	20715782	Yes	I am the Director of a Ltd company which has not traded for 18 months	2015 - current	none	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Miranda Barber	13.01.21	Yes	
Low	Robert	Bauld	Principle Clinical Engineer / Design & Manufacture Team Leader / Health and Safety Coordinator	Artificial Limb and Appliance Service		Specialist Services	22.09.20	Yes	No	Treforest	01443 661799	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Rehabilitation Engineer Associate Lecturer	21/09/2020 - 31/08/21	Yes	Yes	Yes	Robert Bauld	22.09.20	Yes	
Low	Gary	Baxter	Independent Member of the Board	Executives / Corporate	Executive	Executive	15.03.21	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Member, Governance Board ACCELERATE (Life Sciences Hub)	2019 - ongoing		N/A	N/A	N/A	British Heart Foundation research related work	1994 - ongoing		N/A	N/A	N/A	Cardiff University	2007 - ongoing	Salary	Yes	Yes	Gary Baxter	15.03.21	Yes	
Low	Andrew	Beamish	ST8 General Surgery	General Surgery	ST8	Surgery	19.11.20	Yes	No	UHW		Yes	Director and Trustee of Limited Company "ASiT Events"	2014 - ongoing	Nil (Voluntary)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Director and Trustee ofAssociation of Surgeons in Training - Currently applying for its Limited company "ASiT Events" to become a charitable company.	2014 - ongoing	Nil (voluntary)	N/A	N/A	N/A	N/A	N/A	N/A	Yes	yes	Andrew Beamish	19.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Melissa	Beard	High Intensity Psychological Practitioner	Psychology & Psychological Therapies		Mental Health	8.04.21	Yes	No	Cardiff Royal Infirmary	2183 2243	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I work on the bank of primary mental health	2017 - ongoing	Average £100 a month	Yes	Yes	Melissa Beard	8.04.21	Yes	
Low	Robert (Bryan)	Beattie	Consultant Obs & Gynae	Fetal Medicine	Consultant	Children and Women	18.11.21	Yes	No	UHW		Yes	Founding Director of Innermost Secrets Ltd trading as Innermost Healthcare	15+ years - current	financial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Founding Chairman of Innermost Learning Registered Charity			Shareholder in Time for Medicine			N/A	N/A	N/A	Yes	Yes	Robert Beattie	26.01.21	Yes	Secondary form sent 10.02.21
Low	Lorna	Bennett	Director of Public Health	Corporate Executives	9	Corporate Executives	31.03.22	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Honorary Contract with Public Health Wales for out of hours on call	2022-ongoing	Nil	Yes	Yes	ESR	31.03.22	ESR	
Low	Claire	Beynon	Deputy Director of Public Health	Corporate Executives	9	Corporate Executives	09.05.22	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Employment with Cardiff University; Swansea University, Cardiff Metropolitan University and the Faculty of Public Health for teaching and research duties	2016-Ongoing	Payment for teaching duties	Yes	Yes	Claire Beynon	09.05.22	Yes	
Low	Preetkiron	Bhal	Consultant Gynaecologist	Gynaecology	Consultant	Children and Women	28.01.21	Yes	No	UHW		Yes	Infiniti Healthcare Ltd Spouse	May 2013 - ongoing May 2013 - ongoing	Director Director	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	N/A	Yes	Yes	Preetkiron Bhal	28.01.21	Yes	
Low	Vakeaparamabil	Biju	Consultant	Elderly Care Medicine	Consultant	Medicine	12.11.20	Yes	No	UHW		Not Ticked	Medic Training Limited - private work from publication of articles, attending ad - board	1.03.17 - ongoing		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Vakeaparamabil Biju	12.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Robert	Bleehen	Medical Consultant	Consultant Radiologist	Consultant	CD&T	17.11.20	Yes	Yes	UHL	26583	Yes	Cardiff Medical Consultant Ltd (Director) Partner: Cardiff Medical Consultant Ltd (Director)			Cardiff Medical Consulting Ltd Partner: North Cardiff Medical Centre (Partner) and Cardiff Medical Consultant Ltd			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Cardiff Medical Consultant Ltd (Director) Partner: Cardiff Medical Consultant Ltd (Director)			Yes	Yes	Robert Bleehen	17.11.20	Yes	Secondary Work Form sent 30.11.20
Low	Charlotte	Bloodworth	Advanced Nurse Practitioner	Haematology	8a	Specialist Services	28.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member of medical advisory group for Lymphoma Action Charity	2022	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	28.03.22	ESR	
Low	Mike	Bourne	Consultant Radiologist	Radiology	Consultant	CD&T	3.02.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	UKAS	Nov 16 - ongoing	Nil	Paid assessor for SWEDAC, subcontractor to Alliance Medical Ltd.	Jan 18 - ongoing	Contractor	Yes	Yes	Mike Bourne	3.02.21	Yes	Secondary form sent 12.02.21
Low	Ian	Bowler	Consultant Anaesthetist	Anaesthetics	Consultant	Surgery	18.12.20	Yes	No	UHL	26860	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Chairman of MEDSERVE Wales, an Immediate Care Charity based in South Wales			Medical Advisor to the Myotonic Dystrophy Support Group			Private Practice with admitting rights at Spire Cardiff Hospital and Vale Hospital Hensol	N/A	N/A	Yes	Yes	Ian Bowler	18.12.20	Yes	Secondary form sent 10.02.21
Low	Matthew	Boyd-Anderson	Physiotherapy Technical Instructor	Therapies		CD&T	19.05.2020	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Support Worker - Prospero Health and Social Care - Casual Flexi Hours	13/05/2020	Salary	Yes	Yes	Matthew Boyd-Anderson	19/05/2020	Yes (Paper and Scanned)	
Low	Paul	Bracegirdle	Senior Projects & Deputy Directorate Manager	Dental/Ophthalmology	8a	Surgery	6.12.20	Yes	No	UHW	44846	Yes	Active Director at Tre-Oda Court Management Ltd, Companies House Reference Number 08945509	5.10.17	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Paul Bracegirdle	6.12.20	Yes	
Low	Eileen	Brandreth	Independent Member of the Board	Executive / Corporate		Executive / Corporate	28.01.21	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Employee of Cardiff University	December 2008 ongoing		Yes	Yes	Eileen Brandreth	28.01.21	Yes	
Low	Carwyn	Bridges	Physiotherapist	Specialty Medicine	7	Medicine	16.11.20	Yes	No	UHL	2071 6841	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Limited Consultancy Chiesi Ltd	June 20 - Oct 20	Honorarium	Yes	Yes	Carwyn Bridges	17.11.20	Yes	Secondary Work Form sent 30.11.20
Medium	Mark	Briggs	Senior Manager	Innovation and Improvements Team	8d	Corporate	22.06.21	Yes	Yes	Woodland House	7818823318	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	My wife is Chief Operating Officer for Velindre University NHS Trust and a senior executove connected with the grant programmes that I still have professional connections with: Midland-Wales Advanced Therapies Treatment Centre and Advance Therapies Wales.	Jun 21-Ongoing	none	Yes	Yes	Mark Briggs	22.06.21	ESR	
Low	Francis	Brooks	Consultant	Trauma and Orthopaedics	Consultant	Surgery	15.11.21	Yes	No	UHW		Yes	Yes	Nov-21	Yes	Yes	Nov-21	Yes	No	N/A	N/A	Consultant for Sstryker	Nov 21- Ongoing	Salary	No	N/A	N/A	No	N/A	N/A	Clinical Adviser for EIDO (Medical IT Company) Advisor for Doctor care Anywhere	Nov 21-Ongoing	Fees	Yes	Yes	Michael Brooks	15.11.21	ESR	
Low	Rachael	Broome	Assistant Business Partner	Finance Business Team	8a	Corporate	24.03.22	Yes	Yes	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	My partner works in the Primary Care Team	Ongoing	N/A	N/A	N/A	N/A	Yes	Yes	ESR	24.03.22	ESR	
Low	Anna	Burgess	Pharmacist Team Leader	Pharmacy	8b	CD&T	29/09/2020	Yes	No	UHW	029 2184 4975	Yes	N/A	N/A	N/A	N/A	N/A	N/A	The Neonatal and Paediatric Pharmacists Group (NPPG) have corporate partners (pharmaceutical companies) who pay the organisation for benefits such as access to professionals for advisory meetings. I attend these as an NPPG executive committee member. Conference attendance fee for the EuPFi conference 2020 paid for by Proveca Ltd.	2018 - Ongoing Sep 20 - Sep 20	Sponsorship to NPPG Conference fee paid	Annual attendance at Neonatal and Paediatric Pharmacists Group (NPPG) Conference - this is an event sponsored by multiple pharmaceutical companies.	Nov 12 Ongoing	Delegate fees are reduced thanks to the sponsorship received	Member of the Neonatal and Paediatric Pharmacists Group (NPPG) executive committee and their Information Officer.	Nov 11 - ongoing	SLA in place with WMIC to fund this position which is done as a team role. Personal expenses paid for attending meeting	N/A	N/A	N/A	Presented healthcare professional educational sessions on excipients in medicines for children at events sponsored by Desitin Pharma Ltd and Proveca Ltd.	July 20 - Nov 20	Honoraria received		Yes	Anna Burgess	29.09.20	Yes	
Low	Tanya	Burton	Myeloma Clinical Nurse Specialist	Haematology		Specialist Services	12/10/2020	Yes	No	UHW	7989168352	Yes	N/A	N/A	N/A	N/A	N/A	N/A	We use some of the pharma drugs in our health board	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Janssen/Takeda/Celgene Sanofi	2017 - Ongoing 2020 - Ongoing	One off payment	Yes	Yes	Tanya Burton	12/10/2020	Yes	
Low	Adam Joshua	Cann	Trainee Clinical Psychologist	Clinical Psychology		CD&T	29/09/2020	Yes			7545090589	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Self employment as CBT therapist working with Efficacy Ltd	16/06/20 - ongoing	Yes	Yes	Yes	Adam Joshua Cann	15/10/2020	Yes	
Low	Arpita	Chakraborty	Consultant	Senior Medical MHSOP	Consultant	Mental Health	09.03.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private assessments through Clinical Partners outside my working hours	Ongoing	Fees	Yes	Yes	ESR	09.03.22	ESR	
Low	Iqroop	Chopra	Consultant Trauma and Orthopaedic Surgeon	Trauma and Orthopaedics, Spines	Consultant	Surgery	3.12.20	Yes	Yes	UHW	2920715289	Yes	Director 1. Tanman Consultancy Ltd 2. Tanman Investments Ltd Spouse Director 1. Tanman Consultancy Ltd 2. Tanman Investments Ltd	2008 - ongoing 2015 - ongoing 2008 - ongoing 2015 - ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Spinaid Ltd, Director	Dec-19	N/A	N/A	N/A	N/A	Practice privileges at Nuffield Vale Hospial and Spire Cardiff Hospital	2008		Yes	Yes	Iqroop Chopra	3.12.20	Yes	Secondary Employment Form and Policy sent 1.02.21
Low	Mohammed	Chowdhury	Consultant Dermatologist	Dermatology	Consultant	Medicine	11.02.21	Yes	No	UHW	43181	Yes	Director of Dr MMU Chhowdhury Ltd (private dermatology work)	2012 - ongoing	Dividends, no salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	President-Elect, British Association of Dermatologists, Executive Officer of Charitable organisation (unpaid role)	July 21 - July 22	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mmu Chowdhury	11.02.21	Yes	
Low	Adam	Christian	Consultant Pathologist	Cellular Pathology	Consultant	CD&T	28.06.21	Yes	No	UHW	744278	Yes	No	N/A	N/A	N/A	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I report /consult for external companies, this is generally through my own limited company, AC pathology. This is usually reporting of backlog cases sent from NHS Labs in England to a central hub for distribution.	Oct 2019 - Ongoing	Yes	Yes	Yes	Adam Christian	28.06.21	ESR	Secondary Employment Form sent 18.10.21
Low	Yiu Fai Daniel (Daniel)	Chung	Consultant	Radiology	Consultant	CD&T	13.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Independent Contractor at the Spire Hospital	2019 - Ongoing	Fees	Yes	Yes	ESR	13.03.22	ESR	
Low	Gail	Clayton	Lead Clinical Nurse Specialist in MS	Neurosciences	8a	Specialist Services	25.11.20	Yes	No	UHW	45018	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member of UKMSSNA Committee		Sponsorship for overnight	N/A	N/A	N/A	Yes	Yes	Gail Clayton	26.11.20	Yes	Sponsorship Form sent 3.12.20
Low	Dennis Llewellyn	Cochlin	Locum Consultant Radiologist	Radiology	Consultant	CD&T	16.11.20	Yes	No	UHW	43572	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Medical and scientific advisor to Intelligent Ultrasound (formally MedaPho (Simulations and artificial intelligence in ultrasound)	2010	Consultancy Fees	Yes	Yes	Dennis Cochlin	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Declan	Coleman	Clinical Scientist	Medical Physics	8b	CD&T	12.11.20	Yes	No	UHW	42015	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I do some practice ultrasound scans for a private hospital in Newport	current	Honoraria	Yes	Yes	Declan Coleman	12.11.20	Yes	
Low	Philip	Connor	Consultant	Paediatric Oncology	Consultant	Children and Women	22.12.20	Yes	No	UHW		Yes	N/A	N/A	N/A	No	N/A	N/A	I have no conflicts of interest. There was a planned advisory board with a company called Sobi but this fell through. I sit on an advisory board for Clinigen	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Philip Connor	22.12.20	ESR	
Low	Sara	Cook	Consultant	Critical Care	Consultant	Specialist Services	03.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1. Associate Dean Simulation&Clinical Skills - HEIW 2. Co-Editor 'Key Clinical Topics in Critical Care', JP Med Pub 2014	1. Jul 20 - Ongoing 2. 2014-Ongoing	1. Salary 2. Previous royalties received - none at present	Yes	Yes	ESR	03.03.22	ESR	
Low	Emma	Cooke	Physiotherapy	Outpatient Physiotherapy	8c	CD&T	14.10.20	Yes	Yes	UHW	7779018714	Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	N/A	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	My husband who is a physiotherapist within the service and I have a small private physio practice.	2019-Ongoing	Fees	Yes	Yes	Victoria Cooke	14.10.20	ESR	
Low	Stephen	Coombs	Podiatrist	Podiatry	8a	CD&T	17.03.22	Yes	No			Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	N/A	N/A	N/A	Chair of Wales Branch of College of Podiatry	Nov-21	No	Private Podiarty work	2022 - Ongoing	Fees	Yes	Yes	Stephen Coombs	15.11.21	ESR	
Low	Julie	Cornish	Consultant Surgeon	General Surgery	Consultant	Surgery	8.03.21	Yes	No	UHW		Yes	Cornish Healthcare Ltd Partner: Sniff Ltd	01/04/2019 January 2020	No Salary	N/A	N/A	N/A	N/A	N/A	N/A	I am the Secretary for the Pelvic Floor Society (professional association) and a Trustee for the	2018	None	Trustee and Exec Board Member of MASIC Foundation	2018	N/A	N/A	N/A	N/A	I work in Spire Cardiff in a session which has been agreed as part of my job plan	Apr-18		Yes	Yes	Julie Cornish	8.03.21	Yes	Secondary and Sponsorship forms sent 12.03.21
Low	Richard	Cousins	Consultant in Immunology	Immunology	Consultant	Specialist Services	13.11.20	Yes	No	UHW	02920 748338	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	I have shares in AstraZeneca.	ongoing	Dividends	I have received sponsorship for travel and attendance at educational meetings from Novartis and Grifols.	Ongoing	Accommodation, travel and conference fees.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Richard Cousins	13.11.20	Yes	Sponsorship Form sent 25.11.20
Low	Darren	Cousins	Consultant	Sexual Health	Consultant	PCIC	04.03.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member of Fast Track Cardiff and Vale (HIV Prevention Network). Volunteer with a charity hosted by Pride Cymru.		Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	04.03.22	ESR	
Low	Matthew	Creed	Consultant Anaesthetist	Anaesthetics	Consultant	Surgery	06.12.21	Yes	No	UHW	02920 743107	Yes	No	N/A	No	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Responder member and treasurer of MEDSERVE Wales (Charity Number 1039032)	2016-Ongoing	No	Responder member and treasurer of MEDSERVE Wales (Charity Number 1039032)	2016-Ongoing	No	No	N/A	none	Yes	Yes	Matthew Creed	01.12.21	Yes	
Low	Kerry	Crompton	Pharmacist	Medicine	8a	Medicine	10.02.21	Yes	No	UHW		Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	N/A	I took part in an advisory board meeting for Thame Laboratories (Syrimed) in December 2020 and recieved	One off	£250.00	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Kerry Crompton	10.02.21	ESR	
Low	Shibendra	Datta	Consultant Urologist	Urology	Consultant	Surgery	26.01.21	Yes	No	UHW	45115	Yes	Director of Urology Solutions Cardiff Ltd Spouse: Director of Urology Solutions Cardiff Ltd	01.02.18 - current 01.02.18 - current	Dividents ad hoc Dividents ad hoc	N/A	N/A	N/A	N/A		N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at Spire Hospital	Sept 2001 - ongoing		Yes	Yes	Shibendra Datta	28.01.21	Yes	Secondary form sent 11.02.21
Low	Holly	Davies	Clinical Psychologist	Neuropsychiatry Service	8c	Mental Health	04.03.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice. I work as an associate practitioner through an organisation called Headwise.		Fee	Yes	Yes	ESR	07.03.22	ESR	
Low	Gareth	Davies	Clinical Scientist	Weqas	8a	CD&T	24.03.22	Yes	No			Yes	Company Director of Penstone Property - dormant for >3 years	2019 - Ongoing	Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	24.03.22	ESR	
Low	Ieuan	Davies	Consultant Paediatric Gastroenterologist	Child Health		Children & Women	26/10/2020	Yes	Yes	UHW	029 2074 8789	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	Wife has done consultancy work for which she has been paid wthint he last 7 years with Janssen, Taeda and Jazz		Yes	N/A	N/A	N/A	Chair of NICE NG1 (2015), Previous Chair of the BSPGHAN Endoscopy Working Group and member of JAG (2012-2015). I have been a NICE expert adviser since 2016 and teach on their new Chair induction programme twice each year. Health Advisory Council of Coeliac UK since spring 2020 and Senedd Cross party Group on Coleiac Disease since spring of 2020.	2016	N/A	I raise money for and contribute to events (as a speaker) held by CICRA and Crohn's and Colitis UK. I am part of IBD Wales.	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ieuan Davies	26/10/2020	Yes	
Low	Robyn	Davies	Head of Innovation	Improvement and Implementation	8c	Corporate	16.11.20	Yes	No	Woodland House	7810636358	Not Ticked	Chairman - Culturvate Ltd	1.09.17	None	Chairman - Culturvate Ltd (existing UHB customer)	1.09.17	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Visiting Professor - University of South Wles; Hon Innovation Fellow - Cardiff University	1.07.20 - 1.07.23 16.11.20 - 1.01.25	None	N/A	N/A	N/A	Yes	Yes	Robyn Davies	17.11.20	Yes	
Low	Paul	Davis	Consultant Paediatrician	Child Health	Consultant	Children & Women	12.11.20	Yes	No	St David's Hospital	2920536825	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Scientific Advisor to The Lullaby Trust			Private clinic at Cyncoed Consulting Rooms. Medicolegal practice in relation to child safeguarding cases (Category 2 work).				Yes	Paul Davis	12.11.20	Yes	
Low	Megan	Davis	Practitioner Psychologist	Psychology & Psychological Therapies		Mental Health	08.02.22	Yes	No	Links CMHT, CRI	02920 335555	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	1. Private clinical supervision of a non-NHS Psychologist. 2. Employee of Forensic Psychology Consultanct LTD (reports for Parole Board)	1. Dec 2021 - Ongoing 2. Jan 2021-Ongoing	Fees per report	Yes	Yes	Megan Davis	08.02.22	Yes	
Low	Dev	Datta	Consultant in Metabolic Medicine	Haematology/ Immunology / Metabolic Medicine	Consultant	Specialist Services	26.11.20	Yes	No	UHL	26844	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Honoria received for expert advice and speaker fees from Amgen, Sanofi, Ackea, Amryt, Kyowa Kirin, Novartis	2011 - ongoing	Financial	N/A	N/A	N/A	Trustee, HEART UK	2018	None	N/A	N/A	N/A	Private Practice- Metabolic Clinic Ltd	2011	Financial	Yes	Yes	Dev Datta	26.11.20	Yes	Secondary Work Form sent 3.12.20
Low	Ceris	Devereux	Public Health Dietitian	Nutrition and Dietetics		Community Dietetics	10.09.20	Yes		UHW	2920907698	Yes	N/A	N/A	N/A	N/A	N/A	N/A	I have done work advising Quorn foods around diet for monetary payment. I have also worked with the BDA in cooperation with alpro providing dietetic advice for monetary payment for E-learning.	16th October 2019 and 10/8/20	one off payment	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have undertaken some activities as part of my private practice.	Ongoing	N/A	Blank	Yes	Ceris Devereux	16.09.20	Yes	
Low	Catherine	Donan	Director of Health and Social Services Integration	Health and Social Services	9	Health and Social Services	12.11.20	Yes	No	Strategic Planning	07983 613875	Yes	No	N/A	Nil	No	N/A	N/A							Trustee for Llamau (Homelessness Charity)	Jan 20 - ongoing	Nil	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Cath Doman	12.11.20	Yes	
Low	Nicholas	Drage	Consultant in Dental and Maxillofacial Radiology	Dental	Consultant	Surgery	12.10.20	Yes	No	UHW		Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Lecturing to dentists on all aspects of dental radiology	ongoing	Lecturing: personal payment	Yes	Yes	Nicholas Drage	12.10.20	Yes	Secondary Work Form sent 26.11.20
Low	Mark	Drury-Smith	Consulant Cardiologist	Cardiothoraics and Medicine	Consultant	Specialist Services	26.01.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I gave a talk to GPs on heart failure that was sponsored by AstraZenza.	13.07.20	Honoraria	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mark Drury-Smith	26.01.21	Yes	Sponsorship form sent 10.02.21
Low	Jamie	Duckers	Consultant Medicine	Specialised Medicine	Consultant	Medicine	1.02.21	Yes	Yes	UHL		Yes	N/A	N/A	N/A	Share holder in Time for Medicine company Wife is GP partner at Brynderwen and Minster Surgery	ongoing		CF service has previously received educational grant from Vertex	2015		Advisory Boards, lecturers and teching for pharmaceutical companies - Vertex, Merke, Chiesi, Insmed - intermittent	ongoing		N/A	N/A	N/A	Cardiff Chest Fed Secretary. Member of SE Wales Research Ethics Committee, member of organising committee of CF research events	ongoing		N/A	N/A	N/A	Yes	Yes	Jamie Duckers	1.02.21	Yes	Sponsorship form sent 12.02.21
Low	Martin	Edwards	Consultant Paediatrician	Paediatrics	Consultant	Children & Women	01.04.21	Yes	No	UHW	743481	Yes	No	N/A	N/A	N/A	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I am a trustee for the Advanced Life Support Group (ALSG)	N/A	N/A	I work 2.5 sessions for HEIW as a deputy director for secondary care.	Apr 21 - Ongoing	N/A	Yes	Yes	Martin Edwards	01.04.21	ESR	Secondary Employment Form sent 18.10.21
Low	Natalie	Elliot	National AHP lead for Dementia	Mental Health	8D	Mental Health	13.11.20	Yes	Yes	Academic Centre UHL	7811020008	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Spouse: Executive Director of People & Places at Taff Housing	2017-ongoing	Spouse Salary	No	N/A	N/A	Annual Teaching Session (outside of NHS Working Hours) for Cardiff University	2017-ongoing	Paid and hourly rate.	Yes	Yes	Natalie Elliot	13.11.20	Yes	
Low	Nagah	Elmusharaf	Consultant Haenatlogist	Haematology	Consultant	Specialist Services	26.01.21	Yes		UHW		Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Roche, Abbvie, AstraZenca		Fees for organising talks and to attend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Nagah Elmusharaf	26.01.21	Yes	Sponsorship form sent 21.01.21

High Conflict which needs Managing
Potential Conflict - Line Manager should be aware and expectation that declrations is updated should conflict arise
No cause for concern

Low	Susan	Elsmore	Independent Member of the Board	Executive / Corporate	Executive	Executive	24.02.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Cabinet Member for Social Care, Health & Wellbeing Cardiff Council / Health & Social Care Spokesperson WLGA / C&V Regional Partnership Board Chair	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Susan Elsmore	24.02.21	Yes	
Low	George	Erall	Consultant Neurosurgeon	Neuroscience	Consultant	Specialist Services	12.03.22	Yes	No	UHW	46851	Yes	Director of my own PLC	Mar 20 - ongoing	Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice: Spire Hosp and Sancta Maria Hosp	01/03/2020 - ongoing	Fees	Yes	Yes	George Erall	13.11.20	Yes	Secondary Work Form sent 25.11.20
Low	Libby	Erin	Consultant Clinical Psychologist	Child Psychology	8c	Children & Women	13.11.20	Yes	No	Global Link		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I work privately seeing families where children are struggling with their mental health	2018 - ongoing	N/A	Yes	Yes	Libby Erin	13.11.20	Yes	Secondary Work Form sent 24.11.20
Low	Ioulia	Evangelou	Consultant Cellular Pathology	Cellular Pathology	Consultant	CD&T	29.01.21	Yes	No	UHW	41894	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	2018 - January 2021	Salary	Yes	Yes	Evangelou Ioulia	29.01.21	Yes	Secondary form sent 12.02.21
Low	Caroline	Evans	Consultant Healthcare Scientist	Biochemistry	8d	CD&T	21.04.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sponsored Research: Applied for funding from Abbott for a QI project for diabetes.	2022 - Ongoing	No personal financial gain	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	21.04.22	ESR	
Low	Caroline	Evans	Consultant Anaesthetist	Perioperitve Care	Consultant	Children and Women	11.03.22	Yes	No	UHW/UHL	43106	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I receive ad hoc honoraria for giving talks on my own published research - these are fully declared on the drug company website	Ongoing	Honoraria	1. Recruitment chair for the RCoA. 2. eL TFT advisor to the RCoA	2022	Unpaid	N/A	N/A	N/A	1. I do occasional private work at Spire Health - none this year but practicing priviledges since 2011 2. Deputy Director for Secondary Care for Wales	1. Jan 11 - ongoing 2. 2022 - ongoing	1. Fees 2.. 2 x sessions	Yes	Yes	Caroline Evans	26.01.21	Yes	Secondary and sponsorship form sent 11.02.21
Low	Jon	Featherstone	Consultant	Urology	Consultant	Surgery	03.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice at the Spire Hospital	NK	Fees per session	Yes	Yes	ESR	03.03.22	ESR	
Low	Karen	Fido	Radiographer	Radiology	8a	CD&T	10.03.22	Yes	No	UHW	2920744557	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice	Jul 08 - Ongoing	Fees per session	Yes	Yes	Karen Fido	10.03.22	Yes	
Low	Patrick	Fielding	Consultant Radiologist	Radiology	Consultant	CD&T	17.11.20	Yes	No	UHW	46959	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	received travelling expenses and a lecturing fee for a GE molecular imaging smyposium	Aug-18	Lecturing fee and travel	N/A	N/A	N/A	N/A	N/A	N/A	I undertake a small amount of private practice during my work at the UHB both in NM and via PETIC . I do not consider that these constitute a conflict of interest.	Sept 2010 - ongoing	fee per patient basis	Yes	Yes	Patrick Fielding	17.11.20	Yes	Secondary Work Form sent 30.11.20
Low	Elaine	Flannery	Counsellor	MHSOP Psychology	5	Mental Health	20.10.21	Yes	No	CRI		Yes	No	N/A	No	No	N/A	Nil	No	N/A	No	No	N/A	No	No	N/A	No	No	N/A	No	2 hours per week as a self employed counsellor.	2021-Ongoing	Yes	Yes	Yes	Elaine Flannery	20.10.21		
Low	Joseph	Flora	Genetic Counsellor	All Wales Medical Genomics Services		AWMGS	7.04.21	Yes	No	Institute of Medical Genetics, UHW	2184 2577	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Employed by prenetics EMEA Ltd - zero hours contract (Maximum 8 hours per week averaged over a week period)	18.03.21 - Ongoing	hourly rate	Yes	Yes	Flora Joseph	7.04.21	Yes	
Low	Nicola	Foreman	Director of Corporate Governance	Corporate / Executive	VSM	Corporate / Executive	02/03/2021	Yes	No	Woodland House	41506	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Company secretary for Safe Ventures Ltd			N/A	N/A	N/A	Yes	Yes	Nicola Foreman	2.03.21	Yes	
Low	Mark	Forster	Consultant Orthopaedic Surgeon	Trauma & Orthopaedics	Consultant	Surgery	8.02.21	Yes	Yes	UHW		Yes	Cardiff Knee Surgery Ltd (private practice0	2010 - ongoing		Partner: Cardiff Knee Surgery Ltd (private practice)	2010 - ongoing	Dividend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mark Forster	8.02.21	Yes	Secondary form sent 12.02.21
Low	Aaron	Fowler	Head of Risk and Regulation	Corporate Governance	8b	Corporate Governance	20.09.21	Yes	Yes	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	My wife is employed by NWSSP Legal and Risk, who the health board contact for legal advice.	2019-ongoing	N/A	Yes	Yes	Aaron Fowler	20.09.21	ESR	
Low	Joanna	Fox	Consultant	Anaesthetics	Consultant	Surgery	01.04.22	Yes	Yes	UHW		Yes	Onw own business 'Dr Jo Aesthetics'.	2022-ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	01.04.22	ESR	
Medium	Scott	Gable	Cellular Pathology Service Manager / lead Biomedical Scientist	Cellular Pathology and Mortuary Service, Laboratory Medicine	8b	CD&T	12.11.20	Yes	No	UHW		Yes	Director - Labxcell Ltd	Jul-19	Retainer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Scott Gable	12.11.20	Yes	Secondary Form sent 26.01.21
Low	Malcolm	Gaijraj	Consultant	PICU	Consultant	Children and Women	10.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1. Director of quality management HEIW. 2. GMC Enhanced monitoring associate	2022	Ad hoc payments	Yes	Yes	ESR	10.03.22	ESR	
Low	James	Galea	Consultant Neurosurgeon	Neurosciences	Consultant	Specialist Services	01.03.21	Yes	No	UHW	43762	Yes	Neurosurgery Services Ltd (Not seeking to do business with UHB)	30.11.17 - ongoing	Nil	N/A	N/A	N/A	Clinical Research involving but not funded by pharmaceutical companies 9SOBI Ab, Sweden)	2015 - ongoing	nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	James Galea	1.03.21	Yes	
Low	Claire	Ganderton	Senior Pharmacist	AWTTC	8b	CD&T	13.11.20	Yes	Yes	UHL	2921 826900	Yes	Director Spouse / Partner - Director	12.09.17 - ongoing 12.09.17 - ongoing	Annual Dividend Annual Dividend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Claire Ganderston	13.11.20	Yes	Secondary Work Form sent 24.11.20
Low	Simona	Gatto	Consultant in Haematology	Haematology	Consultant	Specialist Services	04.04.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Roche Advisory Board			Yes	Yes	ESR	04.04.22	ESR	
Low	Sarah	Goldsmith	Consultant	Anaesthetics	Consultant	Surgery	03.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I was the project manager for Obs Cymru, a postpartum haemorrhage QI initiative that received funding from WG and an industry partner (Werfen). I have also agreed to speak at 2 x Werfen sponsored meetings. At my request, all payments for this are paid to MSF by the company	2017-2019	Nil	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	03.03.22	ESR	
Low	Andrew	Goringe	Consultant in Haematology	Haematology Laboratory	Consultant	CD&T	13.11.20	Yes	No	UHW	42033	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I help supervise the haematology laboratory at the Spire hospital in Cardiff including reporting occasional blood films and chairing their Blood Transfusion Committee	June 18 - ongoing		Yes	Yes	Andrew Goringe	13.11.20	Yes	Secondary Work Form sent 25.11.20
Low	Vanessa	Goulding	Podiatrist	Podiatrty	8a	CD&T	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Honarary lecturer for Cardiff University. External lecturer for Uiversity of South East Norway - commitment for 1 x lecture per annum.		Costs only	Yes	Yes	ESR	04.03.22	ESR	
Low	Sumit	Goyal	Consultant Surgeon	Surgery	Consultant	Surgery	23.12.20	Yes	No	UHW			Director of limited company Dr Goyal Ltd Spouse - secretary of company	Oct 2014 - ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member of Breast Centre Charity	2009 - ongoing		N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Sumit Goyal	23.12.20	Yes	Secondary form sent 6.1.20
High	Jonathon	Gray	Interim Director of Transformation and Informatics	Executive	9	Executive	8.06.22	Yes	Yes	Woodland House	2921836020	Yes	Previous role as CEO of SWAHSN - a company Limited by guarantee Wife owns private company delivering mindfulness / training resilience training Brother-in-law Director of Ernst Young	0/11/17 - 0/11/19	N/A	I formed a Ltd Company in Dec 21 called 'Graymattrs' jointly with my wife. This is currently the route I am paid for the work by Q5 and Becton Dickinson. I anticipate using the company for any other advisory/consulting should they occur. I work 2 months a year in Singapore?Australia/New Zealand/USA contracted to deliver innovation work. I stop my contract with C&V UHB when I do this work.	2020 - ongoing	Financial	Note links to Singapore Life Sciences Hub. I am a global ambassador for Hillary Institute - non profit leadership group in New Zealand. Visiting Fellow Green Templeton College, Oxford Spouse works for (Mindfulness and Resilience) for Cardiff Met and Education Centre	2016 - present	N/A	N/A	N/A	N/A	1. Trustee of Fathom Trust. 2. Member of Maggies Clinical Board. 3. Fellow at Better Value Healthcare. 4. Visiting Chairs - Wellington (NZ), Exeter, Singapore. 5. Adjunct Professor at the Health Services Research Centre, Faculty of Health at Victoria University of Wellington. 6. Honorary Clinical Professor, University of Exeter Medical School.	01/06/19 - 31/05/2022 01/08/18 - 31/07/21	N/A	Global Ambassador for Hillary Leadership Institute (New Zealand) Health Foundation / IHI Fellow Member Insitute of Directors. Fellow of Better Value Healthcare - Led by Professor Sir Muir Gray (Not a relative) Deputy Lead	2004 2015 2012 2020	Present Present	Employed by Singapore as previous - arranged through C&VUHB but clear arrangement - I stop C&VUHB pay during 2 months Spouse: Maggies Centre and private work as previously mentioned Global Healthcare Advisor for Q5 Associates			Blank	N/A	Jonathon Gray	04/02/2020	Yes (Paper and Scanned)	
Low	Craig	Greenstock	Counterfraud Manager	Finance	8b	Finance	04.06.21	Yes	Yes	Woodland House	02921 836265	Yes	No	N/A	Nil	No	N/A	Nil	Member of Family works for another NHS Body	N/A	Nil	No	N/A	Nil	No	N/A	Nil	I am a Magistrate (Justice of the Peace) and sit on the Mid Wales Adult Criminal, Family and Crown Court Benches.	2020-Ongoing	Nil	No	N/A	N/A	Yes	Yes	Craig Greenstock	04.06.21	ESR	
Low	Sian	Griffin	Consultant Nephrology & Transplantation	Nephrology and Transplant	Consultant	Specialist Services	15.03.22	Yes	No	UHW	48451	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Advisory Board attendance - Roche, Novartis, Retrophin, Astra, Zeneca	17.08.20 - 16.11.20	Honoraria	N/A	N/A	N/A	General Secretary British Transplantation Society	01.03.18 - 01.03.21	None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Sian Griffin	26.01.21	Yes	Secondary form sent 10.02.21
Low	Helen	Griffiths	Occupational Therapist	Community Resource Team	7	PCIC	14.10.20	Yes	No	Whitchurch Hospital	32501	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Work as occupational therapist for Stroke case management on ad hoc basis	Sept 2016 - ongoing	zero hour contract	Yes	Yes	Helen Griffiths	14.10.20	Yes	Secondary form sent 20.01.21
Low	Peter	Groves	Consultant Cardiologist	Cardiology	Consultant	Specialist Services	15.11.20	Yes	Yes	UHW	43533 / 42354	Yes	Director of Groves Cardiology Services Ltd (Wife - Dr Andra Helen Groves) Director and Shareholder in Groves Caridology Services Ltd	3.07.11 - current 3.07.11 - current	nil Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private practice at Spire Hospital Cardiff. The income from this is received by Groves Cardiology Services Ltd My wife is a Director and Shareholder in Groves Cardiology Services Ltd	June 96 - current	Income and Dividends	Yes	Yes	Peter Groves	15.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Peter	Groves	Consultant Cardiologist	Cardiology	Consultant	Specialist Services	15.11.20	Yes	Yes	UHW	43533 / 42354	Yes	Director of Groves Cardiology Services Ltd (Wife - Dr Andra Helen Groves) Director and Shareholder in Groves Caridology Services Ltd	3.07.11 - current 3.07.11 - current	nil Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private practice at Spire Hospital Cardiff. The income from this is received by Groves Cardiology Services Ltd My wife is a Director and Shareholder in Groves Cardiology Services Ltd	June 96 - current	Income and Dividends	Yes	Yes	Peter Groves	15.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Tristan	Groves	Lead Cardiology and Anticoagulation Pharmacist	Adult Cardiology	8a	Specialist Services	18.11.20	Yes	No	UHW	20746826	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Receiving Honoraria for providing educational sessions from Pharmaceutical companies related to anticoagulation. Honoraria received from BMS/Pfizer	2016 - current	Honoraria and meeting travel expenses	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Tristan Groves	18.11.20	Yes	Sponsorship Form sent 1.12.20
Low	Laura	Gwyther	CART Clinical Nurse Specialist	Haematology		Specialist Services	13/10/2020	Yes	No	UHW	Ext 48494	Yes	N/A	N/A	N	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have been asked along side all the other CART nurses across the UK to participate in a paid advisory board discussion hosted by Celgene. I would like to partake in the discussion to get more understanding of the new product and hear about other nurses experiences of CART so far. It is being held on 19th October 2020 from 1pm until 5pm. This is a one off participation as far as my knowledge serves.	19/10/2020	£140	Yes	Yes	Laura Gwyther	13/10/2020	Yes	
Low	Richard	Hain	Consultant and Clinical Lead, Paediatric Palliative Care	Child Health (Community)	Consultant	Children & Women	19.11.20	Yes		UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CVUHB Office space within Ty Hafan Children's Hospice	2018		Office space, coffee			Yes	Yes	Richard Hain	19.11.20	Yes	
Low	Sarah	Hale	Consultant Opthalmologist	Ophthalmmology	Consultant	Surgery	8.04.20	Yes	No	UHW	02920 748249	Yes	N/A	N/A	N/A	Nominated member of Cardiff Eye Surgeons LLP. Company that carries out ophthlamic work	2006 - current	Paid for any work carried out	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Sarah Hale	8.04.20	Yes	Secondary Work Form sent 24.11.20
Low	Khalid	Hamandi	Consultant Neurologist	Epilepsy Unit	Consultant	Specialist Services	26.01.21	Yes		UHW	46662	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Secretary, International League Against Epilepsy Britich Chapter. Chair Epilepsy Action Cymru National Advisory Council.	2019 - present	none	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Khalid Hamandi	26.01.21	Yes	
Low	Kathrin	Hammer	Consultant Radiologist	Radiology	Consultant	CD&T	28.09.20	Yes	No	UHW		Yes	No	N/A	N/A	No	N/A	Nil	No	N/A	Nil	No	N/A	nil	No	N/A	N/A	No	N/A	No	Fee for service at European scanning centre Cardiff and Spire Hospital Cardiff for radiology work	One session	One off payment	Yes	Yes	Kathrin Hammer	28.09.20	ESR	
Low	Kathrin	Hammer	Consultant Radiologist	Radiology	Consultant	CD&T	19.01.22	Yes	No	UHW	NK	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Clinical Private Practice	28.09.20 - Ongoing	Fees	Yes	Yes	ESR	19.01.22	ESR	
Low	David	Hanna	Consultant Paediatrician	Emergency Medicine	Consultant	Medicine	11.01.21	Yes	Yes	UHW	48008	Yes	N/A	N/A	N/A	My wife, Dr Alison Whyte is a partner in Clark Avenue Surgery, a GP Practice in Cwmbran, within the Aneurin Bevan UHB area. This practice does not currently do business or is it seeking to do business with Cardiff and Vale UHB.	2019		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	David Hanna	11.01.21	Yes	
Low	Abigail	Harris	Executive Director of Strategic Planning	Strategic Planning	Director	Corporate	27.01.21	Yes	Yes	Woodland House		Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	My husband is an Independent Board member of the Wales Council for Voluntary Action. My uncle is a Trustee of the Teenage Cancer Trust.	Ongoing	No	I am an Independnet Board member of Social Care Wales.	Ongoing	No	Husband works for Competition and Markets Authority which on occasions rules in matters of fair competition in the NHS and healthcare.	Ongoing	Husband's salary.	Yes	Yes		27.01.21	Yes	
Low	Sara	Harrison	Consultant Radiologist	Radilogy	Consultant	CD&T	07.04.22	Yes	Yes	UHW	43052	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private patient scans at Cardiff Spire Hospital during non contracted time.	2022 - Ongoing	Fees	Yes	Yes	Sara Harrison	07.04.22	Yes	
Low	Mary	Hart	Consultant Radiologist	Radiology, Medical Physics, Clinical Engineering		CD&T	12.11.20	Yes	No	UHW	2920743538	Yes	Director Hart-Jones Consultancy LTD	Apr-19	Salary	N/A	N/A	Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	NA	Self employment: Hart-Jones Consultancy LTD	Apr-19	Salary						
Low	Jamie	Hayes	Pharmacist	AWTTC	8d	CD&T	13.11.20	Yes	Yes	UHL	26869	Yes	Director of JMH Collaborations	March 2017 - ongoing	Salary, Dividends and Consultancy fees	Director of JMH Collaborations Ltd	March 2017 - ongoing	Salary, Dividends and Consultancy fees	Honorary Senior Lecturer appointments with Cardiff University School of Medicine and School of Pharmacy and Pharmaceutical Sciences	2006 - ongoing	Honoraria	N/A	N/A	N/A	Elected Board member of the Royal Pharmaceutical Society and member of the Royal Pharmaceutical Society Assembly. Wife is Medical Director at Marie Curie, Cardiff and Vale Hospice, Penarth	June 2016 - ongoing	Honoraria, expenses	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jamie Hayes	13.11.20	Yes	
Low	Caroline	Hayhurst	Consultant	Neurosurgery	Consultant	Specialist Services	15.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Programme Leader for University of Buckingham MSc Neuroisurgery.	2022-Ongoing	Ad hoc payments from Learna Ltd	Yes	Yes	ESR	15.03.22	ESR	
Low	Rhys	Hewett	Consultant Gastroenterologist	Gastroenterology	Consultant	Medicine	12.11.20	Yes	No	UHW	44687	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sponsored by Fresnus Kabi to attend BAPEN conference Nov 2019.		Paid for conference, hotel and flights.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Rhys Hewett	12.11.20	Yes	
Low	Julie	Highfield	Consultant Clinical Psychologist /Associate Director	Critical Care		Specialist Services	12/10/2020	Yes	Yes	UHW	45114	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	National Director of Wellbeing Intensive Care Society	15/06/20 - Ongoing	secondment from NHS 0.4WTE at 8c	N/A	N/A	N/A	Occasional private practice	2005-Ongoing	adhoc salary	Yes	Yes	Julie Highfield	12/10/2020	Yes	
Low	Christopher	Hingston	Consultant Critical Care	Critical Care	Consultant	Specialist Services	13.11.20	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Spouse: Director and Trustee of Latch Childrens Charity	2014 - current	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Chris Hingston	13.11.20	Yes	
Low	Emma	Hingston	Consultant & Honorary Senior Lecturer Paediatric Dentistry	Paediatric Dentistry	Consultant	Surgery	5.02.21	Yes	No	UHW	42458	Yes	Director of LATCH cancer charity	2014 - ongoing	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee for LATCH - Children's Cancer Charity	2013 - ongoing	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Emma Hingston	5.02.21	Yes	
Low	Thomas	Hockey	Consultant Histopathologist	Cellular Pathology	Consultant	CD&T	16.11.20	Yes	Yes	UHW	41986	Yes	Director Director / Secretary	Dividend Dividend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I perform post mortem examinations for HM Coroner and do some private histology reporting.	Jan 21-Ongoing	payment per case.	Yes	Yes	Thomas Hockey	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Jessica	Hodges	Physiotherapist	Frailty	5		13/10/2020	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Work as a Physiotherapist for Cardiff City Ladies Football Club	9/10/20 - ongoing	paid	Yes	Yes	Jessica Hodges	13/10/2020	Yes	
Low	Paul	Hodgson	Consultant Trauma and Orthopaedic Surgeon	Trauma and Orthopaedics	Consultant	Surgery	16.11.20	Yes	No	UHL	2071 5677	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice (company name PDH Ortho Ltd)	Feb 2013 - ongoing	payment per case	Yes	Yes	Paul Hodgson	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Rebecca	Hopes	Training Manager	Genomics Strategy	8A	All Wales Medical Genomics Service	03.03.2022	Yes	No	AWMGS	-	Yes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	Yes - Volunteer at Cardiff Dogs Home	01/03/2022	n/a	n/a	n/a	n/a	Yes	Yes	ESR	03.03.2022	Yes - ESR	
Low	Mathew	Hoskins	Locum Consultant Psychiatrist	Adult Psychiatry	Consultant	Mental Health	16.11.20	Yes	No	Barry Hospital	1446 454300	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I am the Chief Investigator for a phase 2 clinical trial sponsored by the Multidisciplinary Association for Psychedelic Studies (MAPS, USA), which will take place in partnership with Cardiff Uni and Cardiff and Vale UHB in 2021. I have recevied training funded by MAPS.			I have done part time agency locum consultant work for Powys Health board. Finished in July 2020. No more planned as I'm no longer part time.		Yes	Yes	Yes	Mathew Hoskins	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Gary	Howell	Macmillan AHP Cancer Lead	Therapies	8a	CD&T	13.11.20	Yes	No	UHW	44294	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private dietetic practice	2008 - ongoing	Salary	Yes	Yes	Gary Howell	13.11.20	Yes	Secondary Work Form sent 03.12.20
Low	David	Howells	Consultant	MHSOP	Consultant	Mental Health	11.01.21	Yes	No	South East Cardiff team	2920536880	Yes	No	N/A	N/A	N/A	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Health Inspectorate Wales - SOAD work Schedule 2 Mental Health Act / Mental Capacity Act work Trustee for Charity 'RESEC' Private Mental Health Clinical Work at Cyncoed Consulting Rooms, Cardiff	Jan 21 - Ongoing	Yes	Yes	Yes	David Howells	11.01.21	ESR	Secondary Employment Form sent 18.10.21
Low	Richard	Hughes	Consultant Anaesthetist	Peri-Operative Care	Consultant	Surgery	12.11.20	Yes	No	UHW	44139	Yes	Director of R H Health Ltd (to manage private medical anaesthetic activities undertaken outside my NHS contract)	08/01/2013	Annual Dividend	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Richard Hughes	12.11.20	Yes	
Low	Nia	Humphry	Consultant	General Surgery	Consultant	Surgery	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Cardiff University 0.1 WTE		Salary	Yes	Yes	ESR	04.03.22	ESR	
Low	Jenny	Hunt	Psychology Manager	Child Psychology	8d	Children and Women	21.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	My partner (Rob Kidd) is the professional lead for psychology and psychological therapies in the UHB	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	21.03.22	ESR	
Low	Sarah	Hunt	Consultant Anaesthetist	Anaesthetics and Critical Care	Consultant	Specialist Services	15.11.20	Yes	No	UHW		Yes	Vale Anesthetics Ltd	2014 - ongoing	I do not draw a salary or dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private practice at Spire Hospital Cardiff. The income from this is received by Groves Cardiology Services Ltd I undertake private practice in Spire Hospital. They do not employ me. See Ltd co	2014 - ongoing	I do not draw a salary or dividends	Yes	Yes	Jayne Sara Hunt	15.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Nicola-Xan	Hutchinson	Consultant in Acute Respiratory Medicine	Medicine/Respiratory		Medicine	15/10/2020	Yes	No	UHL	2920716847	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sponsorship for European Respiraotry Conference attendence fees by Boehringer Ingelheim	7-9/10/20	Financial	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Nicola-Xan Hutchinson	15/10/2020	Yes	
Low	Louise	Ingleton	Avanced Paediatric Clinical Nurse Specialist	Community Child Health Deurodevelopmental	8a	Children and Women	13.01.21	Yes	No	St David's Hospital		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Member of UK Nurse Advisory Board-ADHD sponsored by Takeda Pharmaceuticals	March 20 - ongoing	honoria	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Louise Ingleton	13.01.21	Yes	Secondary form sent 13.01.21
Low	Wendy	Ingram	Consultant Haematologist	Haematology	Consultant	Specialist Services	12.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1.Novartis Advisory Board Meeting 2. Takeda sponsored educational event - invited speaker. 3. Swedish Orphan Biovitrium advisory board meeting 4. Takeda sponsored attendnave at 2 x virtual meetings.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	12.03.22	ESR	
Low	Bethan	Ingram Holden	Senior Nurse	Haematology	8a	Specialist Services	09.03.22	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Awardeed Florence Nightingale Foundation Scholarship (£9K) from Teenage Cancer Trust (Approved by Chief Nurse)	2021 - to be completed by end 2022	No personal gain	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	09.03.22	ESR	
Low	Sharon	Irving	Senior Nurse ENT	ENT	8a	Surgery	07.02.21	Yes	No	UHW	02920 742783	Yes	No	N/A	N/A	No	N/A	N/A	A position with HIW as a nurse peer reviewer	2019-Present	No	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Yes	Yes	Sharon Irving	07.02.21	Yes	
Low	Carly	Jackson	Clinical Psychologist	Child Health	8a	Children and Women	14.12.20	Yes	No	St David's Hospital	2920536733	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical Psychologist with Sport Wales (employed by Sport Wales) and Clinical Psychologist for Mindful Mindset (Self-Employed)	Sports Wales (1.09.19) both ongoing	Sports Wales Salary	Yes	Yes	Carly Jackson	14.12.20	Yes	Secondary form sent 5.1.20
Low	Charles	Janczewski	UHB Chair	Executives / Corporate	VSM	Executive	12.11.20	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Swansea University - Chair of Governance Board for Health & Wellbeing Academy	May 2018 - ongoing	Unpaid	N/A	N/A	N/A	Yes	Yes	Charles Jancewski	12.11.20	Yes	
Low	Benjamin (Ben)	Jelley	Consultant Gerentologist	Clinical Gerentology	Consultant	Medicine	12.04.22	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Treasurer of the Welsh Stroke Conference Organising Committee	2020 - Ongoing	Nil	Associate Editor for the Age and Ageing Journal		Unpaid	Contract with Cardiff University for 1 session per week to deliver an MSc in Clinical Geriatrics	N/K	Fees	Yes	Yes	ESR	12.04.22	ESR	
Low	Fiona	Jenkins	Executive Director of Therapies and Health Science	Executive	Executive	Executive	03.03.22	Yes	No	UHW		Yes	Interim Executive Director Therapies and Health Science, Cwm Taf Morgannow UHB	Nov 20 - tbc	Shared role with C&V UHB	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Fiona Jenkins	26.11.20	Yes	
Low	Lynda	Jenkins	Nursing Informatics Lead	Corporate Nursing		Corporate Nursing	09/10/2020	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake hospital inspections in other health boards/ private health care in Wales on invitation from health inspectorate Wales. These are infrequent.			N/A	N/A	N	Yes	Yes	Lynda Jenkins	08/10/2020	Yes	
Low	Meriel	Jenney	Medical Director	Executive	Executive	Executive	23.03.22	Yes	No	Woodland House	2921836001	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Chief Investigator for an international clinical trial funded by Bayer	Oct 21 - Dec 21	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Meriel Jenney	23.03.22	Yes	
Low	Michaela	John	Programme Manager	Genomics Strategy	8a	AWMGS	22.03.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee for a charity (The Margaret Bell School)	2022	No	N/A	N/A	N/A	Yes	Yes	ESR	22.03.22	ESR	
Low	Adam	Jones	Consultant Dental Surgeon	Dental	Consultant	Surgery	8.01.21	Yes	No	UHW	44365	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Merck Sharp & Dohme Ltd. funded travel / hotel and course expenses for training on 'PD-L1 testing (22C3) Professional Expert Course Head and Neck - Advanced Training'.	13.01.21 - 14.01.21	Course, travel and hotel expenses	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Adam Jones	8.01.21	Yes	Secondary form sent 11.01.21
Low	Amy	Jones	Consultant Geriatrician	Clinical Gerontology	Consultant	Medicine	24.11.20	Yes	No	UHL	25653	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	On the committee for the British Geriatrics Society cardiovascular special interest group	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Amy Jones	26.11.20	Yes	
Low	Ceri Hopcyn	Jones	Consultant Haematologist (BMT & CAR T)	Consultant Haematologist	Haematology	Specialist Services	1.02.20	Yes	No	UHW	41976	Yes	I received sponsorship to attend various conferences including European Haematology Asssociation General meeting (EHA) 2019 and American Society of Hematolgy (ASH) 2019 from Abbvie, and EHA 2020, British Society of Haematology Annual General Meeting 2020 and ASH 2020 from Kite Gilead and Novartis	May 2019 - ongoing	Travel and registration costs only	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ceri H Jones	1.12.20	Yes	Sponsorship Form sent 3.12.20
Low	Lisa	Jones	Clinical Psychology	Neuropsychology	8+	Sepcialist Services	21.02.21	Yes	No	UHW	43224	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I work as a self employed clinical neuropsychologist	2014 - ongoing	salary	Yes	Yes	Lisa Jones	21.02.21	Yes	Secondary form sent 25.02.21
Low	Mark	Jones	Team Lead for the Young Onset Dementia Service	MHSOP	7	Mental Health	30.11.20	Yes	Yes		1446 454200	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Chair of Trustees for Re-Live (Registered Charity Number: 1162546) Spouse is a Board Member with the charity 'Wish Upon a Star'.(Registered Charity Number 1168140).	01/07/2015 01/07/2015	None None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mark Jones	30.11.20	Yes	
Low	Menna	Jones	Clinical Lead	Mental Health	8c	Mental Health	16.11.20	Yes	No	Global Link	02921 832200	Yes	Director of Vegan International Ltd	24.12.19 - ongoing	none	Self employed as complementary therapist	2018 - ongoing	sessional payments		N/A	N/A	N/A	N/A	N/A	Director of British Eating Disorders Society	10.01.18 - ongoing	None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Menna Jones	16.11.20	Yes	Secondary Work Form sent 30.11.20
Low	Sharon	Jones	Consultant Rheumatologist	Specialised Medicine	Consultant	Medicine	25.01.21	Yes	No	UHW	42886	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Educational funding from Lily for EULAR conference (virtual) in June 2021			Have been an advisor to NASS - National Ankylosing Spondylitis Society and received an award in 2018		N/A	N/A	N/A	N/A	Private rheumatology practice at Spire funded (self employment) since 2001	N/A	N/A	Yes	Yes	Sharon Jones	25.01.21	Yes	Secondary and sponsorship form sent 10.02.21
Low	Stephen	Jones	Consultant	T&O	Consultant	Surgery	29.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at the Nuffield Cardiff and Vale Hospital - performed outside NHS timetable	2022 - Ongoing	N/A	Yes	Yes	ESR	29.03.22	ESR	
Low	Nia	Jones	Podiatrist	Therapies	7	CD&T	11.11.21	Yes	No	CRI	029 20335370	Yes	No	N/A	No	No	N/A	N/A	No	N/A	N/A	Receives honoraria for speaking at wound care conferences	May 2019-Ongoing	Honoraria	No	N/A	N/A	No	N/A	N/A	Employed by Toetal Footcare Private Clinic.	May 2019 - Onwards	Fees	Yes	Yes	Nia Jones	11.11.21	Yes & ESR	
Low	Anurag	Joshi	Consultant	Cellular Pathology	Consultant	CD&T	02.09.21	Yes	No	UHW	428876	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	I report on cases referred to AWLP from Spire Hospital Cardiff when these are allocated to me.	Sep 21-Ongoing	Yes	Yes	Yes	Anurag Joshi	02.09.21	ESR	Secondary Work Form sent 18.10.21
Low	Naushad Ali	Junglee	Consultant in Acute Medicine and Nephrology	Acute Medicine	Consultant	Medicine	17.11.20	Yes	No	UHL	46645	Yes	NAJ Clinical Services PLC. A PLC set up by me for the purposes of private medical practice	2018 - current	private practice earnings	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Nephrologist at Spire Hospital Cardiff	2017 - current	Private Practice earnings are paid	Yes	Yes	Naushad Ali Junglee	17.11.20	Yes	Secondary Work Form sent 30.11.20
Low	Sridhar	Kamath	Consultant Radiologist	Radiology	Consultant	CD&T	29.01.21	Yes	No	UHW	44887	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have private practising privileges at Spire cardiff hospital, Nuffield hospital cardiff and St Josephs hospital Newport.			Yes	Yes	Sridhar Kamath	29.01.21	Yes	Secondary form sent 12.02.21
Low	Arul	Kandan	Service Group Manager	T&O	8b	Surgery	17.03.22	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Physiotherapy in my own time	2022 - ongoing	Fees	Yes	Yes	ESR	17.03.22	ESR	
Low	William Jonathan	Kell	Consultant Haematologist	Haematology	Consultant	Specialist Services	22.12.20	Yes	No	UHW	42654	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Occasional requests from Pharmaceutical companies to give education (non-promotional) talks, or to sit on paid advisory boards	2002 - ongoing	Less than £2k	Treasure of UK MDS forum	2010 - ongoing	none	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jonathan Kell	22.12.20	Yes	Secondary form sent 6.1.20
Low	Emma	Kempshall	Consultant Haematologist	Haematology / BMT	Consultant	Specialist Services	10.02.21	Yes	Yes	UHW	47053	Yes	Director Gloucestershire Knee Surgery Ltd Spouse: Director Gloucestershire Knee Surgery Ltd	August - ongoing August - ongoing	No No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Emma Kempshell	10.02.21	Yes	
Low	Alexander	Kennedy	Consultant Anaesthetist	Perioperative Care / Anaesthetics	Consultant	Surgery	12.11.20	Yes	No		7413908743	Yes	Director South East Wales Hang Gliding and Paragliding Club Ltd	16.03.17 - ongoing	No benefits	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Alexander Kennedy	12.11.20	Yes	
Low	Mohid	Khan	Consultant Gastroenterologist	Gastroenterology	Consultant	Medicine	29.01.21	Yes	No	UHW	43443	Yes	Dr Mohid Khan Ltd	16.04.19	None	N/A	N/A	N/A	AAA	9.03.20	Speaker Fee	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mohid Khan	28.01.21	Yes	previous year 2019 - 2020
Low	Robert	Kidd	Consultant Psychologist	Mental Health	Consultant	Mental Health	16.11.20	Yes	Yes	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Partner is a Consultant Psychologist within Child Health at the Health Board.	Current	Salary	N/A	N/A	N/A	N/A	N/A	N/A	Declarant is a member of the All Wales Approval Panel for Approved Clinicians in Wales, which sits within BCUHB and carries out its functions on behalf of the other LHBs. Declarant is also an external examiner at Birmingham University & an honorary lecturer at Cardiff University & an honorary (consultant) assistant professor to the school of medicine at nottingham university .	Current	Salary	Declarant occasionally undertakes direct (private) instructions for Crown Court reports, but does not make recommendations for hospital bed disposals	Ongoing	Fees	Yes	Yes	Robert Kidd	16.11.20	Yes	Secondary Employment form completed. Manager content with external work.
Low	Caroline	Kirwan	Counsellor	Medical Genetics	8b	AWMGS	24.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Intermittent private genetic counselling workvia Innermost Healthcare	2022	Fees	Yes	Yes	ESR	24.03.22	ESR	
Low	Anna	Kuczynska	Clinical Board Director	PCIC	8+	PCIC	12.11.20	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	GP partner, Highlight Park Medical Practice , Lakin Drive, Barry CF628GP		Yes	Yes	Yes	Anna Kuczynska	12.11.20	Yes	
Low	Howard	Kynaston	Consultant Urologist	Medicine	Consultant	Medicine	2.02.21	Yes	No	UHW	7834196104	ESR	Co Director of Bay Tree Wine Company - retiring from NHS 28.02.21 Spouse also co Director	2009 - ongoing		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Howard Kynaston	2.02.21	Yes	Retiring from NHS 28.02.21

High Conflict which needs Managing
Potential Conflict - Line Manager should be aware and expectation that declrations is updated should conflict arise
No cause for concern

Low	Mary	Lawrence	Associate Specialist in Psychiatry	Mental Health	Consultant	Mental Health	20.11.20	Yes	No	Hamadryad CMHT	2046 3488	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Occasional private work in the form of reports for solicitors, DVLA, CPS, CICB, Child Services, Benefits Appeals, Immigration Applications, Occupational Health, Police etc. plus Mental Health Act Assessments. These are conducted in my own time (if undertaken during my normal working hours time slipping utilised with equivalent amount of NHS work undertaken in my own time)	Ongoing		Yes	Yes	Mary Lawrence	20.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Mari	Lea-Davies	Lead Pharmacist - Respiratory	Pharmacy	8a	CD&T	20.11.20	Yes	No	UHL	2071 5261	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Cardiff University MSc in clinical pharmacy. Provide 2 hour teaching session every 12 or 24 months. Annual leave taken, therefore undertaken during my own time.	March 11 - present	Hourly rate for delivering presentation	Yes	Yes	Mari Lea-Davies	20.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Fong	Leong	Consultant	Cardiothoracic	Consultant	Medicine	25.03.22	Yes	No	UHW	02921 844090	Yes	Rhythmus Cordis Ltd	Jun 19 - Ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private work at Spire Hosp Cardiff	Ongoing	Fees	Yes	Yes	Fong Leong	25.03.22	Yes	
Low	Robert	Letchford	Consultant Physiotherapist	Physiotherapy	8	CD&T	07.03.22	Yes	No	CRI		Yes	PORBEN Wellbeing PLC	2019 - Ongoing	Dividends	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A		Yes	Yes	Robert Letchford	07.03.22	Yes	
Low	Aled	Lewis	Consultant	Nephrology and Transplant	Consultant	Specialist Services	23.06.21	Yes	Yes	UHW	746645	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	My wife is a joint owner/director in a private physiotherapy company specialising in exercise/rehabilitation for Parkinson's disease. I have no direct interests in the company.	Jun 21-Ongoing	none	Yes	Yes	Aled Lewis	23.06.21	ESR	
Low	Christopher	Lewis	Interim Executive Director of Finance	Finance	VSM	Executive	13.11.20	Yes	Yes	Woodland House	41507	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	President of Wales Branch of the Healthcare Financial Management Association(HFMA). HFMA is a registered charity.	Oct 09 - Preesent	None anticipated	My wife is Samantha Lewis, Assistant/Deputy Director of Finance, Swansea Bay University Health Board	2011 - Present		N/A	N/A	N/A	Yes	Yes	Christopher Lewis	13.11.20	Yes	
Low	Kenneth	Lim	Consultant Obs & Gynae	Obs & Gynae	Consultant	Children & Women	10.03.22	Yes	No	UHW	41249	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Chair of South Wales Gynae Cancer Fund - registered charity	2009 - ongoing	nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Kenneth Lim	13.11.20	Yes	
Low	Peter	Lindsay	Locum Consultant	Obs & Gynae	Consultant	Children & Women	13.11.20	Yes	No	UHL	21841268	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Treasurer - South Wales Gynaecological Cancer Fund	1997 - current	None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Peter Lindsay	13.11.20	Yes	
Low	Kate	Littler	Principal Clinical Psychologist	Haematology		CD&T	11.03.2020	Yes	No	UHW	45558	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice	01/07/2020 - Ongoing	Salary	Yes	Yes	Kate Littler	03.08.2020	Yes	
Low	Andrea	Liu	Consultant Neuroradiologist	Radiology	Consultant	CD&T	28.01.21	Yes	No	UHW	44325	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4Ways Healthcare and Spire Cardiff	2012 and April 2010		Yes	Yes	Andrea Liu	28.01.21	Yes	
Low	Andy	Lodwick	Lead Clinician Psychological Therapy Hub	Psychology		Mental Health	19/10/2020	Yes	Yes	UHL	2183 22249	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Andy Lodwick	2014 - ongoing	Self employed as a sole trader as Dr Neil Kitchiner. Personal website cbt cardiff attracts individuals seeking Private out-pt psychological therapy.	Yes	Yes	Andy Lodwick	19/10/2020	Yes	
Low	Ne-on	Loh	Consultant Paediatrician	Child Health	Consultant	Children and Women	26.01.21	Yes	No	UHW	44291	Yes	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Consultant Paeditricin in Royal United Hospital Bath	February 2010 -	2PA	Yes	Yes	Bne-ron Loh	26.02.21	Yes	Secondary form sent 11.02.21
Low	Rachel	Long		Directorate Manager	8b	Specialist Services	03.05.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Magistrate on Cardiff Bench	N/K	Expenses only	Yes	Yes	ESR	03.05.22	ESR	
Low	Julie	Loxton	Clinical Lead Nurse	Vale Locality Office / Daytime Servi	7	PCIC	24.11.20	Yes	No	Barry Hospital	7989223435	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	N/A	N/A	I offer locum shifts to general practice as self employed. This does not conflict with my C&V role	March 22 - Ongoing	Salary	Yes	Yes	Julie Loxton	13.11.20	Yes	
Low	Alice	Loyal	Clinical Psychologist	Psych EMI Community	8C	Mental Health	30.11.21	Yes	No	N/K		Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	I am company secretary for my husband's design engineering company. I hold a 7% share in the company. This does not conflict with my duties in C&V UHB.	Nov 21-Ongoing	Dividends	Yes	Yes	Alice Loyal	30.11.21	ESR	
Low	Jill	Lubienski	Family Therapist	SHED	8a	Mental Health	14/10/2020	Yes	No	Global Link	2921 832200	Yes	N/A	N/A	N//A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have a private psychotherapy practice based at my home in Cardiff. I do not see clients privately where they could be seen in the SHED team. I am also a self employed Associate for Partnership Projects UK (www.partnershipprojectsuk.co.uk) providing NVR parenting therapy, and training to practitioners and therapists but again this work does not cross over with my SHED employment.	13/10/20 - ongoing	Yes I have some income from my self employed work.	Yes	Yes	Jill Lubienski	14/10/2020	Yes	
Low	Helen	Ludlow	Macmillan Senior Nurse Band 8a	Medicine	8a	Medicine		Yes	No	UHW		Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	I have spoken at 3 non-promotional webcasts for Janssen, a pharmaceutical company that provides one of our Biologic drugs. 1 meeting was how IBD Nurses coped during COVID, and tips to keeps services running smoothly and then 2 (both the same presentation) on a case study of an IBD pt and also again keeping IBD services running during COVID	3 sessions	total amount received as honorarium: £1105. I am registered as also self-employed for my outside speaking engagements and tax has been set aside for these payments and my books are up to date and available for scrutiny if required	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	Yes	Yes	Helen Ludlow	10.10.20	ESR	
Low	Jane	Maddison	Paediatric Physiotherapy	Acute Child Health	8a	Children and Women	13.11.20	Yes	No	Woodland House	365578	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Member of Chartered Society of Physiotherapy Welsh Board	N/A	N/A		N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jane Maddison	13.11.20	Yes	
Low	Roger	Maggs	Laboratory Manager	Dental	8c	Surgery	16.11.20	Yes	No	UHW	42411	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Managing Director of a company for private work Wife - Director of same company	01/04/2015 - current 01/04/2015	salary	Yes	Yes	Roger Maggs	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Claire	Main	Nurse Manager	Clinical Board	8d	Specialist Services	23.03.22	Yes	No	UHW	ext 45069	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Executive member of Association of Nephrology Nurses UK. I receive no renumeration for this.	29.05.2018 - ongoing	No	N/A	N/A	N/A	Yes	Yes	ESR	22.03.22	ESR	
Low	Aleksander	Marin	Consultant Radiologist	Radiology	Consultant	CD&T	14.11.20	Yes	No	UHL	25563	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Medica Teleradiology Speciality Advisor in Thoracic Radiology, Spire Hospital Cardiff Reporting Radiologist	20.06.16	Monthly p0ayable fees for service	Yes	Yes	Aleksander Marin	14.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Carys	Marshall	Principal Clinical Psychologist	Clinical Health & Neuropsychology	8a	Mental Health	25.01.21	Yes	No	Global Link	20832243	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Self employment - private practice	Mar-21	Ad hoc	Yes	Yes	Carys Marshall	2.03.21	Yes	Secondary work form sent 2.03.21
Low	Joanne	May	Locum Consultant Paediatric Rheumatologist	Child Health	Consultant	Children & Women	13.11.20	Yes	No	UHW	43400	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	Medical advisor to treat to target panel for systemic JI	Nov 2020 - Nov 2021	Honoraria	N/A	N/A	N/A	N/A	N/A	N/A	The department is supported by Versus Arthritis family workers. We have a project (currently on hold) with ballet cymru and the Arts Council for Wales to provide patient support.	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Joanne May	13.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Kenneth	May	Consultant Cellular Pathology	Cellular Pathology and Mortuary Service, Laboratory Medicine	Consultant	CD&T	12.11.20	Yes	No	UHW	48040	Yes	STTC Limited	Jul-19		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice Histopathology reporting for backlogs Ltd				Yes	Kenneth May	12.11.20	Yes	
Low	Haydn	Mayo	Assistant Clinical Board Director, PCIC	Community Director	8+	PCIC	28.01.21	Yes	No	Woodland House		Yes	Insync Healthcare Pharmacy, Insync Corporate Healthcare Ltd	2006 - 2007	Salary	Insync Healthcare Pharmacy, Insync Corporate Healthcare Ltd	2006 - 2007	Salary	Insync Healthcare Pharmacy, Insync Corporate Healthcare Ltd	2006 - 2007	Salary	N/A	N/A	N/A	Forget Me Not Chorus Charity Trustee			Penarth Civic Society Member / Chair - Friends of Victoria Square sub group			N/A	N/A	N/A	Yes	Yes	Haydn Guy Mayo	28.01.21	Yes	Secondary form sent 12.02.21
Low	Neil	McCann	Consultant Anaesthetist	Anaesthetics	Consultant	Surgery	27.02.21	Yes		UHW	43105	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sponsorship by Medtronic UK to attend a day meeting in Leeds	4.12.19 - 5.12.19	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Neil McCann	27.02.21	Yes	
Low	Mike	McCarthy	Consultant	Trauma & Orthopaedics	Consultant	Surgery	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ad Hoc educational contract with Globus Medical. I teach on 2 x courses per year.			Yes	Yes	ESR	04.03.22	ESR	
Low	Annette	McLean	Dietetic Lead Mental Health	Dietetics	8a	CD&T	12.11.20	Yes		UHL	2071 5281	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ad hoc private dietetic work: Orbis education, plus dietetic consultation/training ad hoc on request, eg: cardiff uni/somek/knights-absorb.	2005 - ongoing		Yes	Yes	Annette McLean	12.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Jan	Melichar	Consultant Psychiatrist	Addictions	Consultant	Mental Health	26.01.21	Yes	No	CRI	2920461788	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Consultancy & training for all UK pharmaceutical companies in this area	1995 - ongoing	Honoraria	Consultancy at third sector organisation (DHI) in Bath and Bristol	2011 - ongoing	Honoraria	Consultancy to LearnitOnline - online health education and training	2016 - ongoing	Honoraria	Self employed in private practice primarily Spire	2011 - ongoing	Fees	Yes	Yes	Jan Melichar	26.01.21	Yes	Secondary & Sponsorship form 10.02.21
Low	Angela	Miser	Associate Specialist, Paediatric Haematology / Oncology	Acute Child Health	Consultant	Children & Women	15.11.20	Yes	Yes	UHW	48805	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Chief Medical Officer, Lixte Biotechnology Holdings, Inc., East Setauket, New York 11733, USA	2020 - Present	Salary	N/A	N/A	N/A	**1.** Chairman of Board, Christian Salvation Service, Taipei, Taiwan (USA Office), **2.** Chairman of Board, Desi Geestman Foundation (supports children with cancer), Los Angeles, USA	20+	No	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Angela Miser	15.11.20	Yes	
Low	Biju	Mohamed	Consultant	Gerentology	Consultant	Medicine	24.03.22	Yes	No	UHW	2920743646	Yes	Co-Director Medic Training Ltd	2017	Honoraria	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical expert NICE diagnostic pathway for PKG	Jan 2022 - Feb 2023	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Biju Mohamed	24.03.22		
Low	Adul	Moideen	Consultant Spinal Surgeon	Trauma and Orthopaedics	Consultant	Surgery	30.03.22	Yes	Yes	UHL		Yes	Director Private Practice Spouse: Director Private Practice	02.2022 02.2020	Salary Salary	N/A	N/A	N/A	1. Attended 2 x Training Programmes sponsored by Globus Medical. 2. Attended a training course sponsored by Stryker.	2022	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at Spire Hospital Cardiff	2020 - Ongoing	Fee	Yes	Yes	ESR	31.03.22	ESR	Secondary work form sent 12.03.21
Low	Siobhan	Moore	Clinical Psychologists	Neurosciences	8+	Specialist Services	3.02.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	One off training session for a drug company (Biogen where I was paid during this financial year	Apr-20	Yes	N/A	N/A	N/A	Yes	Yes	Siobhan Moore	3.02.21	Yes	Secondary form sent 12.02.21
Low	Matthew	Morgan	Consultant in ICU	Critical Care	Consultant	Specialist Services	12.11.20	Yes	Yes	UHW	7760220095		Matt PG Morgan Ltd, Director - Author/Writing Business for a book publishing about ICU Spouse - Matt PG Morgan Ltd, Director - Author/Writing Business	01/11/2017 - present 01/11/2017 - present	Dividends Dividends and salary	N/A	N/A	N/A										I have donated £5000 to the 2 Wish Upon a Star charity and £200 to the C&V Health Charity.	2020		Writer for BMJ and BMJ Learning	2005 - present	Salary	Yes	Yes	Matt Morgan	12.11.20	Yes	
Low	Paul	Morgan	Consultant Critical Care	Critical Care	Consultant	Specialist Services	26.01.21	Yes	No	UHW	43064	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A		N/A	N/A	N/A	N/A	Lead volunteer, the UK Sepsis Trust	2013		Lecturer for Doctors Academy	Apr-19		Yes	Yes	Paul Morgan	26.01.21	Yes	Secondary form sent 11.02.21
Low	Rhiannon Meleri	Morgan	Consultant in Cellular Pathology	Cellular Pathology	Consultant	CD&T	16.11.20	Yes	No	UHW	41988	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Board Member of Manon Jones Foundation - not yet established as a charity	01.01.20	None	Coronial post mortem work for South Wales Central Coroner's Office	2004	£96 per individual PM	Yes	Yes	Meleri Morgan	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Daniel	Morris	Consultant Ophthalmologist	Opthalmology	Consultant	Surgery	13.11.20	Yes	Yes	UHW	42083	Yes	Dan Morris Ltd Spouse: Director	2003 - present	Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sambury Trust, Vale 4 Africa Keeler Trust (Trustee)	Ongoing	Nil	N/A	N/A	N/A	Work at Spire & Nuffield Paid via DM Ltd			Yes	Yes	Daniel Morris	13.11.20	Yes	
Low	Ian	Morris	Consultant	Neonatal	Consultant	Children and Women	09.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2 sessions per week as programme director for neonatal MSc Cardiff University	Ongoing	Salary	Yes	Yes	ESR	09.03.22	ESR	
Low	Jeffrey	Morris	Head of Electronic Assitive Technology Service for Wales	ALAS	8a	Specialist Services	12.11.20	Yes	No	Rookwood Hospital	02920 313852	Not Ticked	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Organising Committee and Scientific Committee member of the European Seating Symposium (ESS), based in Ireland.	Jun-11	None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jeffrey Morris	12.11.20	Yes	
Low	Sara	Moseley	Independent Member of the Board	Executives / Corporate	Executive	Executive	2.03.21	Yes	No	Woodland House		Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Director, Mind Cymru	01.11 - 04/.21	Salary	Head of GMC Wales	04/21 - current	Salary	N/A	N/A	N/A	Yes	Yes	Sara Moseley	2.03.21	Yes	
Low	Richard	Motley	Consultant Dermatologist	Dermatology	Consultant	Medicine	03.03.22	Yes	No	UHW	44629	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake Private Practice at the Spire Cardiff Hospital and in The Welsh Institute of Dermatology	1994 - ongoing		Yes	Yes	Richard Motley	25.01.21	Yes	Secondary form sent 25.02.21
Low	Sian	Moynihan	Consultant Paediatrician	Child Health	Consultant	Children and Women	4.02.21	Yes	No	St David's Hospital	2920536789	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I am welfare Officer (Safegarding Officer) which is voluntary and unpaid for the Maindy Youth Cycling club- Im on the committee supporting decision making for the club that involves child welfare. It is recognised by British Cycling Authority and Welsh Cycling Authority and done necessary Safeguarding training. I do not believe there is any conflict of interest as this is done in outside work hours.		None	N/A	N/A	N/A	Yes	Yes	Sian Moynihan	4.01.21	Yes	
Low	Peter	Mullaney	Consultant Radiologist	Radiology	Consultant	CD&T	11.12.20	Yes	No	UHW	43956	Yes	Yes	2019		Yes	2019	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Peter Mullaney	11.12.20	Yes	Secondary form sent 5.1.20
Low	Pippa	Mundy	Consultant Clinical Psychologist	Child Health	Consultant	Children & Women	16.11.20	Yes		Global Link	07976 702638	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Orbis Education & Care	2014	Payment for clinical services	Independent practice as psychologist	2014	Payment for clinical services	Yes	Yes	Pippa Mundy	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Alexandra	Murray	Consultant Medical Genetics	Genetics	Consultant	CD&T	26.11.20	Yes	No	UHW	44654	ESR	N/A	N/A	N/A	N/A	N/A	N/A	Paid a fee per patient to counsel them about private genetic test results purchased via Inntermost Healthcare	6.02.2017 - ongoing	Fee paid	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I am paid a month fee to provide a consultancy service to the National Pathology Manager about genetic tests	1.11.2017 - ongoing	monthly fee	Yes	Yes	Alexandra Murray	26.11.20	Yes	Secondary form sent 1.03.21
Low	Ravindra	Nannapaneni	Consultant	Neurosurgery	Consultant	Specialist Services	07.07.21	Yes	No	UHW	029 2074 8487	Yes	No	N/A	N/A	N/A	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertake private practice at Spire Cardiff and St Joseph's Hospital, Newport	Jul 21 - Ongoing	Yes	Yes	Yes	Ravindra Nannapaneni	07.07.21	ESR	Secondary Employment Form sent 18.10.21
Low	Jones	Nia	Podiatrist	Podiatry	7	CD&T	26.10.21	Yes	No	UHL		Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	Private Podiatry Work	Oct 2021-Ongoing	Fees	Yes	Yes	Nia Jones	26.10.21	ESR	
Low	Peter	O'Callaghan	Medical Consultant	Cardiothoracic	Consultant	Specialist Services	13.11.20	Yes	No	UHW		Not Ticked	Dr Peter O'Callaghan Ltd	2012 - ongoing	Private practice income	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Peter O'Callaghan	13.11.20	Yes	Secondary Work Form sent 24.11.20
Low	George	Oliver	Physiotherapist	Physiotherapy	8b	CD&T	22.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I provide voluntary first aid cover for Ty Celyn U9 football team	2022 - Ongoing	N/A	Wife works as a journalist for BBC Wales - may occasionally cover a healthcare story.	Ongoing	Nil	N/A	N/A	N/A	Yes	Yes	ESR	22.03.22	ESR	
Low	Balarao	Oruganti	Consultant in Psychiatry	Psychiatry	Consultant	Mental Health	18.11.20	Yes	No	UHL	47747	Not Ticked	Director of limited company but cannot see any conflict as not doing or seeking any business with UHB Spouse - Director of a limited company but cannot see any conflict as not seeking or doing any business with UHB			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Works for HIW and Judicial Appointment Committee for MHRT on ad hoc basis			Yes	Yes	Balarao Oruganti	18.11.20	Yes	Secondary form sent 21.12.20
Low	Craig	Parry	Consultant Radiologist	Radiology	Consultant	CD&T	26.01.21	Yes	No	UHW	43966	Yes	Craig Parry Diagnositics Ltd Co	Jul-17		Craig Parry Diagnostics Ltd Co	Jul-17	Salary	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice - Spire Hospital Cardiff		Salary	Yes	Yes	Craig Parry	26.01.21	Yes	Secondary form sent 11.02.21
Low	James	Peaker	Clinical Scientist	Cellular Pathology	8c	CD&T	09.03.22	Yes	No			Yes	N/A	N/A	N/A	N/A	N/A	N/A	Approached by a market research company of behalf of an undisclosed pharm. Company to complete a questionnaire on my thoughts around biomarkers within UGI adenocarcinomas	2022	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	ESR	09.03.22	ESR	
Low	Frauke	Pelz	Associate Specialist in Clinical Genetics	All Wales Medical Genomics Service	Associate Specialist	All Wales Medical Genomics Service	20.11.20	Yes	Yes	UHW	48921	Not Ticked	Director of limited company	Since May 2016 - ongoing	Dividends	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I hold a very small private psychotherapy practice, limited to very few monthly hours, well outside my job planned hours in NHS post			Yes	Yes	Frauke Pelz	20.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Thomas	Pembroke	Consultant Gastroenterologist	Gastroenterology	Consultant	Medicine	12.11.20	Yes	No	UHW	45608		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Cardiff University Employee			Yes	Yes	Thomas Pembroke	12.11.20	Yes	
Low	Richard	Penketh	Consultant Obs & Gynae	Obs & Gynae	Consultant	Children and Women	26.01.21	Yes	Yes	UHW	44390	Not Ticked	Director RPSF Ltd Director RPSF Ltd	April 2019 April 2019	Yes Yes	Director RPSF Ltd Director RPSF Ltd	April 2019 April 2019	Yes Yes	N/A	N/A	N/A	N/A	N/A	N/A	Trustee Welsh Institue for Women's Health Trustee Welsh Institue for Women's Health			N/A	N/A	N/A	Private practice at Spire all the income goes into RPSF Ltd			Yes	Yes	Richard Penketh	26.01.21	Yes	Secondary form sent 11.02.21
Low	Ceri	Phillips	Independent Member of the Board	Board	Not Applicable	Board	23.09.21	Yes	No	Woodland House	4366771	Yes	No	N/A	No	No	N/A	No	No	N/A	N/A	No	N/A	N/A	No	N/A	No	Emeritus Professor at Swansea University and Honarary Professor at Cardiff University.	Sep 21-Ongoing	N/A	No	N/A	N/A	Yes	Yes	Ceri Phillips	23.09.21	ESR	
Low	Gwenda	Phillips	Clinical Psychologist	Psychology Therapies	8d	Mental Health	25.01.21	Yes	No	UHL	24850	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Director in Carers Trust South East Wales	2018 - ongoing	none	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Gwenda Phillips	25.01.21	Yes	
Medium	Trevor	Pickersgill	Consultant Neurologist	Neurosciences	Consultant	Specialist Services	23.10.20	Yes	No	UHW	7971243314	ESR	N/A	N/A	N/A	N/A	N/A	N/A	I am a Chief Officer and Director of the BMA; and associated am a Director of BMA Charities and BMA Foundation for Research.			Over the last several years I have received travel bursaries/fees, conference registration sponsored by various pharmaceutical companies and occasional honoraria as follows: PHARMA REMUNERATION COI 2018: Novartis Chair symposium MS Trust - £1500 2017: Sanofi-Aventis ECTRIMS Paris travel/accom - £478.37 ECTRIMS registration - £536.36 Med Day Ad Board - £1000 Hilton Euston 2016: Roche Consultancy Cnicht climb project- £2,960; expenses £144 2015 - Teva Ad Board 2013 Biogen Ad Board Cardiff ECTRIMS 2018 Berlin no 2017 Paris yes Sanofi-Aventis 2016 London no 2015 Barcelona no 2014 Boston yes Novartis/Biogen 2013 Copenhagen no 2012 Lyon yes- Novartis 2011 Amsterdam yes - Novartis 2010 Gothenburg - no 2009 Dusseldorf yes - Biogen 2008 Montreal Yes-Merck Serono 2007 Prague Yes Merck Serono 2006 Madrid Yes Serono 2005 Thessaloniki Yes Serono 2004 Milan Yes Serono AAN 2008 Chicago - Biogen	Nothing of note for 2019-20		I am a Chief Officer and Director of the BMA; and associated am a Director of BMA Charities and BMA Foundation for Research.			N/A	N/A	N/A	I perform Private medical Practice based in Cardiff			Yes	Yes	Trevor Pickersgill	26.10.20	Yes	Secondary Work form sent 1.03.21
Low	Katie	Pink	Respiratory Consultant	Medicine	Consultant	Medicine	13.11.20	Yes	No	UHL	25088	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	nclear if this needs to be declared here but only potential declaration would be I have received speaker fees from drug companies and have been provided with (virtual) access to the European Respiratory Society Congress (Sept 2020) funded through a drug company (Chiesi). I have also been payed an Honoraria for attending a meeting to develop referral pathways for severe asthma management (Astra Zeneca)		Speaker Fees / Honoraria	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Katie Pink	13.11.20	Yes	Sponsorship Form sent 25.11.20
Low	Katie	Pink	Respiratory Consultant	Medicine	Consultant	Medicine	13.11.20	Yes	No	UHL	25088	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	nclear if this needs to be declared here but only potential declaration would be I have received speaker fees from drug companies and have been provided with (virtual) access to the European Respiratory Society Congress (Sept 2020) funded through a drug company (Chiesi). I have also been payed an Honoraria for attending a meeting to develop referral pathways for severe asthma management (Astra Zeneca)		Speaker Fees / Honoraria	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Katie Pink	13.11.20	Yes	Sponsorship Form sent 25.11.20
Low	Laura	Price	Assistant Psychologist	Neuroscience		Specialist Services	13/10/2020	Yes		Rookwood Hospital	02920 313713	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private healthcare work within ithe community	9/09/20 - ongoing	paid hourly	Yes	Yes	Laura Price	13/10/2020	Yes	
Low	Ann Marie	Procter	Consultant in Medical Genetics & Clinical Board Director	AWMGS	Consultant	Mental Health	17.11.20	Yes	No	UHL	24995	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of Kaleidoscope Addictions Charity	2018	Voluntary	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ann Procter	17.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Michael	Pruski	Healthcare Scienctist (Evaluation)	Medical Physics and Clinical Engine	6	CD&T	12/10/2020	Yes	No	Medicentre	02921 848676	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Council Member of the catholic Medical Association Club	15/04/2018 - ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Michal Pruski	12/10/2020	Yes	
Low	Rebekah	Pryce	Consultant Endocrinologist	Paediatric Endocrinology	Consultant	Children & Women	22.06.21	Yes	No	UHW	426965	Yes	No	N/A	N/A	No	N/A	Nil	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Public Health Wales Clinical Lead for Congenital Hypothyroidism. Paid 6 sessions per year.	Jun 21-Ongoing	Yes	Yes	Yes	Rebekah Pryce	22.06.21	ESR	Secondary Work Form sent 18.10.21
Low	Clare	Quinn	Consultant Clinical Psychologist	Psychology and Psychological The	8d	Mental Health	18.02.22	Yes	No	UHL		Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Self employed in private practice	Feb 22 - Ongoing	Fees	Yes	Yes	ESR	18.02.22	ESR	
Low	Jessica	Quirke	Consultant Clinical Neuropsychologist	Neuroscience	8c	Specialist Services	16.11.20	Yes	No	Rookwood Hospital	02920 313748	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Self employed in private practice	2008	Salary	Yes	Yes	Jessica Quirke	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Ella	Rafferty	Consultant Clinical Psychologist	Welsh Gender Service	Consultant	Medicine	16.03.22	Yes	No	St David's Hospital		Yes	Director of Raffery Psychology Ltd (Dormant Company)	Oct 13 - Ongoing	N/A	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Self employed private practice	2011 - ongoing		Yes	Yes	Ella Rafferty	1.02.21	Yes	Secondary form sent 12.02.21
Low	Rajeswari	Ramaraj	Consultant	Gastroenterology	Consultant	Medicine	12.03.22	Yes	No	UHW		Yes	Director of own company	N/K	Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Registered to work for a private endoscopy company and a private virual consulting company.	2022 - ongoing	Fees	Yes	Yes	ESR	12.03.22	ESR	
Low	John	Rees	Consultant Radiologist	Radiology	Consultant	CD&T	03.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at Spire Hospital - one afternoon per week.	2022	Fee	Yes	Yes	ESR	03.03.22	ESR	
Low	Suzanne	Rees	Lead Nurse CD&T	CD&T	8b	CD&T	11.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Contract with HIW	2022	Salary	Yes	Yes	ESR	11.03.22	ESR	
Low	Aled	Roberts	Clinical Board Director	Medical Consultant	Consultant	Medicine	15.03.22	Yes	Yes	UHW	42344	Yes	Co-Director SAGE Roberts PLC Co-Director SAGE Roberts PLC	2018 - ongoing 2018 - ongoing	dividend only "	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Aled Roberts	19.11.20	Yes	
Low	Gareth	Roberts	Consultant	T&O	Consultant	Surgery	18.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice	2022-Ongoing	Fees	Yes	Yes	ESR	18.03.22	ESR	
Low	Stuart Ashley	Roberts	Consultant Radiologist	Radiology	Consultant	CD&T	15.11.20	Yes	No	UHW	45207	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Whilst not a Trustee of the Intubation Box Charitable Trust, I was involved developing this protective device for COVID-19 staff protection. Charity Ref ZD07662	21.04.20 - ongoing	Nil	Private Practice at Spire	1997 - Present	Fee per case payment	Yes	Yes	Stuart Ashley Roberts	15.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Zoe	Roberts	Consultant	EU Medical Rota	Consultant	Medicine	10.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Reviewer HIW	2022	Expenses	Yes	Yes	ESR	10.03.22	Yes	
Low	Debbie	Roberts	Health Visitor	Flying Start	7	Children & Women	15/10/2020	Yes	No	Eastmoors Road	029 2035 1375		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Volunteer with Breastfeeding Network and Volunteer on the National Breastfeeding helpline	2004 - ongoing	Reduced study costs	N/A	N/A	/A	Yes	Yes	Debbie Roberts	15/10/2020	Yes	
Low	Angus	Robertson	Consultant in Trauma and Orthopaedics	Trauma and Orthopaedics	Consultant	Surgery	14.03.22	Yes	No	UHW	7809839881	ESR	N/A	N/A	N/A	Managing Partner Cardiff Sports Orthopaedics LLP	N/A	N/A	Occasional paid lecturing for Arthrex (Equipment Supplier) No recent activity - none currently planned	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical Private Practice			Yes	Yes	Angus Robertson	25.01.21	Yes	Secondary work form sent 1.03.21
Low	Natalie	Robertson	Principal Physiotherapist in Mental Health	Physiotherapy		CD&T	13/10/2020	Yes	Yes	UHL	02921 824652	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Husband is Director of Operations for CD&T - Matthew Temby	01/12/2014 - Ongoing	Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N	Yes	Yes	Natalie Robertson	13/10/2020	Yes	
Low	Darren	Robinson	Registered Nurse	Addictions	7	Mental Health	8.01.21	Yes	No	UHW	2920744901	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trusteeship with Recovery Cymru	Jan-11	None	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Darren Robinson	8.01.21	Yes	
Low	Graham	Roblin	Consultant	Surgery	Consultant	Surgery	03.03.22	Yes	Yes	UHW		ESR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical Private Practice	2022-Ongoing	Fees per session	Yes	Yes	ESR	03.03.22	ESR	
Low	Matthew	Rodd	Senior Clinical Perfusion Scientist	Perfusion	8a	Specialist Services	03.03.22	Yes	No	UHW		ESR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Second Employment with Assured Perfusion Services	2022 - Ongoing	Salary	Yes	Yes	ESR	03.03.22	ESR	
Low	Sheelagh	Rogers	Dental Consultant	Orthodontics	Consultant	Surgery	17.03.22	Yes	No	UHW	42448	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Specialist Practitioner; Cathedral Orthodontics; Cathedral Road; Cardiff	Oct 20 - Ongoing	Fees	Yes	Yes	Sheelagh Rogers	24.11.20	Yes	Secondary Work Form sent 3.12.20
Low	Clare	Rowntree	Consulant Haematologist	Haematology	Consultant	Specialist Services	28.01.21	Yes	No	UHW	42033	Not Ticked	N/A		N/A	N/A	N/A	N/A	Members of previous advisory Boards for Novartis and Amgen in past 3 years		Yes	N/A	N/A	N/A	Advisory role to Leukaemia Care		No	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Clare Rowntree	28.01.21	Yes	Secondary form sent 11.02.21
Low	Rachel	Rushforth	Senior Nurse Education, Quality, Safety and Patient Experience	Mental Health	Not Known	Mental Health	03.03.22	Yes	No	Hafan Y Coed	02921 824617	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Associate Lecturer at the Open University	Jan 19 - Ongoing	Salary	Yes	Yes	Rachel Rushforth	03.03.22	Yes	
Low	Joanna	Rutkowska-Wheel	Specialist Occupational Therapist	neurology		CD&T	09.12.21	Yes	No	UHW	2920746809	Yes	No	N/A	N/A	No	N/A	N/A	I received an honoraria for presenting on a MS ACADEMY: Fatigue in MS webinar sponsorde by Novartis.	22.11.21	22.11.21	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	N/A	N/A	Yes	Yes	Joann Rutkowska-Wheeldon	09.12.21	Yes	
Low	Ramsey	Sabit	Consultant Physician in General and Respiratory Medicine	Medicine	Consultant	Medicine	11.03.22	Yes	No	UHL		Yes	Director of Ramsey Sabit Ltd. This is a PLC for earnings from private practice Spouse is a fellow share holder and director for "Ramsey Sabit ltd"	23.05.18 - ongoing	share dividends in 2019 but not 2020	N/A	N/A	N/A	I have received honoraria from Pharm Companies (GSK, AstraZeneca, Cheiesi) to present at educational meetings.	N/A	N/A	Support for educational lectures/activities from Glead/Chiesi	2022	No personal benefit	N/A	N/A	Nil	N/A	N/A	N/A	Outpatient private practice at Spire Hospital and Nuffield hospital	Aug 2014 - ongoing	Private Practice earnings are paid	Yes	Yes	Ramsey Sabit	16.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Seetal	Sall	POCT Lead	Laboratory Medicine	8a	CD&T	1.02.21	Yes	No	Ty Glas, Llanishen	45411	Yes	Yes	Jan 20 - Dec 20	None	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	S Sall	1.02.21	Yes	
Low	Caroline	Scherf	Consultant	Sexual Health	Consultant	PCIC	03.05.22	Yes	No	SE Cardiff Locality		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Gideon Richter sposored attendnace at 2022 European Society of Contraception Meeting in Ghent	May-22	approx £700	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	25.05.22	ESR	
Low	Annete	Schlaudraff	Consultant SRH	DoSH	Consultant	PCIC	3.02.21	Yes	No	CRI		Yes	N/A	N/A	N/A	N/A	N/A	N/A	DoSH ha sapplied fro for pharmaceutical funding for training and Waiting list reduction clinics from both Bayer plc and MSD succesfully. One such application that was apporved was filed by myself.			N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Annette Schuaudraff	3.02.21	Yes	Sponsorship form sent 12.02.21
Low	Stefan	Schwarz	Consultant Radiologist	CD&T	Consultant	CD&T	16.11.20	Yes	No	UHW	43042	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Practising privileges at SPIRE Hospital Cardiff, I also hold a honorary position at the University of Nottingham as a 'Clinical Associate Professor' since May 2016 for which I receive honoraria.	Current	Honoraria	Yes	Yes	Stefan Schwarz	16.11.20	Yes	
Low	Jane	Scourfield	Speciality Doctor	CAMHS	Specialist	Mental Health	04.03.22	No	Yes			Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Director APPERTA Foundation Charity	2019 - ongoing	No	No	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jane Scourfield	03.03.22	Yes	
Low	Prabhu	Sekaran	Consultant Paediatrician Surgeon	Child Health	Consultant	Children and Women	25.01.21	Yes	Yes	UHW		Not Ticked	Director - Novel Surgery	2019 - current	nil	N/A	N/A	N/A	Spouse shares in GlaxoSmithKine			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I undertaken private practrice in the Spire, Cardiff	N/A	N/A	Yes	Yes	Prabhu Sekaran	25.01.21	Yes	Secondary Form sent 10.02.21
Low	Sagar	Shah	Specialist in Acute and Special care dentistry	Max Fax Surgery	Specialist	Surgery	10.03.22	Yes	Yes	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I work 1 day per week (7.5 hours) per week at NHS Business Services Authority	2021	Salary	Yes	Yes	ESR	10.03.22	ESR	
Low	Nimish	Shah	GP MHSOP	MHSOP	GP	Mental Health	25.01.21	Yes	No	UHL		Yes	Director Dr Nimish Shah Ltd	2016 - ongoing	Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Nimish Shah	25.01.21	Yes	Secondary Form sent 10.02.21
Low	Swaroop	Shanbhag	Consultant Spinal Rehabilitation	Neurosciences	Consultant	Sepcialist Services	30.01.21	Yes	No	UHW	33800	Not Ticked	Abergavenny Hand Surgery Ltd. - Director Partner - Vasedev Shanbhag	Mar-17	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Swaroop Shanbhag	30.01.21	Yes	
Low	Aarti	Sharma	Consultant	Obs & Gynae	Consultant	Children and Women	28.01.21	Yes	No	UHW	43758	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Spire Hospital	Feb-18	Payment for seeing patients	Yes	Yes	Aarti Sharma	28.01.21	Yes	Secondary form sent 12.02.21
Low	Jacqueline	Sharp	Physio Manager		8c	CD&T	07.03.22	No	Yes			Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Husband works for private physion practice (Go Physiotherapy) in Cowbridge Health Centre.		Husband's salary.	Yes	Yes	ESR	07.03.22	ESR	
Low	Andrew	Sharp	Consultant Cardiologist	Cardiology	Consultant	Specialist Services	11.04.22	Yes	No	UHW	2921847089	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Consultant: Boston Scientific, Medtronic, Philips, Recor Medical, Penumbra	1.07.20 - ongoing	Speaker's and/or consultancy compensation for time	Research funding, Boston Scientific	1.10.20 - 2025	Executive committee recompense for time running study	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Andrew Sharp	14.12.20	Yes	Secondary form sent 5.1.20
Low	Timothy	Sheppard	Locum Consultant O&G	Obs & Gynae	Consultant	Children & Women	16.11.20	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Discussion and offer of employment in BPAS (not yet accepted, pending job planning)	2020	Sessional	203 Field Hospital, Army Reserve	1998 - Ongoing	Sessional / Daily Rate	Yes	Yes	Timothy Sheppard	14.11.20	Yes	Secondary Work Form sent 26.11.20

High Conflict which needs Managing
Potential Conflict - Line Manager should be aware and expectation that declrations is updated should conflict arise
No cause for concern

Low	Hamsaraj	Shetty	Consultant Physician	Medicine Stroke	Consultant	Medicine	17.03.22	Yes	No	UHW	43837	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have received honoraria for GP lectures sponsored by Bayer on 7th October, 2020 and 28th January 2021) & from Portola/Alexion Pharmaceuticals for being a member of Delphi panel	6.10.20 - Ongoi	Honorarium	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Hamsaraj Shetty	25.01.21	Yes	Secondary Form sent 9.02.21
Low	Somashekara	Shivashankar	Consultant Psychiatrist	Adult Mental Health	Consultant	Mental Health	26.11.20	Yes	No	CRI	20335555	Yes	Director of a Limited company but have no actual or perceived conflict with the Health Board Spouse is also a Director of a Limited company but have no actual or perceived conflict with the Health Board	01/04/2019 April 2019		Part ownership of a limited company but have no actual or perceived conflict with the Health Board Spouse is also a part owner of a Limited company but have no actual or perceived conflict with the Health Board	01/04/2019 April 2019			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ad hoc work as SOAD for HIW but have no actual or perceived conflict with the Health Board	Jan-19		Ad hoc work as SOAD for HIW but have no actual or perceived conflict with the Health Board	Jan-19		Yes	Yes	Somashekara Shivashankar	26.11.20	Yes	
Low	Anju	Sinha	Consultant Obs & Gynae	Obs & Gynae	Consultant	Children and Women	26.01.21	Yes	No	UHW	43238	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at Spire Cardiff Hospital	Ongoing	consultant fees charged	Yes	Yes	Anju Sinha	26.01.21	Yes	Secondary form sent 11.02.21
Low	Philip	Smith	Consultant Neurologist	Neuroscience	Consultant	Specialist Services	13.11.20	Yes	No	UHW	0292074 2834	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Co-Editor of BMJ journal, Practical Neurology (2011–present)	2011 - present	Honorarium	1. Chair of NICE Guidelines Panel on Heart Valve Disease 2. Member of NICE Guidelines Panel on Epilepsy	2019 - 2021	Nil	Member of GMC Tests of Competence Panel	2018 - present	ad hoc payment for specific tasks	Yes	Yes	Philip Smith	13.11.20	Yes	Secondary Work Form sent 25.11.20
Low	Alex	Speakman	PN Pharmacist	Pharmacy		CD&T	09/10/2020	Yes	No	UHW	02920 748109	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Offer of sponsorship to ESPEN nutrition conference from B.Braun, travel and conference fees, this was declined.	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Alex Speakman	09/10/2020	Yes	
Low	Sarah	Spencer	Deputy Head of Midwifery	Obs & Gynae	8b	Children & Women	4.12.20	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Huntleigh Healthcare	2014 - ongoing	£1,000	N/A	N/A	N/A	N/A	N/A	N/A	Huntleigh Healthcare	2014 - ongoing	£1,000	Huntleigh Healthcare	2-14 - ongoing	£1,000	Yes	Yes	Sarah Spencer	4.12.20	Yes	Secondary form sent 2.12.20
Low	Pushplata	Srivastava	Speciality Doctor	Dermatology	Specialist	Medicine	21.03.22	Yes	Yes	UHW	2921845024	Yes	Cutis Consulting Ltd	Mar 19 - Ongoing	Dividends	Cutis Consulting Ltd	Mar 19 - Ongoing	Dividends	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Clinical Lecturer Cardiff University 1 day per week	Apr 18 - Ongoing	Salary	Yes	Yes	Pushplata Srivastava	21.03.22	Yes	
Low	Mark	Stacey	Consultant Anaesthetist	Anaesthetics	Consultant	Surgery	16.11.20	Yes	No	UHL	2920716860	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Board member of the Association of Anaesthetics	Oct 20 - Oct 24	Nil	N/A	N/A	N/A	I run a course called Medtrim - I occasionally run private courses	2017 - current	Yes	Yes	Yes	Mark Stacey	16.11.20	Yes	Secondary Work form sent 26.11.20
Low	Michael	Stechman	Consultant Surgeon	General Surgery	Consultant	Surgery	13.11.20	Yes	Yes	UHW		Yes	Director of KVMS Medical, Private Medical Practice Company Director of KVMS Medical, Private Medical Practice Company	June 2019 - present June 2019 - present	Dividends Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of the British Association of Endocrine and Thyroid Surgeons	October 2018 - Present	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Michael Stechman	23.11.20	Yes	
Low	Michael	Stephens	Consultant Nephrologist	National Organ Retreival Service	Consultant	Specialist Services	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of two charities - Kidney Wales and Believe Organ Donation	NK	No	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	04.03.22	ESR	
Low	Emyr	Stephens	Prescribing Advisor	Pharmacy	8a	PCIC	25.01.21	Yes	No	Woodland House	36176	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I attended a Health Service Journal (HSJ) award dinner in London in Feb '20, as a project that I (and other C&V colleagues) was involved with was shortlisted for an award. This was in the category of 'Partnership working with the Industry', and so the company (Lilly) paid for the dinner, accomodation	27.02.20 - 28.02.20	Attendance at awards event, accomodation and travel costs	N/A	N/A	N/A	I have taken part in an Advisory Board for various products over the last 10 years or so. These were all for 1 day only.	Various	Honoraria	N/A	N/A	N/A	Yes	Yes	Emyr Stephens	25.01.21	Yes	Secondary and Sponsorship forms sent 25.02.21
Low	Lawrence	Sunder Raj	Consultant Gastroenterologist	Gastroenterology	Consultant	Medicine	25.01.21	Yes	Yes	UHW	44879	Yes	Yes Spouse Yes	6.01.19 - 18.02.20 18.02.20	Directors salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private practice at Cardiff Bay Hospital	N/A	N/A	Yes	Yes	Lawrence Sunder Raj	25.01.21	Yes	Secondary Form sent 10.02.21
Low	Gillian	Swift	Consultant Gastroenterologist	Gastroenterology	Consultant	Medicine	04.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I have worked 2 days for Remedy Healthcare providing endoscopy services as part of weekend insourcing at UHL/UHW as plans to reduce waiting lists.			Yes	Yes	ESR	04.03.22	ESR	
Low	Indu	Thakur	Consultant Paediatric Oncologist	Child Health	Consultant	Children and Women	2.11.20	Yes	No	UHW	7533167483	ESR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I was given a sponsorship place on a Haematology update conference by Novartis amounting to registration and stay costs of £268.20		Fee paid	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Indu Thakur	2.11.20	Yes	Sponsorship form sent 1.03.21
Low	Abraham David	Theron	Consultant Anaesthetist, CD Perioperative Care	Anaesthetics	Consultant	Surgery	13.11.20	Yes	No	UHW	43256	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	As Chair of the Royal College of Anaesthetist Welsh Advisory Board I am a co-opted member of college council. I am also Vice Chair of the Academy of Medical Royal Colleges of Wales.	N/A	N/A	Executive Member of the Welsh Medical Committee. Part od the clinical reference group of the National Clinical Framework.	N/A	N/A	I have co-edited the Oxford Handbook of Obstetric Anaesthetsia for Oxford University Press. Royalties for this book is to be donated to SAFE Africa.	N/A	N/A	Yes	Yes	Abrie Theron	13.11.20	Yes	
Low	Lena	Thia	Consultant in Paediatric Respiratory Medicine	Child Health	Consultant	Children & Women	13.11.20	Yes	No	UHW	43530	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Honorarium for speaking to nurses on asthma sponsored by AstraZeneca. Honorarium for speaking at two webinars sponsored by Vertex	13.02.20 - 1.10.20	Honorarium	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Lena Thia	13.11.20	Yes	Secondary Work Form sent 26.11.20
Low	Benny	Thomas	Consultant Neurophysiologist	Neuroscience	Consultant	CD&T	27.01.21	Yes	No		46690	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Private Practice	2002 - Present	Reimbursement of fees	Yes	Yes		25.01.21	Yes	Secondary Employment Form and Policy sent 28.01.21
Low	Christopher	Thomas	Consultant Physician	Clinical Gerontology	Consultant	Medicine	25.01.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	Previous sponsorship to attend international conferences and honoraria for teaching from pharmaceutical agencies (BIAL, GSK, Abbvie, Britannia) on various occasions between 2009 and 2019. I also sat on expert advisory panel for GSK for one day in approx 2012.	2009 - 2019	Honori & Sponsorship	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Christopher Thomas	25.01.21	Yes	
Low	David Hywel	Thomas	Consultant Histopathologist	Histopathology	Consultant	CD&T	01.12.20	Yes	No	UHW	45316	Yes	Co-director of company to provide autopsy service for HM Coroner My wife is a co-director of the company	March 20 - ongoing March 20 - ongoing	payment from HM Coroner per autopsy salary from company	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	David Thomas	1.12.20	Yes	Secondary Work Form sent 3.12.20
Low	Gareth	Thomas	Consultant in Gastroenterology	Gastroenterology	Consultant	Medicine		Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Underake 1 session private work per week in uncontracted time	2001 - current		Yes	Yes	Gareth Thomas		Yes	Secondary Work Form sent 25.11.20
Low	Mary Annette	Thomas	Director Weqas	Weqas	8d	CD&T	17.12.20	Yes	No	Llanishen	48332	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Becton Dickinson - European Advisory Board member for Point of Care. Provided Advice and attended meetings. Invited Speaker at Siemens Healthineers meeting in Bangkok in 2019 and Brussels Oct 2018. Invited speaker at Nova Biomedical User Group meetings in Manchester and London November 2018.	Aug 18 - current	Received travel expenses to attend meeting in London 2018, Aberdeen in 2020	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mary Thomas	17.12.20	Yes	Secondary form sent 6.1.20
Low	Matthew	Thomas	Consultant Restorative Dentistry	Dental	Consultant	Surgery	26.11.20	Yes	No	UHW	42519	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	West Coast Dental Care - Self employed private practice	ongoing		Yes	Yes	Matthew Thomas	26.11.20`	Yes	Secondary Work form sent 4.12.20
Low	Nerys	Thomas	Radiographer	Radiology	8b	CD&T	03.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	PHW Ultrasound Adviser. 10 sessions per annum paid to radiology dept. No personal financial gain		none	Yes	Yes	ESR	03.03.22	ESR	
Low	Rhian	Thomas	Independent Member of the Board	Executive / Corporate		Executive / Corporate	28.01.21	Yes	No	Woodland House		Yes	N/A	N/A	N/A	Owner of consultancy business	01.03.19 - ongoing		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member of Glas Cymru Cyf (Welsh Water) Co-opted Board Director of Cardiff & Vale Credit Union	01.10.19 - present 15.05.20 - present	Voluntary Voluntary	Senior Lecturer - University of South Wales	04.05.20 - ongoing		Yes	Yes	Rhian Thomas	28.01.21	Yes	
Low	Rhian	Thomas-Turner	Clinical Research Facility Manager	Paeds Clinical Research	8a	Children and Women	11.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Office holder at MHRA - Paediatric Medicines Expert Committee	Ongoing	Expenses	Yes	Yes	ESR	11.03.22	ESR	
Low	Andrew	Thompson	Psychologist	Whit Psychology Training	9	Mental Health	13.03.22	Yes	No			Yes	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	No	N/A	Nil	Trustee for the charity Changing Faces, also member of research board for The Vitiligo Society. Occasional spokesperson for The British Psychological Society, The British Skin Foundation, The British Association of Dermatologists. All are unpaid occasional activities	Oct 20 - Ongoing	Nil	No	N/A	Nil	Occassional clinical psychology private practice (registered with HMRC as a sole trader) - medico-legal reports, invited talks/workshops, occassional psychological therapy	Oct 20 - Ongoing	Yes	Yes	Yes	Andrew Thompson	02.10.20	ESR	
Medium	Clare	Tibbatts	Consultant	Gastroenterology	Consultant	Medicine	03.03.22	Yes	No	UHL		Yes	N/A	N/A	N/A	N/A	N/A	N/A	I have several grants from pharma to fund IBD improvement projects (Takeda, Abbvie, Johnson&Johnson).	Ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Registered with several locum agencies, Including Remedy that currently provide weekend insourcing at UHW.								
Medium	Jared	Torkington	Consultant	General Surgery	Consultant	Surgery	12.11.20	Yes	Yes	UHW	44158	Yes	Director - Moondance Cancer Initiative Wife is a director of Cardiff Medical Events Ltd- a company that organises meeetings and conferences	2020 - 2019 -	N/A	N/A	N/A	N/A	Shareholding in Alessi Surgical Instruments - spinout from Cardiff University. Also act as a chair of medical advisory board.	2015 -	N/A	Consultancy to a trial management team from Medtronic Ltd for scientific study	2020	Consultancy	Medical Advisory Board Bowel Cancer UK Charity	2017 -	N/A	N/A	N/A	N/A	Private Practice at Spire	current	Salary	Yes	Yes	Jared Torkington	12.11.20	Yes	Secondary Form sent 26.01.21
Low	Ryan	Trickett	Consultant	T&O	Consultant	Surgery	24.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice - Vale Hand Surgery Ltd	2022-Ongoing	Fee	Yes	Yes	ESR	24.03.22	ESR	
Low	Ryan	Trickett	Consultant Head Surgeon	T&O	Consultant	Surgery	12.11.20	Yes	Yes	UHL	25234		Director: Vale Hand Surgery (Private Practice) & Dragon Locums Spouse - Director: Vale Hand Surgery & Cardiff NHS GP Partner		salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Member BSSH, BOA, BMA Spouse: Member BMA, RCGP	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ryan Trickett	12.11.20	Yes	
Low	David	Tuthill	Consultant Paediatrician	Child Health	Consultant	Children & Women	12.11.20	Yes		UHW	46725	Yes	Director Cardiff Paediatrics Partner: Director Cardiff Paediatrics	ongoing ongoing	Dividends	N/A	N/A	N/A	I am chair of the Paediatric formulary committee of the BNF. I have advised the company AI Immune on Palforzia.	2021	Fee paid	Organiser of the South Wales Paediatric Allergy Forum (in Cardiff) - aannually over the last 10 years. This meeting has been sponsored by a variety of pharmaceutical companies	2012 - Ongoing	N/A	I am a boiard member of Medicines for Children	2008-Onwards	Nil	Cub Scout Leader	2008-Onwards	N/A	N/A	N/A	N/A	Yes	Yes	David Tuthill	05.03.22	Yes	
Low	Jonathon	Underwood	Consultant Physician	Infectious Diseases	Consultant	Medicine	17.05.22	Yes	No	UHW	2921842184	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Previously received payment for serving on advisory board, providing educational material (without editorial oversight) for Gilead Sciences, ViiV Healthcare and Celltrion.	Intermittent	Honoraria	On the executive committee and a trustee of the British HIV Association	2022 - ongoing	Nil	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Jonathon Underwood	17.05.22	Yes	
Low	John	Union	Independent Member of the Board	Executives / Corporate	Executive	Executive	23.02.21	Yes	No	Woodland House		Yes	NED, Swansea Building Society Ignious Ltd (Subsidiary of Cadwyn Housing) Cardiff Business Club Ltd	1.11.17 - ongoing 1.1.20 - ongoing 1.1.20 - ongoing	Salary No salary No salary	John Union Ltd	1.4.16 - ongoing	No Salary	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Board Member/Vice Chair Cadwyn Housing Ltd Board member, Cambria Cudfuddiannol Ltd (Will step down shortly)	1.1.20 - ongoing 1.1.10 - ongoing	No salary No Salary	N/A	N/A	N/A	Yes	Yes	John Union	23.02.21	Yes	
Low	Stephen	Usher	Consultant Anaesthetist	Perioperative Care / Anaesthetics	Consultant	Surgery	16.03.22	Yes	No	UHW	2920743107	Yes	No	N/A	N/A	N/A	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Private Practice at Spire Hospitals	Mar 22 - Ongoing	Fees	Yes	Yes	Stephen Usher	16.03.22	Yes	
Low	Judith	Van der Voort	Consulant Paediatrician	Paeds Nephrology	Consultant	Children and Women	09.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical Support and consultancy to Chiesi (Pharm Company) who are preparing a submission to the Welsh medication group for inclusion of the medication to NHS Wales.	2022	£1700 in total	Yes	Yes	ESR	09.03.22	ESR	
Low	Vinod	Varghese	Consultant Clinical Geneticist	AWMGS	Consultant	AWMGS	7.12.20	Yes	Yes	UHW	43976	Yes	One of the directors of a ltd comlpany - Apps4Medics Ltd. Not linked to NHS or Cardiff & Vale UHB	11.01.2011 - ongoing Spouse - 11.01.21	Both have shares	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Vinod Varghese	7.12.20	Yes	
Low	Andrew	Vidgen	Consultant Psychologist	Mental Health	8c	Mental Health	15.04.20	Yes	No	Whitchurch Hospital	2921832610	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	private medico-legal work. Approximately 1.5 sessions / month outside normal working hours. Undertaken in Gwent area	Apr-17		Yes	Yes	Andrew Vidgen	12.11.20	Yes	
Low	Andrew	Vidgen	Consultant Clinical Psychologist	Applied Psychology	8d	Mental Health	04.03.22	Yes	No			Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	N/A	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Private medico-legal work. Approx 1.5 sessions mper month. Undertaken in Gwent area.	2022 - Ongoing	Fees	Yes	Yes	Andrew Vidgen	08.03.22	ESR	
Low	Karen	Visser	Professional UHB Lead for Speech & Language	Community Child Health	8c	Children and Women	17.11.20	Yes	No	Riverside Health Centre	029 2183 6585	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of Community Music Wales	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Karen Visser	17.11.20	Yes	Secondary form sent 5.1.20
Low	Ulrich	Von Oppell	Consultant Cardiac Surgeon	Cardiac Services	Consultant	Specialist Services	16.11.20	Yes	No	UHW	45078	Yes	Director - U & C Von Oppell Ltd	Mar-10	Private Practice	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ulrich Von Oppell	16.11.20	Yes	
Low	Amar	Wahid	Consultant Paeds Gastroenterology	Paediatric Gastroenterology	Consultant	Children and Women	26.01.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Private Practice Secretary for Private Practice	November - ongoing November - ongoing	Salary Salary	Yes	Yes	Anwar Wahid	26.01.21	Yes	Secondary form sent 11.02.21
Low	Fiona	Walker	Head of Prescribing	Cardiff North and West Locality	8c	PCIC	12.11.20	Yes	No	Woodland House	7812554527	ESR	N/A	N/A	N/A	N/A	N/A	N/A	I am a NICE Medicines and Prescribing Associate. This is a role that does not attract a salary or any payment. I am standing down from this role at the end of 2020.		Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	N/A	N/A	Yes	Yes	Fiona Walker	12.11.20	Yes	
Low	Ruth	Walker	Executive Nurse Director	Executive	VSM	Executive	15.04.22	Yes	No	Woodland House	36006	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Council Member of the Nursing and Midwifery Council	2016 - ongoing	salary	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Ruth Walker	13.11.20	Yes	Secondary Work Form sent 25.11.20
Medium	Stuart	Walker	Executive Medical Director	Executive	VSM	Executive	30.09.20	Yes	Yes	UHW	2921836001	Yes	Sister - Gilead employee, Father ILC CEO (both healthcare companies we may have relationships with)	N/A	risk of direct influence				see above re. sister/father - Gilead and ILC are pharma companies	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N	N/A	N/A	N	Yes	Yes	Stuart Walker	30.09.20	Yes	
Low	Mark	Wardle	Consultant Neurologist	Neurology	Consultant	Specialist Services	09.11.21	Yes	No	UHW	44016	Yes	ELDRIX	21.05.14 - ongoing	Company Director-Dividends	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Mark Wardle	09.11.21	Yes	
Low	Jonathon	Watts	Senior Manager	Strategic Planning	8c	Executive	10.03.22	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Committee member of Whitchurch Hockey Club which has an interest in purchasing the land that C&VUHB are disposing of on the Whitchurch Hospital site.	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	ESR	10.03.22	ESR	
Low	Peter	Welsh	Senior Hospital General Manager Llandough/Barry	Executives / Corporate	VSM	Executive	10.03.22	Yes	Yes	UHL	20715698	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Magistrate - Cardiff Bench	1989 - ongoing	N/A	N/A	N/A	N/A	Wife - Optician for Roberts Opticians Whitchurch Road, Cardiff Son has own web design business	1985 - ongoing 2014 - ongoing		Yes	Yes	Peter Welsh	17.11.20	Yes	
Low	Richard	White	Consultant Radiologist	Radiology	Consultant	CD&T	05.05.22	Yes	No	UHW		Yes	Director of White Imaging Services Ltd	2022-Ongoing	Dividends	As per (a)	As per (a)	As per (a)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Consultant Radiologist with 4 Ways Healthcare Ltd	2020-Ongoing	Fees	Yes	Yes	ESR	12.05.22	ESR	
Low	Simon	White	Consultant Orthopaedic Surgeon	Trauma and Orthopaedics	Consultant	Surgery	12.11.20	Yes	No	UHW	48044	Yes	Director, Simon P White Ltd	2008 - Present	Nil	N/A	N/A	N/A	Educational contract with Zimmer Biomet	2018 - present	Paid to lecture in annual leave	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Simon Paul White	12.11.20	Yes	
Low	Kathrin	Whitehouse	Consultant Neurosurgeon	Neurosurgery	Consultant	Specialist Services	01.10.21	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Council Member for British Neurological Surgeons	N/A	N/A	N/A	N/A	N/A	Neurosurgical Tutor for online MSc with Learna LTD	Jan 22-Ongoing	Fees	Yes	Yes	ESR	01.10.21	ESR	
Low	Rebecca	Whiticar	C onsultant Physician	EU Medical Rota	Consultant	Medicine	17.03.22	Yes	No	UHW		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I work 1 PA per week as Medical Examiner for NWSSP, Medico-legal consultant (Medical Protection), Expert Witness Emergency Medicine.	2022 - Ongoing	Fees	Yes	Yes	ESR	17.03.22	ESR	
Low	Joy	Whitlock	Head of Quality and Safety Improvement	Patient Safety and Quality Improver	8b	Corporate Nursing	23.11.20	Yes	No	Woodland House	36311	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Sole trader of Joy Whitlock Coaching and Business Development www.joywhitlock.co.uk . Since I work part time for the UHB there will not be conflict with NHS duties. I'm declaring this, however, in the name of transparency.	2016 - ongoing	Hourly fee as work arises. Mostly pro bono	Yes	Yes	Joy Whitlock	23.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Richard	Whitson	Consultant Vascular Surgeon	General Surgery		Surgery	14/10/2020	Yes	No	UHW	Ext 43356	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Trustee of Haven Homecare	2010 - ongoing	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Richard Whiston	14/10/2020	Yes	
Low	Lauren	Whittington	Clinical Psychologist	CAMHS	8+	Children and Women	3.12.20	Yes	No	St David's Hospital	36730	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I currently work 1 session a week for Oxford Health NHS Foundation Trust as a clinical psychologist	27.11.20 - current	Salary as sessional worker	Yes	Yes	Laura Whittington	3.12.20	Yes	Secondary Employmet Form and Policy sent 3.02.21
Low	Melanie	Wilkey	Deputy Director of Commissioning	Commissioning	8d	Corporate Executives	07.03.22	Yes	No	Woodland House		Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Part time lecturer University of South Wales	2021 - Ongoing	Hourly rate	Yes	Yes	ESR	07.03.22	ESR	
Low	Simon	Wilkins	Associate Editor Pharmacist	Therapeutics & Toxicology	8b	CD&T	1.02.21	Yes	No	UHL	26868	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Secondment (0.4FTE) to, and employment (0.2FTE) by, Cardiff University School of Medicine as a Senior Lecturer and Programme Director of two MSc programmes.	2006	Salary	Yes	Yes	Simon Wilkins	1.02.21	Yes	Secondary form sent 12.02.21
Low	Ian	Williams	Paediatric Clinical Nurse Specialist	Children's Centre, St David's Hospital		Children & Women	08/10/2020	Yes	No	St David's Hospital	2920536789	Not Ticked	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Tutoring with the Open University - Nursing	01/10/2020	Salary	Yes	Yes	Ian Williams	01/10/2020	Yes	
Low	Matthew Gareth (Matt)	Williams	Nurse Manager	OOH Primary Care	8a	PCIC	27.04.22	Yes	No			Yes	Director and Safeguarding Officer of Pencoed Athletic Boys and Girls Football Club (a PLC)	2020 - ongoing	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Occasional pitch side medical cover for Cardiff City Football Club - employed by Lubas Medical	2020 - Ongoing	Fees	Yes	Yes	ESR	27.04.22	ESR	
Low	Paul	Williams	Principal Clinical Scientist	Therapies and Health Science	8b	CD&T	3.02.21	Yes	No	UHW	42010	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	25.10.20 - 31.10.20	One off payment	Yes	Yes	Paul Williams	3.02.21	Yes	Secondary form sent 12.02.21
Low	Claire	Wilson	Consultant Clinical Psychologist	Neuropsychology	8c	Specialist Services	13.09.21	Yes	No	UHW	029 2074 3224	Yes	No	N/A	N/A	N/A	N/A	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	I am a partner at Positive Neuro Rehab. I work as a	Sep 21 - Ongoing	Yes	Yes	Yes	Claire Willson	13.09.21	ESR	Secondary Employment Form sent 18.10.21
Low	Justyna	Witczak	Consultant Physician	Medicine	Consultant	Medicine	12.11.20	Yes	No	UHW	42341	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes. I received travel grants and honoraria for talks	Nov 19 -	Travel grants/honoraria for	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Justyna Witczak	12.11.20	Yes	
Low	Joon	Wong	Specialty Doctor in Paediatric Cardiology	Child Health	8+	Children & Women	13.11.20	Yes	No	Childrens Hospital for wales	02920 744743	Yes	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	No	N/A	N/A	Employed by Independent General Practice Cardiff on ad hoc basis (no more than 6 to 8 times per year) to do Children Heart Screening Day on behalf of the Welsh charity organisaion Welsh Hearts	Oct 2017 - ongoing (but haven't done a session since October 2019	Fees	Yes	Yes	Joon Wong	13.11.20	Yes	
Low	Andrew	Wood	Consultant	Radiology	Consultant	CD&T	11.03.22	Yes	Yes	UHW	3955	Yes	N/A	N/A	N/A	Wife has a private garden design business (Eileen Garden Landscapes): currently working on the 'Orchard' project at Llandough	2008	Ongoing	N/A	N/A	N/A	Occassional Lecturing Honoraria	Last date 2016	Fees	Treasurer - Heart Research Fund Wales	2000 - Ongoing	N/A	N/A	N/A	N/A	Private Medico-Legal Cases	Current	Fees	Yes	Yes	D Andrew M Wood	12.11.20	Yes	
Low	Karen	Wright	Clinical Endoscopist	Gastroenterology		Medicine	16.03.22	Yes	No	UHL	2921926688	Yes	No	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Agency work in off duty time for an insourcing company	2020 - Ongoing	payments	Yes	Yes	Karen Wright	16.03.22	Yes	
Low	Meinolfus	Wulf	Consultant Anaethesia	Perioperative Care / Anaesthetics	Consultant	Surgery	1.02.21	Yes	No	UHL	26660	Yes	N/A	N/A	N/A	N/A	N/A	N/A	Research Cooperation (History of Technology): Draeger Company, Luebeck, Germany & Wood Library Museum, Schaumburg, ILL, USA	2001/2015 - ongoing	No	Occasional sponsorship of conference and travel expenses	2001 - ongoing	nil recent	N/A	N/A	N/A	Welsh Medical Committee (Member)	2018 - 2021	No	N/A	N/A	N/A	Yes	Yes	Meinofus Tratling	1.02.21	Yes	
Medium	Zaheer	Yousef	Consultant Cardiologist	Cardiology	Consultant	Specialist Services	10.03.22	Yes	No	UHW	42972	Yes	ZY Consultant Ltd - Director	31.07.19 - ongoing	Shareholder: ad hoc dividend payments (nil to date)	N/A	N/A	N/A	Minority shareholder in Spire Healthcare	Ongoing	Twice yearly dividends	Competitive grants awarded and received by Medtronic, Novo, Novartis to support local service development and travel expenses	2019-Ongoing	Nil personal (Grants held in UHB accounts)	Chairman: Heart Research Wales and Medical Director Pace4Life	2015 - ongoing	No financial gain	N/A	N/A	N/A	1) Private practice: clinics and interventional procedures within NHS scope of practice at Spire and Cardiff Bay Hospitals. 2) cardiac assessments for elite athletes. 3) Lecture fees, advisory board activities and ad hoc consultancies for device & pharma industries	2005 - ongoing	Yes	Yes	Yes	Zaheer Yousef	18.11.20	Yes	Secondary Work Form sent 01.12.20
Low	Abbas	Zaidi	Consultant Cardiologist	Cardiology	Consultant	Specialist Services	15.03.22	Yes	No	UHW	42972	Yes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Clinical private practice - Spire Hosp	2022 - ongoing	Fees	Yes	Yes	ESR	15.03.22	ESR	
Low	Syeda	Zatman	Consultant Anaesthetist	Anaesthetics	Consultant	Surgery	25.01.21	Yes	No	UHW	43106	Yes	Brockweir Clinic Ltd	Apr-19	Nil	Brockweir Clinic Ltd	Apr-19	Nil	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No	N/A	N/A	N/A	N/A	N/A	Yes	Yes	Tahsin Zatman	25.01.21	Yes	