

Declaration of all conflicts and interests
as of 1st May 2025

Level of Risk Score 1 (Low) Score 2 (Med) Score 3 (High)	Name	Job title/Role	Category of Interest	Interest situation	Interest Description	Comments
1	Abbott, Dr Rachel Angharad (Rachel)	Consultant	Indirect interests	;Clinical private practice	Weekly clinic at Specialist Skin Clinic in Cardiff	
1	Adams, Miss Lisa Marie	Physiotherapist	Financial interests	Clinical private practice	I work one evening a week in a private Msk physiotherapy clinic	Ongoing work
1	Adams, Mrs. Alana	Pharmacist	Financial interests	Sponsored events	A teaching session on antiviral medication to GP's in Swansea and participation in an advisory forum, sponsored by pharmaceutical industry;Delivered a training session for GP's in Cardiff related to Antiviral use and access arrangement, sponsored by pharmaceutical industry;I was asked to contribute as a consultant to a framework for the management of COVID 19 with antivirals. I was financially reimbursed for my input which I did in my own time. The meeting took place at the end of 2023	
1	Adams, Mrs. Vanessa Clare	Pharmacist	Non-financial professional interest	Outside employment	Participation as guest panelist WHO talk show 'Access to Medicines in Primary Health Care' May 23	Personal views expressed during talkshow & discussion, recorded by WHO relating to voluntary work in Uganda, Sierra Leone & current role as a pharmacist working within a GP Practice
1	Adams, Ms. Sandra Jean	Counsellor	Financial interests	Clinical private practice	I am a Counsellor & Clinical Supervisor in private practice.	The date above should read from October 2015 to present and ongoing. I don't see a conflict here this practice takes place completely separately from my NHS work.
1	Addy, Dr Charlotte Louise	Consultant	Financial interests;Non-financial professional interest	Loyalty interests;Sponsored events	Member of British Thoracic Society Board;Support for educational lectures/activities from Gilead/Chiesi	
1	Agarwala, Ms. Emma Caroline	High Intensity Therapist	Financial interests	Outside employment	I work a couple of hours per week for Canopi offering CBT to social and health service staff. I offer some private EMDR supervision to staff working in England I have previously (and may in future) work for Dr Julian offering private therapy and sub-contracted services to IAPT.	The above still applies - I still work for Canopi and Dr Julian offering psychological therapy to health and social care staff, Dr Julian IAPT patients and some private EMDR/CBT supervision. This is consistently under 7 hours per week.
1	Ahmed, Mr. Hassan Aliyu	Clerical Worker	Non-financial personal interests	;Loyalty interests	non paying volunteer with a local charity;Volunteer with a local charity	till date
1	Ahuja, Mr. Sashin	Consultant	Financial interests	Sponsored events;Sponsored posts	Chaired Scientific Advisory Board Meeting for Cerapaedics Ltd;Fellowships posts funded by Depuy Synthes, Nuvasis & Globus Medical Ltd. Monies paid directly by the companies to Cardiff & Vale UHB	;Chaired a clinical advisory group meeting for Cerapaedics Ltd on osteobiologics.
1	Akande, Dr Rachel Sarah	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I offer discrete pieces of professional work outside my NHS employment. These are mainly teaching and course tutor on the South Wales CAT practitioner course and teaching on the Welsh MRCPsych course. These activities are completed outside of contracted NHS time (previously when I was part time, and/or by taking annual leave). I invoice for the work as a private practitioner and submit self assessment documents to HMRC accordingly.	
1	Akter, Mrs. Shahila	Healthcare Science Assistant	Financial interests	Sponsored posts	I got Sponsorship from this job job as a Care worker. Cheerful Elegant Healthcare ltd Global link, Dunleavy Drive, Cardiff	My starting day for this job from 01 march 2025, which is mentioned on my Certificate of sponsorship.
1	Alam, Dr Shouja Mohammed Akhtar	Consultant	Non-financial professional interest	Hospitality	Alynam drug company sponsored me to attend European Society of Paediatric Nephrology conference 2023 in Lithuania,	Sponsorship included covering expenses for travel, conference fee and accommodation. I am not under their employment, nor am I offered any additional financial incentive. Attendance to the conference was in line with my PDP, and otherwise would have taken over my annual allowance for study budget.
1	Albarraqi, Mr. Ibrahim Nasser I (Ibrahim)	Chiroprapist or Podiatrist	Indirect interests	Clinical private practice	Working in private podiatry clinic in Cardiff	
1	Al-Bermani, Dr Ayad Mohsin	Consultant	Non-financial professional interest	;Hospitality	;INVITATION BY ROCHE FOR A MEETING	;The meeting will be to negotiate assistance in AMD service improvement
1	Aldridge, Dr Rona Alexandra	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake private assessments of autism for people aged 16+	I do not offer private autism assessments to residents of Cardiff or the Vale of Glamorgan.
1	Allen, Mrs. Kathryn Louise (Louise)	Pharmacist	Non-financial personal interests;Non-financial professional interest	Hospitality;Shareholdings and other ownership interests	Directorship of Davies Homes Ltd;Invite to Welsh Pharmacy Awards held at Vale Hotel on 25thSept 2024 to include dinner and awards ceremony. http://welshpharmacyawards.info/ ;Invite to Welsh Pharmacy Awards held at Vale Hotel on October 13th 2021 to include dinner and awards ceremony. http://welshpharmacyawards.info/	Invite from Kyron Media- organiser of the annual event as shortlisted award nominee http://welshpharmacyawards.info/ Loyalty interest;Invite from Kyron Media- organiser of the annual event. http://welshpharmacyawards.info/ Loyalty interest;Ongoing to date silent director of family building business no financial gain, non NHS;Ongoing to date silent director of family business no financial gain , non NHS
1	Al-Rajoodi, Mrs. Sheha Jameel Mohaisen	Chiroprapist or Podiatrist	Non-financial professional interest	Clinical private practice	I work with Murray medical private practice. Currently still employed.;Self-employed.	
1	Al-Samsam, Dr Rim Hmeidan (Reem)	Consultant	Indirect interests	Outside employment	Medical Examiner 1 session per week, Shared Services	1 session substantive with ME Service

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1	Anand, Dr Bawani	Consultant	Financial interests	Sponsored research	Astra Zena research project in CAVUHB; Astra Zeneca sponsored research in UHW . Performing tests out of hospital hours . Totally about 4-8 patients. Directorate and Consultant will receive remuneration for the study	It is a very small study .May last less than 1 year. Totally around 8 or less patients to be done 2 times 18 weeks apart; No payments received till now
1	Anderson, Mr. Christopher John	Clinical Scientist	Financial Interests	Outside employment	; GenQA (External Quality Assessment) expert assessor. Qualification for honorarium payment by Lothian health authority if criteria around volume of work assessed are met. I am an expert assessor for 2 schemes: Epilepsy and Molecular Tissue Identification and may qualify for payments of £200 for each scheme in 2023-2024. I shall claim these honorariums if all work is conducted in my own time or during annual leave. I have not received honorariums for my previous work on these schemes during the 2022-2023 period. I am declaring as financial interests from Outside employment as I feel this is the closest fit, however, this is voluntary, non-contracted practice and the organisation is operated by Oxford University NHS Foundation Trust.	
1	Andrews, Mr. Geraint Rhys (Rhys)	Senior Manager	Non-financial professional interest	Hospitality	Accommodation and travel provided by supplier to attend a meeting with pharmaceutical company.	Overnight stay and travel to attend a meeting at Supplier HQ for Faricimab. Potential of funding stream for AMD clinic room.
1	Andrews, Mrs. Angela	Pharmacist	Financial interests	Sponsored events	Honoraria received from Merck for presenting at a MS nurses area group meeting	
1	Ansell, Dr James	Consultant	Indirect interests	Clinical private practice	I plan to continue working in private practice as per my job plan arrangements	
1	Apostol, Dr Alina Elena	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Private Practice - I am the Director of EMPATHENA LTD. I provide online psychological therapies for UK-based clients which are referred via private agencies and insurances (e.g., One Bright, Bupa, AXA); however, most clients are from England.	
1	Arkless, Miss Lucy Dorothy	Staff Nurse	Financial interests	Outside employment	Agency work	As and when to top up money. Did work agency more previously due to not having a home and needed to save.
1	Assiratti, Mrs. Dianne Julie	Officer	Non-financial professional interest	Outside employment	Working one day a week for Barod, who are a service provider commissioned within the CAVDAS Alliance contract. My role is to support the PARIS team in order for them to have more capacity to deliver enhancements to the PARIS system for the addictions services including CAVDAS. This will be a 3 month contract initially with a view to extending 3 months at a time as needed.	
1	Ateleanu, Dr Basil	Consultant	Financial interests	Clinical private practice	Private practice in Spire, Vale and St Joseph.; Private practice.; Respecting the NHS Part Time contract, I am also involved in Private Practice in Spire, Vale and rarely, UHW/Llandough.	; N/a; Now Part Time.
1	Atter, Mr. James David	Physiotherapist	Financial interests	Clinical private practice	I own my own private physiotherapy practice as a self employed practitioner. This involves running private clinics in Cyncoed Consulting Rooms and in iCare Clinics, Ely. I also under my private practice run injection clinics for GP practices. At present this is Llanishen Court Surgery and Practice of Health, Barry.	This is ongoing 27/01/2023
1	Attewell, Mrs. Lois Jane	Manager	Indirect interests	Outside employment	Part time employment in swansea university as BSc. Healthcare Sciences lecturer	
1	Attridge, Mr. Stewart William Alexander	Staff Nurse	Indirect interests	Outside employment	Work as HIV Clinical Nurse Specialist in Aneurin Bevan UHB	
1	Attwell, Mrs. Julia Anne	Senior Manager	Financial interests; Non-financial personal interests	Outside employment	As a Non Executive Director of Trivallis Housing Association, I receive an annual payment.; As a Non Executive Director with Linc Cymru Housing Association, I receive an annual payment.; I am a Deputy Superintendent Registrar with Bridgend County Borough Council on a casual hours contract; I am Vice Chair of the Board of Trustees for Cardiff YMCA Housing Association, and homelessness charity. This is in a voluntary capacity.	
1	Bailey, Mrs. Sarah Elizabeth	Dietitian Manager	Financial interests	Gifts; Outside employment; Sponsored events	I wrote and article for the April 2022 edition of the Nutrition Digest magazine. £100 received for this. Money used to buy books for the dietetic department; not for personal use.; META Healthcare: Inherited Metabolic Disease Dietitians Advisory Board meeting. 2 hour meeting outside of working hours, 6-8pm. Honorarium payment for meeting preparation and participation of £200.; Paid attendance at metabolic Dietitians confidential advisory board meeting organised by Nutricia (Danone).	; One off invitation. Payment from JM associates for attendance and also to cover travel expenses. Annual leave taken from Cardiff and Vale on Weds 27th July 2022 to attend this; One off meeting.
1	Bailey, Mrs. Sarah Louise	Speech and Language Therapist	Indirect interests	Clinical private practice	; I have registered with a private case management company to take part in independent case management.	; The individuals I aim to see within this company are all outside of the current service in which I work. I will not see any clients who may be referred to the Welsh Neuropsychiatric Service.
1	Baldwin, Mrs. Julie Ann (Ann)	Physiotherapist	Indirect interests	Clinical private practice	Husband works in private practice	
1	Bales, Mr. Henry Edward Howard	Senior Manager	Non-financial personal interests	Outside employment	On a yearly basis I receive a contract to mark one set of examination papers for GCSE Mathematics with OCR Examination Board. The period that I have to mark these papers spans a number of weeks in the summer time (specific date varies year to year dependant on when the exam is sat) I complete this work outside of my contracted hours with the NHS (ie complete the marking in evenings and weekends).	I have informed the manager of the department and I am aware of my responsibilities.
1	Ball, Mr. Philip Edward	Staff Nurse	Financial interests	Sponsored events	I am member of Janssen sponsored All Wales Nurse Forum and this may attract a payment depending upon my contribution in the sessions; I have accepted an offer to join an All Wales forum for mental health nurses sponsored by Janssen. The forum is designed to help network best practice and will be useful for myself and other senior nurses to network and share our practice. There is one paid event scheduled for the 20th April 2021. But all other work is non paid.	; I have booked annual leave to undertake the paid event.
1	Banerjee, Dr Sanjeev	Consultant	Non-financial professional interest	Clinical private practice; Sponsored events	attend and participate in meetings regarding Anti VEGF treatments for eyes; I have a private practice in spire	
1	Banner, Mr. Timothy Elliott	Pharmacist	Non-financial personal interests	Outside employment	Wife works as Pharmacist manager in Gorseinon, Swansea for local independent company.	
1	Barkes, Miss Claudia Lily	Physiotherapist	Financial interests	Outside employment	Pitch side Physiotherapist for Llanishen Rugby Club	
1	Bartlow, Miss Rachael Catherine	Researcher	Financial interests	Hospitality; Outside employment; Sponsored events	30th May to 2nd June ERAS world congress as a guest speaker. Conference paying for 1 night 30th May accommodation and conference fees waived. Onkohealth (TradeMark) paying for my return flights and 4 nights accommodation. 29th May and 31st, 1 and 2nd June.; I have been invited by AstraZeneca to take part in a UK Round Table as an expert. This work was undertaken in the evening 6.30 pm. I received a fee for this work from astrazeneca.; I have been invited to present a conference by HCUK conferences. Dates as follows: 6th Feb 2025 and 20th Sept 2024. I have taken annual leave for these sessions, I have been paid for both sessions.; I have been invited to speak in Milan at an International Conference European Society of Parenteral and Enteral Nutrition. I am invited guest speaker for the Nutricia Symposium. Nutricia are paying 1000 euros honorarium which we be paid to the UHB on my return. Finance have been informed. They are covering the costs of my travel. hotel and subsistence for evening meals; Workshop Prepare and Recovery 4th June 2024	; Bodystat - £500 Nutricia - £500 Abbott - £500 Alvie Healthcare £500 Powerbreathe - £200 spent directly by rep in Lidl's for pastries, water, fruit etc. Funding generated was used for: 1. Accommodation and travel for external speakers x2 (Prof Scarlett McNally, Dr John Moore) 2. Lunch 3. Teas and coffees etc for delegates; I have been advised by corporate governance dept that the payment from Nutricia cannot be paid directly to the UHB. I have now taken annual leave to allow the payment to be received by me. I have emailed Andrew from corporate governance to check this is compliant with UH policy.

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1	Barnett, Mrs. Sarah Louisa	Chiroprapist or Podiatrist	Financial interests	Clinical private practice	Work occasionally for a private practitioner	
1	Barr, Mrs. Cathryn Anne (Cath)	Midwife	Indirect interests;Non-financial personal interests	Loyalty interests;Shareholdings and other ownership interests	Chair of 1st Llanishen Scout group. Chair of Caerphilly County Swim Squad. Safeguarding lead Taf Wenallt Ministry Area. I own a property I rent out to a friend on DSS benefits.	Ongoing.;Ongoing. I only work part time but volunteer my time to these groups.
1	Barrell, Mrs. Suzanne (Sue)	Officer	Financial interests	Outside employment	I have work 18.75 hours in my NHS role and 12 hours in another role outside of the NHS.	from start of employment and ongoing
1	Barrett-Naylor, Dr Ruth Veronica	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Practising privately as a Clinical Psychologist	
1	Barros Catarino, Dr Francisca	Applied Psychologist - Clinical	Financial Interests	;Gifts	;End of therapy gift from patient valued at under £10.;Gift from service user related to therapeutic process - box of chocolates valued under £5. Accepted and shared with Macmillan Psychology team.	;Line manager/service lead aware.
1	Bartush, Mrs. Emma Louise	Officer	Non-financial personal interests	Hospitality	I have been Invited to West Quay Medical Practice Christmas party as this is where I am based the cost of the party is £43.50	
1	Beattie, Dr Robert Bryan (Bryan)	Consultant	Financial interests	Clinical private practice;Sponsored events	Founder and Chairman of Innermost Academy, an educational charity registered with the Charity Commission.;Founder and Director of Innermost Secrets Limited trading as Innermost Healthcare (private clinical practice also including teaching presentation honorariums and medicolegal services). Ongoing Activity.	N/A;The work of the charity and information on its governance can be found here: https://innermosthealthcare.com/about-us/our-charity/ The charity receives unrestricted educational grants from UK business and companies. It also receives occasional unsolicited public donations.
1	Belcher, Mrs. Hannah	Specialist Nurse Practitioner	Financial interests	;Clinical private practice	;Pfizer is endeavoring to influence significant strides in the care of Multiple Myeloma patients. As part of Pfizer's unwavering commitment towards reaching every patient faster, we are embarking on a global survey initiative in Multiple Myeloma. This initiative is designed not only to illuminate the unmet needs of MM patients but also to spark conversations and solutions that will reshape the trajectory of disease management and improve patient outcomes. As a clinical nurse specialist for Myeloma, the expertise and insights this position brings, will be influential. We anticipate most meetings and guidance will be virtual.	; Total hours for the engagement (including meeting and independent consulting) is up to but may not exceed 22 hours. There is a consulting fee attached to this agreement.
1	Bell, Mr. Joshua James	Staff Nurse	Financial interests	Gifts	Hi there, I completed my nurse training through the open university and currently working in CAV. I was asked by the OU to star in a campaign to encourage prospectus students to become nurses, this was agreed by CAV. As a thank you the OU gifted me a £100 voucher.	
1	Bevan, Miss Jemima Elen Grace (Jamie)	Dietitian	Financial interests	;Outside employment	;I have accepted a contract with Abbott to provide a presentation at a study day on 14th June around service development. The presentation I have been asked to provide is to share my personal experiences of the challenges/processes involved in setting up a service. The aim is to provide advice for other professionals setting up services in all clinical areas. The target audience is dietitians and other professionals working in nutrition.	;The task involves a small number of hours preparing a presentation, and a full days work attending and presenting at the study day in London on 14th June. All of the above will be done in my own time outside working hours and using annual leave. There is no obligation or expectation to use/promote Abbott services/products etc as a result of this employment as stated within the contract: Each Party represents and warrants that: (a) neither this Agreement, nor any payment hereunder, is in exchange for any explicit or implicit agreement or understanding that You purchase, lease, order, prescribe, recommend or otherwise arrange for, or provide formulary or other preferential or qualifying status for the use of Abbott (or its affiliates' products or services; and (b) the total payment for the Services represents the fair market value for the Services and has not been determined in any manner that takes into account the volume or value of any referrals or business between You and Abbott (or its affiliates). This contract terminates on the last date of work provided or 31st July 2023 (whichever comes first) and will not be renewed.
1	Beynon, Mrs. Claire Jane	Other Executive Director	Financial interests	Outside employment	I am employed on an ad hoc basis to teach for Cardiff University, Cardiff Metropolitan University, Swansea University, University of South Wales and the Faculty of Public Health. I am also a reservist. I am paid for these additional duties. I undertake roles for the Faculty of Public Health such as an examiner and may claim travel expenses to undertake these duties. My husband is a lecturer at Cardiff Metropolitan University.	
1	Bhal, Mr. Preetkiron Singh	Consultant	Financial interests	Clinical private practice;Shareholdings and other ownership interests	I practice out of Spire, Nuffield, St Joseph's and Ash tree private medical establishments;Infiniti Healthcare Ltd I am the co director of this company which provides outsourcing for gynaecology outpatients consultations for the Gynaecology directorate in the UHB	;Declaration of interest form has been sent to CAV.Declarations@wales.nhs.uk previously.
1	Bird, Mr. David William (David)	Trainee Clinical Scientist	Financial interests	Shareholdings and other ownership interests	Directorship and shareholder of 54 Penarth Road Management Ltd Company number 10257923. Dormant company set up to manage freehold of property for which I reside.	
1	Birdsey, Dr Nicola Emma-Loise (Nicki)	Applied Psychologist - Clinical	Financial interests	Outside employment	Occasional tutoring on a university psychology module - will be weekend or evening sessions outside of NHS working hours.	
1	Blackmore, Mrs. Annette Phylliss	Specialist Nurse Practitioner	Financial interests	Sponsored research	Attended Advisory board for GBT regarding second stage of Voxelotor drug for Sickle cell disorder. Paid for travel and for the day of service. Paid for travel, accommodation and evening meal to attend and be on panel at BSH conference at Manchester in 2022.	GBT now bought out by Pziser so no further advisory group work in progress.
1	Blower, Miss Lucy Hannah	Staff Nurse	Indirect interests	Clinical private practice	Botulinum toxin	I have completed a course to administer Botulinum toxin

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1	Bonar, Mrs. Katie Marie	Staff Nurse	Financial interests	Gifts	Myself and colleague participated in assisting the Open University create a video. The aim was to share our experiences as students to other upcoming students. We were given £100 worth of vouchers each for our contribution in making the video.	I would like to declare the above kind regards Kate
1	Bond, Dr Kathryn (Kathryn)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I work for the NHS part-time in Paediatric Neurology, I also work part-time in clinical private practice in Paediatric Neuro-Rehab across Wales. My clinical private practice work is ongoing.	
1	Bourne, Dr Michael William (Mike)	Consultant	Financial interests;Non-financial personal interests;Non-financial professional interest	Outside employment	Paid assessor for SWEDAC;Quality assessor for SWEDAC;Subcontractor to Alliance Medical Ltd.;Voluntary work undertaken as an assessor for UKAS	Multiple assessments in the last 12 months;No activity undertaken in the last 3 years;No paid activity as yet undertaken.;Voluntary unpaid activity as a Quality Assessor
1	Bourne, Mrs. Kim	Health Care Support Worker	Financial interests	Outside employment	PA for a child 3 hrs a week	
1	Bramhall, Mr. Neil Denis	Specialist Healthcare Science Practitioner	Indirect interests	Outside employment	Several times a year I have been asked to attend a Cardiac Risk in the Young clinic, these are usually on weekends and the charity scans/ECCs young people for signs of sudden cardiac death.	it is a charity which has been going for 30 years.
1	Brereton, Mrs. Emma Kate	Occupational Therapist	Non-financial professional interest	Clinical private practice	Employed as an Independent Occupational Therapist at Priory Mount Eveswell - Nursing home for Adults with Neurological impairment. I work one day a week in this capacity..	
1	Bridges, Mr. Carwyn Geraint	Physiotherapist	Indirect interests	Sponsored events;Sponsored posts	Attendance at an event where an honorarium was paid for my time. I was invited to provide an expert opinion outside of my normal clinical role. The event took place whilst I was on Annual Leave;During the consultancy, you will participate in an Advisory capacity on behalf of Respiratory Innovation Wales as a member of RIW’s Affiliated Clinical Advisory Group. The Group will support the Medical Director and Clinical Devices Lead in relation to Strategy, including the identification of areas of interest across respiratory medicine for research and development, offer opinions on grant proposals and adoption of new projects. In consideration of the Services, the Company will pay you £500 for the 12-month period. The Affiliate membership will also provide opportunities for you to be involved in the delivery of additional consultancy services and the delivery of education to industry on behalf of the Company. You would be remunerated at a rate of £150 per hour plus VAT for your involvement.;I Attended a special interest Advisory board meeting. The Organizer paid travel expenses and an Honorarium for my time. Value of Honorarium £560. I have no ongoing contract with the organizers. Insmed LTD) attended an ad board meeting to discuss the ideal clinical pathway for bronchiectasis. Outside of working hrs. Run by Insmed pharma. This was a one off event with no ongoing responsibilities. I received an honorarium for my attendance	;Description as above. This has been discussed with my line manager in physio and with Emma Cook (indirectly) within therapies Please let me know if I need to provide any more details? Many Thanks Carwyn.;Name Of the Company:- Insmed Ltd This was a one-off arrangement and no further work is currently planned.
1	Briggs, Dr Mark Samuel Jonathan	Senior Manager	Non-financial personal interests	;Loyalty interests	;25 July 2023 - no change in circumstances to those in previous declarations and comments	;For transparency and not a conflict of interest: my wife is Chief Operating Officer for Velindre University NHS Trust and a Board member for Life Sciences Hub Wales (LSHW). I am sub-contracted by CAVUHB one day per week to the Life Sciences Hub Wales to fulfil the role of Precision Medicine Adoption Ambassador. LSHW are charged for my time by CAVUHB. I do not receive any financial gain from this. ;No interests to declare.
1	Brill, Mr. Joseph (Jo)	Technician	Financial interests	Clinical private practice	Co-owner of a private neuro physiotherapy and coaching service.	
1	Brooks, Mr. Francis Michael	Consultant	Financial interests	Clinical private practice;Outside employment;Shareholdings and other ownership interests	I am currently working as a consultant for Styker Inc. I am consulting about the management of osteoporotic spinal fractures and helping develop a clinical pathway for them. I am receiving reimbursement for my time to attend meetings for them which I will be taking annual leave for. My reimbursement will be no more than £8000 p.a./I am working as a clinical advisor for a EIDO. EIDO create digital consent documents. I will be advising them during my non NHS time. They are paying me for 6 hours of work a month. This will be for the next 12 months;I have formed a Health Tech Company called ProdomoCare. We may try and sell to the Trust in the future. We are building a system to help with the discharge of patients from Hospital to Home.;I work as a virtual specialist for Doctor Care anywhere. They are a virtual GP practice. My role is to review scans and advise what the best course of action is for that patient. I am on-call once a month for this and perform the reviews outside of NHS time. I am paid £40 per review.	
1	Brooks, Mrs. Zoe Mary	Dietitian	Financial interests	Outside employment;Sponsored events	Associate Tutor- Cardiff Met University- Adhoc work/zero hours contract;I am in receipt of a Vitafo bursary to pay course fees for Ketocollege Advanced (£395)	
1	Broome, Miss Rachael	Senior Manager	Non-financial personal interests	Outside employment	My partner works in the Primary Care Team as a Band 6 and previously within the COVID-19 mass immms service.	
1	Brown, Mr. James	Officer	Financial interests	Clinical private practice	I co-ordinate and type letters for the audio vestibular private clinics. I do this outside of my NHS hours and are around 1-2 hours work a week. This does not affect my NHS work load in anyway.	
1	Bruce, Mrs. Claire	Physiotherapist	Financial interests	Clinical private practice	I work for myself privately on the days I am not employed by the NHS	I completed a paper version of this declaration of interest in 2017
1	Bruford, Mrs. Leanne Sara	Senior Manager	Non-financial professional interest	Outside employment	Volunteering to complete policy reviews for hospitality and tenancy related services to maintain associate membership with CIPD.	
1	Bryant, Dr Catherine (Kate)	Consultant Clinical Scientist	Financial interests	;Clinical private practice	;Private patient Doppler scanning at St Joseph's Hospital and Spire Cardiff Hospital	;still ongoing (as of 25/04/23) still ongoing (as of 14/08/23) still ongoing (as of 11/12/23) (Spire Hospital added) still ongoing as of 25/03/24 No change from above, still ongoing as of 27/08/24 No change from above, still ongoing as of 04/11/24 No change from above, still ongoing as of 24/02/25
1	Buchmuller, Mrs. Joanne Heather (Jo)	Applied Psychologist - Clinical	Indirect interests	Outside employment	I occasionally work for a private company (not associated with the NHS) which provides parenting support and professional training. This is part of my private practice. In September 2024 I set up a company in order to work as a health coach/psychotherapist in private practice but have not started trading as yet (13.01.25)	
1	Budge, Dr Gemma Anne	Applied Psychologist - Clinical	Financial interests	Sponsored events	I have secured funding from Novo Nordisk to attend the Association for the Study of Obesity UK Congress on Obesity from Monday 23rd-Wednesday 25th September 2024, where I will be presenting three posters regarding the work and outcomes of the Specialist Weight Management Service. Novo Nordisk are arranging conference registration, train travel and accommodation for two nights. The total cost of the funding is up to £750. Conference registration rate is listed as £475, approximate cost of return train ticket from Cardiff to Oxford is £75 and average cost of accommodation in Oxford on 23rd-25th September is £160 (according to booking.com at time of writing).;I was funded by the British Obesity and Metabolic Surgery Society (BOMSS; https://bomss.org/) to present at their annual scientific meeting 2024. They funded return train tickets from Cardiff to Harrogate at £158.20 and one nights accommodation at £75.33, totalling £233.53.	;Funding from Novo Nordisk to attend the Association for the Study of Obesity UK Congress on Obesity as discussed previously with line manager. Study leave form also to be completed.

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1	Burgess, Mrs. Anna Christina	Pharmacist	Financial interests;Non-financial personal interests;Non-financial professional interest	Outside employment;Sponsored events;Sponsored posts	Executive Committee member of the Neonatal and Paediatric Pharmacists Group (NPPG);Lecture to Avon Learning Disabilities Education & Research Network;Unpaid volunteer supporting the work of my local church. Representative on the church committee.	;Honorarium paid for one-off lecture on excipients in antiepileptic medicines. Sponsored by Desitin Pharma.;Involvement in the NPPG, which is a charitable organisation with corporate partners including pharmaceutical companies. The sponsorship that the organisation receives from the companies helps to reduce the cost to members for events such as the annual conference.
1	Burke, Miss Kathryn Louise Helen	Occupational Therapist	Financial interests	Outside employment	Additional employment as a self employed swimming teacher. 6 hours per week. Tax office are aware, and I will be submitting as required.	
1	Burnett, Ms. Judith	Staff Nurse	Indirect interests	Outside employment	I am currently on a 12 month secondment with HEIW for 30 hours per week.;Part time employment with HEIW.	
2	Burrows, Dr Peter	Consultant	Non-financial personal interests	Sponsored events	My wife is an Account Manager for Boston Scientific Medial device company in the endoscopy division. I perform EUS and use products sold by her company, although I was not involved in the trial of her products or the clinical decision to stock this equipment. Boston Scientific also sponsor training courses which I plan to attend (as have other colleagues of mine in the past). There is no financial incentive, only support with training. My wife is currently on maternity leave but will be returning to work in July	I have discussed the above with my clinical director - Dr A Gordon.
1	Burrows, Mr. Ross Michael	Pharmacist	Financial interests;Non-financial professional interest	Outside employment;Sponsored events	;Invited to participate in an advisory board by Novo Nordisk for a new product Sogroya (long-acting growth hormone), and paid honoraria for my participation. The key objectives of this Advisory Board are to: To understand the current and future view of commissioners when considering growth hormone provision as part of the commissioning of associated adult and paediatric services, and what the implications of high cost drug tariff changes might be for new products To understand what service development looks like in the growth hormone arena for commissioners and how the new ICS landscape impacts on this To discuss and prioritise the considerations of an ICB/ICS when preparing to implement a NICE TA for a new product in the growth hormone sector, what will be required in the short and long term, and how could Novo Nordisk partner in this transition period ;Novo Nordisk sponsored funding for the European Society of Paediatric Endocrinology conference in Rome. Funding included travel, accommodation, and conference admission.;Pfizer invited me to participate in a digital advisory board on the new Pfizer Pro website. I was honoraria for the time I dedicated to this.;Sandoz provided funding to the British Society of Paediatric Endocrinology and Diabetes conference in Belfast. The funding covered accommodation and conference attendance.;Sponsored registration fees to attend European Society for Paediatric Endocrinology (ESPE) and British Society of Paediatric Endocrinology and Diabetes (BPSSED) conferences. Funding was provided by Novo Nordisk. ESPE conference - 22/09/21 - 26/09/21 BPSPED conference - 24/11/21 - 26/11/21 All virtual conferences - total cost of registration fees £181.40	;Attendance at this conference was essential for networking with colleagues from other UK centres and CPD within my speciality.;I provided clinical expertise to help facilitate discussions between commissioners and other participants.;This was essential to my CPD and networking with individuals in my specialty internationally.
1	Burton, Miss Tanya Margaret	Nurse Manager	Financial interests	Clinical private practice	Private aesthetics	I do privates aesthetics which is ongoing
1	Canter, Mrs. Rachel May	Midwife	Financial interests	Outside employment	I have a holiday apartment that I currently rent out through a holiday c letting company.	
1	Capp, Mrs. Rachel Anne	Occupational Therapist	Financial interests	Clinical private practice	Work x 1 evening a week at SPIRE Cardiff in Hand Therapy in my own independent practice	
1	Carnegie, Mrs. Rebecca Teresa	Manager	Non-financial professional interest	Sponsored events	;I have no interests to declare.;Sponsored to attend Grifols User Group Meeting 13/11/2024 and 14/11/2024.	;All meals and overnight stay included.;I have no interests to declare.
1	Carr, Mr. Thomas Alexander	Occupational Therapist	Financial interests;Non-financial personal interests;Non-financial professional interest	Clinical private practice;Loyalty interests	Administrator for mindfulness4OT online;Guiding 'Mindful Walks' in the local community;Teaching mindfulness courses to the general public;Trustee for CIO Mindfulness Wales / Meddygarwch Cymru	
1	Cash, Mrs. Lowri	Speech and Language Therapist	Financial interests	Clinical private practice	;taking part in a vlog for Welsh Government proof reading a translation of resource material for Welsh Government training session for Ophthalmology students in Cardiff University	;Vlod - 06/03/23 Proof reading - 10 hours from March-April 2023 - 40 hours from April-July 2023 (approx) Training session - 26/06/2023
1	Cawley, Ms. Gemma Marie	Healthcare Assistant	Non-financial professional interest	Outside employment	Teaching yoga - outside of work hours, usually for no more than 3 hours per week maximum.	
1	Chakraborty, Dr Arpita	Consultant	Financial interests	Clinical private practice	I undertake private assessments through Clinical Partners and Telesphorus Health Care totally outside my working hours. I have started a Limited Company on 27/3/2023 and the name is Arpita Chakraborty Limited and I am the Director of the company.	No changes over the past 1 year.
1	Chopra, Dr Iqroop Singh	Consultant	Financial interests;Indirect interests	Clinical private practice	;Practice both at Spire and Nuffield Vale hospitals	
1	Chowdhury, Dr Mohammed Mahbub	Consultant	Financial interests;Non-financial professional interest	Clinical private practice;Outside employment	Director of private company Dr MMU Chowdhury Ltd;Immediate Past President of British Association of Dermatologists (charity): unpaid post;Small shareholding in Spire Healthcare	
2	Choy, Professor Ernest Ho	Consultant	Financial interests	Clinical private practice;Donations;Gifts;Sponsored events;Sponsored research	2 private clinic sessions every months 2 hours from 5-7pm on Monday;Attending Rheumatology Congress from Janssen and UCB.;Consultancy from Abbvie, Amgen, Biogen, Biocron, Chugai Pharma, Eli Lilly, Fresenius Kai, Gilead, Janssen, Merck Serono, Novartis, Pfizer, Regeneron, Roche, RPharm and Sanofi.;Lecture fees from Abbvie, Amgen, BMS, Boehringer Ingelheim, Chugai Pharma, Eli Lilly, Fresenius Kai, Galapagos, Gilead, Hospira, MSD, Novartis, Pfizer, Regeneron, Roche, Sanofi-Aventis, and UCB.;Sponsored resrach to Cardiff University by Biocancer, Pfizer, Biogen and Sanofi	
2	Christian, Dr Adam Donald	Consultant	Financial interests	Clinical private practice	Backlog reporting for Source Bioscience and Cyted companies, which goes through my company AC Pathology.;I report/consult for external companies, this is generally through my own limited company, AC Pathology. This is usually reporting of backlog cases sent from NHS labs in England to a central hub for distribution. I use my NHS office and microscope for most of this work.;I work for Cyted reporting backlog cases and cytosponge outside of my UHB job plan. I also have a short term consultancy with Intelligent Ultrasound to assist them with developing an AI model.;I work for Cyted to report cytosponge and backlog GI cases. This is done digitally, the vast majority in evenings and weekends at home. I occasionally log in to the system from the NHS computer.	;Occasionally will use NHS computer in my office to access the reporting portal;There is no conflict with my NHS work.
1	Christodoulou, Mr. Silouanos (Sil)	Pharmacist	Financial interests	Clinical private practice	I undertake some locum private work outside work hours. This is limited to a few hours/month and does not impact on my post I am also planning to undertake some private work in the aesthetic industry limited to a few hours per month which is not going to impact on my post	
1	Chung, Dr Yiu Fai Daniel (Daniel)	Consultant	Financial interests	Clinical private practice	I have practiced as an independent contractor at the Spire Cardiff Hospital since June 2019 and the Nuffield Health The Vale Hospital since Dec. 2022.	This practice is ongoing currently.

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1	Clarke-Williams, Dr Jane Elizabeth	Specialty Doctor	Indirect interests	Clinical private practice;Sponsored posts	Bayer Coil Training doctor;Menopause specialist working for Octavia Healthcare	Bayer will pay for my time when I train IUT- either back fill to my employer or to myself if in my own time;Private patients for menopause advice- both over the phone and face-to-face Once or twice a month
1	Cleaver, Mrs. Angela Jean	Dietitian Manager	Financial interests	Outside employment	I am an accreditation assessor for the British Dietetic Association. I will be paid for any courses I assess, this work is done in my own time between May and July.	
1	Cole, Dr Duncan Sean	Consultant	Financial interests	Donations;Gifts;Outside employment	Funding for a service development project using systems thinking methodology. Grant to dept was for £15,000, from Takeda. Paid to UHB.;Lamzede clinical expert interview for NICE submission. Consultation fee paid by Chiesi. £600.;Rare disease learning module development. Consultation fee for my time paid to Cardiff University by Amicus. Value: £2649.;Sponsorship for registration to WORLD Symposium 2023 on-demand virtual conference - provided by Takeda.	
1	Coles, Mrs. Sandra	Staff Nurse	Financial interests	Outside employment	Working as an agency nurse, no shifts worked since November 2022 due to ill health and personal circumstances	I may work shifts in the future as my personal circumstances allow
1	Colquhoun, Dr Anna Louise (Anna)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake some private therapy work - these clients are sourced through routes outside of the NHS and my services are not advertised to clients known to myself or the team in the NHS.	
1	Connolly, Mr. Martin Peter	Specialist Nurse Practitioner	Non-financial professional interest	Loyalty interests	I am an unpaid member of the Board of Trustees of The Kent Autistic Trust who provided support to individuals on the autism spectrum in Kent.	
1	Connor, Dr Philip Peter (Philip)	Consultant	Indirect interests	;Sponsored events	;Advisory Board for Clinigen	;Annual return
1	Cook, Dr Sara-Catrin	Consultant	Financial interests	Outside employment;Shareholdings and other ownership interests	Associate Dean Simulation & Clinical Skills Health Education and Improvement Wales July 2020 to date;Co-Editor Textbook 'Key Clinical Topics in Critical Care; Cook, Nolan, Thomas and Parr. JP Medical Publishing, 2014.' Royalties previously received (although not of recent years)	
1	Cooke, Dr Emma Victoria	Board Level Director	Financial interests	;Clinical private practice	;My husband who is a physiotherapist within the service and I have a small private physio practice.	
1	Coombs, Mr. Stephen John	Chiropodist or Podiatrist	Financial interests;Non-financial professional interest	;Clinical private practice;Loyalty interests	;Chairman of Wales Branch College of Podiatry;private practice ongoing limited company -company director feb 2024	;ongoing private practice;voluntary unpaid position for charitable professional organisation see past declaration
1	Cordery-Bruce, Mrs. Lisa Marianne	Community Nurse	Non-financial personal interests	Loyalty interests	I am a trustee for Pride Cymru and for The Amelia Trust Farm, both are charities.	I have no pay or remuneration for either role and undertake any volunteering in my own time outside of working hours or during my annual leave. I made my managers aware prior to joining both charities.
1	Cornes, Mrs. Sarah (Sarah Cornes-Payne)	Nurse - Advanced Practitioner	Indirect interests	Sponsored events	Team Away Day, sponsored by Nipro on 20/01/23	Team away day in Village Hotel
1	Coulson, Professor James Michael	Consultant	Financial interests	Shareholdings and other ownership interests	Director and Shareholder of Medical, Scientific & Toxicology Consultancy Ltd.	I use this Limited Company for private practice, which for me is the production of medicolegal and scientific reports and other expert witness work.
1	Coundley, Miss Leanne	Assistant Psychologist	Indirect interests	Outside employment	I am employed by Foster Wales as a respite foster carer;I am employed on a 6 hr contract with Cardiff council as a youth worker	;This does not affect my role as I am based in Vale of Glamorgan and it is outside of normal working hours
2	Cousins, Dr Darren Everton	Consultant	Financial interests;Indirect interests;Non-financial personal interests	Loyalty interests;Outside employment;Sponsored events	Advisory Board work for both Viiv Pharmaceuticals and Gilead Pharmaceuticals ;Board Member of Fast Track Cymru (HIV prevention network). Non paid Previous board member of Fast Track Cardiff & Vale FTC+V and Fast Track Cymru are supported by Cardiff & Vale Health Board Fast Track Cymru is now as of 2024 a registered charity rather than a subsidiary of Pride Cymru;I work as an External Clinical Advisor for Sexual Health London, which in turn is hosted by City of London local authority on behalf of all Greater London boroughs This is a paid role and I receive salary from C&VUHB who in turn receive cross charging from City of London for my time;Sponsored registration to international Fast Track Cities 2022 conference. Free registration provided to Fast Track Cities Cardiff & Vale by conference organisers IAPAC. I am speaker at conference and so FTC C&V allow me to use their free registration in order to attend the conference and present Welsh specific findings.	
1	Crandon, Miss Katie	Radiographer - Diagnostic	Financial interests	Outside employment	bank radiographer swansea trust	
1	Creed, Dr Matthew Jon (Matt)	Consultant	Non-financial professional interest	Outside employment	1) I am the Treasurer & Tier 1 Responder for MEDSERVE Wales (formerly Charity 1039032 now Charity 1207666). Role includes management of medical equipment including purchasing, servicing, repairs using charitable funds. [Since Jan 2015] 2) I am the Clinical Equipment Lead for EMRTS Cymru, this role requires interaction and meeting/working with industry partners in examining, exploring and setting service specification for purchasing of a variety of clinical equipment. This is an NHS role as part of my EMRTS Consultant in PHEM role (honorary) through EMRTS/SBUHB. [Since Sept 2021]	I can provide further details if required.
1	Creedon, Mrs. Emma Jane	Staff Nurse	Financial interests	Outside employment	Working for Thornbury Nursing Services 6 hours a week average.	
1	Crompton, Mrs. Kerry	Pharmacist	Financial interests	Sponsored events	I participated in a market research questionnaire on Melatonin facilitated by Pharman.co.uk. Payment was £50 and processed by pm consultancy. It was a one off event.;I took part in an advisory board meeting for Thame Laboratories (Syrimed) in December 2020 and received an honorarium of £250.	
1	Crossland, Mr. Daniel (Dan)	Board Level Director	Indirect interests	Loyalty interests	Partner works in PMHSS;Partner works within Mental Health services as an interim manager of PMHSS.	;There is no direct line management and professional issues are escalated through Director of Nursing. Day to day performance and line management is through P&PT directorate.
1	Crossley, Mrs. Louise Victoria	Physiotherapist	Financial interests;Non-financial professional interest	Sponsored events	Attended an introduction to U/S course in Birmingham sponsored by SOBI. travel costs and hotel accommodation was provided on Sunday night to allow prompt start to course on Monday morning (requested as I was on a graded return to work during this period secondary to acute cellulitis) I did not financially gain from this event.;Attended EAHAD conference in Milan (and presented research funded by EAHAD). The travel, accommodation and conference fees which allowed me to attend and present the EAHAD grant funded research was sponsored by SOBI. I did not financially gain from this event or sponsorship.	
1	Cunningham, Dr Laura Faith	Consultant	Financial interests;Non-financial professional interest	Sponsored research	Along with other colleagues in the Department of Sexual Health, I will be the recipient of payment for an additional PA (for 12 months) as a result of a Gilead "Need to Find" grant, awarded in January 2023. This grant was applied for by our team and awarded by a Gilead panel who sit separately to the commercial team and to any pharmaceutical representatives that visit our department. The grant is to be used to fund a project looking at new staff posts and networks to increase patient engagement with our HIV clinic and reduce loss to follow up. Most of the funding is for the new support worker post and for other staffing costs, including my role as project lead. The grant sits within POIC and contracts have been exchanged.	;I would be happy to share further information if that would be helpful.

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1	Cuturlui, Mr. Ciprian Ionut	Staff Nurse	Non-financial personal interests	Donations	I hereby declare that: I have no pecuniary or other personal interest, direct or indirect, in any matter that raises or may raise a conflict with my duties as a Nurse.	I hereby declare that: I have no pecuniary or other personal interest, direct or indirect, in any matter that raises or may raise a conflict with my duties as a Nurse.
1	Danielsen, Miss Clara Isabel	Pharmacist	Financial interests	;Sponsored events	:I was paid by UCB Pharma to deliver an educational talk on the role of a pharmacist within paediatric neurology.	
1	Datta, Dr Dev Borunendra	Consultant	Financial interests;Non-financial professional interest	Clinical private practice;Loyalty interests;Sponsored events	Charity trustee for HEART UK;Clinical Private Practice via Spire Cardiff SLA with Spire Cardiff Laboratory;Speaker fees and honoraria from Amgen, Sanofi, Novartis, Amryt, Daiichi-Sankyo, Sobi	
1	Davies, Dr Gareth Lloyd	Applied Psychologist - Clinical	Financial interests	;Clinical private practice	:I operate a private practice service (Gareth Davies Psychology) which I run as a sole trader and this commenced trading 06/04/24.	
1	Davies, Dr Hazel	Applied Psychologist - Clinical	Financial interests	Clinical private practice;Sponsored events	I am offering private psychological assessments, therapy and clinical supervision, referrals are from Axa Health Insurance or R&R Consulting.;I presented at a conference - British Obesity and Metabolic Surgery Society (BOMSS) and they funded conference fees, accommodation and travel to Harrogate.	One day conference.;This work is carried out when I am not contracted to work for Cardiff and Vale UHB.
1	Davies, Dr Holly Adele	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I undertake private practice as a Clinical Psychologist. I work as an associate practitioner through an organisation called Headwise.	Ongoing private practice
1	Davies, Dr Sarah Jane	Clinical Director - Medical	Financial interests	Sponsored events	I provide medical education via NB Medical. I have received honoraria for speaking or for attending meetings from various pharmaceutical organisations including BI, AZ, Lilly, Novo Nordisk, Abbott, Daichii, Dexcom, Roche, Amarin, and Bayer.	
1	Davies, Mr. Adrian John	Pharmacist	Financial interests	Outside employment	Contributed to evening discussion as part of advisory panel set up by Fresenius Kabi. To discuss NICE TA 715 that had recently been circulated and how the recommendations were likely to be implemented by Cardiff and Vale UHB. Paid £500;Presented lecture to Welsh Dermatology Network Evening meeting on Access for New medicines to Hospital ForLularies in wales. Sponsored by UCB Pharma. Paif £450	I am not a prescriber neither have any direct influence over whether drugs used by UCB or any other pharmaceutical company are used.;I am not a prescriber neither have any direct influence over whether drugs used by Fresenius-Kabi or any other pharmaceutical company are used.
1	Davies, Mr. David Huw (Huw)	Occupational Therapist	Financial interests	;Outside employment	:I am being paid to appear on a TV programme. As a physiotherapist but not as a CAV UHB employee.	:I do not have any interests to declare;None
1	Davies, Mr. Huw Owain Bledwyn	Consultant	Indirect interests	;Clinical private practice	:Private practice	
1	Davies, Mr. Nathan Mark	Healthcare Science Practitioner	Indirect interests	;Outside employment	;(All done within my own personal time) Private contribution as a sessional/guest lecturer on the BSc Healthcare Science Rehabilitation Engineering University course at Swansea University (Barry Bardsley, Professor contact) in 2023, which is a course which is very allied to our own service and also Swansea Rehabilitation Engineering Unit (staff at Swansea Rehabilitation Engineering Unit also operate as sessional/guest lecturers on this course). Lecturing work and course material production was carried out for a focussed period of time between 14/04/23 and completed by 16/06/23 (all carried out in my own time). My course material was also used passively in 2024 by the University, without any direct involvement from me. Paul Rogers, (Directorate Manager) and Russel Bailey (Line Manager) were advised of my private sessional/guest lecturing involvement and teaching material production via e-mail of 14/04/2023. This is a very common set-up which allows for sessional industry experts such as myself to contribute towards the learning and development of the training pathways that feed new employees into our own industry. It is seen more as a volunteered endeavour and labour of love, since the reimbursement paid for time is very much only a token, in comparison to the contribution. Please feel free to ask any questions as necessary.	
1	Davies, Mrs. Hannah Alexandria	Physiotherapist	Financial interests	Outside employment	I am a BACPR Exercise Instructor Tutor and am required to deliver courses 2-3x per year and perform assessments alongside this. This is paid work which I do in my own time, in addition to my NHS role.	
1	Davies, Mrs. Rebekah Louise (Becky)	Occupational Therapist	Financial interests;Indirect interests	Outside employment	Qualified personal trainer outside of NHS work and therefore engage in outside employment for 1-3 hours / week outside of work time.;Self Employed Personal Training clients outside of NHS hours (evenings and weekends).	;Ongoing self employed business.
1	Davies, Ms. Catherine Sarah (Catherine Washbrook)	Dietitian	Financial interests	Clinical private practice;Sponsored events	Article written for Primary Care Diabetes Society journal/online in December 2021;Presented about type 2 diabetes remission on a webinar for Nursing in practice conference	;Preparation & Webinar undertaken during own time
1	Davis, Dr Karl Robert	Consultant	Non-financial personal interests;Non-financial professional interest	Loyalty interests	I am a trustee of the BGS (British Geriatric Society) and Chair of the Welsh Council. I am an Elected Councillor of the RCP (from August 2024);I am Chair of Welsh BGS and sit as a trustee on the National British Geriatric Society Board (from Jan 2024) I am an elected Council Member of the Royal College of Physicians (starting August 2024)	I;Ongoing roles Has included giving evidence to Welsh Government and promoting high quality clinical care for older people Contribution to policy within the RCP and BGS
1	Davis, Dr Megan (Meg)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am an associate member of Forensic Psychology Consultancy Limited. This involves assessment of prisoners and writing reports for the parole board. This is on an ad hoc basis when I choose to take on additional work.	
1	Davis, Mrs. Michelle Lesley Francis	Senior Manager	Financial interests	Outside employment	Board Member for Taff Housing Association	
1	Deglurkar, Miss Indu	Consultant	Financial interests	Clinical private practice	I have private practice.	
1	Denbow, Mr. Mark	Consultant	Financial interests	Clinical private practice	I have a medicolegal practice. I write reports for the court for which I am paid. This is performed in my own time at home and does not affect my NHS work	
1	Denny, Mr. Nick	Senior Manager	Financial interests;Indirect interests	Loyalty interests;Outside employment	I currently work as a Registered Nurse for MPS, working in Cwm Taf Health Board;My wife works within Cardiff and Vales Health Board as a Specialist Nurse in Neuroendocrine Tumours	(no additional information required) ;(no additional information required)
1	Devereux, Miss Ceris	Dietitian Specialist Practitioner	Non-financial personal interests	Outside employment	I work at Cardiff Metropolitan University as an associate tutor	
1	Dix, Mrs. Rachel	Staff Nurse	Financial interests	;Outside employment	;Work as an associate lecturer for the Open University. Provide 5 x online tutorials per module (in the evenings outside of working hours) and mark assignments.	;ongoing outside employment

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1	Dodenhoff, Mr. Josef John	Physiotherapist	Financial interests	Clinical private practice	Private work outside of NHS.	Ongoing time frame.
1	Dodington, Dr Sean Rhys	Pharmacist	Non-financial professional interest	;Hospitality	;Travel (train £120) and hotel accommodation (€206) on 02/10/24, for the event "Right bag, right patient expert forum", hosted by Fresenius Kabi in London on 03/10/2024.;Travel 15/10/24 and accommodation for Calea site visit 16/10/24. A hosted event to discuss our mutual homecare patients, prescription management, product supply, and to take a tour of their aseptic compounding unit.	;Professional and interesting event to promote expert discussion on pertinent PN prescribing and supply issues faced in the UK.;Rewarding visit as it enabled clinical governance inspection of Calea/Fresenius's Kabi as the provider of the products we prescribe for our patients, particularly since the 2019 "Calea Crisis". They were able to demonstrate their staff training and production developments and initiatives to show that future crises events will be more unlikely.
1	Doman, Ms. Catherine Louise (Cath Doman)	Senior Manager	Non-financial professional interest	Hospitality;Loyalty interests	Attendance at reception hosted by Q5 on 02.12.21;Trustee on the Board of Trustees for Llamau.	Attended for 45 minutes. 1 glass of wine accepted.;Voluntary, unpaid position.
1	Dos Santos, Ms. Marcelle Louisa	Home Help	Financial interests	Outside employment	I am a casual employee in RCT CBC (Emergency Duty team)	Additional Non financial personal interest - I provide teaching at a school (ad hoc) voluntarily
1	Dowd, Miss Charlotte Louise	Dietitian Manager	Financial interests	Clinical private practice;Gifts	Payment for production of patient information for IPSEN.;Prize money £100 for presenting at WAGE conference 3rd place abstract (outside of working hours)	
1	Drage, Mr. Nicholas Anthony	Consultant	Financial interests	Outside employment	Lecturing to dentists and dental care professionals on all aspects of dental radiology mainly for HEIW. Text book writing	
1	Dring, Mr. Simon	Senior Manager	Indirect interests;Non-financial personal interests	Outside employment	I am a member of the Royal British Legion Pencoed Branch.;I am a Trustee and Lay Chair of the Pedair Afon Ministry Area Council, part of the Church in Wales.;I am a volunteer Community First Responder (CFR) for Welsh Ambulance Service Trust;I hold the rank of Squadron Leader the RAFAC (Air Cadets) for which I occasionally receive remuneration.	;I am the treasurer for the branch, standard bearer and a member of the committee. I run a veteran's support hub on a monthly basis.;The Pedair Afon Ministry Area Council (MAC) is responsible for the running of a group of 10 churches supporting the Clergy. The MAC is responsible for the finances, fund raising and general running of the churches.;The RAFAC is a youth organisation sponsored by the RAF and MOD. I hold the positions of Sector commander and Wing First Aid Officer. I am responsible for first aid training and compliance across the wing in Southwest Wales.
1	Dunford, Mr. Anthony Mark (Mark)	Staff Nurse	Financial interests	Clinical private practice	I work self employed for PhysioSpace based in Penylan Cardiff	On-going self employment
1	Dunford, Mrs. Hannah (Lewis)	Applied Psychologist - Clinical	Financial interests	;Clinical private practice	;I am working 5 hours a month for a charity as a clinical psychologist. The work will be carried out on my non nhs working days.	
1	Durai, Dr Dharmaraj	Consultant	Indirect interests	;Outside employment	;I have given invited lectures in Regional and National meetings in my own time. I have also given advice to Medical Pharmaceutical companies in my own time. I have received payment for my services from Bristol Myers Squibb, Johnson and Johnson, Lilly UK, Takeda UK and DrFalk and JJ. I have declared them as part of tax return to HMRC through my personal accountant BDO UK. I have also signed up to the Disclosure UK scheme part of ABPI scheme for public disclosure of payments to healthcare professionals. I have agreed to give few more talks covering period Nov 2024 to Jan 2024. I have accepted conference support from Abbvie to attend a research meeting at Berlin in Feb 2025 which I am expected to attend as part of my external role (Gastro Speciality lead to the Health and Care Research Wales HCRW). (Usually I claim study leave funding to attend such an event but given the sponsorship as I will not claim study leave funding to attend that conference. ;I have no interests to declare.	;I do not hold any medical leadership roles within the healthboard and hence have no influence in acquisition of any pharmaceutical products for Cardiff and Vale UHB and hence there is no direct conflict of interests from my above activity to the job (Consultant Gastroenterologist) I undertake for CAV.
1	Eccles, Dr Alicia Faith	Applied Psychologist - Clinical	Financial interests	Clinical private practice	occasional private work undertaken	
1	Edwards, Dr Martin Oliver	Consultant	Financial interests;Non-financial personal interests;Non-financial professional interest	Loyalty interests;Outside employment	I am a trustee for the Advanced Life Support Group (ALSG);I have a role as an Specialist Application Associate with the GMC. This involves reviewing CESR applications for Paediatrics and is a paid role. There is a minimal time commitment of around 6-8 days per year.;I work for NWSSP as Deputy Medical Director;Treasurer for Local Scout Group	Appointed in December 2022;ongoing;three year term, ongoing
1	Edwards, Mr. David	Non-Executive Director	Financial interests;Non-financial professional interest	;Outside employment;Shareholdings and other ownership interests	;CEO and founder of SeV Consulting Limited;Governor & Board Member - The University for the Creative Arts.	;Pro Bono work.;SeV Consulting has no NHS contracts.
1	Elliott, Dr Natalie Louise	Speech and Language Therapist Consultant	Indirect interests	Loyalty interests	Partner is an Executive at Taff Housing, Cardiff.	
1	Elliott, Mrs. Vivienne (Viv)	Dietitian	Financial interests	Outside employment	Bank worker for Somerset foundation trust	Ongoing

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1	Elliott-Rayer, Mr. Christopher John (Chris)	Counsellor	Financial interests	Clinical private practice	Private Supervision of Interpersonal Therapy Trainees	I currently privately Supervise 1 Interpersonal Therapy (IPT) Trainee who works for CAVUHB and have been since April 2022. I am also due to take on another trainee in April this year. (both trainees work for the Service for High-Risk Eating Disorder based at Cardiff Royal Infirmary These trainees are part if the South Wales IPT Centre run by Debbie Woodward All supervision and associated work of these trainees is done out side of my CAVUHB work time and clear boundaries are in place. My Manager Peter Meades is aware
1	Enticott, Miss Kelly	Play Specialist	Financial interests	Clinical private practice	;I will be speaking about the role of a health play specialist for a private medical company.	;I have taken annual leave to attend.
1	Eralli, Mr. George	Consultant	Indirect interests	Clinical private practice	Private Practice at Spire Cardiff Hospital and HMT Sancta Maria Hospital.;Private Practice Medicolegal Practice Medicinal Cannabis Practice ;Spire Cardiff Hospital HMT Sancta Maria Hospital	;Spire Cardiff Hospital Sancta Maria Hospital MaMedica Ltd.
1	Erin, Dr Elizabeth	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Work few hours per week in clinical private practice.	
1	Evans, Dr Caroline Rebecca	Consultant	Financial interests;Non financial professional interest	Clinical private practice;Loyalty interests;Outside employment;Sponsored events	~I cover 2 half days per month in Spire Hospital Cardiff Plastic surgery;I am the clinical lead for National recruitment to Anaesthesia and Chair the Recruitment committee for the RCoA This has been discussed and approved by my clinical director;I am the deputy Director for Secondary Care for Wales I receive 2 sessions for this employment;I am the Recruitment Chair for the RCoA I oversee all of the recruitment to core and higher training to anaesthesia this is not paid work I also have a sat at the MDRS programme board and oversee the governance around national recruitment;I receive ad hoc honoraria for giving talks on my own published research. these are fully declared on the Drug company website	;No change;This is declared on previous DOIs
1	Evans, Dr Louise	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Private clinical practice from R&R Consulting Centre	
1	Evans, Miss Catherine Ruth	Occupational Therapist	Financial interests	Clinical private practice	Counselling and Psychotherapy Private Practice as a sole trader	I have a private practice as a psychotherapist.
1	Evans, Miss Ruth Clare	Staff Nurse	Financial interests	Outside employment	Pilates Instructor	
1	Evans, Mr. Richard James	Manager	Financial interests	Outside employment	I do some occasional external graphic design work in my free time as a sole trader from home. This work is not associated with the NHS and Cardiff and Vale University Health Board in any way.	
1	Ewah, Miss Zoe	Chiropractor or Podiatrist	Indirect interests	Clinical private practice	Clinical staff should declare all private practice on appointment, and/or any new private practice when it arises including;I work privately in a clinic called Health Pod in Pontyclun, outside of my NHS full time hours and in a different county. I also have a private domiciliary/mobile Podiatry business, treating in Cardiff and Merthyr Tydfil area. I will be treating patients for general Core podiatry needs, such as nail care, corns and callus. I practice in the evenings and weekends (time varies) , outside of NHS working hours.	ongoing work.
1	Eynon, Dr Angharad Meleri	Consultant	Financial interests	Clinical private practice	Spire Hospital Reporting Radiologist Director Amerad Ltd	
1	Falcon, Mrs. Carol Ann (Caz Falcon)	Officer	Indirect interests	Loyalty interests	I am a member and contributor to the Strategic Board at The Beacon Centre which will soon be part of The Here for Good Collective working name “Hope St Mellons” I will be voted in as a Trustee and Secretary of the Board when the CIO incorporation is complete Application ref 5204808 is currently with Charity Commission	Hope St Mellons is a community development organisation based at The Beacon Centre, Harrison Drive, St Mellons, CF3 0PJ - Trustees serve terms up to 3 years and can serve a maximum of 2 consecutive terms .
1	Featherstone, Mr. Jonathan Mark (Jon)	Consultant	Financial interests	Clinical private practice	Private Practice at Spire Hospital in Cardiff;Private Practice at the Spire Hospital in Cardiff.;Spire Hospital Cardiff	;Ongoing
1	Fido, Mrs. Karen Pamela	Radiographer - Diagnostic, Manager	Financial interests	Clinical private practice	Private Ultrasound practice	ongoing private practice. Employed by Innermost Healthcare (private Ultrasound scans)
1	Finnegan, Mrs. Bethan Marie	Clinical Scientist	Indirect interests	Outside employment	Secondary employment carrying out secretarial/administrative role for husband who is self-employed GP. few hours a week with no impact on my CAVUHB role. Income is declared to HMRC.	
1	Fitzgerald, Dr Katherine Alexandra	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Temporary Associate Lecturing Contract - Cardiff Met University, Psychology Undergraduate Programme	
1	Fletcher, Mrs. Diana Elizabeth	Pharmacist	Non-financial professional interest	Sponsored research	I have an interest in the role of ectoparasites in human medicine. My accrued knowledge over the last 13 years leads me to believe that we are making many mistakes in human medicine by overlooking the presence and impact of parasites in everyday health problems.	Ongoing and developing. There may be some times when I am unable to undertake a piece of work which I believe goes against what I have learned or against what believe to be in the best interest of the patient. There are no adequate options for the situation, so I have ticked sponsored research. I am involved in research with Aston University, though this is not currently sponsored and I am receiving no payment or formal support/affiliation.
1	Fluck, Dr David Simon	Board Level Director	Financial interests	Clinical private practice	Director of Fluck & Griffiths LTD delivering private healthcare in Surrey	
1	Foote, Ms. Sian	Health Care Support Worker	Financial interests	Outside employment	Work for Hywel Dda IHB 7.5 hours per week	
1	Ford, Miss Lucy Ann	Health Care Support Worker	Financial interests	Outside employment	Personal carer to child as when needed approx 1-2 times a month	
1	Forsey, Mrs. Victoria	Staff Nurse	Financial interests	Outside employment	Outdoor Nature play Sessions Only Flowers Grow in Dirt Ltd Held for 1 hour on Saturday and Sundays	Declaration of interest has been previously provided to HR
1	Forster, Mr. Mark Campbell	Consultant	Financial interests	Clinical private practice	I run my private practice through my company Cardiff Knee Surgery Limited.	

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1	Fowler, Mrs. Sarah	Staff Nurse	Financial interests	Gifts	Given a £50 gift voucher on patients discharge. I have handed this in to my senior nurse and now I am declaring it.	
1	Fox, Dr Joanna Catherine Oram	Consultant	Financial interests	Clinical private practice	I own my own aesthetics business, Dr Jo Aesthetics. It has no influence on my NHS work and is done in my own time. I am accredited by save face and have excellent reviews. Website www.drjoaesthetics.com ;I sometimes do some locum for ID medical when not in work.	as above;Locum work
1	Fraser, Mrs. Helen Louise	Healthcare Science Practitioner	Non-financial personal interests	;Loyalty interests	;I am declaring the following interest in that I foster dogs (and occasionally volunteer to perform collections from the public to raise funds for the charity) for Hope Rescue Wales (Reg Charity No: 1129629);New form completed after discussion with Cav Declarations support.	
1	Fullick, Miss Jade	Assistant Psychologist	Non-financial professional interest	Outside employment	Trustee and co-founder of The Belay Foundation (Registered Charity Number: 1192653)	
1	Furnish, Ms. Amanda Jane	Medical Secretary	Financial interests	Outside employment	Steward @ Cardiff City Football Club - March 2020 - present Steward @ Principality Stadium Cardiff - December 2019 - present	
2	Gable, Mr. Scott	Manager	Non-financial personal interests	Shareholdings and other ownership interests	Board director LabXcell Limited	
1	Galvin, Mr. Peter (Pete)	Clerical Worker;Telephonist	Indirect interests	Outside employment	I have a contracted shift with the Cardiff and Vale GP Out of hours service where I will work every other Saturday (6 hours per shift). I do other shifts across the service as well when I am needed to cover, mostly at weekends	
1	Gambles, Mrs. Bevely Janet (Bev)	Specialist Nurse Practitioner	Financial interests	Shareholdings and other ownership interests	I am a shareholder in a limited company which trains nurses in specific phototherapy skills. Occasionally nurses from CAV UHB are enrolled onto training courses I provide.	The Company receives payment from CAV for training.
1	Ganderton, Mrs. Claire	Pharmacist	Financial interests	Shareholdings and other ownership interests	I am listed as a Director in my husband's company, Llandough Medical Services Ltd.	
1	Gape, Mr. Nicholas James	Occupational Therapist	Financial interests	Clinical private practice	I have a small private practice, working one evening per week at Spire Hospital, Cardiff.	
1	Gaston, Miss Naomi Jane Margaret Elizabeth	Applied Psychologist - Clinical	Financial interests	Outside employment	I occasionally supervise Trainee Forensic Psychologists in their writing of risk assessments for the parole board. They work within a prison system, mainly in England, so unlikely I will come into contact with them within the Welsh NHS system. Further to this, I also write parole reports for English and Welsh prisoners on occasion, this year, in the past year I have written two reports for the parole board.	
1	Gatto, Dr Simona Renata (Simona)	Consultant	Financial interests	Outside employment	honoraria for chairing a meeting sponsored by Bei gene;Roche Advisory Board participation	
1	Geary, Mr. Amos David	Social Worker	Financial interests	Gifts	I have been gifted a £25 voucher for Everyman Cinema by a family I have seen in clinic. I have advised a Manager of this.	
1	George, Dr Lindsay David	Consultant	Financial interests	Clinical private practice		This is done in my own time in the evenings at Spire Cardiff.
1	George, Ms. Susan Tania (Sues)	Counsellor	Financial interests	Clinical private practice	I have my own private counselling practice, called Grace Counselling	I work in my own counselling private practice outside of my NHS role. My manager is aware and this has never caused a conflict of interest or impacted upon my NHS role.
1	Gidman, Mrs. Rachel Louise	Board Level Director	Non-financial personal interests	;Loyalty interests	;Husband - regional programme manager for stroke;Husband works as a Directorate Manager in Cardio-thoracic for the UHB	;No declarations of interest to declare
1	Giovannone King, Ms. Donna	Counsellor	Indirect interests	Clinical private practice	small private counselling practice approximately 4 clients per week	
1	Girvin, Miss Jessica Jane	Pharmacist	Financial interests	Outside employment	Paid advisory board for Dr Falk	
1	Glover, Ms. Joanne Marie	Staff Nurse	Financial interests	Outside employment	Health Inspectorate Wales - Peer Reviewer	I am a peer reviewer for HIW. This is on an ad hoc and very infrequent basis. I have completed one inspection in the last three years which consisted of 1 evening and 2 whole days. I am aware that I need to take annual leave for this work.
1	Goldsmith, Dr Sarah Frances	Consultant	Financial interests	Sponsored research	I was the project manager for OBS Cymru, a postpartum haemorrhage QI initiative in Wales that received funding from Welsh Government, and our industry partner Werfen. This ran from 2017 to 19. I have also agreed to speak at two Werfen-sponsored meetings. At my request, all payments related to this are being transferred directly to MSF from Werfen without my involvement. Updated: Nov 2022 I have received a single lecture honoraria payment of £400 for an online lecture from Werfen on 11th July 2022 and subsequently donated this to MSF. Updated: June 2024 I have been paid to attend a PPH advisory board meeting for CSL Behring on 24th May. This was discussed with my CD prior to agreement. Updated: March 2024 No additional declarations.	Updated: March 2025 I have received research support from Werfen, CSL Behring and Haemonetics for consumables for the OBS UK Trial of which I am Co Chief Investigator.
1	Golebiowska, Miss Magdalena	Senior Manager	Financial interests	Loyalty interests	Prior to commencing my role I have started studies at a doctoral level, for which I received a scholarship from Intensive Learning Academy	
1	Gosrani, Dr Deepan (Deeps)	Consultant	Financial interests	Sponsored events	Roche - Funded to attend haemophilia conference	
1	Gough, Mr. Andrew	Senior Manager	Indirect interests	Outside employment	My son Joshua Gough has been successful in gaining a 4 year Network 75 placement working for Shared Services within the Cardiff and Vale Procurement department. The Network 75 placement started on the 2nd September 2024.	
1	Goulding, Mrs. Vanessa Louise	Chiroprapist or Podiatrist	Financial interests;Non-financial professional interest	;Outside employment	External lecturer for University of South East Norway - commitment for 1 x lecture annually. Costs paid including travel and accommodation.;Honorary lecturer for Cardiff University;I have no financial interests to declare.	
1	Goyal, Dr Sumit MBE	Consultant	Financial interests	Clinical private practice	I am the director of Dr Goyal Ltd, a limited company related to my private practice.	This post is current and ongoing
1	Green, Mrs. Angela Jayne	Specialist Nurse Practitioner	Indirect interests	;Outside employment	;Working with EIDO to develop national patient information leaflets. Being paid for work provided.	

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1	Green, Mrs. Hilary Margaret	Counsellor	Financial interests	Outside employment	Director of Company, paid small monthly salary
1	Griebel, Mr. Oliver	Staff Nurse	Financial interests	Outside employment	Olympus ERCP Masterclass, Bristol - 10 December 2024 Presenting Nurse Consultant ;Olympus ERCP Masterclass, Bristol - 23. September 2025 Presenting Nurse Consultant
1	Griffin, Dr Sian Virginia	Consultant	Indirect interests	Outside employment	Chair, Data Monitoring Committee, Emmes Corp.; I have served on advisory boards for Travere Pharma, Hansa Biopharma and Vifor Pharma
1	Griffiths, Dr Daniella Charlotte	Applied Psychologist - Clinical	Financial interests	Outside employment	Secondary employment: Public Health Wales NHS Trust. Part-time employee within the role of Senior Public Health Policy Researcher/ Statistician in Policy and International Health, World Health Organisation Collaborating Centre on Investment for Health & Well-being.
3	Griffiths, Mr. Anthony Neil	Consultant	Financial interests; Indirect interests; Non-financial personal interests	Clinical private practice; Hospitality; Loyalty interests; Shareholdings and other ownership interests; Sponsored events; Sponsored research	; Charity work United Grand Lodge of England, Albert Edward Prince of Wales Court Porthcawl, Rowan tree cancer charity; CI and PI of CF113 clinical trial. Offered international travel to attend research meetings; Director of company providing surgical insourcing for NHS; Director of company that provides medical admin services to doctors, NHS; Evening dinners Spire Healthcare; Medical advisory committee Spire Healthcare; Pharmaceutical family members shareholdings; RCOG dinners and accommodation for serving on RCOG committees
1	Griffiths, Mrs. Emma	Radiographer - Diagnostic, Manager	Financial interests	; Outside employment	; I have been asked to author two patient leaflets for EIDO via a one-off contract of employment.
1	Griffiths, Mrs. Helen Samantha	Occupational Therapist	Indirect interests	Outside employment	Outside employment through agency (Stokes Case Management) - private OT, case management. Expert witness work through Somek & Associates. The above are ongoing although end dated at the end of 2023.
1	Groves, Dr Peter Howard	Consultant	Financial interests	Clinical private practice; Outside employment	As a Consultant Cardiologist, I see private patients at Spire Hospital, Cardiff. My private income resides with Groves Cardiology Services Ltd of which I am a Director but not a shareholder. My wife, Dr Helen Groves is Director and Shareholder of Groves Cardiology Services Ltd; I am Chair of Health Technology Wales. This is a Health Technology Assessment organization sponsored by Welsh Government that produces national evidence-based guidance to promote the adoption of innovative medical technologies into practice in NHS and care Wales. This position is paid on a sessional basis; I am NHS Chair on the NICE Appeals Panel. I receive expenses reimbursement and time remuneration for my work in this position
1	Groves, Mr. Tristan Peter	Pharmacist	Financial interests	Sponsored events	I have received Honorarium from Bayer PLC for providing non promotional educational sessions- for healthcare professionals on topic of anticoagulation and Thrombosis I have received assistance in overnight accommodation to enable attendance of a non-promotional education meeting - organised by Bayer PLC.
1	Gully, Miss Angela Christine	Health Care Support Worker	Financial interests	Outside employment	I work for Dewis Independent company as a personal assistant for one child and two adults
1	Guy, Mrs. Claire Elisabeth	Physiotherapist	Non-financial professional interest	Loyalty interests	I have been offered a one year Associate Trustee position with the Spinal Injury Association for a year from 24th February 2024
1	Haddock, Miss Claire	Physiotherapist	Non-financial professional interest	Clinical private practice	Outside of contracted working hours occasionally treat private patients with neurological conditions. Some of these patients may have been treated by CAVUHB or still be under their care. Patients are always directed to ACPIN private physio register to seek own choice physio and assurances are made that everyone is aware of, referred to and receiving the NHS care/rehab/ intervention that they should be if they choose. Communication with NHS providers is maintained and open and no conflict of interest is maintained.
1	Hale, Miss Sarah Louise	Consultant	Indirect interests	Shareholdings and other ownership interests	Member of a LLP with the ability to carry out ophthalmic work outside the NHS
1	Hamandi, Professor Khalid	Consultant	Financial interests	Sponsored events	Honoraria and speaker fees from Angelini pharma, GW pharma and UCB pharma
1	Hammer, Dr Kathrin	Consultant	Financial interests	Clinical private practice	Fee for service at Medica reporting, European scanning centre Cardiff and Spire Hospital Cardiff for radiology work in the private sector
1	Hanson, Mr. Ian Leslie	Staff Nurse	Financial interests	Outside employment	Instructor
1	Hardiman, Dr Becky	Assistant Psychologist	Financial interests	Outside employment	Hourly contracted work for Fragile X International (max. 3 hours per week, remote)
1	Harness, Mr. Oliver Robert	Senior Manager	Indirect interests	Outside employment	Guest lecturing / teaching for Huntleigh Healthcare Ltd - specifically lower limb vascular assessments within Podiatry scope of practice.
1	Harohalli Anantha Sastry, Dr Anand	Consultant	Financial interests	Clinical private practice; Outside employment	Service agreement with Acandis. I received sponsorship from the company to attend Queen square, London INR symposium meeting in 2024. The medical consultancy service agreement includes paid proctoring and advice services to interventional radiologists in performing procedures in other centres, participating in research related activities, multi center studies, presentations in conferences, anonymised clinical data collection forms and monitoring long term outcomes, advising on future technology and designs of interventional products etc.; Teleradiology Private practice at: Spire Cardiff Nuffield Cardiff bay St Joseph Hospital
1	Harrall, Miss Joanna Eleanor	Senior Manager	Financial interests	Shareholdings and other ownership interests	My partner (Benjamin Trigg) works for Cytel, a start-up company providing cyto sponges to NHS organisations across the UK. The Cytosponge may be piloted in CAVUHB. Ben has shares in the company. Ben holds shares in Cytel.
1	Harris, Mrs. Louise Ann	Nursery Nurse	Financial interests	Outside employment	Employed by Apollo Teaching Services Ltd.
1	Harrison, Mrs. Sarah Elizabeth George	Physiotherapist	Financial interests	Outside employment	Pilates instructor in a private studio - teach x1 hour class per week in the evening
1	Hart, Mrs. Julie Anne	Nursery Nurse	Financial interests	Outside employment	7hrs per week working for Breastfeeding Network

All spinal injury units work closely with the Spinal Injury Centres - along with other charities. It is important for me to remain neutral in this role and to see it as a benefit for the spinal injury population that we serve.

health board has always been informed

unchanged

Instructing on Advanced Life Support Courses for Private Provider

My NHS Cardiff and Vale UHB contract is 22.5 hours (3 days) per week. I am employed by Apollo Teaching Services Ltd for agency work on 1-2 days per week that I am not working with Cardiff and Vale. I am due to end this work on 09/02/2023.

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1	Hartley-Smith, Ms. Victoria Elizabeth	Officer;Telephonist	Financial interests	;Outside employment	;Additional Contracted Job in Cardiff and Vale Health Board CAV 24/7	
1	Harvey, Miss Sarah-Jane	Staff Nurse	Non-financial professional interest	Sponsored events	CATCH 2024 Accommodation and travel sponsored £317.60	
1	Harvey, Mrs. Virginia May	Physiotherapist	Financial interests	Clinical private practice	I run a Physiotherapy practice in Rhiwbina	Manager is aware that I work privately
1	Hayes, Mr. Jamie Michael	Pharmacist	Financial interests;Non-financial personal interests	Outside employment	I am a Director of JMH Collaborations LTD, trading as Jamie Hayes Executive Coaching. A coaching, leadership and performance agency providing services to public, private and third sector organisations across the UK. I am an honorary senior lecturer at Cardiff University, School of Pharmacy and Pharmaceutical Sciences I am co-founder and co-host of the Aural Apothecary Podcast - a medicines and healthcare podcast.;I am Director of JMH Collaborations LTD - an executive coaching and leadership consultancy that provides coaching and leadership services to organisations in the private and public sector;I have just been appointed to the Board of Directors of Cardiff Business Club;I run and own a coaching, leadership and performance consultancy. Delivering coaching and workshops to clients in industries such as legal, healthcare, finance, academia, media, education and others. I am a co-founder and co-host of a medicines and healthcare podcast - The Aural Apothecary Podcast is downloaded across the globe.	
1	Hayes-Davies, Mrs. Denise Josephine	Physiotherapist	Non-financial professional interest	Clinical private practice	Director, Owner and Principal Therapist for Canine Rehab Cardiff I have an additional qualification to treat animals with Veterinary physiotherapy and do so in my own clinic on says when I am not working in NHS	Apologies if I have clicked the wrong category: inform me and I will amend The full description of above is that In addition to my NHS work I have a limited company and through that I provide a rehabilitation service to animals: in particular dogs I am based near the NHS workplace and so some cross over in patient caseload and possibly owners who have brought their dogs for treatment may at some point happen and I am not sure if that constitutes a conflict I obviously keep both works and worlds very separate ANY questions just ask
1	Hayhurst, Miss Caroline Susan	Consultant	Financial interests	Sponsored posts	I receive ad hoc payment for tutoring services for the University of Buckingham for the Neurosurgery MSc;MSc Neurosurgery program leader for University of Buckingham, on behalf of Learna Ltd (an online education company). I receive payment on an ad hoc basis from Learna Ltd for development and marking of the international MSc course.	
1	Hedden, Mrs. Jessica Elizabeth	Physiotherapist	Financial interests	Sponsored events;Sponsored posts	Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accommodation to attend CATCH educational meeting;Attendance, accommodation and travel paid by pharmaceutical company CSL Behring to attend EAHAD (The European Association for Haemophilia and Allied Disorders) congress 2023 in Manchester.;Payments made from Swedish Orphan Biovitrium (SOBI). Travel and accommodation to attend Haemophilia Chartered Physiotherapist Association AGM and educational meeting. ;Payments made from Swedish Orphan Biovitrium (SOBI). Travel to attend Haemophilia Chartered Physiotherapist Association course on point of care ultrasound;Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment.;Two conferences attended financial year 2024/2025, both sponsored by SOBI, pharmaceutical company. 29-30th November 2024 and 3-7th February 2025 Total sponsorship: £284.99	;Attendance, accommodation and travel paid by pharmaceutical company CSL Behring to attend EAHAD (The European Association for Haemophilia and Allied Disorders) congress 2023 in Manchester.;Took part in creation of a medical promotional video for pharmaceutical company Takeda in own time and received payment of £300
1	Hemmadi, Mr. Sandeep	Consultant	Financial interests	Clinical private practice	Director of S Hemmadi Ltd.	Private Medical Practice
1	Heslop, Miss Sarah Dawn	Clerical Worker	Financial interests	Outside employment	I do dog grooming.	
1	Hibbert, Mr. Adrian Douglas	Healthcare Science Practitioner	Financial interests	Outside employment	I am a personal assistant to a young disabled man	
1	Hillberg, Miss Charis	Staff Nurse	Financial interests	Sponsored events	I have been asked by Kite Gilead to present a power point virtually to GUYS Hospital. This is a funded presentation that includes speaker's fees.	This presentation will only be from 13:00 - 14:00hrs.
1	Hills, Mrs. Hannah Mary	Midwife	Financial interests	Clinical private practice	Private Antenatal Education (non clinical)	Weekly private antenatal education since March 2022, ongoing.
1	Hilton, Ms. Zoe Victoria	Senior Manager	Financial interests;Indirect interests	Hospitality;Outside employment	Attending a work conference. as guest speaker in Carlisle;I am a trustee for the Friendly Trust Charity	Asked to talk my Camerados at a conference hosted by AHSN at the Carlisle Racecourse. Being paid £480 from Camerados for attending on their behalf They will also cover my accommodation in the IBIS hotel, taxi's to and from station and food (under £20per day) for the 2 days;ongoing post
1	Hingston, Mrs. Emma Jane	Consultant	Financial Interests		Trustee for LATCH, Children's Cancer Charity for Wales.	
1	Hobson, Dr Christopher William	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I have a private practice (ongoing since before I started my role with Cardiff and Vale in October 2022) which takes place on the days when I am not in my part-time role in Cardiff and Vale. The practice predominantly involves psychological assessments of adults (usually parents/carers of children where there are child protection concerns, commissioned by social care services of the Family Courts). My practice is predominantly in Bristol and the surrounding areas, but at times does involve assessments in Wales, including Cardiff. As part of the assessments I am asked to make recommendations for support services, which might include local NHS services (mental health/psychology). The work does not have any undue/detrimental influence on my Cardiff and Vale role, and I have not experienced any direct conflicts with my Cardiff and Vale role arising.	
1	Hockey, Dr Thomas Daniel	Consultant	Financial interests	Clinical private practice	do coronial post mortems and report some cases of spire, outside nhs time;I perform post mortem examinations for HM coroner and do some private histology reporting	unsure if i ticked the right category. Also codirector of MTD Diagnostics LTD;wife and i co directors of mtd diagnostics ltd- nothing to do with nhs.
1	Hogan, Ms. Cora Mary	Physiotherapist	Indirect interests	Outside employment	I work as a pitch-side physiotherapist for Cardiff and Met hockey club, for the ladies 1st team.	

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2	Holder, Dr Kerry-Ann	Applied Psychologist - Clinical	Financial interests;Non-financial professional interest	Clinical private practice;Hospitality;Outside employment;Shareholdings and other ownership interests	<p>Asked by Dr Jenny Hunt to undertake an Independent Review of a clinical case following concerns about the handover and practice of the treating clinician. Work was requested via company I work for as a matter of urgency, discussed what would be required with both Clinical Director and Head of Service (NHS) felt I would be well placed to undertake the work given my knowledge of the NHS. - concerns over conflict of interest were discussed. I do not work in the service this was requested from but was under same Head of Service, but my supervision was external to the NHS. Work was undertaken over a series of dates between March - May 2022 and I was paid my private hourly fee for my time;Consultancy fee for CSL Behring of £150. CSL Behring. CSL Behring is a biopharmaceutical company, manufacturing plasma-derived and recombinant therapeutic products. I am often asked to participate in focus groups, or advise on resources they are developing for Children and Adults with Inherited Bleeding Disorders. This advice and consultancy is undertaken in my own time and I take Annual Leave to participate;Continue to work for Talis Consulting as an Independent Consultant Clinical Psychologist in Neuropsychology, this has been the case since 2007;I am the sole director of Bridgeman Psychological Consultancy but this work is linked to my Talis Consulting work and is simply an operational consultancy for tax purposes as a limited company;I am due to be part of a focus group for a non-promotional meeting that does not involve discussions about any products. The meeting is conducted within the ABPI Code of Practice to ensure our activities are compliant with the Code and it is called an advisory board for that purpose. I will be part of a Virtual Haem Hub Roundtable Advisory Board CSI Behring will be publishing a paper from the discussions at the meeting, and would aim to publish by Spring 2022. They intend to ask the meeting attendees their views on involvement reviewing the manuscript and thoughts about a publication. The meeting will be during the day, the W/C 27th September. I have taken Annual Leave to attend this meeting. I was part of a focus group for a Patient Preferences Meeting organised and funded by CSL Behring UK on Saturday 19th June 2021. The meeting discussed and evaluated the creation of a Patient Reported Outcomes Tool with patients living with Haemophilia B and their parent and a Youth Ambassador. This aim of the tool will be for patients/parents to use to detect early symptoms of a joint bleed in paediatric (from 8 years old) and adolescent patients with mild/moderate or severe haemophilia B. I was asked to make contributions as an expert in haemophilia B and my attendance was on a consultancy basis for which I received remuneration in the amount of £450;I work for Talis Consulting Ltd. A service providing psychological and neuropsychological assessment and intervention within the medico-legal arena of traumatic brain injury. I have been working for Talis Consulting since 2007 and do this work on a Friday which is a non-work day. This is paid work for which I invoice an hourly rate. I do not see patients who can access Cardiff and Vale UHB for equivalent services;Independent review for NHS Child Psychology (instructed by Dr Jenny Hunt) via Talis Consulting Ltd. All work was undertaken in Annual Leave time or outside of NHS hours. Payment made to Talis Consulting Ltd for work;Invited to a Psychology in Gene Therapy Roundtable project with psychologists working in Haemophilia from across the UK. This will involve an overnight stay in hotel in Birmingham on Friday 13th January, an all day roundtable discussion from 9 - 5pm on Saturday 15th January. Meals and expenses paid.;Preparation for and attendance at the CATCH (Collaborate and Address Treatment Challenges in Haemophilia) conference - hosted by SOBI (a biopharmaceutical company focused on rare diseases, including haematology and immunology treatments). Preparation for the conference workshop was undertaken outside of NHS hours (evenings) and at weekends and attendance at the workshop was a Friday (non NHS day) and Saturday. The 2hr workshop was entitled - Psychological approaches to working with children: Hearing the voice of the child Payment = £1328.55 ;St David's Children Society is a not for profit charity and voluntary adoption agency (VAA). The work of the organisation is overseen by our Board of Trustees and I am on the Governance and the Board of Trustees for St Davids Children Society. This is a non-paid role and requires my attendance at Trustee meetings approximately 3 times a year. I also attend the AGM once a year. In addition I may be required to provide commentary on relevant policy or attend ad hoc meetings but this is done in my own time or I take annual leave to attend the Trustee meetings</p>	:1 hour consultation with Researchers at CSL Behring;Bridgeman Psychological Consultancy was established in 2017 and continues to date;Fees and travel expenses were paid;Report submitted 22/5/2025;This is a recurring role;This work is ongoing. Any private work undertaken not on a Friday I take annual leave;Total of 8hrs and write up of report. Annual leave taken for all independent work
1	Holley, Mr. Richard James	Technician	Financial interests	Gifts	Gift card with value of £20 given by patients family	Passed to Senior Nurse who said to declare
1	Holmes, Mrs. Abigail Margaret	Director of Nursing	Financial interests	Outside employment	Midwifery medico-legal reports for NHS Scotland, working as an expert witness	
1	Hope-Gill, Professor Benjamin David (Ben)	Consultant	Financial interests;indirect interests	;Outside employment;Sponsored events	;I undertook an educational talk for a pharmaceutical company Boehringer Ingelheim on 8th September 2020. The talk and preparation were conducted outside working hours. I received payment of £506 for performing this work.;I undertook an educational talk to the Scottish ILD Forum. This event was sponsored by Roche Pharmaceuticals and I received £1200 payment inc. travel expenses for preparation work, attending and speaking. I took annual leave to undertake this work.;I was sponsored to attend the American Thoracic Society online conference May 2021 by Boehringer Ingelheim.	
1	Hopes, Miss Rebecca	Officer	Non-financial personal interests	Outside employment	In the email I received, it stated that volunteering is an interest to declare. I have chosen the most applicable category (although is not reflective). I am registered to volunteer for the Cardiff and Vale Health Board, but have not yet completed the minimum training. I am an active volunteer at Cardiff Dogs Home.	I have just put the date to the end of the financial year, but expected this volunteering to be ongoing.
1	Hopkin, Mrs. Deborah Christine (Debbie)	Officer	Financial interests	Clinical private practice	Private Secretary to Professor Dolwani	
1	Hoskins, Dr Mathew David	Consultant	Financial interests	Clinical private practice	I am a co-founder of the Cardiff Cannabis Clinic and currently work around 15 minutes per week to discuss new patient referrals at a rate of £100/hour. I have no other stake in the business and currently I do not undertake any additional private work.	
1	Hourihan, Dr Margaret Denise	Consultant	Non-financial personal interests	;Hospitality	;I have no conflicts of interest.;Taken out to dinner by PENUMBRA a device company, to welcome a new colleague.	;I do not use any devices. I do not carry out interventional neuroradiology procedures. No business was discussed at the dinner.
1	Howells, Dr Amy Elizabeth	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Work in private services offering clinical psychology assessment and therapy.	
1	Hughes, Mrs. Tracey Joanne	Clerical Worker	Financial interests	Outside employment	Phoenix casting Agency The Bottleyard Studios Bristol BS14 0BH The Casting Collective Ltd Gensurco House Spafield House London EC1R 4QB;Phoenix Casting Agency The Bottleyard Studios Whitchurch Lane Bristol BS14 0BH and Casting Collective Ltd 3-5 Spafield Street London EC1R 4QB	I am a member of these two agencies, for ad hoc filming days. I have been with Casting Collective for approx 8 years and Phoenix for the past 2 years.
1	Humphreys, Mrs. Rachael Katherine	Specialist Nurse Practitioner;Staff Nurse	Non-financial personal interests	Outside employment	I am a Trustee for the charity Behcet's UK, which is a voluntary position.	
1	Humphry, Dr Nia Angharad	Consultant	Financial interests	Outside employment	Cardiff University employment 0.1 WTE	Started prior to current consultant post, substantive post. Does not affect NHS working days
1	Hunt, Miss Andrea Louise	Counsellor	Non-financial professional interest	Clinical private practice	I am working for the Primary Care Counselling Service part time on Mondays and Wednesdays. I now have a small private practice on a Tuesday that allows me to accrue hours towards my PGDip in Gestalt Psychotherapy.. I am declaring this and it does not conflict with my role as a Primary Care Counsellor.	If you need any further information please do get in touch.
1	Hunt, Miss Rachel Leanne	Manager	Financial interests	Hospitality	I was invited to attend the Wales versus Ireland rugby union match at the Principality Stadium on 4th February as a guest of Perkin Elmer. This invitation was given to a number of NHS scientists within the UHB who are collaborating with Perkin Elmer on a number of Newborn screening and genomics projects.	
1	Hussein, Mrs. Mai Jan	Healthcare Science Assistant	Financial interests	Outside employment	Permanent 7.5 hours per week. On Sunday's every week as Administration- referral and booking centre in Aneurin Bevan UHB	
1	Hutchinson, Dr Nicola-xan Xan (Nicola)	Consultant	Financial interests	;Hospitality	;Winter British Thoracic Society Conference fees and hotel paid for by Boehringer Ingelheim	
1	Ingleton, Ms. Louise	Staff Nurse	Non-financial professional interest	Sponsored events	ADHD Conference attended - organised by Flynnpharma Conference dates May 4th and 15th 2022 in Berlin. Flights and hotel financed by Flynnpharma. No personal financial gain	

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1	Ingram, Dr John Robert	Consultant	Financial interests;Non-financial professional interest	Loyalty interests;Patents;Shareholdings and other ownership interests	;Co-copyright holder of HISQOL, HS-IGA, and HS-PIGA, instruments to measure hidradenitis suppurativa (HS) severity.;Consultant and/or advisory board member for Abbvie, Boehringer Ingelheim, Cantargia, ChemoCentryx, Citryll, Engitix, Incyte, Insmed, Kymera Therapeutics, MoonLake, Novartis, UCB Pharma, UNION Therapeutics, and Vela Bio. Co-copyright holder of HISQOL, Investigator Global Assessment and Patient Global Assessment instruments for HS. Department receives income from copyright of the Dermatology Life Quality Instrument (DLQI) and related instruments. Dr Ingram receives an authorship honorarium from UpToDate.;Editor-in-Chief of British Journal of Dermatology;Officer of British Association of Dermatologists	;Co-director of Xavier Jade Limited, a medical consultancy and publishing company.;Editorial stipend;Honoraria;Unpaid.
2	Ingram, Dr Wendy	Consultant	Financial interests	Hospitality;Outside employment;Sponsored events	Advisor board member for the following companies Swedish Orphan Bio Incyte Novartis Roche Snyagen;Advisory board meetings for the following companies Incyte Takeda;Novartis advisory board meeting;Swedish Orphan Biovitrum advisory board meeting;Takeda sponsored attendance at virtual conference - American Society Haematology Annual Conference;Takeda sponsored educational event - invited speaker;Takeda sponsored my attendance at the MDS international Congress - Virtual,Travel and Registration at international conference;Virtual congress registration access to EHA congress	;Medacpharma;Novartis sponsorship
1	Ivins-Doonan, Miss Hannah	Officer	Financial interests	Clinical private practice		
1	James, Mrs. Danielle Louise	Senior Manager	Financial interests	Gifts	Handed a card from a relative after dealing with a concern. Expectation that it was a thank you card. Gift voucher included. Gift voucher used for biscuits etc for the department.	
1	Jeans, Dr Zoe Rachel	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Since september 2023 I have started my own private practice . Currently I provide psychological assessments / interventions that are commissioned by Solicitors following a legal claim.	
1	Jelley, Dr Benjamin James (Ben)	Consultant	Financial interests;Non-financial professional interest	Outside employment	I am an Associate Editor for the Age and Ageing journal;I am the chair of the Welsh Stroke Conference organising committee.;I am the treasurer for the Welsh Stroke Conference organising committee.;I have a substantive contract with Cardiff University for 1 session per week to deliver an MSc in Clinical Geriatrics;I have a substantive contract with Cardiff University for 4 sessions per week as Programme Director of an MSc in Clinical Geriatrics	
1	Jenkins, Miss Bethan	Applied Psychologist - Counselling	Financial interests	Outside employment	Agency work for the national autistic society roughly 1 Saturday every 2-3 months	
1	John, Miss Emily Mai	Staff Nurse	Financial interests	Sponsored events	Have been asked to provide CAR-T education. This will be paid to the value of £140. This will be undertaken in my personal time and not within my working hours.	
1	John, Mrs. Michaela Louise	Senior Manager	Non-financial personal interests;Non-financial professional interest	Hospitality;Outside employment	Attended an evening meal provided by Amazon web Services at St. David's Hotel, Cardiff on Monday 22nd January 2024 - value £25 per person;I am a trustee for a charity THE MARGARET BELL SCHOOL (charity number - 1151747)	;I do not receive any financial employment for this role;I do not receive any financial payment for this role;I do not receive any financial reward for this role
1	Johnson, Miss Rachel Emma	Assistant Psychologist	Non-financial professional interest	Outside employment	I am a qualified yoga teacher and teach weekly outside of work. I receive no payment for this but receive a gym membership for free in return.	
1	Johnston, Dr Emma Catherine	Applied Psychologist - Clinical	Financial interests	;Outside employment	;4 hours a week working with CPC	;I am employed by the charity CPC as a consultant to their work embedding psychological practices and thinking within the team and supporting the families and children indirectly
1	Jomanis, Mrs. Danielle	Staff Nurse	Financial interests	Sponsored events	Catch course	
1	Jones, Dr Adam Vincent	Consultant	Financial interests	;Gifts	;Received a book voucher (value £250) on the 6th March 2024 from Elsevier following an invitation to publish a review article in Diagnostic Histopathology. The articles title was ‘Inflammatory conditions of the oral mucosa’. The voucher was used to purchase a diagnostic pathology textbook for my office ‘Lymph Nodes and Extranodal Lymphomas’.	;The voucher was used to purchase the diagnostic book for my office on the 7th March and received around the 15th March 2024
1	Jones, Dr Amy	Consultant	Non-financial professional interest	;Outside employment;Sponsored events	;Committee role within the British Geriatric Society on the Cardiovascular Specialist Interest Group. The role involves planning educational meetings, which usually have sponsorship as a contributor to running costs but delegates also pay conference fees to attend. Travel and accommodation expenses are provided for committee members who are moderating sessions at the conferences.;I am on the British Geriatrics Society Cardiovascular committee - a specialist interest group within the BGS. The BGS is a charity and professional organisation, I am not paid by them for my role. For our annual conference I attend the event free of charge as a member of the organising committee. We have a hybrid meeting in London in September 2022 so I will receive one night's accommodation free of charge too. The Cardiovascular group participated in the autumn meeting held in November 2021 by organising one day of the 3 day conference. I had an organising role and moderated a session. For this I attended the virtual 3 day conference free of charge.;Sponsored dinner and update talk on new heart failure medications. I was approached by a cardiology colleague who has invited our consultant group to attend this educational update and sponsored dinner on 29th March - AstraZeneca. I have helped to organise the event by distributing the information to colleagues and confirming attendance.	;17th May 2023 is when the national conference is being held, and committee roles will be reapplied for.;Ongoing role within the committee which will continue for the foreseeable future
1	Jones, Dr Nia Russat (Nia Jones)	Specialist Clinical Scientist	Financial interests	Clinical private practice;Sponsored events	;I undertake some consulting work on behalf of industry. This may involve consulting on product development of novel therapies or presenting at conferences. I'm generally paid an honorarium for my time along with travel expenses.	
1	Jones, Dr Sara Lisa (Lisa)	Applied Psychologist - Clinical	Indirect interests	Clinical private practice	I work outside NHS in private practice - Self-employed Nature / Type of Business: Neuropsychology input Number of hours worked per week in other employment: 2-22.5 hours per month Please outline your work pattern in other employment (e.g. days worked, shift pattern): Ad hoc –evenings or non-working days Will you be working more than 48 hours per week in total or more than 12 hours in any one 24 hour period as a result of your combined employment? No Any other relevant information you wish to disclose: I never provide any private input to my NHS patients or to those who are eligible for input from my NHS service	
1	Jones, Dr Sharon Mary	Consultant	Financial interests;Non-financial professional interest	Clinical private practice;Hospitality;Sponsored events	Meal out in evening at BSR 24th April with UCB pharmaceutical company for Welsh attendees of BSR;One evening private practice clinic - 2 clinics per month at Spire Cardiff;Private practice clinics approximately 3 per month;Sponsored study leave at Euler meeting in 2022 by ucb;Weekly clinic at Spire Cardiff on evening outside or contracted nhs hours	;Continuing I try to ensure it does not in any way conflict with nhs work I cancelled the clinics when too busy in nhs;Cpd very useful;During cpd funded by study leave plus some self funding;Weekly some Wednesday evenings
1	Jones, Miss Greta	Occupational Therapist	Financial interests	Gifts	Good morning, I am currently fundraising for Mind, running the half marathon. One of my community patients was aware of this and wanted to donate to the charity and was very insistent that I accepted the money. She donated £20, I haven't deposited it on my Just Giving page yet as I thought I should declare it first. But once I've declared it I will be able to evidence this. Would you be able to send me a form for me to complete please to declare this. Many thanks Greta	
1	Jones, Miss Megan Hannah	Staff Nurse	Non-financial professional interest	Sponsored events	Pharmaceutical event sponsored by SOBI	
1	Jones, Mr. Andrew Brian	Director of Nursing	Non-financial personal interests	;Outside employment	;I am a deacon/trustee in Heath Evangelical church which is a registered charity;I am a trustee for two registered charities both Christian organisations with no links to health. Heath evangelical church - Whitchurch road Cardiff Donauaur fellowship - London	;I am a trustee of a registered charity - Heath evangelical church, Cardiff;Trustee of Heath Evangelical Church, Whitchurch road, Cardiff (Registered charity) with nil financial benefits derived

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1	Jones, Mr. Mark	Manager	Indirect interests;Non-financial professional interest	Loyalty interests;Outside employment	I'm a Board Member with the registered charity Re-live. This is an Arts in Health charity.;My wife is a Board Member with the registered charity Wish Upon a Star. This is a charity providing bereavement support.;My wife is a Director at the Ty Hafan Children's Hospice, Sully, Vale of Glamorgan. This is a registered charity.	
1	Jones, Mr. Stephen Austin	Consultant	Financial interests	Clinical private practice;Outside employment	I perform private practice at the Nuffield Cardiff & Vale Hospital My scope of practice completely mirrors my NHS practice This is performed outside of my NHS timetable/job plan;In my annual appraisal each year I fully disclose relationships that I have with orthopaedic implant manufactures I have had these paper/hard copy declarations signed by my line manager & I have emailed to UHB governance including any in-year changes if they have occurred These are consultant agreements are with - Zimmer Biomet Smith & Nephew Orthofix Depuy Lima Adler Any work undertaken occurs outside of my NHS timetable/job plan or on annual leave In addition I also hold royalty agreements with - Zimmer Biomet Smith & Nephew Lima Adler ;No change from previous disclosure;On-going as previously declared	;On-going;On-going I received a generic request to up date annual disclosures;These are update annually Majority have been in place for between 5-10 years
1	Jones, Mrs. Amy Clare	Dietitian Manager	Financial interests;Non-financial professional interest	Clinical private practice;Outside employment;Sponsored events	Available to do bank hours for a hospital in Brighton (0 hours contract as bank worker);I am going to undertake some locum work on my days off.;Nutricia have sponsored me to stay in a hotel the night before their conference in London;Working for a GP in Cowbridge minimum 1 day per week	;0 hours contract no set hours days or times;Ongoing;The conference is a free event to attend. My train fare has been paid by work.
1	Jones, Ms. Jennifer Enid	Staff Nurse	Financial interests	Outside employment	I work very occasionally for HIW as part of their inspection teams but never in Cardiff and Vale UHB.	
1	Joshi, Dr Anurag	Consultant	Financial interests	Clinical private practice	Cases referred to AWLP from Spire Hospital Cardiff- I report these when these are allocated to me.	No active coronial work No crem form duties No regular private work
1	Junglee, Dr Naushad Ali (Naushad)	Consultant	Financial interests;Indirect interests	Clinical private practice;Outside employment	Resource Editor for Nephrology SCE for Learna LTD;Work at Spire Cardiff as a Consultant Nephrologist holding fortnightly clinics Provide occasional medicolegal reports	;Ongoing
1	Kamath, Dr Sridhar	Consultant	Financial interests	Clinical private practice	I have practising privileges at Spire cardiff Nuffield cardiff Nuffield Tees Alliance medical open scanner cardiff St Josephs hospital Newport;I have private practising privileges at Spire cardiff Nuffield Cardiff St Joseph's hospital Newport Nuffield Tees;I have private practising privileges at Spire Cardiff hospital Nuffield Cardiff hospital St Josephs hospital Newport European scanning centre Cardiff	;No change
1	Kavanagh, Mrs. Janice Mary	Staff Nurse	Financial interests	Gifts	M & S GIFT VOUCHER OF £50.00 RECIEVED FROM PATIENT RELATIVE	Manager informed of gift from patient relative and completing declaration of interest form to note the gift received. The voucher will be used to support staff wellbeing of members of the MDT and not individual use.
1	Kefalas, Mr. Dimitrios (Dimi)	Specialist Healthcare Science Practitioner	Financial interests;Non-financial professional interest	Clinical private practice;Outside employment;Shareholdings and other ownership interests	Owner and director of Atlas Neuromonitoring ltd.;Volunteering for professional and scientific societies, organisations, and journals	I am the owner and director of Atlas Neuromonitoring ltd. Atlas Neuromonitoring ltd provides intraoperative neuromonitoring services on behalf of other providers/companies, training and consultancy for companies in the field of intraoperative neurophysiology.;I occasionally volunteer for: 1. International Society of Intraoperative Neurophysiology 2. Association of Neurophysiological Scientists 3. Health Research Authority 4. Health Education England 5. Scientific journals
1	Kell, Dr William Jonathan (Jonathan)	Consultant	Non-financial professional interest	Outside employment	Occasional paid work as clinical expert for select pharmaceutical companies, or for NICE. Less than £5k income pa.	No changes to declare as at 25 March 24.
1	Kelly, Miss Gayle Allison	Staff Nurse	Financial interests	;Sponsored events	;Contemporary care course	;Course £850 and accomodation £188
1	Kennedy, Mrs. Louise Catherine (Lou)	Physiotherapist	Non-financial personal interests	Shareholdings and other ownership interests	I am an unpaid director of Seren Dwt CIC. We provide welcome boxes to families of babies with Down Syndrome born in Wales funded by fundraising efforts	No end time that I will be director
1	Kent, Mr. Russell	Senior Manager	Financial interests	;Hospitality	;Attended the Hewlett Packard Discover "The edge-to-cloud" Conference 7th - 8th December 2022 This invitation includes transport costs and overnight accommodation . This came from Trustco PLC in conjunction with HPE Marketing.	;Registered as Hospitality, although more related to learning and technology market research.
1	Kenward, Miss Sarah Elizabeth	Technician	Indirect interests	Clinical private practice	I have a second job role for Rowan Tree Therapy Services as an Occupational Therapy Technician. I am paid an hourly rate an work between 3 and 6 hours extra per week. This is during term time only.	I completed a declaration of interest form when I started the job which was sent to my Head OT at the time (Christine Cheetham). Rowan Tree Therapy Services is a private Occupational Therapy company and the work I do is with young adults who have acquired brain injuries. I do not feel it would be appropriate for this to be published within the trust directory 1. without permission from the company director and 2. in case it raised issues of confidentiality.
1	Ketchell, Mr. Robert Ian	Consultant	Financial interests	Clinical private practice	I am the Director of Ketchell Medical Limited I use this for my private practice based at the Spire Cardiff Hospital and also any medico-legal work that I carry out.	
1	Kidd, Mr. Robert Thomas	Applied Psychologist - Clinical	Financial interests;Indirect interests;Non-financial personal interests;Non-financial professional interest	Clinical private practice;Loyalty interests;Outside employment	I act as an external examiner for Birmingham University;I have honorary appointments to Nottingham University and Cardiff University;my wife is a senior consultant in the uhb;very limited medicolegal reports for crown court proceedings	;about one day a year
1	Kilmister, Miss Amy Louise	Health Care Support Worker	Financial interests	Outside employment	Self employed, working for a music library (Pocket Publications, Penarth) - usually two days a week.	

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1	Kinsella, Mrs. Victoria Louise	Radiographer - Diagnostic, Manager	Financial interests	;Outside employment	Intelligent Ultrasound Employed on a zero hours contract as a medical advisor;Sonographer advisor for DDH scanning for NIPE Cymru;Teaching on the Graff DDH course. Annual course.	;Continual. Non paid.;On going employment
1	Kirby, Miss Roisin Caitlin (Rosh)	Senior Manager	Financial interests	Outside employment	I hold the Treasurer position at the Cardiff and Vale Health Branch of UNISON, for which I receive a tax deductible Honoraria payment annually.	
1	Kirwan, Mrs. Caroline Rebecca	Counsellor	Financial interests	Clinical private practice	Intermittent private genetic counselling work linking with Innermost Healthcare.	Ongoing
1	Kitchen, Dr Thomas Lancaster	Consultant	Financial interests	Outside employment	Deputy Director of Canopi (Cardiff University);Senior Lecturer Cardiff University	Fixed term contract - 4 session/week;Substantive post, 2session / week commitment
1	Knapper, Dr Steven	Consultant	Financial interests	Outside employment	I have participated in advisory boards with Novartis, Astellas, Servier, Pfizer. Received honoraria from Novartis, Astellas. Support for conference attendance from Servier. Research funding from Novartis.	
1	Knight, Mrs. Rhian Catherine	High Intensity Therapist	Financial interests	Outside employment	I am work occasionally as a radiographer at North Bristol Trust in order to maintain my HCPC registration. I am employed as a member of the bank team with NBT Extra at North Bristol NHS Trust.	
1	Knowles, Mrs. Sarah Louise	Staff Nurse	Financial interests	Outside employment	I also occasionally bank as a bank nurse for Elysium Healthcare on the weekends - maybe 1-2 times a month/sometimes not at all. My bank work base is Aberbeeg hospital - this is a forensic low and medium secure male hospital	
1	Komarzynska, Dr Kinga	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am providing EMDR supervision sessions and I am seeing a couple of private clients for therapy.	
1	Kontos, Dr Katina	Consultant	Financial interests	Clinical private practice	private practice. 1 clinic per week during eve non nhs work time	
1	Kuczynska, Dr Anna-Maria	Consultant	Non-financial professional interest	Outside employment	Salaried GP in a CAV GMS practice	ongoing
1	Kukuczka, Mr. Bartomiej Lukasz (Bart)	Healthcare Science Practitioner	Financial interests	Shareholdings and other ownership interests	I have recently established a property management business and I am making this declaration to ensure transparency and avoid any potential conflicts of interest.	
1	Kumwena, Miss Clarisse	Staff Nurse	Indirect interests	Outside employment	I have been taking outside employment, doing agency work.	This does not interfered with my employment with the trust and I will continue to do my job to the best of my ability.
1	Labanca, Mr. Alessio	Healthcare Science Practitioner	Financial interests	Shareholdings and other ownership interests	I am one of the two Directors of Newtown Scents Ltd., a candle-making company.	
1	Lane, Mrs. Kate Elizabeth	Occupational Therapist	Financial interests	Clinical private practice	I have applied for and been accepted to be an "Associate" of The Rehab Team. The Rehab Team is a private rehab company that provides Occupational Therapy Assessments and Treatments for Clients in the Private Sector and in their own homes.	I intend to perform any work I am instructed on on my non-working days, and I do not feel that this will impact my work within the NHS.
1	Lang, Mrs. Emma Jane	Community Practitioner	Indirect interests	Clinical private practice	I have recently set up an aesthetics business part time and fit this in around my NHS off duty. I have completed the necessary aesthetics training and am fully insured independently	
1	Lawrence, Dr Mary Susan	Consultant	Financial interests	Clinical private practice	I complete occasional medical reports for which I am paid. These are completed outside of my normal working hours.;I have in the past received payment for completion of forms and reports instructed by solicitors, employers, DVLA and insurance companies. I have not undertaken any such work in the last 12 months but may do so again in the future. If I do this would be completed in my own time.	
1	Lawson, Dr Thomas Muir	Consultant	Indirect interests	Outside employment	employed 4 days week by Health Education and Improvement Wales	
1	Le Vasseur Dit Durell, Dr Lynda Jane (Lynda Durell)	Applied Psychologist - Clinical	Non-financial personal interests	Shareholdings and other ownership interests	Director of a not-for-profit Company Limited by guarantee "Coedwig Creu Ltd"	The company facilitates Arts, Conservation and Wellbeing events in Cardiff and Vale.
1	Lea-Davies, Miss Mari Rhiannon	Pharmacist	Financial interests	Outside employment	Facilitated a training session run by HEIW for the foundation pharmacist programme on respiratory therapeutics.	2 hour session on 4/10/21 and 2 hour session on 5/10/21. Annual leave taken, and hence the training sessions were undertaken in my own time.
1	Lee, Dr Rachel Catherine	Consultant	Non-financial personal interests;Non-financial professional interest	Outside employment	Director of the SW Cluster CIC;GP partner in Woodlands Medical Centre,	
1	Lemaitre, Mr. Sherard	Clinical Director - Medical	Non-financial professional interest	Outside employment	Gp Partner Oak Tree Surgery	
1	Leong, Dr Fong Tat	Consultant	Financial interests	Clinical private practice	Rhythmus Cordis Ltd.	I am a company director of the above. It is solely related to my clinical private practice.
1	Letchford, Dr Robert Howard (Rob)	Physiotherapist Consultant	Non-financial professional interest	Clinical private practice	I and my wife are Directors of Pobren well being PLC. this is a small scale lifestyle well being company that runs yoga, meditation session and well being retreats. We use some of our professional skills in delivering this small scale venture	
1	Lewis, Dr Aled Gethin	Consultant	Indirect interests	Shareholdings and other ownership interests	My wife is joint owner/director in private physiotherapy company specialising in exercise/rehabilitation for Parkinson's disease. I have no direct interests in this company.	
1	Lewis, Miss Rhian Cerys	Nurse Manager	Financial interests	Outside employment	Employed as Associate Lecturer / Practice Tutor for Open University on BSc nursing programmes.	Ongoing (4 years)
1	Littler, Dr Kate Elinor	Applied Psychologist - Clinical	Non-financial personal interests	Clinical private practice	I currently have a small private practice where I see individuals for psychological therapy. This is completely separate from my NHS role.	

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1	Liu, Dr Andrea Cze	Consultant	Financial interests	Clinical private practice	Teleradiology	
1	Llewellyn-Mortimer, Miss Robyn Kirsty Drew	Staff Nurse	Financial interests	Clinical private practice	Attending paid product development day with SALTS healthcare. Day is aimed at the development of stoma products for paediatric patients	Attended in own time
1	Lloyd-Jones, Mrs. Rachel Anne	Staff Nurse	Indirect interests	Outside employment	Occasional Nursing agency work	
1	Lloyd-Lewis, Miss Laura Jane Elizabeth	Officer	Financial interests	Outside employment	Support of school governing bodies. Consultancy work - disclosed to Management Board on 29.11.2023 verbally and via email.	Work undertaken during own time.
1	Lloyd-Selby, Mrs. Susan	Non-Executive Director	Financial interests	Outside employment	Elected Member Vale of Glamorgan Council	05.05.22 - Ongoing
			Non-financial professional interest	Loyalty interests	South East Wales Corporate Joint Committee- Scrutiny & oversight committee member	17.10.23 - Ongoing
			Non-financial professional interest	Loyalty interests	Chair of Trustees Coastlands CIO- Vale Foodbank	17.11.20 - Ongoing
1	Logan, Mrs. Hazel	Senior Manager	Financial interests	;Hospitality	;Accepted accommodation and meals for the Excellence in Healthcare Conference in Daventry on Novemeber 23/24 2022	
1	Long, Miss Holly Louise	Staff Nurse	Financial interests	Outside employment	Bank Nurse at Bristol Children's Hospital	
1	Long, Miss Rachel Ella	Senior Manager	Indirect interests	Outside employment	Sit as Magistrate on Cardiff Bench	Updated 27/04/2023
1	Long, Mrs. Helen Jane	Dietitian Manager	Financial interests	Outside employment	I delivered a presentation to Jazz Pharmaceuticals representatives regarding "Nutrition in Stem Cell transplant Patients" and was paid £340 on 9/11/22	
1	Loxton, Mrs. Julie Ann	Nurse - Advanced Practitioner	Financial interests;Non-financial personal interests	Clinical private practice;Outside employment	I work and live in the same area where I practice, the potential is I can have patients booked in that I know professionally or personally in some cases this unavoidable. I pass patients on to colleague if conflict of interest..private practice	chosen outside employment as nothing else in drop menu applies;I can locum in the area of where I work, this is separate to employment and declared tax wise to the inland revenue under self employment. Although not regular I still would like to declare this. I have declare this on excel form every year but nothing seems to be on ESR.
1	MacFarlane, Miss Fiona Claire	Staff Nurse	Financial interests	Outside employment	My husband is a medical rep for vascular perspectives. This is a company that the cardiac catheter theatres orders places regularly. My husband receives commission payments from his company for items sold. This is not something that I have any influence over. The department goes through a tender process regularly lead by procurement and a Consultant Cardiologist.	
1	Maclean, Dr Drew	Consultant	Financial interests	Clinical private practice	2 sessions of reporting for medica each week.	
1	Maggs, Mr. Roger Gwyn	Manager	Financial interests	;Shareholdings and other ownership interests	;Director of a private business out side of the NHS	
1	Maguire, Miss Edwina	Occupational Therapist	Financial interests	Clinical private practice	work privately for OT practice	
1	Main, Miss Claire Asmarina	Non-Executive Director	Non-financial professional interest	Outside employment	I am an executive member of Association of Nephrology Nursing UK. I receive no remuneration for this and attend educational meetings that may be sponsored by companies but will be declared separately	
1	Manuel, Dr Naomi Pheona	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Plan to take on some clinical private practice (ad hoc, max 3 hours a week but likely less overall) within a privately-run residential home for adults with neurological conditions/ brain injury in Newport. I will be working weekends only and therefore this will not impact on my time commitment to my NHS post. First planned date of private practice is 09/09/2023.	
1	Marin, Dr Aleksander	Consultant	Financial interests	Clinical private practice	1. Spire Hospital Cardiff Reporting Radiologist 2. Director in Cardiothoracic Imaging Ltd 3. Reporting Radiologist Heart and Lung Imaging Limited	
1	Marshall, Dr Carys Sarah	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Clinical Private Practice (between 3 and 6 hours per week)	
1	Martey, Mr. Christopher James (Chris)	Senior Manager	Financial interests	Outside employment	As a clinical specialist Physiotherapist in Rheumatic and Musculoskeletal Diseases, I have worked (freelance) as an educator/instructor for Physiopedia UK (Charity number: 1173185) developing/delivering online content/webinars to support the education, training and continuous professional development (CPD) of Physiotherapists and Rehabilitation Professionals. This work is remunerated.;As of 14 August 2023, I have begun sessional work with Versus Arthritis (Charity Number 207711) as a 'Musculoskeletal Core Skills Trainer'. I have an agreement to deliver at least 2x educational sessions within a 1-year period which usually take place across a half-day or full-day period. This involves delivering/teaching pre-set educational materials from Versus Arthritis, either online (digital) or in-person as a 'workshop', to clinicians in primary care, most often GPs/Doctors and Physiotherapists.	
1	Mattar, Dr Gaith	Consultant	Financial interests	Sponsored events	Attendance at an aneurysm treatment workshop at Pitié-Salpêtrière Hospital with travel, one night accommodation and evening meal sponsored by Medtronic. Medical device training (Silk Vista workshop) in Birmingham sponsored by Balt, with course lunch provided. New device training (BMX) with evening meal sponsored by Penumbra. Attendance at a neurointerventional conference (BRAIN) with course fees, travel and accommodation provided through an educational grant by the Europa group with sponsorship from Stryker. Factory visit to Microport factory in Shanghai with travel, accommodation, lunch and dinner sponsored by Microport. Educational presentation on "Distal flow diversion" delivered to Phenox sales/marketing teams - consulting fee paid by Phenox. Attendance at a neurointerventional conference (ESMINT) with course fees, travel and accommodation provided through an educational grant by the Europa group with sponsorship from Stryker.	
1	McCarthy, Mr. Matthew	Senior Manager	Financial interests;Non-financial professional interest	Hospitality;Outside employment	As part of work with Care UK on falls reduction in care homes, I have been invited to attend a catered preview event at Care UK's newly opening Llys Herbert care home. The event takes place outside of normal working hours.;Bank work for Welsh Risk Pool (part of NWSSP) as a Safety and Learning Advisor	
1	McCarthy, Mr. Michael John	Consultant	Indirect interests	Outside employment	I have an ad hoc educational contract with Globus Medical. I get paid to teach on courses once to twice a year teaching other doctors. I take annual leave during this time.	At present there are no defined dates / it is indefinite

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1	McDonald, Ms. Rhiannon Gwentlian	Senior Manager	Financial interests	;Outside employment	;Clinical Dietitian role to commence on the 3rd June 2024 within CTM UHB.	
1	McLaren, Mrs. Jenna Frances	Nurse Manager	Financial interests	Outside employment	I work for Trauma Nursing Limited, this is a non-for-profit limited company that delivers the Trauma Nursing Core Course (TNCC) - a Level 2 Major Trauma course designed for nurses. The courses are delivered on a weekend and are run across the UK and Ireland. I have been an instructor since April 2022. I sat on the TNL Board as a co-opted member - this started in August 2023 and finished on 30th November 2024. On the 30th November 2024, I was offered and accepted a director role for the board, Cardiff and Vale UHB do send candidates on the course once a year. However, at no point am I involved in the payment or decision processes for the staff members.	
1	McLean, Mrs. Annette Laura	Dietitian	Financial interests	Clinical private practice	Freelance ad hoc work including: medico legal work, clinical work and teaching	I do not see clients from Cardiff and Vale area that could otherwise access NHS services.
1	McMillan, Mrs. Sarah Elizabeth	Staff Nurse	Financial interests	Outside employment	I am starting a 30 hour contract with the Welsh Renal Clinical Network, as of the 17th April, but will be retaining 7.5 hours within Cardiff and the Vale NHS Trust.	This is an on going contract.
1	Meades, Dr Peter Caleb	Counsellor	Financial interests	Clinical private practice	a have a small private psychotherapy practice seeing a few private clients in the late evenings.	
1	Melhuish, Mrs. Naomi Anne	Occupational Therapist	Non-financial personal interests	Gifts	I was given a box of Thorntons chocolates, by a patients husband, to share with the team	
1	Mends, Mrs. Tracy Anne	Clerical Worker;Officer	Non-financial professional interest	;Hospitality	;Invite to Welsh Pharmacy Awards held at Vale Hotel on 25th September 2024 to include dinner and awards ceremony http://welshpharmacyawards.info/	;Invite from Kyrion Media - organiser of the annual event. Shortlisted nominee for an award. Loyalty Interest http://welshpharmacyawards.info/
1	Miles, Dr Tamsin Louise	Applied Psychologist - Clinical;Applied Psychologist - Neuropsychologist	Financial interests	;Clinical private practice	;Limited private practice as a Clinical Psychologist (maximum 3 hours per week) for therapy and neuropsychological assessment. No clients would be eligible for support within my NHS practice and are instead referred through independent case managers.	;No conflict of interest anticipated
1	Moakes, Miss Hannah Jayne	Applied Psychologist - Clinical	Non-financial professional interest	Clinical private practice	Private clinical work	
1	Moat, Professor Stuart James	Consultant Clinical Scientist	Non-financial personal interests	Hospitality	I was invited to attend the Wales versus Ireland rugby union match at the Principality Stadium on 4th February as a guest of Perkin Elmer. I have been invited as part of a team of NHS scientists who are collaborating with Perkin Elmer on a number of scientific innovation programmes including genomics and newborn screening.	
1	Mohamed, Mr. Amr	Consultant	Financial interests	Outside employment	I am a tutor for the post-graduate diploma in Neurosurgery course that is rewarded by the University of Buckingham. I teach on the course 8 weeks a year for which I am paid. The tutoring is online and done over the weekends and in the evening after work.	I am a tutor for the post-graduate diploma in Neurosurgery course that is rewarded by the University of Buckingham. I teach on the course 8 weeks a year for which I am paid. The tutoring is online and done over the weekends and in the evening after work. This tutoring is done for 6 weeks only in a year.
1	Moore, Mr. Lewis	Physiotherapist	Financial interests	Clinical private practice	3 hours private physiotherapy per monday morning.	
1	Moore, Mrs. Kathleen Anne	Staff Nurse	Financial interests	;Sponsored events	;Sponsored to attend World Federation of Haemophilia conference - registration fee - Octapharma.	
1	Morgan, Dr Matthew Philip	Consultant	Financial interests;Indirect interests;Non-financial professional interest	Donations;Hospitality; Outside employment;Sponsored events	- I am an Ambassador for the charity 2Wish Upon A Star Charity and donate to a number of others. - I am an adjunct professor for Curtin University and honorary Visiting Professor, Cardiff University. - I am part of the BMJ commission on the future of the NHS - I am part of the memorandum of understanding for organ donation in the Commonwealth and The Humanitarian Trust including attending the House of Lords. - I am helping with the play Nye about the life of Aneurin Bevan - I contribute to a number of unpaid public events, media interviews, book festivals, conferences talks and others. - I am writing a third book about patients who survive cardiac arrest. - I have also applied to be a non-exec board member for the MPS although my application is pending;Clinical Editor for BMJ - I do work for the education website BMJ ;Director of Matt PG Morgan Limited: - This income include books / writing / script work / theatre work / media work / patient advocacy / legal work / healthcare advisory / education. This includes work for Liaison Group. - I have previously been asked to do patient advocacy and engagement work with Hugh James Solicitors. This is unrelated to any ongoing work with Cardiff and Vale. It will involve producing content for their website to help support patients, meeting families who are going through a legal process and helping them run their conferences including work with the Headway charity. Clinical Editor for BMJ - Exam revision resource oversight and other related activities External online medical surveys - I have also applied to be a non-exec board member for the MPS although my application is pending ;I have donated £5000 to the 2 Wish Upon a Star charity and £200 to the C&V Health Charity.;I was invite to watch a sporting match by a legal firm that founded a Brain Injury Charity. This included food and hospitality.;Over the last 5 years, I have previously been involved with education workshops, online surveys and other events for organisations including: - I participated in a Sobi scientific meeting about the use of immunosuppression in critical illness. - I am talking at Hugh James Trauma study day. They are a legal firm that represent patients with traumatic brain injuries. - Teaching on the use of surface cooling after cardiac arrest by BD. "- A number of online surveys	
1	Morgan, Dr Paul (Paul)	Consultant	Financial interests	Outside employment	I have taught on surgical training courses for Doctors Academy for several years now, earning modest sums of money (typically around £900 - £1000 per annum. This work takes place in my own time.	As an ad-hoc locum consultant I am continuing to work for Doctors Academy in my own time. There are no new declarations to be made.
1	Morgan, Dr Rhiannon Meleri	Consultant	Financial interests	Clinical private practice	Coronial post mortem work	Ongoing activity. Done in NHS mortuary
1	Morgan, Miss Emily Frances	Specialist Clinical Scientist	Financial interests	Clinical private practice	I have just taken up self-employment with Nuffield health.	This is ongoing
1	Morgan, Miss Emma Catherine	Staff Nurse	Financial interests	Outside employment	Foster respite care for a child in foster care	On going on an ad-hoc basis
1	Morgan, Miss Hannah Jayne	Physiotherapist	Financial interests	Outside employment	Currently employed 0.4 WTE by Lewisham and Greenwich NHS Trust in the role of CF Medicines Interventionist	Fixed term post, with view to extend
1	Morgan, Miss Sian Heulwen	Staff Nurse	Financial interests	Clinical private practice	Aesthetics company	

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2	Morgan, Mr. James Edwards	Prof. Hospital Practitioner	Financial interests		<p>I can confirm that I am an unpaid director of the Apperta Foundation. The Foundation is a not for profit CIC and has 2 other directors. I have no financial interest in OpenEyes. Any IP that we have developed has been signed over to the Apperta Foundation. I receive a sessional (£10,000) per year from the Foundation for my work, not as a director but in supervising the design of open eyes (alongside 2 other similarly remunerated consultants in England. The design issues cover work for the NHS in England.</p> <p>Apart from travel expenses I receive no other support from the Foundation.</p> <p>I have confirmed this relationship in my most recent appraisal documentation on Mars.</p> <p>I am also a director of OPFI Ltd. This is currently a non trading entity to hold intellectual property in future that required NDA. It does not hold any assets nor has it traded. OPFI is unrelated to OpenEyes or any work in the HB. I did not return this on my appraisal since it is a dormant company.</p>	I do not undertake any private practice. I provide legal advice as required on matters related to intellectual property (not related to any work with the HB)
1	Morgan, Mrs. Sian Mair	Consultant Clinical Scientist	Financial interests	;Outside employment	<p>;Invitation by Amazon Web Services to attend an evening meal in Cardiff to discuss future business collaborations and opportunities with AWMGS. AWMGS requires to move from PREMS to digital, and AWS recently awarded a procurement award through CAV UHB. Total cost ~£75;Work Order Ms Sian M Morgan 59 St Benedict Crescent Heath Cardiff CF14 4DP United Kingdom This Work Order is made under the Master Services Agreement between Lilly and Ms Sian M Morgan, (the &#220;Agreement"), and is subject to the terms of that Agreement. The Agreement shall remain in full force and effect beyond its Term for the sole purpose of completing the Service described in this Work Order. Lilly wishes to confirm that Ms Sian Morgan ("HCP") will perform the following Service for Eli Lilly and Company Limited. Type of service: Speaking or moderating at a Lilly sponsored promotional meeting Meeting: Lilly UK Affiliate Precision Medicine Webinar Q4 2023 Topic: Pathology and lung cancer. To be the chairperson for this meeting. Preparation hours breakdown: 45 minutes briefing call with Lilly Team 60 minutes dry run with Lilly AV Team and Lilly team Date: 29/11/2023 City: Virtual Meeting The Honoraria for the Services are as follows: Total Final fee: £ 935.00 Pre-meeting preparation, review of relevant materials, meeting participation or answering questions, and post-meeting follow up shall not exceed 4.25 hours of Service. For avoidance of doubt, Lilly will only compensate you for hours of Services actually performed. Lilly will process the payment upon completion of the above Service and will deposit funds to the bank account previously indicated. Please notify Lilly of any changes to your bank account information.;Work Order Ms Sian M Morgan 59 St Benedict Crescent Heath Cardiff CF14 4DP United Kingdom This Work Order is made under the Master Services Agreement between Amgen and Ms Sian M Morgan. The following payment has been processed by accounts payable for the invoices/credit notes listed below: Invoice Number Inv Date Gross Amount Discount Paid Amount PO Number _____01312025 31.01.2025 2,454.59 0.00 2,454.59 Inv: 01312025 Pay Ref: FFS-0026114 SIAN MORGAN Inv: 01312025 Text: *FFS-0026114 Sian Morgan Total:GBP*****2,454.59* AMGEN Accounts Payabl</p>	;I took Annual Leave for the work undertaken within NHS employment hours. Presenting at this conference aligns to the high profile flagship, government-backed life science collaborative programme, to expand liquid biopsy technology across a broader range of cancers which I co-lead. Faster, more precise diagnoses mean better patient outcomes. Be part of a pioneering movement shaping the future of cancer diagnostics. Both magdalena.meissner@wales.nhs.uk and Dr Mick Button co-presented this work at this conference. Travel costs, food etc were paid for by the company. There was no cost incurred to the NHS.;The 4.25hours of work will be undertaken outside NHS employment hours.
1	Morgan, Mrs. Sophie Beryl	Staff Nurse	Non-financial personal interests	Loyalty interests	<p>I have been asked to take on the role of Responsible Individual within a Cylch Meithron Nursery that my daughter attends. The Cylch Meithrin is a registered charity and this role is voluntary and it is not paid. The responsible individual will generally be expected to demonstrate ongoing compliance on behalf of the Cylch Meithrin with CIW regulations with the support of the setting manger. The day to day running of Cylch is carried out by the setting manager and employees. My contact and support is given within my own time outside of employed role within CAV UHB. I have also been asked to act as the Chairperson on The Board of Trustee's for the setting. This is the term used as the governing body, which involved the legal aspects of running the Cylch Meithrin include complying with: Care Inspectorate Wales&#217; National Minimum Standards, Employment law and The Charity Commission regulations.</p>	
1	Morris, Dr Ian Paul	Consultant	Non-financial professional interest	Outside employment	<p>working as programme director for neonatal MSc with Cardiff University.</p>	Working role for 2 years. Cardiff university increased my sessions without expectation of in creased workload to reflect my productivity. All university work is completed at evenings or weekends or on days with no NHS responsibilities. Working time in this role is being reduced with a plan to make me redundant from this role in 2025 due to university finances
1	Morris, Miss Bethan	Pharmacist	Financial interests	Outside employment	<p>- Paid work as a speaker at an event hosted by UCB Pharma Ltd. - Attending EULAR conference June 2025 fully funded by UCB Pharma Ltd.</p>	
1	Morris, Mr. Daniel Simeon	Consultant	Indirect interests	Clinical private practice;Hospitality;Outside employment;Shareholdings and other ownership interests;Sponsored research	<p>Horizon. Tepro study;Member of Nuffield national advisory group with payment at an hourly rate;Nuffield/Spire and Ltd Company;Spire;WRU in exchange for clinical time</p>	
1	Morris, Mrs. Kelly Elizabeth	Physiotherapist	Financial interests	;Gifts	<p>;Given £100 gift voucher for M&S from a patient's family for the care and attention given to the patient throughout his rehabilitation on the spinal unit.</p>	;Aware of UHB policy regarding gifts above £25 being excessive. Gift will not be used personally but will be accepted on behalf of the team / organisation and used to go towards staff wellbeing or equipment.
1	Morris, Mrs. Margaret	Healthcare Science Assistant	Financial interests	Outside employment	<p>Work as a FOH Server at local restaurant</p>	
1	Morrison, Mrs. Zoe Georgina	Staff Nurse	Non-financial professional interest	;Outside employment	<p>;Advisor for Rare Disease Nurse Network Charity.;Not employment but I have been appointed as a clinical ambassador for the charity Medics 4 Rare Diseases (M4RD) and will be an advocate for rare diseases and increasing the awareness and teaching around them.;UK Leader for Global Nursing Network for Rare Disease. Voluntary and unpaid but can provide professional benefit.</p>	
1	Moseley, Ms. Sara	Non-Executive Director	Financial interests;Non financial personal interests	Loyalty interests;Outside employment	<p>Board member, Mind Cymru.;Panel Chair, Health and Care Professions Tribunal Service</p>	Do not sit when the Registrar is employed or has been employed by the Health Board. Potential conflict declared to the HCPTS;Volunteer board member of mental health charity.
1	Motley, Dr Richard John (Richard)	Consultant	Financial interests	;Clinical private practice	<p>I am employed by Hywel Dda University Health Authority to review teledermatology referrals for the Trust;I am self-employed in private practice</p>	;I review a small number of teledermatology referrals and provide remote advice to GPs in the Hywel Dda region
1	Mullaney, Dr Peter John	Consultant	Financial interests	Clinical private practice	<p>Perform private practice relevant to my specialist interests at Spire Cardiff Hospital and the Vale clinic Cardiff bay.</p>	
1	Murphy, Dr Rhian Eleri	Applied Psychologist - Clinical	Financial interests;Non financial professional interest	;Outside employment;Sponsored events	<p>;I wasn't sure how to categorise, so the option picked might not fit. Guest Editor for Child Clinical Psychology and Psychiatry Journal. Ccpp Editorial Board member;Presentation for Sanofi - not in work time. Payment of £448 received.</p>	;As above. Line manager aware.;Dates approx. Ccpp Editorial board member role ongoing. Guest Editor role has now ended.

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1	Murray, Dr Alexandra Juliet (Alex)	Consultant	Financial interests	;Outside employment	;Consultancy for Nuffield Health	;Monthly fee paid by Nuffield Health to be available to give advice to the National Pathology Manager
1	Nambiar, Dr Kate Zoe	Consultant;Specialty Doctor	Financial interests	;Outside employment	;Employed as medical director of Terrence Higgins Trust - registered charity number: 288527. Part time employment - 1 day per week.	
1	Nannapaneni, Mr. Ravindra	Consultant	Financial interests;Indirect interests	Clinical private practice;Outside employment	I am the Regional Officer for Wales for British Mensa;! undertake private practise at Spire Cardiff and St Josephs Newport	
1	Necrews, Mrs. Anna Louise	Specialist Healthcare Science Practitioner	Non-financial personal interests	Outside employment	I volunteer at a local charity, Sunday Circle, which provides a youth service for teenagers and young adults with learning disabilities.	
1	Necrews-Morgan, Mr. Michael James (James)	Staff Nurse	Financial interests	Outside employment	I work as an agency nurse alongside my employment with Cardiff and Vale UHB	
1	Negi, Dr Anurag	Consultant	Non-financial professional interest	Clinical private practice	one sessions per week at Spire Cardiff hospital. this is done outside of NHS contracted hours	on going
1	Newbury, Mrs. Hannah Louise Danielle	Radiographer - Diagnostic	Financial interests	Clinical private practice	Occasional work at First Encounters Ultrasound.	
1	Newman, Mr. Harry Joseph	Officer	Financial interests	Outside employment	bank work in GP Out of Hours	
1	Nicholls, Miss Ashleigh Rachel	Staff Nurse	Financial interests	Clinical private practice	Agency work	
1	Norris, Dr Francesca Louise	Consultant	Financial interests	Clinical private practice	Expert Witness work	Undertaking medicolegal work privately, for expert witness
1	Obasi, Miss Ornabe Colette	Staff Nurse	Non-financial personal interests	Outside employment	Volunteer role with the UK Guide Dogs Charity	An unpaid volunteer role which offers respite and dog walking to guide dog owners. I can be asked to provide late notice weekend care for puppies in training.
1	O'Connell, Dr Paul David Godwin	Clinical Director - Medical	Non-financial professional interest	Clinical private practice	Provider of non-surgical aesthetic treatments privately. Also a locum GP (NHS) Brand ambassador role.	
1	O'Leary, Dr Catherine Joanne	Applied Psychologist - Clinical;Home Help	Indirect interests	Clinical private practice	I work part-time in private clinical practice. I occasionally receive honorarium payments from pharmaceutical companies for presentations given outside NHS hours. I am involved as an expert patient with UCB pharmaceuticals.	Ongoing.
1	Oliver, Mr. George Sebastian	Physiotherapist	Indirect interests;Non-financial personal interests	Loyalty interests;Outside employment	I provide voluntary first aid cover for Ty Celyn U9 football team;Wife works as a journalist for BBC Wales. Not employed as a Health Correspondent, but may occasionally cover healthcare stories.	I do not see any clear conflict here, but have applied the if in doubt declare principle;! would declare to my line manager if there was any potential conflict of interest to arise from any healthcare story my wife was directly involved in (I.e. she was reporting on any of the individuals or teams that I directly line manage)
1	Oliver, Mr. Graham Richard	Consultant	Financial interests	Clinical private practice	Salary from clinical practice	
1	Olzewska, Mrs. Kamila Magdalena	Healthcare Science Assistant	Financial interests	Outside employment	Interpreting services for company DA LANGUAGES. Medical & social interpreting ENGLISH/POLISH	ON GOING SERVICE OUTSIDE WORK AS WELL AS DURING UNPAID BREAKS.
1	O'Reilly, Mr. David John	Consultant	Financial interests	Outside employment	PP at Spire Cardiff	
1	Osborne, Dr Claire Louise (Claire Willson)	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I am a partner at Positive Neuro Rehab. I work as a Consultant Clinical Neuropsychologist with people who present with neurological conditions either privately or as part of a medicolegal claim.;Private clinical practice in Neuropsychology;Private neuropsychology service	;I conduct this work outside of my NHS contracted hours. I do not take on any patients where there is a conflict of interest (e.g. on my NHS waiting list, a previous patient or someone who might be referred to me, are pursuing a claim against the UHB).
1	Owen-Jones, Ms. Menai	Chief Operating Officer	Indirect interests	Loyalty interests	Elected Board Member Wales Council for Voluntary Action Elected Board Member of Cardiff Metropolitan University Welsh Parliament Independent Adviser Director of Menai OJ Consultancy Ltd	
1	Owens, Miss Samantha Louise (Sammie)	Healthcare Assistant	Financial interests	Outside employment	Community Dance Tutor - Motion Control Dance, Barry	Thursday evening, Saturday morning, ad-hock rehearsals/shows/competitions/meetings/courses, other
1	Pallas, Dr Robert James	Consultant	Indirect interests	Sponsored events	Attended sponsored Educational Events with Boston Scientific and Cook medical. Paid lecturing by Keymed/Olympus (non NHS time, annual leave taken on relevant days)	Sponsored educational events relating to the use of Boston and Cook equipment already ordered by the Health Board. Paid for ERCP/EUS lecturing / course delivery by Keymed/Olympus UK, due processes followed to avoid conflict of interest, non promotion of Olympus products was allowed.

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1	Pandey, Dr Manish	Consultant	Financial interests	Shareholdings and other ownership interests	I am a Director of a company named AV Learning Healthcare LTD through which I provide consultation to software developments and also employ people to develop software solutions. The work is done in my private time.	No financial incentives received yet. I have invested my own personal money as seed fund to develop some bespoke software solutions. I might receive some dividends if company becomes profitable in the future. None of this effects my main job as I do company work in my personal time and not during contracted hours.
1	Parish, Dr Nicole Elizabeth	Applied Psychologist - Clinical; Child and Adolescent Psychotherapist	Financial interests	Outside employment	I deliver teaching days at Plymouth University, for which I am paid privately - usually 2 a year. I take annual leave if I am asked to do this on a day I usually work.	
1	Parry, Mrs. Yvette S	Specialist Biomedical Scientist	Non-financial professional interest	Shareholdings and other ownership interests	Joint director of family business - a consultancy in utilities/energy, which is primarily run by my husband (the other director).	
1	Partridge, Mrs. Lisa Sian	Speech and Language Therapist	Non-financial personal interests	Gifts	I had a bottle of champagne and chocolates gifted by a patient recently discharged from hospital- likely value £15-20	
1	Patel, Mr. Chirag Kantibhai	Consultant	Financial interests	Sponsored events	Paid proctorship for teaching and training on medical courses and conferences with Boston Scientific	
1	Patricolo, Ms. Julietta Joanna	Counsellor	Financial interests	Clinical private practice	I have a small private practice where I supervise counsellor's and other professionals.	
1	Peaker, Mr. James Alec	Consultant Biomedical Scientist	Indirect interests; Non-financial professional interest	; Donations; Loyalty interests; Sponsored research	; I have continued to work with MSD and BMS pharma companies, to ensure that C&V cellpath department can offer PDL1 assessment for Welsh patients, which is a NICE requirement, in order for oesophageal or gastric cancer patients to be offered pembrolizumab or nivolumab immunotherapy.; I was approached by a market research company on behalf of an undisclosed pharmaceutical company, to complete an anonymous question and answer interview session for 35min around my thoughts on the current and future role of biomarkers within UGI adenocarcinomas.; Involvement in a quality in pathology external assurance program reported by a donation from MSD, for the assessment of PDL1 expression in oesophagogastrctomy tumoural samples. This is a external quality assurance program run by the German company QuIP (https://www.qualityinpathology.com/en_GB/)	
1	Pearce, Mr. Timothy Michael	Staff Nurse	Financial interests	Shareholdings and other ownership interests	Money invested in a fund which may include shares in companies that may have dealings with the NHS/CAVUHB; Shares held in Royal Mail Group	; Individual companies in which share holdings are kept is not published by the fund.
1	Pearce, Mrs. Anne Elizabeth	Healthcare Science Associate	Non-financial professional interest	Clinical private practice	Voluntary duties undertaken with St John Ambulance, Welsh cycling and Parkrun.	There is a potential especially in my duties with St John Ambulance, that I may need to treat someone and that person sadly dies. This may lead to them having to have a post mortem with this Health Board and thus becoming a patient of the histology department and in particular the sensitive services section where I am a member of the small team that works on post mortem material.
1	Pearse, Mr. Kevin Simon	Staff Nurse	Non-financial personal interests	Sponsored events	I work as a volunteer for Cruse Bereavement Charity, I support clients who have experienced bereavement and support them via telephone and Zoom online platform. I receive no expenses for providing this service.	I attend free online courses provided by Cruse and occasionally make a donation to Cruse for attending. I receive free monthly supervision provided by Cruse. We also as volunteers have the opportunity to attend conferences, but as of yet I have no interest in attending. Cruse allows me as a volunteer to have access to their online library and resources
1	Peel, Miss Catherine Laura	Senior Manager	Financial interests	Outside employment	I am a serving member of the British Army Reserves.	
1	Pegg, Mrs. Georgina	Nursery Nurse	Financial interests	Outside employment		
1	Pelz, Dr Frauke	Associate Specialist (Closed to new entrants)	Financial interests	Clinical private practice; Shareholdings and other ownership interests	Co-director of private health business; I hold a small private psychotherapy practice, approximately 5h/week, at two evenings/week, after 18:30.	I check for potential conflict of interest with every client. Part of our contract is that I do not work with individuals who are AWMGS patients and that if they became AWMGS patients, our work would cease immediately.; I have been co-director of CFM Cardiac Care Ltd. I have no contact with the private practice patients.
1	Perkins, Miss Elena	Occupational Therapist	Financial interests	Clinical private practice	Private Occupational Therapist providing specialist rehabilitation for a range of neurological conditions in Morello Clinic.	
1	Peters, Miss Amy Claire	Applied Psychologist - Health	Non-financial personal interests	Clinical private practice	I am declaring a conflict of interest as I am going to be commencing in private practice as of March 2025. I will be offering psychological therapy and associated clinical services for adults, specifically but not limited to trauma therapy for Birth Trauma, Baby Loss and the Perinatal Period. I do not foresee any conflict of interest with my current role, however, and conflicts that arise (such as crossing paths with a private client in my clinical role within Goleudy) will be discussed immediately with both my Clinical Supervisor and Line Manager and appropriate action taken.	
1	Phillips, Miss Elizabeth Jane (Liz)	Chiroprapist or Podiatrist	Indirect interests	Outside employment	Nail care technician for Age Connects.	5.5 hours a week
1	Phillips, Miss Sian	Technician	Financial interests	Outside employment	I am a self employed Personal Trainer and run spin classes at the heath sports and social club 3 times a week	

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1	Phillips, Mrs. Catherine Ann	Board Level Director	Non-financial professional interest	Loyalty interests	I am a trustee of HFMA which is the Healthcare Finance Managers association which is a charity which supports and provides learning and development for NHS finance staff. This requires me to attend 4 Trustee meetings per year around the UK to conduct the business on behalf of the association. This is a voluntary post, not financially remunerated, however when attending these meetings or invited events, I received hospitality in the form of food at the locations whilst working and in the evening if staying away and accommodation when appropriate due to the location. The value of this is approx £400 per event (including accommodation) and £1,600 per year. The decision to join events by the Finance team in C&V is made by the team.;I am president of the HFMA Wales Branch from October 2022. I was appointed as a Trustee of the HFMA organisation in January 2023.;I am the HFMA Wales branch president. This role is to provide leadership, role model and advocate for and on behalf of the NHS finance staff in Wales There is no financial reward for this role. There is no hospitality or other financial benefits of this role.	;I undertake this role to role model, represent and advocate for my profession in the NHS.
1	Phillips, Mrs. Joanna Ruth	Physiotherapist	Indirect interests	Outside employment	I have been working as a vaccinator at Bayside and Holm View MVCs.	
1	Phillips, Professor Ceri James	Non-Executive Director	Non-financial professional interest	Loyalty interests	Emeritus Professor Swansea University Honorary Professor Cardiff University;I am Emeritus Professor at Swansea University I am Honorary Professor at Cardiff University	;There are no changes to those reported above
2	Pickersgill, Dr Trevor Paul	Consultant	Financial interests;Non-financial professional interest	Clinical private practice;Outside employment;Sponsored events	I am a Chief Officer and Director of the BMA; and associated am a Director of BMA Charities and BMA Foundation for Research.;I perform Private medical Practice baed in Cardiff;Over the last several years I have received travel bursaries/fees, conference registration sponsored by various pharmaceutical companies and occasional honoraria as follows: PHARMA REMUNERATION COI 2018: Novartis Chair symposium MS Trust - £1500 2017; Sanofi-Aventis ECTRIMS Paris travel/accom - £478.37 ECTRIMS registration - £536.36 Med Day Ad Board - £1000 Hilton Euston 2016; Roche Consultancy Cnricht climb project- £2,960; expenses £144 2015 - Teva Ad Board 2013 Biogen Ad Board Cardiff ECTRIMS 2018 Berlin no 2017 Paris yes Sanofi-Aventis 2016 London no 2015 Barcelona no 2014 Boston yes Novartis/Biogen 2013 Copenhagen no 2012 Lyon yes- Novartis 2011 Amsterdam yes - Novartis 2010 Gothenburg - no 2009 Dusseldorf yes - Biogen 2008 Montreal Yes-Merck Sero 2007 Prague Yes Merck Sero 2006 Madrid Yes Sero 2005 Thessaloniki Yes Sero 2004 Milan Yes Sero 2004 AAN 2008 Chicago - Biogen	
1	Piggott, Mrs. Han	Counsellor	Financial interests	Gifts	Small house plant and small tin of biscuits - received from a client. Value: £10-£15	
1	Pink, Dr Katie Louise	Consultant	Financial interests	Sponsored events	Attendance at virtual conference (ERS) sept 2021 Honorarium for attendance and involvement in a UK (pharmaceutical sponsored) working group for severe asthma (PRECISION). Honorarium for involvement in a webinar	Attendance at a virtual conference (ERS Sept 2022) and in person attendance at British Thoracic Society conference (Dec 22) Honorarium for presentation paid by a pharmaceutical company Honorarium for attendance and involvement in a UK (pharmaceutical sponsored) working group for severe asthma (PRECISION).
1	Platt, Miss Louise Geradine	Senior Manager	Financial interests	Outside employment	I am a Thermomix advisor, if I sell Thermomix I gain a small commission	
1	Porkertova, Miss Dominika (Nika)	Officer	Non-financial personal interests	Outside employment	Occasionally work in a pub	
1	Porter, Dr Thomas Carr	Consultant	Financial interests	Outside employment	I run QR Cymraeg, an online Welsh/English bilingual QR code generator targeted at business, third sector and public sector organisations in Wales. I am not involved in decisions on communications spend within the Health Board and do not intend to market this to C&V UHB, however as I work closely with the Comms team in my day to day role I am declaring this for full transparency.	
1	Pothecary, Mrs. Steffanie Laura	Senior Manager	Indirect interests	Outside employment	Oncology course administration	
1	Powell, Miss Emma Jayne	Student Health Visitor	Financial interests	Outside employment	Agency district nursing work	
1	Powell, Mrs. Julie Anne	Staff Nurse	Non-financial personal interests	Loyalty interests	My husband is employed within my department. I do not consider it to cause a conflict of interest but was unsure if required to declare it.	
1	Price, Dr Vaughn Alun	Applied Psychologist - Clinical	Non-financial professional interest	Clinical private practice	I am going to begin working privately and therefore might end up seeing people who may have current or previous contact with the Cardiff and Vale University Health Board	
1	Price-Bates, Mrs. Naomi Elten	Midwife	Financial interests	Outside employment	Private antenatal education- non clinical.;Private antenatal education. Non-clinical, purely information giving. 2 hours per week.;Private antenatal educator, out of area.	
1	Price-Smith, Mr. David Edward	Physiotherapist	Financial interests	Clinical private practice	Work once a week as private physiotherapist in clinic outside of cardiff and vale health board	
1	Pruski, Dr Michal	Specialist Clinical Scientist	Non-financial professional interest	Loyalty interests	I am a trustee (volunteer) of the UK Clinical Ethics Network since autumn 2022 I am a council member (volunteer) of the Catholic Medical Association (UK) since spring 2018 I am a co-chair (volunteer) of the Healthcare Science Professional Interest Group at the Faculty of Clinical Informatics since autumn 2022	
1	Pryce, Dr Rebekah Anne	Consultant	Indirect interests	Outside employment	clinical lead for congenital hypothyroidism paid 6 sessions / per year by public health wales - Kyowa Kirin paid conference fees for ICCBH bone conference Ireland July 22 NovoNordisk paid for course fees/ flight and hotel for European Society Paediatric Endocrinology (ESPE) sep 22 Kyowa Kirin due to pay for flights and accommodation for myself and paediatric metabolic bone to attend conference on XLH (X linked hypophosphataemic rickets) in Rotterdam 29/30 June 2023	due to have funding to attend BSPED (manchester nov 23) conference (hotel stay and conference fees) paid by sandoz
1	Pughesley, Mrs. Mannon Fflur	Staff Nurse	Financial interests	Gifts	Relatives of an inpatient gifted a Deliveroo voucher of £60 to the Ward Manager to use for the team.	Voucher used for ward team
1	Quirke, Dr Jessica Ann	Advanced Practitioner	Financial interests	Clinical private practice	I conduct a small amount of medico-legal assessments (approximately one every 1-2 months)	I only see patients who reside outside of my NHS catchment area (CAV and CTM health boards) Updated 30/01/2023 - No changes
1	Radsma, Mrs. Rebecca Louise (Rebecca Barratt)	Staff Nurse	Financial interests	Clinical private practice	Additional work as an independent case manager with a private company on a self-employed basis outside of NHS hours.	
1	Rafferty, Dr Ela-Siobhan	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I engage in private practice as a clinical psychologist trading as a sole practitioner under my own name.	Ongoing private work
1	Rajenderkumar, Dr Deepak	Consultant	Indirect interests	Clinical private practice	Private work carried out at UHW premises through the private office of UHW . All paper work with regard to this are upto date with the private office	

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1	Ramaraj, Dr Rajeswari	Consultant	Financial interests	Clinical private practice	Director of a limited company. The company is currently dormant with no income for the last few years. If at all income generated in the future this will be from private endoscopy weekend work. I have previously declared that I am registered to work for a private virtual company called medefor. Though I have not done any work with them recently, I am still registered with them. I am also director of a limited company. I have registered to work for a private endoscopy company and a private virtual consulting company and provide adhoc services over the weekends and in my own personal time. I am also the director for my limited company. Private practice with medefor intermittently on weekends Director of limited company	:My private work is only done out of hours on a weekend or in the evenings and does not impact my clinical work in the nhs;No change from previously;Unchanged from previously
1	Ranasinghe, Dr Dinesh Prasantha	Specialty Doctor	Non-financial professional interest	Sponsored events	Sponsorship was taken to attend ITP day in London on 10.05.2024 which helped to improve patient care	Sponsorship given by Sobi for travel and registration fees.Total cost was £ 84+155=239 I have been managing ITP patients in the UHW since 2023 and it is essential to keep up to date. I do not have a study allowance and this sponsorship helped me to attend the study day
1	Rankin, Mrs. Suzanne Jayne	Chief Executive	Non-financial professional interest	Loyalty interests	Director of Welsh Wound Innovation Initiative Ltd;LAY Member (NHS) Cardiff University Council;Vice Chair, Emergency Ambulance Services Committee (EASC)	;Welsh Wound Innovation Initiative Ltd went into liquidation on 31.5.2024
1	Rees, Dr Dafydd Aled (Aled)	Consultant;Specialty Registrar	Financial interests;Non-financial professional interest	Outside employment	Advisory board and project work with Pfizer Ltd to look at outcomes of UK patients with Acromegaly using CPRD data. I have previously participated in advisory boards and received honoraria from Pfizer, Novartis, Ipsen and HRA Pharma. Lectures delivered at a satellite symposium and webinar for congenital adrenal hyperplasia. Honoraria received from Neurocrine. NICE Topic Adviser for Polycystic Ovary Syndrome;Question writing lead on adrenal and pituitary disease for the Endocrine Society's ESAP programme;Senior Editor of Clinical Endocrinology	
1	Rees, Mrs. Suzanne Marie	Nurse Manager	Financial interests	Outside employment	I hold a contract with Health Inspectorate Wales for secondary employment.	I have discussed this with my line manager Sue Bailey. This is an adhoc paid additional contract with occasional work being undertaken outside of my current role several days per year as a peer reviewer undertaking HIW inspection work. I will also complete and sign an electronic secondary employment form as per CAV policy.
1	Regan, Mr. Paul Vincent	Staff Nurse	Financial interests;Non-financial professional interest	Outside employment	In July 2022 I registered a not for profit, social enterprise, limited by Guarantee business; ‘Stand Tall Strength and Wellbeing Ltd’. We are not currently trading and have no funding other than our own personal funds. We have no current pending applications for funding. We aim to be running courses for men struggling with their mental health in Barry and wider vale. This is no association with my NHS role and potential clients to our service will self-refer and where appropriate any COI will be declared. Myself or colleagues in the Primary Mental Health Service will not signpost or direct potential clients to Stand Tall. If/when funding applications are made that with time could potentially be from NHS, COI will be declared as there could be a financial/non-financial professional interest, for example being a recipient of funds if I were to apply to NHS for funding as a director of Stand Tall Strength and Wellbeing Ltd funds. Also if I were to accessing training through my current NHS role there may be a non-financial professional interest that would also benefit my role as director of Stand Tall Strength and Wellbeing Ltd. ;Stand Tall Strength and Wellbeing Ltd. . We are not currently trading and have no funding other than our own personal funds. We have no current pending applications for funding. We aim to be running courses for men struggling with their mental health in Barry and wider vale. This is no association with my NHS role and potential clients to our service will self-refer and where appropriate any COI will be declared. Myself or colleagues in the Primary Mental Health Service will not signpost or direct potential clients to Stand Tall. If/when funding applications are made that with time could potentially be from NHS, COI will be declared as there could be a financial/non-financial professional interest, for example being a recipient of funds if I were to apply to NHS for funding as a director of Stand Tall Strength and Wellbeing Ltd funds. Also if I were to accessing training through my current NHS role there may be a non-financial professional interest that would also benefit my role as director of Stand Tall Strength and Wellbeing Ltd.	
1	Richards, Mr. Dominic Ian Derek	Radiographer - Diagnostic	Financial interests	Outside employment	I work at the leisure centre based on site at the University Hospital of Wales occasionally. I worked here during University so do it more as a favour. I work one shift every so often. I still work here to date however have not done a shift in the past two months.	I still work here to date however have not done a shift in the past two months.
1	Richards, Mrs. Kate Elizabeth	Multi Therapist Specialist Practitioner	Non-financial professional interest	Clinical private practice	Small business owner of KR Aesthetics. Run part time on side of NHS role. The role will not effect working hours of current position.	Business is ongoing.
1	Richmond, Mrs. Andrea Joanne (Andrea)	Speech and Language Therapist	Indirect interests	Outside employment	I also work part time as a Speech and Language Therapist for Hywel Dda University Health Board.	
1	Riley, Dr Stephen	Home Help	Non-financial professional interest	Outside employment	I am a clinical academic and my substantive employer is Cardiff University. As such there may be joint projects - either research or education related that will be forthcoming. I will declare any interest that has the potential to be an issue.	Please let me know if this is ok.
1	Ritchie, Ms. Gillian	Occupational Therapist	Financial interests	Clinical private practice	I lecture for Swansea University, and have done for the past two years over Oct-Nov for Clinical Scientists and Engineers completing MSc and BSc studies. My role delivers Occupational Therapy practice considerations from referral to community monitoring in the prescription and manufacture of bespoke postural seating systems (Medical Devices Regulation Authority standards). This involves the postural assessment process to include PMH (orthopaedics etc.), and M&H requirements, to sensory integration, person-centred approaches and 'What Else' (So What) for patients with significantly Complex postural, medical, and communication needs. I enjoy providing this role having many examples to share to support learning for other professionals, to apply MDT working in practice. I take approved annual leave for these sessions. My role and clinical competencies are maintained, and wider networking is established with NHS and HE providers.	
1	Roberts, Dr Aled Wym	Consultant	Financial interests	Clinical private practice	Co-Director - SAGE Roberts Limited	Run a Private Medical Clinic alternate weeks for half a session at Spire Hospital Cardiff.
1	Roberts, Dr Neil Patrick	Applied Psychologist - Clinical	Indirect interests	Clinical private practice	My wife works in the Cardiff area as a private practitioner psychologist.	
1	Roberts, Dr Zoe Jane (Zoe)	Consultant	Financial interests	Outside employment	Reviewer Healthcare Inspectorate Wales Role of HIW: 'Healthcare Inspectorate Wales (HIW) regulates Independent Healthcare providers and inspects NHS Services in Wales against a range of standards, policies, guidance and regulations to highlight areas requiring improvement	£250 per day, plus travel and subsistence expenses Not yet undertaken any reviews due to pandemic and limitation of reviews Will not be permitted to perform review within own health board
1	Roberts, Mr. Gareth Llewelyn	Consultant	Financial interests	Clinical private practice	Private orthopaedic surgeon	
1	Roberts, Mrs. Lynda Eleri	Nurse Manager	Non-financial professional interest	Outside employment	I m on the list of peer reviewers for Health Inspectorate Wales	
1	Roberts, Mrs. Megan Rose	Staff Nurse	Indirect interests	;Loyalty interests	;I voluntarily run a Baby Bank in Caerphilly. It is a registered charity and I receive no remuneration or benefit from this.	

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1	Robertson, Mr. Angus	Consultant	Financial interests	Clinical private practice;Outside employment	Chief Medical Officer Welsh Netball;Managing Partner Cardiff Sports Orthopaedics LLP ;Paid consultancy services to Ascenti Healthcare	Annual retainer for services provided (clinical). Out-with NHS contracted hours.;NB : Not tendering for NHS work.;Out-with contracted NHS time. Clinical support only - no involvement in contracting / tendering
1	Robertson, Mrs. Natalie	Manager;Physiotherapist	Non-financial professional interest	Loyalty interests	My husband is the Director of Operations for CD&T clinical board. I work within CD&T clinical board.	
1	Robertson, Mrs. Sherree Louise (Sherree)	Assistant	Financial interests	Outside employment	Part time Swimming Instructor and Fitness coach for RCTCBC Part time Slimming World Consultant self employed	ongoing
1	Robinson, Dr Kristina	Consultant	Financial interests	Outside employment	Ad Hoc Locum Work for AB UHB	
1	Roblin, Mr. David Graham (Graham)	Consultant	Indirect interests	Clinical private practice	Have Private practice session	
1	Rodd, Mr. Matthew Jonathan	Specialist Healthcare Science Practitioner	Financial interests	Outside employment	I currently have a second employment with Assured Perfusion Medical Service. It is a service that provides Perfusion services across UK and Ireland	
1	Roe, Mrs. Jennifer Elizabeth	Physiotherapist	Financial interests	Outside employment	Working as a Clinical Associate for Bridges Self Management, a social enterprise. The Clinical Associate co-delivers self management support training sessions to healthcare teams.	
1	Rogers, Mr. Paul John (Paul)	Counsellor	Financial interests	Gifts	I was given a gift by a client of mine of a bottle of whisky. They are a member of staff who came for counselling as part of the employee wellbeing service. They gave it on their way out of the final session.;I was given a gift by a client of mine of a voucher for M+S for £15. They were a member of staff who came for counselling as part of the employee wellbeing service. It was part of a thank you card to me.	
1	Rogers, Mrs. Joanne	Consultant Clinical Scientist	Non-financial professional interest	;Gifts	;Visited instrument vendors during pre market engagement 11.11.24 SCIEX - given Pen and Notebook 13.01.25 WATERS - given drawstring bag containing travel mug, sticky notes, notebook, highlighter 21.01.25 BRUKER - given pen, notebook, 3 in 1 USB C cable, credit card size flat multitool.	
1	Rogers, Mrs. Sheelagh Anne	Consultant	Non-financial professional interest	Clinical private practice	Specialist Practitioner. Cathedral orthodontics; Cardiff Mostly Primary Care NHS contract. 1 day a week	
1	Romain, Mrs. Rebeca Joan	Dietitian	Financial interests	Sponsored events	Committee member of British Dietetic Association Critical Care Specialist Group - BDA CCSG (Events officer). Opportunity for one committee member to attend Critical Care Reviews 2023 conference in Belfast 14th June 2023-16th June 2023 - I was chosen at random. BDA CCSG paid for flights (£168.86), train (£25.77), accommodation (£285.50) and conference (£345). Total = £825.13	
1	Ruck, Miss Susan Ann	Technician	Non-financial professional interest	Sponsored events	Welsh Pharmacy Awards 2022 - Etypharm Management of Substance Dependency in the Community	
1	Rutkowska-Wheelodon, Mrs. Joanna Barbara	Occupational Therapist	Financial interests	Sponsored events	Education session delivered for MS Academy - honorarium £575;Paid £550 honorarium for presenting at Neurology Academy	
1	Saayman, Dr Anton Gerhard	Consultant	Financial interests	Outside employment	I work as Director of Educational Improvement in Health Education & Improvement Wales as 0.6 WTE	This is an ongoing role
1	Sabit, Dr Ramsey Ahmed	Consultant	Financial interests;Non financial professional interest	Clinical private practice;Gifts;Outside employment;Shareholdings and other ownership interests;Sponsored events	I am a Director "Ramsey Sabit limited". This is a limited company through which I pay in my private income earnings;I am course director for the online Respiratory Diploma (LEARN) which is run through the University of South Wales . I will often work as an online tutor for the diploma which occurs in 6 weeks blocks (about 2-3 per year). All work is done online and in my own time in the evening. I have recently been appointed a visiting Professor at USW as a consequence of my involvement in this course.;I do a weekly private clinic in Spire and a clinic every 4 weeks at Nuffield Cardiff Bay. This has been reviewed at every job planning meeting and yearly appraisal;I have received honoraria from Pharmaceutical companies (GSK, AstraZeneca, Glenmark and Chiesi) to present at educational meetings. These meetings are done are in my own time and have no impact on my NHS work or prescribing habits.;I was given a bottle of wine (the value of which was approximately £10) by a patent under my care in clinic in November 2024	
1	Sadiq, Mrs. Sadia	Applied Psychologist - Clinical	Financial interests;Non financial professional interest	Clinical private practice	I provide consultative supervision to volunteers and the manager at CCAWS (Mental health Charity);One client for TY Hafan per week.	This is a voluntary position and my way of giving back to the community.;This is to maintain my own bereavement competencies.
1	Sall, Mrs. Seetal	Manager	Non-financial personal interests	Shareholdings and other ownership interests	I have established a private software company.	I have also notified my Line Manager in accordance with UHB policy. (UHB 472.)
1	Salvatore, Mrs. Rosaleen Lian	Staff Nurse	Financial interests	Outside employment	Bank Nurse	I am looking to work a few bank shifts per month on the childrens ward to help supplement wage
1	Schlaudraff, Dr Annette Caroline	Consultant	Indirect interests	Outside employment	I work as a mobile trainer for Bayer pharmaceuticals outside my NHS contracted hours. I do not make purchasing decisions within the UHB that favour Bayer plc	
1	Schwarz, Dr Stefan Theodor	Consultant	Financial interests;Non financial professional interest	Clinical private practice;Hospitality;Loyalty interests;Outside employment;Sponsored posts	I am a member of the British Society of Neuroradiology academic subcommittee and contribute to the committee by attending meetings supporting the work of the committee.;I continue to exercise private reporting privileges at SPIRE hospital Cardiff;I have a post as an Honorary Senior Clinical Research Fellow, University of Cardiff, Cardiff. I contribute to research grants and studies by helping with data analysis and review. I also provide safety reports on Research studies for which I receive funds that are transferred into to research account.;I have an honorary contract as an Honorary Clinical Associate Professor in Neuroradiology, University of Nottingham, Nottingham. I continue to provide unpaid support and contribute to research work and publications at Radiological Sciences from the University of Nottingham. In the past, I was reimbursed for my activity from a Research Grant by the Michael J Fox Foundation.;I have attended a sponsored meal by Penumbra on 13/8/24 .	As above;I continue in my role as above;I continue to be a member of the British Society of Neuroradiology academic subcommittee and contribute to the committee by attending meetings supporting the work of the committee.;The meal was sponsored by Penumbra (an interventional Neuro company). Attending the meal will not affect my practice in any way.
1	Scrivens, Miss Alison Jeanette	Counsellor	Financial interests	Clinical private practice	Private practise counsellor outside of NHS	On going private practice counsellor

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1	Searle, Mr. Mathew (Mathew Price)	Senior Manager	Indirect interests	Gifts	Donation of equipment from Irwin Mitchell Solicitors - total cost for the items £4296 - equipment such as furniture, technology (TV, coffee machine etc.) and accessories such as kitchen appliances, garden games etc. Full list of donations supplied to Aaron Fowler - HEAD OF RISK AND REGULATION	Request from Aaron Fowler to log the donations of equipment for the independent living unit at UHL, Specialist Rehabilitation on ESR, paperwork. Declarations Form completed by Angela Chauk and signed by Mr Guy Blackshaw
1	Sekaran, Mr. Prabhu	Consultant	Indirect interests	Clinical private practice	I Have a position as a consultant surgeon at the Spire Cardiff	
1	Sendell-Price, Dr Ashley Thomas	Trainee Clinical Scientist	Financial interests	Shareholdings and other ownership interests	Husband owns shares in Oxford Nanopore Technologies and Oxford Biomedica	
1	Shah, Dr Sagar	Dental Officer	Financial interests	Outside employment	I work 1 day (7.5 hours) per week at NHS Business Services Authority, where I was previously on a secondment as a Clinical Fellow.	I am leaving NHSBSA in July 2022.
1	Shahid, Ms. Sariah	Accountant	Indirect interests	Loyalty interests	To confirm an application has been made for my son Sohail Shahid to undertake an unpaid work experience placement at Cardiff & Vale UHB, Finance Department. Commencing 7th October 2024.	
1	Shanbhag, Dr Swaroop Vasudev (Swaroop)	Consultant	Indirect interests	Clinical private practice	Director in Abergavenny hand surgery.	I have done private work for Insurance Firms.
1	Shand, Mrs. Sally Ann	Counsellor	Indirect interests	Clinical private practice	I work as a private practitioner in Cyncoed Consulting Rooms.	
1	Sharma, Miss Surina	Assistant Psychologist	Financial interests	Outside employment	Have my own very small business selling notebooks that are helpful for trainee clinical psychologists.	
1	Sharp, Mrs. Jacqueline	Physiotherapist Manager	Non-financial professional interest	Clinical private practice	Husband works for private physiotherapy practice, Go Physiotherapy, in Cowbridge Health Centre and is a physiotherapy lecturer in Cardiff University	
1	Shaw, Dr Sophie Louise	Specialist Clinical Scientist	Indirect interests	;Hospitality	;Attended a VIP invite-only dinner hosted by Oxford Nanopore as part of the Oxford Nanopore "What you're missing matters" meeting February 2024.	
1	Shetty, Dr Hamsaraj Gundal MBE	Consultant	Financial interests;Indirect interests	Hospitality;Sponsored events	I have given lectures to GPs and Nurses on Atrial fibrillation & Stroke Prevention in meetings sponsored by Bayer from whom I have received honoraria.;I have received lecture fees from Bayer PLC for delivering educational lectures	;No conflicts of interest.
1	Simpson, Miss Kate Irene	Specialist Nurse Practitioner	Financial interests	Outside employment	I will be in receipt of secondary income from approx. March 2023 from a buy to let property.	
1	Skilleen, Mrs. Diane Karan	Officer				
1	Skone, Dr Richard	Consultant	Non-financial personal interests	Loyalty interests	My wife is a consultant paediatrician in CAVUHB	
1	Slade, Mr. Colin John	Clerical Worker	Non-financial professional interest	Outside employment	Tesco 4 hours on a Sunday Morning, wages and Admin	still at Tesco
1	Small, Mrs. Lisa Edwina	Occupational Therapist	Indirect interests	Clinical private practice	I work privately on a Thursday evening, seeing patients that are operated on privately by the surgeons. Additionally, I work as an expert witness for the court. I consult for a company called somek and associates and also do some private hand therapy for the rehab team.	
1	Smees, Mrs. Jacqueline Lovinia (Jacki)	Staff Nurse	Financial interests	Sponsored events	Invited to chair a session at an educational meeting "Nursing at the Limits" in London. Hotel accommodation and travel expenses covered by Novartis pharmaceuticals	Accommodation and travel expenses covered by Novartis. 1 x study leave day given by Health Board (15th Sept) and other day (16th Sept) will be done in my own time
1	Smit, Dr Elisa	Consultant	Non-financial professional interest	Outside employment	Senior Clinical Lecturer Cardiff University since 2015	Permanent contract, no end date
1	Smith, Dr Emma Louise	Applied Psychologist - Clinical	Financial interests	Outside employment	I have been asked to provide clinical supervision to a group of students on the UCL Post Graduate Certificate in Psychosis and Bipolar Disorder. This will require 2 hours per week in term time, as well as additional time for marking assignments. It will not prevent me from working my contracted hours for Cardiff and Vale UHB. It is not a permanent role and I will invoice UCL for my time.	
1	Speakman, Mr. Alexander	Pharmacist Consultant	Financial interests;indirect interests	Outside employment;Sponsored events	Fresenius Kabi sponsored me to attend the annual BAPEN conference in 2019 (British society of parenteral and enteral nutrition). Fresenius Kabi covered the cost of transport, flights, conference fee and overnight accommodation. They did not have any involvement in the research. ;Led an educational webinar on vitamin K prescribing in PN which included a presentation of my research this was sponsored by B Braun. Received an honoraria for my time (B Braun did not sponsor or have any influence on the research). I took annual leave to present this outside of work.	
1	Spear, Mrs. Marina Louise	Occupational Therapist	Financial interests	Clinical private practice	I currently work with the Wales Mobility and Driving Assessment Service (WMDAS) within my Cardiff and Vale employment. As I have reduced my Cardiff and Vale employment from full time to 3 days a week, I will now be available to support WMDAS for occasional sick and annual leave cover during the 2 days that I am not employed by Cardiff and Vale Health Board.	There is no formal plan or additional contract in place but I have agreed to cover leave on a casual basis when needed.
1	Spillane, Miss Ashleigh	Community Nurse	Financial interests	Outside employment	I am intending to sign up the Nurse bank with the same health board - Cardiff and Vale Health Board to ensure I am developing my clinical skills further and overtime opportunities.	
1	Stafford, Miss Jody Louise	Specialist Healthcare Science Practitioner	Financial interests	Outside employment	I undertake additional work as a service provider- Perfusionist. This work is done through the company APMS- Assured Perfusion Medical Services. I have worked for this company previously (2018), The first shift recently was September 2022. I undertook 13 days of work within that financial year. All work is carried out on days off or annual leave. These shifts are carried out at Kings College Hospital, London.	All remittance advice from this company are submitted directly to HMRC, followed with a self assessment. This work broadens my professional knowledge.
1	Stephens, Mr. Michael Robert	Consultant	Non-financial professional interest	Outside employment	I am a trustee of one Health Care related charity- Kidney Wales Charity	
1	Stevenson, Mrs. Sarah Jane	Staff Nurse	Financial interests	Sponsored events	Chaired Wales and West meeting - paid fee £900;sponsored to attend Promotional event from sobi	
1	Stirk, Dr Steven	Applied Psychologist - Clinical	Financial interests	Clinical private practice;Sponsored events	In addition to my NHS roles, I also practice privately.;Invited speaker at the British Thoracic Society Summer Meeting 2024, where my travel, accommodation and conference fees are paid for. Invited speaker at the MDT Share and Learn Conference 2024, where my travel, accommodation and conference fees are paid for.	
1	Strick, Miss Louise Kathryn	Physiotherapist	Financial interests	Clinical private practice	Infrequent private clinic physiotherapy during weekends or evenings. At present less than one hour per week average.	

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1	Sudheer, Dr Potteth Sukumar	Consultant	Non-financial professional interest	Clinical private practice	Employed by Army Reserves Private Practice Director of Sudheer LTD	
1	Sun, Dr Evan Chung Chergng	Clinical Director - Medical; 'Other' Community Health Service	Non-financial professional interest	Sponsored events	<p>**Conflicts of Interest Statement** I, Dr Evan Sun serve as the Cluster Clinical Director for both the Western Vale Cluster and the Cardiff City & South Cluster. Additionally, I am due to commence a maternity-cover role within Cardiff and Vale University Health Board (CAVUHB) focused on GMS sustainability. In line with principles of good governance, I wish to formally declare my intention to collaborate with the pharmaceutical industry to secure sponsorship for a cluster workshop benefiting both Cardiff City & South and Western Vale Clusters. The rationale for seeking this sponsorship is to enhance clinical engagement by incorporating validated CPD time, while simultaneously alleviating financial pressures on the Health Board in relation to event hire and refreshments. The workshop is intended to foster improved collaboration, understanding, teamwork, and innovation in community working, with the ultimate aim of enhancing patient care and supporting innovative solutions for the sustainability of primary care contractors. I have received full reassurance from the sponsoring representatives that there will be no interference, participation, or access to confidential cluster or Health Board information and GDPR standards upheld. Furthermore, I will ensure that all cluster business, discussions, and workshops remain strictly attended only by cluster members and Health Board employees, without external involvement. The collaboration also includes the provision of a 30&#211;45 minute CPD session delivered by a CAVUHB consultant, Professor Datta, on lipid management in accordance with NICE guidance and local Health Pathways. The representatives' engagement will be strictly limited to an agreed lunchtime interaction with attendees. I will personally oversee the event alongside my cluster team, including Project Manager Sheila Williams and Project Support Officer Monika Hare, to ensure full adherence to Health Board governance, compliance, and protocols. This collaboration aligns with the ABPI Code of Practice, which mandates that the pharmaceutical industry operates in a professional, ethical, and transparent manner, ensuring compliance with self-regulation standards and NHS governance surrounding shared working arrangements. I affirm that my decision to seek sponsorship is solely in the interests of supporting the cluster's objectives&#212;namely, promoting engagement, collaboration, and shared working while reducing Health Board expenditure. The sponsorship arrangement will be conducted in accordance with established ethical standards, ensuring that education, innovation, and improvement are pursued exclusively for the benefit of patients. I also confirm that this collaboration will not influence clinical decision-making, ensuring that all clinical discussions and recommendations remain aligned with best practice and consensus guidelines. I formally declare that I hold no vested or conflicting financial interests beyond those outlined above. I do not receive any financial or non-financial remuneration, honoraria, or benefits from this process. My role in this initiative is solely to facilitate a pragmatic and mutually beneficial collaboration in the interest of patient care and sustainable primary care services. Dr Evan Sun</p>	
1	Sutak, Dr Judit	Consultant	Financial interests	Clinical private practice	Reporting occasional Spire histology cases.	
1	Talbott, Dr Taryn Angharad	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Independent practice as a Clinical Psychologist in the Bristol area. Mainly working with adults.	This allows me to maintain my clinical skills while working in a largely non-clinical role. I work independently in a different geographical area than my NHS role.
1	Tapper, Mrs. Susan Lesley	Officer/Receptionist	Financial interests	Outside employment	another role within Cardiff and Vale UHB	
1	Taylor, Miss Hannah	Manager	Non-financial professional interest	;Hospitality/Loyalty interests	;Attendance to UK NEQAS Haematology 25th Annual ParticipantsÙ meeting in Birmingham on Tuesday 8th October 2024 including delegate dinner and accommodation for one night.;Membership of UK NEQAS haematology special scientific advisory group	
1	Thakur, Dr Indu Rakesh	Consultant	Financial interests	;Sponsored events	;I was funded an amount of 152.50 towards an academic meeting by Novartis Pharmaceuticals in 2023	
1	Theron, Dr Abraham David (Abrie)	Consultant	Financial interests	Clinical private practice	I provide sedation on private fertility lists in Cardiff and Pencoed +/- twice a month. I provide anaesthesia in Spire Cardiff for an Upper GI surgeon who also works in C&V. Limited other anaesthetic support in Spire.	
1	Thia, Dr Lena Priscilla	Consultant	Non-financial professional interest	Sponsored events	CF workshops free attendance online	
1	Thomas, Dr Benny	Consultant	Financial interests	Clinical private practice;Shareholdings and other ownership interests	Hold shares and partner in Llawncro Care Home situated in Cornwall.;I hold private practice clinics at Spire Cardiff, Nuffield Cardiff and St Joseph's Hospital Newport and operate as Limited Company - NeuroCardiff Ltd	
1	Thomas, Dr David Hywel	Consultant	Financial interests	Clinical private practice	Performing post mortems for HM Coroner.	Ongoing
1	Thomas, Dr Rhian	Non-Executive Director	Financial interests	;Shareholdings and other ownership interests	;Co-owner of The Commercial Toolkit Ltd., - a Commercial Management consultancy business (operating outside Healthcare). (Shareholding) Effective since December 2023; Chair of Cardiff & Vale Credit Union (Voluntary) Non-Executive Director of WGC Hold Co Ltd. (Other Employment)	;Also a Member of Glas Cymru Cyf (Dwr Cymru / Welsh Water). (Voluntary)
1	Thomas, Miss India	Chiropodist or Podiatrist	Non-financial professional interest	Clinical private practice	I work as a Private podiatrist at Agile health group in Cardiff once a week for 3 hours on a Monday evening I work as a private podiatrist at TL Llandaff care home once every 6-8 weeks on a Saturday morning.	
1	Thomas, Mr. Matthew Bernard	Consultant	Financial interests	Clinical private practice	Clinical Private Practice	No longer involved since Feb 2024
1	Thomas, Mr. Richard Edward	Specialist Clinical Scientist	Non-financial professional interest	Gifts	Sales managers at BD Biosciences have provided a number of reagents for the Haematology immunophenotyping laboratory free of charge to develop improved assays as part of service improvement investigations for a staff members Masters project.	
1	Thomas, Mrs. Charlotte Tanwen	Midwife	Financial interests	Outside employment	I am in a business partnership running private antenatal classes in Cardiff. We work not as midwives but as antenatal educators and we do not comment on the individual care of our participants. We have insurance cover, terms and conditions and a privacy policy. We withhold the NMC code at all times and have sought additional support from the RCM. We have made our Head of Midwifery and senior management team aware of our intentions of our business prior to commencing the business and they wished us well.	The additional work I conduct as self employed has no impact on the care I provide as a midwife within the NHS. There is no conflict of interest.
1	Thomas, Mrs. Katie Laura	Pharmacist	Non-financial professional interest	Outside employment	Sit on the college of mental health pharmacy (charity) as a council member	non paid
1	Thomas, Mrs. Lucy Rosemary	Physiotherapist	Financial interests	Clinical private practice	Private practice at Station House Health and Wellbeing, Cowbridge	Wed afternoon clinic weekly

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1	Thomas, Mrs. Mary Annette (Annette)	Consultant Clinical Scientist	Non-financial professional interest	;Outside employment;Sponsored events	;Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Attended face to face meeting of TF at the IFCC Wordlab Conference in Dubai, 25th to 29th May 2024. Flight and 2 nts accommodation reimbursed by the IFCC.;Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Attended face to face meeting of TF at the IFCC Wordlab Conference in Rome, May 2023. Flight and accommodation reimbursed by the IFCC.;Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Attended face to face meeting of TF at the IFCC Wordlab Conference in Seoul in June 2022. Flight and accommodation reimbursed by the IFCC.;Member of International Federation of Clinical Chemistry & Laboratory Medicine Task Force on Global Quality. The TF remit is to improve the quality of laboratory diagnostics in low and middle income countries. Organised workshop and presented at conferences in Peru and Colombia , Nov 25th to 03rd Dec 2023. Flight reimbursed by the IFCC and accommodation provided by the Peruvian and Colombian National Societies . This is voluntary work not employed by the IFCC.;Speaker at conference on Point of Care Testing National Diagnostics Forum, Birmingham 24th April 2024 1 nt Accommodation provided by SBK, conference organisers;Speaker at CPOCT ADLM meeting in San Diego. Registration at meeting, Flights and 3 nights accommodation paid for by ADLM - (American) Association for Diagnostics and Laboratory Medicine, the scientific professional organisation of North America.;Speaker at International Conference on Point of Care testing, Venice 05 to 06/04/ 2024 Flight and accommodation reimbursed by Fonazione Menarini	
1	Thomas-Turner, Mrs. Rhian	Manager	Financial interests	Outside employment	Office Holder at MHRA - Paediatric Medicines Expert Committee	Appointed as a member of the paediatric medicines expert committee. One monthly meeting outside of working hours.
1	Thompson, Mrs. Dilan	Dietitian	Non-financial professional interest	;Sponsored events	;I attended Vitaflo 14th Annual Metabolic Dietitians Meeting which was sponsored by Vitaflo which includes transport, food and one day accommodation.;I attended BIMDG Workshop: "Experiences using Saproterin in PKU" in Liverpool which was sponsored by Teva. The transport was funded by All Wales Adult IMD services.	
1	Thompson, Professor Andrew Robert	Applied Psychologist - Clinical	Financial interests;Non-financial professional interest	Clinical private practice;Loyalty interests;Sponsored research	Occasional clinical psychology private practice (registered with HMRC as a sole trader) - medico-legal reports, invited talks/workshops/teaching/external examining, very occasional psychological therapy;Occasional payment received for methodological and clinical expertise provided. This includes supporting pharmaceutical or medical appliance companies conducting research into psychological aspects of long-term conditions.;Sponsored research activity funded by cardiff University or grants (part of job role expectations);Trustee for the charity Changing Faces, also member of research board for The Vitiligo Society. Occasional spokesperson for The British Psychological Society, The British Skin Foundation, The British Association of Dermatologists, The All Party Parliamentary Group on Skin. All are unpaid occasional activities	
1	Tipping, Mrs. Sarah Elizabeth (Sarah)	Senior Manager	Financial interests	Outside employment	I am a Board Member for Melin Homes - a registered social landlord. I have been a Board Member since January 2019 and receive a salary for the role.	
1	Toghill, Mr. Raymond Dominic (Dominic)	Biomedical Scientist Advanced Practitioner	Indirect interests	Sponsored events	Funded to Travel to Nantes (France) and Present a Poster to the ISLH regarding research produced by the Haematology Laboratory in support of a new analytical platform for Erythrocyte Sedimentation Rate. Includes Travel, Subsistence and registration at the conference. Sponsor - Horiba Medical	Part of an agreed research project the department is undertaking for the manufacturer Analyser Evaluation Report.
2	Torkington, Mr. Jared	Consultant	Financial interests;Indirect interests;Non-financial professional interest	Clinical private practice;Outside employment;Shareholdings and other ownership interests;Sponsored research	Clinical Director Moondance Cancer Initiative - paid a consultancy fee for this work;I am on the trial development group for an international research trial of a new type of mesh by Medtronic PLC This is paid a consultancy fee;My wife is a co-Director of Cardiff Medical Events a company that organises medical meetings in South Wales and Nationally;non-paid Medical Advisory Board member for Bowel Cancer UK charity;Own shares in Alessi Surgical - spin out of Cardiff and Vale - make smoke management system;President of Association of Coloproctology Great Britain and Ireland;Private practice at Spire Cardiff	
1	Townsend, Dr Rebecca Jacqueline	Specialty Doctor	Financial interests	;Clinical private practice	;I have started an aesthetics business as a side project. It does not interfere with my work as I only do it for a few hours at the weekend.	
1	Trickett, Mr. Ryan William	Consultant	Financial interests	Clinical private practice	Vale Hand Surgery ltd	
1	Tucker, Mr. James Richard David	Applied Psychologist - Clinical	Indirect interests	Outside employment	My girlfriend works for the Office of National Statistics, and is involved in the analysis of NHS data (primarily NHS England data) in the mental health domain including IAPT data, for research purposes. I am not involved in any of the procurement of data sources, nor the research directly.	
1	Tucker, Mrs Lani	Associated Board Member	I have no interests to declare		I work for GVS Charity as the Health and Social Care Facilitator. But I am not in the management team so do not have authority. (Paid Employment)	July 2017 - Ongoing
1	Turner, Dr Jeffrey Keith	Consultant	Financial interests	;Sponsored events	;Funding provided by CRUK to attend a cancer conference;Nominated by Medtronic to attend a 2 day clinical course for capsule endoscopy	;Cost of flights/transport and hotel included. I undertake capsule endoscopy as a core part of my clinical role (CPD)
1	Turner, Mrs. Nicola Jennifer (Niki)	Physiotherapist;Senior Manager	Financial interests	Outside employment	In addition to my role as Stroke Service Manager at Cardiff and Vale UHB (0.8 WTE Band 8a), I am employed in a secondment post (0.2 WTE Band 8b) at NHS Wales Executive Stroke Implementation Network as the National Allied Health Professional Lead for Stroke in Wales.	
1	Turton, Dr Jane	Associate Specialist (Closed to new entrants)	Financial interests	Sponsored events	I have received a payment from Amgen pharmaceuticals, speakers fee for a lecture	
1	Twist, Dr Jos	Applied Psychologist - Clinical	Financial interests	Clinical private practice	I work privately as a clinical psychologist in addition to my NHS job	I started working privately in February 2019 and intend to continue to do this. I do not have a fixed date when I intend to stop my private work, thus I have picked an 'end date' several years into the future
1	Twose, Mrs. Sarah Elizabeth	Physiotherapist	Financial interests	;Outside employment;Sponsored events	;Kyowa Kirin has funded attendance at XLH international meeting and travel and accommodation to attend this. I am attending alongside my metabolic team colleagues - consultant requested whole team attend.;Presentation for kyowa kirin, paid an honourarium	;My husband works in the health board
1	Union, Mr. John	Non-Executive Director	Financial interests	Outside employment	I am a Non Executive Director of Swansea Building Society (November 2017 to date) .	I do not see any conflict with this role and my role as an IM at C&V UHB but add this as my current role as a NED at Swansea Building Society here to ensure this has been declared. John Union. March 2025.

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1	Upadhya, Ms. Rachna	Non-Executive Director	Financial interests	Outside employment	LIFESPANOLOGY	Jan 23 - Ongoing
			Non-financial professional interest	Loyalty interests	TRUSTEE ST GEORGES HOSPITAL CHARITY	Jun 24 - Ongoing
			Financial interests	Outside employment	INDEPENDENT MEMBER OF COUNCIL FOR CRANFIELD UNIVERSITY	Aug 24 - Ongoing
			Financial interests	Outside employment	INDEPENDENT SECTION 12 APPROVED PSYCHIATRIST/ MEDICAL DOCTOR (MENTAL HEALTH ACT ASSESSMENTS)	Aug 15 - Ongoing
1	Usher, Dr Stephen	Consultant	Indirect interests	Clinical private practice	Private practice outside NHS time, as disclosed on job plan to peri-operative directorate.	
1	Varghese, Dr Vinod Cheriaan	Consultant	Non-financial personal interests	Outside employment	I am one of the Directors of a private limited company - Apps4Medics Limited. I am not paid for this role. This company does not have any business with NHS. I was trustee of Immanuel Mar Thoma Church Cardiff from 2020 - 2023. This is not linked to NHS, and does not do any business with NHS.	
1	Venter, Mrs. Nerine	Applied Psychologist - Clinical	Financial interests	Outside employment	Associate lecturer at Cardiff Metropolitan University. Lectures for around 20 hours per year (usually first semester).	I have been employed by Cardiff Metropolitan University on a part-time basis since 2019 and have informed my line manager when I started employment at the NHS in October 2021. I have not completed one of these declarations before. Please note that the hours I lecture are done in my own time (annual leave), so does not affect my role within the NHS.
1	Vidgen, Dr Andrew	Applied Psychologist - Clinical	Financial interests	Clinical private practice	Provision of supervision to health professionals outside health board - 2 sessions / month.	
1	Vile, Miss Rebecca Catherine	Assistant Psychologist	Indirect interests	Outside employment	I am looking to take on a second employment with an outside employer, Dyfodol (G4S) a substance misuse service in the Criminal Justice System. Work would involve working weekends across the South Wales Police Area in their custody suites (covering Cardiff, Bridgend, Merthyr and Swansea).	
1	Waddington, Dr Louise	Applied Psychologist - Clinical	Non-financial professional interest	Loyalty interests	Trustee for the British Association for Behavioural and Cognitive Psychotherapy	
1	Wadmore, Mrs. Catherine Elizabeth	Staff Nurse	Financial interests	Outside employment	I have a second job in a private clinic one day per week.	
1	Wakeling, Mrs. Kate Elizabeth	Specialist Nurse Practitioner	Non-financial personal interests; Non-financial professional interest	Loyalty interests; Outside employment	I work for PCIC, C&VUHB for 3 days a week. The other 2 days I work for a GP practice in CTM. The practice is Pont Newydd Medical Centre Porth. CF39 0LD. My husband is a GP and works in a practice in Cardiff.	
1	Wallbank, Miss Rachel Heather	Physiotherapist Manager	Non-financial professional interest	Sponsored events	Non- paid member on Advisory Board for a National Sleep Charity. PI for National Research project- paid as part of NHS Role	
1	Wardle, Dr Mark	Consultant	Financial interests	Shareholdings and other ownership interests	Director of Eldrix Ltd.	
1	Warland, Dr Anthony Lawrence	Specialist Healthcare Science Practitioner	Financial interests	Shareholdings and other ownership interests	Oxford Nanopore Technologies Ltd. shareholder.	
1	Waters, Miss Samantha	Chiropractor or Podiatrist	Indirect interests	; Gifts	; I was gifted 4 bottles of wine by a patient as thank you for the treatment and treatment planning I have been providing for them over a number of weeks. The patient left the bottles of wine with our receptionist and asked her to give them to me after he had gone. I informed my manager on the day of the gift.	
1	Waters, Mrs. Gemma	Medical Secretary	Financial interests	Clinical private practice	I am also private secretary for Mr Sumit Goyal at Spire Hospital.	This is an ongoing role that I do on top of my role within the NHS where I also work for him.
1	Watt, Mrs. Alice Joy	Physiotherapist	Financial interests; Indirect interests	; Clinical private practice; Sponsored events	; £175 award for best presentation at MASCIP conference; My husband has a private physiotherapy practice.	; I do not undertake any work for him.
1	Watts, Mr. Jonathan Roger	Senior Manager	Indirect interests	Loyalty interests	I am a member of Whitchurch Hockey Club (which is part of the wider entity of Whitchurch Sports and Social Club (WSSC) WSSC have an interest in acquiring the land that CAVUHB is disposing of on the Whitchurch Hospital site	
1	Wayling, Mr. David James	Manager	Indirect interests	; Gifts	; I have received an anonymous gift box. It is the kind sent via the company "wellbox" and I estimate the value to be around £89.95 (as advertised on the wellbox website). It contains various "treat" items such as sweets, snacks and other items stated by the wellbox company to promote my wellbeing. I have not been told by any person or vendor that they intended to send this to me and I at no time expressed any desire for such an item. It was addressed incorrectly to the UHB main site and came to me via an internal redirection. The box has no note of its sender or any other identifying mark.	; I would very much like guidance on what I should do with this item, I have retained it but not used it in any way.
1	Webber, Mr. John	Officer	Non-financial personal interests	Outside employment	I volunteer as a leader with a local scout group	
1	Wells, Mr. Steffan Ceri	Staff Nurse	Financial interests	Gifts	Marks & Spencers gift card given by patients family - not accepted personally but accepted on behalf of the Organisation and the value will be held by the spinal cord unit and used for staff wellbeing and/or equipment.	
1	West, Ms. Catherine	Technician	Financial interests	Outside employment	Self employed Pilates class instructor. Working in hotel gyms and community classes.	
1	Westacott, Mrs. Claire Louise	Nursery Nurse	Indirect interests	Outside employment	I work 12 hours a week in an admin role based at home.	

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1	Whalley, Mrs. Helen Marie	Staff Nurse	Financial interests;Non-financial personal interests	Gifts;Outside employment	Gifted a £10 Costa coffee e-voucher 11/12/24 by a family I am providing ongoing bereavement support for. Sent to work email account by service user.;Volunteer Bereavement Support worker for Cruse - the provision of telephone support for individual clients as part of their Virtual Support Service in Wales.	I plan to buy some baked goods and share with the Bereavement / PE team.;This position is unpaid. Hours per week - approximately 1, plus any related CPD sessions. I have the ability to decline clients prior to speaking with them if they are personally or professionally known to me - this has not happened as yet. I have monthly supervision for this position, provided by Cruse. Client sessions are always scheduled for outside of my normal working hours with CAVUHB.
1	Wheeler, Dr Naomi Lucie	Applied Psychologist - Clinical	Non-financial professional interest	Outside employment	I continue to hold another part time clinical position, with The Junction Cardiff, part of the charity Hope Trust Cardiff CIO. This organisation supports those who have experienced perinatal loss. Contracted 7.5 hours per week, normal working day Tuesdays.	
1	White, Dr Richard Douglas	Consultant	Financial interests	Clinical private practice	Director (and spouse is director) of White Imaging Services Ltd. Paid dividends. Consultant Radiologist with 4Ways.	2/2/23 - no changes to the above. 18/3/24 - no changes to the above 3/3/25 - no changes to the above
1	Whitehouse, Miss Kathrin Joanna (Kat)	Consultant	Non-financial professional interest	Loyalty interests;Sponsored events	Assisting RCSEng with census work and website;Council Member for Society of British Neurological Surgeons;I organise a number of educational events that involve sponsorship from companies inc Brainlab and Stryker.;Neurosurgery SAC member	
1	Whiticar, Dr Rebecca Alice	Consultant	Non-financial professional interest	Outside employment	Expert witness Emergency Medicine;Medicolegal Consultant, Medical Protection;Work 1 PA per work as Medical Examiner for NHS Wales Shared Services Partnership	Both line managers, Dr Lyndsey Mcdonald, Clinical Lead EM UHW and Dr Jason Shannon, Lead Medical Examiner for Wales aware of my dual NHS roles and Consultant in EM and Medical Examiner;Work as an independent expert witness in EM Again all my line managers aware that I do this role in my own time Conflict of interest wise I always complete a conflict check prior to being instructed in any specific EM case;Work Wed-Fri as Medicolegal Consultant for Medical Protection (22.5 hours) NHS Roles - consultant in emergency medicine and medical examiner are outside of wed -fri (mon, tuesdays and weekend / nights) All line managers in all 3 employment aware of my roles in the different organisations
1	Wilde, Miss Grace	Clerical Worker	Financial interests	Outside employment		
1	Wilkinson, Dr Nicholas	Consultant	Non-financial personal interests	Loyalty interests	I am patron for a charity CCAA I also work with British Soc Rheum, Versus Arthritis and National rheumatoid Arthritis	I have no financial conflicts of interest
1	Williams, Dr Ian Edward	Staff Nurse	Indirect interests	Clinical private practice;Outside employment	I am also employed by The Open University as a lecturer. This is part time where I run a few tutorials each month. This is in relation to nursing. I run alongside a Community Paediatrician two private clinic session per month which lasts for around 4 hours. This is in my field of practice - Paediatric neurodevelopmental disorders and in particular ADHD.	
1	Williams, Dr Marc Owen	Applied Psychologist - Clinical	Financial interests	Loyalty interests	I have a temporary contract as an external examiner for doctoral clinical psychology theses at the University of Limerick.	
1	Williams, Dr Paul Trevelyan	Specialist Clinical Scientist	Financial interests	Outside employment	Once or twice a year I work for Wessex Diagnostic in the capacity of performing quality assurance services on ultrasound scanners in Bristol and London.	I started working for Wessex Diagnostic on November 2020 and at present continue to offer my services in a QA capacity when needed for hospitals in England.
1	Williams, Miss Emma Louise	Clerical Worker	Indirect interests	Outside employment	Second employment	Second job that I've had since I was 16, I only work 1 5 hour shift a week on a Thursday evening, from 17:30 to 22:30
1	Williams, Mr. Matthew Gareth (Matt)	Nurse Manager	Financial interests;Non-financial personal interests	Clinical private practice;Shareholdings and other ownership interests	Director and Safeguarding Officer of Limited Company - Pencoed Athletic Boys and Girls Club (Local grassroots football club);;Occasional Pitch-side medical cover for Cardiff City Football Club with Lubas Medical	
1	Williams, Mrs. Imogen Sofie	Physiotherapist	Financial interests	Clinical private practice	Commenced paid work in a private physiotherapy practice treating pelvic health patients via patient self-referral.	
1	Williams, Mrs. Joelle Louise	Manager;Specialist Clinical Scientist	Financial interests	Shareholdings and other ownership interests	I have holdings in GSK PLC and HLN PLC.	
1	Williams, Ms. Nicola Jayne	Specialist Nurse Practitioner	Financial interests	Outside employment	I have a second role as a primary care nurse one day a week at Llan healthcare surgery Cardiff. I work every Thursday - 8hours.	As above. This employment is ongoing.
1	Winter, Mrs. Mia Krista-Maria	Applied Psychologist - Clinical	Financial interests;Non-financial professional interest	Clinical private practice;Outside employment;Shareholdings and other ownership interests	I am a director of Orthellius Ltd - a currently dormant company not trading, generating income, or paying salaries.;I am an associate with Halliday Quinn Ltd, but as yet have not undertaken any private work.;I am currently also employed by CTM UHB for 28 hours per week.	
1	Withers, Mrs. Kathleen Louise	Manager	Non-financial professional interest	;Outside employment	;Appointment of director for MRS KATHLEEN LOUISE WITHERS for THE CO-PRODUCTION AND INVOLVEMENT NETWORK FOR WALES LTD (12009551)	
1	Wood, Dr Andrew Mayne	Consultant	Non-financial personal interests	Loyalty interests	Spouse company - EGL design;Treasurer Heart Research Wales - registered charity (no 509427)	Involvement with Orchard project.;Voluntary position

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1	Wray, Miss Clare	Radiographer - Diagnostic Advanced Practitioner	Indirect interests	Outside employment	I run my own business, X-Wray Training Ltd. I deliver applications training, lectures in radiography and radiation protection. I am also training to be a RPA and MPE.;Work ad-hoc shifts at Hywel Dda HB	
1	Wride, Miss Falone Victoria	Technician	Financial interests	Outside employment	Part time employment 2 Saturdays a month - does not conflict with work rota	
1	Wright, Mrs. Natalie Suzanne	Occupational Therapist	Financial interests	Shareholdings and other ownership interests	I have shares in my husbands business	Approx date of 23 May 2022 ongoing
2	Yousef, Professor Zaheer Raza OBE	Consultant	Financial interests;Non financial professional interest	Clinical private practice;Donations;Ou tside employment;Sharehol dings and other ownership interests;Sponsored research	Cardiac screening of elite athletes;Charity Trustee: Heart Research Wales, Africa Empowered;Director ZY Consult Ltd and Osborne Flat management Company;Lecture Fees and Honoraria: Astra Zeneca, Boeringher Ingeltheim, Novartis, Pfizer, Servier, Bayer, Lilly, Sanofi, Abbott, Medtronic, Boston Scientific;Private clinical practice at Spire Hospital Cardiff and Cardiff Bay Hospital;Research grants: Medtronic, Abbott, Ceryx medical	Disclosures on ABPI website Updated Feb 25;Offer private medical consultations and treatments in keeping with NHS scope of practice. Updated Feb 25;Updated Feb 25
1	Zaidi, Dr Syed Tatheer Abbas (Abbas)	Consultant	Financial interests	Clinical private practice	Spire Hospital Cardiff.	Private cardiology practice. This is ongoing / indefinite time period. Hence I've entered a date in 2 years time above, because it seems you have to enter an 'end date'. I will update this periodically.