

**From:** Joanne Brandon (Cardiff and Vale UHB - Corporate)  
**Sent:** 27 March 2024 16:59  
**To:** Rachel Gidman (Cardiff and Vale UHB - Executive Director of People and Culture);  
Matt Phillips (Cardiff and Vale UHB - Executives )  
**Subject:** Re: All Nations

Thanks Rach, that seems to be the stance of many, hoping it doesn't raise it's head again.. I know you both already know this but that might not satisfy the LGBTQ+ group who were hoping for proactive action. The two key people sending emails to the group have been [REDACTED] and have also it appears obtained support from the Chair and staff side.

Jo

#hello my name is...

**Joanne Brandon**  
**Director of Communications, Arts, Health Charity and Engagement** | Cyfarwyddwr y Timau Cyfathrebu,  
Celfyddydau, Elusen Iechyd ac Ymgysylltu  
**Cardiff and Vale University Health Board** | Bwrdd Iechyd Prifysgol Caerdydd a'r Fro  
**Woodland House** | Tŷ Coetir  
**Maes-Y-Coed Road** | Heol Maes-Y-Coed  
**Cardiff CF14 4HH** | Caerdydd CF14 4HH

[REDACTED]

**Website | Gwefan:** [www.cardiffandvaleuhb.wales.nhs.uk](http://www.cardiffandvaleuhb.wales.nhs.uk)

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**From:** Rachel Gidman (Cardiff and Vale UHB - Executive Director of People and Culture)  
[REDACTED]  
**Sent:** 27 March 2024 16:48  
**To:** Matt Phillips (Cardiff and Vale UHB - Executives ) [REDACTED]; Joanne Brandon (Cardiff and Vale UHB - Corporate) [REDACTED]  
**Subject:** FW: All Nations

Hi Matt / Jo

Please see shared services response below.

Rachel

[REDACTED]

Repeat information



REDACTED



REDACTED