

**Freedom of Information Act 2000 – Request Reference FoI/24/176**  
**Agency Supply and Ethical Business Practices**

- 1. Does the Trust have a Managed Service (MSP) or MV or an external Bank supplier for the recruitment of agency staff? Please break this down into Doctors, Nursing & AHP if appropriate.**

Yes, Agency Doctors, Agency AHP, and Medical and Dental Staff Bank.

- 2. If yes, who is that contract with and when does it end?**

Medacs Healthcare for all of the above-named staff, with a contract end date of August 2024.

- 3. If yes, how did the Trust review whether the supplier followed ethical business practices, what ethical insights did they gather?**

The supplier entered into an open tender, procured under an NHS-approved framework and all governance, scoring, and quality assurance met the required standard for the award.

- 4. What steps do the Trust take to ensure suppliers are paying their fair share of taxes and acting with integrity.**

As part of the tender qualification stage of procurement, there are standard grounds for mandatory exclusion, including common law offence of conspiracy, corruption, fraud, terrorist offences, money laundering or terrorist financing, child labour and other forms of trafficking, payment of taxes, and payment of social security.

- 5. Who is responsible within the Trust, for ensuring that suppliers follow ethical business practices?**

The procuring officer responsible for the contract award would complete the relevant qualification stage as part of the tender.