

**Freedom of Information Act 2000 – Request Reference FoI/24/081**  
**Physician Associates**

**1) How many Physician Associates are currently employed by your organisation?**

As at 1 January 2024, there is a funded establishment across Cardiff and Vale University Health Board (the UHB) accounting for 11.4 WTE physician associates.

**2) Please provide copies of any policies regarding physician associates in your organisation. For example, policies regarding the scope of practice, clinical procedures, governance, supervision and appraisal processes for physician associates.**

Please see the attached PDFs.

**3) Please provide details of any patient safety incidents (reported via Datix or other internal patient safety reporting systems) where the clinician involved was a Physician Associate. Where possible, please include a breakdown of these incidents by year, severity and categorisation (e.g., department, nature of the incident, patient harm, outcome, organisational response etc).**

There is no category in the Datix field for 'Physician Associate'. However, a search for 'Physician Associate' (and variations thereof) was performed using the free text description of the reported incidents. Between 1 March 2022 (the earliest possible date within the system) and 1 February 2024, fewer than five incidents were identified. The recorded level of harm ranged from 'no harm' to 'moderate harm'. Due to the low number of incidents identified, the UHB is withholding further detail due to the heightened risk of reidentification of patients or staff, in line with section 40(2) of the Freedom of Information Act 2000.