

**Freedom of Information Act 2000 – Request Reference FoI/24/079**  
**Locally-Employed Doctors**

**Please could your trust provide the following information about your employment of locally-employed doctors. By locally employed doctors we mean doctors who are not consultants, not in formal training or on a SAS contract (speciality doctor, specialists and associate specialists). Local contracts mean contracts of employment that are not nationally negotiated.**

*The following information is based on the definitions as provided by the requestor.*

**Please provide the number of FTE doctors employed on local contracts at your trust as of 15 January 2024.**

0 – all locally-employed doctors are employed on contracts which mirror nationally negotiated contracts.

**Please provide the percentage of locally employed doctors who are international medical graduates.**

Cardiff and Vale University Health Board does not hold this information.

**Please provide the percentage of locally employed doctors who are from an ethnic minority group.**

56 per cent.

**Please provide a sample contract used by your trust for locally employed doctors.**

As per nationally negotiated contract for the grade.

**Please provide the job titles under which these LE doctors are employed.**

Clinical/Research/Teaching Fellow; Fixed-Term Appointment for Service.

**What proportion of LE doctors have been employed with your organisation for more than two years?**

15 per cent.