

Freedom of Information Act 2000 – Request Reference FoI/24/027
Permanent Recruitment

Information Requested:

Under the Freedom of Information Act 2000, I am formally requesting information related to Cardiff expenditure on international permanent recruitment services for the period of January 2023 to December 2023.

Please provide the total expenditure allocated to UK and international permanent recruitment services during the specified period. For the convenience of data processing, we kindly request that you use the following template when providing the requested information:

	Total agency spend for UK permanent recruitment - Jan 23 - December 23	Total agency spend for international permanent recruitment - Jan 23 - December 23	Providers used (names)	Percentage of total workforce spend (UK perm)	Percentage of total workforce spend (international perm)
Medical					
Nursing					
AHP					

If Cardiff did not incur any expenditure in a particular category, kindly mark it as "N/A."

Response Details:

Please note that the below information relates to Cardiff and Vale University Health Board (the UHB) despite the request only stating 'Cardiff'.

As the UHB does not analyse recruitment costs in its financial systems by staff category, it is only able to give a general, total spend figure.

The total figure for recruitment agency spend for all staff from 1 January 2023 to 31 December 2023 was £348,401.



The total figure for all staff costs from 1 January 2023 to 31 December 2023 was £948,072,649.

The percentage of total workforce during this period was 0.037 per cent.

Medacs was the provider used.