

Freedom of Information Act 2000 – Request Reference FoI/24/002
Menopause and Andropause Policies

Information Requested:

Under the Freedom of Information Act please could I get a copy of your current Menopause Policy.

If you have a separate Andropause Policy please could I get a copy.

Please would you also detail how many times the Menopause/ Andropause policy has been applied for male employees broken down by the following years:-2023, 2022, 2021, 2020, 2019.

Response Details:

Please see the following link for the NHS Wales Menopause Policy used by Cardiff and Vale University Health Board (the UHB): [Menopause Policy](#).

The UHB does not have an andropause policy and does not record use of the menopause policy in supporting employees of any gender. The application of the menopause policy sits with the employee's line manager.