

Freedom of Information Act 2000 – Request Reference FoI/24/126
Organisational Change Policy

Information Requested:

I kindly request your assistance in confirming whether your organization has successfully incorporated the organisational change policy within the last 5 years, specifically regarding the inclusion of nurses and midwives at levels 7 and 8.

Response Details:

The use of the Organisational Change Policy was not recorded centrally until July 2022 as it's not something Cardiff and Vale University Health Board (The UHB) are required to report on regularly. Since then, the People Services Team have been involved in 45 cases where the Policy was implemented.

It doesn't appear that any of these cases involved Band 7 Nurses and above.