

**Freedom of Information Act 2000 – Request Reference FoI/24/273**

**Complaints**

**Information Requested:**

We request copies of a list of all complaints made against, or investigations carried out relating to, [named individual], [individual's job title] at CVULHB, during the past 5 years, including the name of any complainant, the date of any complaint / investigation, and all associated or related documents to those complaints or investigations.

**Response Details:**

After considering your request, Cardiff and Vale University Health Board (the UHB) believes that the data requested is classed as personal data as defined under the General Data Protection Regulation (GDPR) and the Data Protection Act 2018.

In accordance with section 40(5B)(a)(i) and (ii) of the Freedom of Information Act 2000 (FOIA 2000), the UHB can neither confirm nor deny whether it holds the information sought. To confirm or deny that the information is held would contravene the data protection principle of lawful, fair and transparent processing as outlined in Article 5(1)(a) of the GDPR.

For the purposes of disclosure under the FOIA 2000, employees of a public authority might have a reasonable expectation that their employers would not inform the public on whether such information about them existed.

Since section 40(5B)(a)(i) and (ii) of the FOIA 2000 entails an absolute exemption, there is no requirement to apply the public interest test.