

Freedom of Information Act 2000 – Request Reference FoI/23/622

Remote Work outside of the UK

Information Requested:

1. Since 1st January 2022 how many staff have been given permission to work remotely outside of the UK?
2. Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.
3. Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1st January 2022.

Response Details:

In response to questions 1 and 2:

In completing a search for the information requested, Cardiff and Vale University Health Board (the UHB) has confirmed that this information is not centrally recorded or collated. To retrieve the information requested would require a manual search through individual records and the UHB considers that this would exceed the limit set within Regulations for responding to a request. The UHB has therefore relied upon the section 12 exemption of the Freedom of Information Act 2000 ('Exemption where cost of compliance exceeds appropriate limit') and is refusing your request.

The UHB has estimated that to complete the work needed to respond to this request would exceed the time limit as set within Regulations to respond to a Freedom of Information Act request. Under the Act there is an allowance of two and a half days, or 18 hours, to comply with a request and the cost limit set within the Fees Regulations for this amount of work (18 hours) is £450 for the UHB. The Fees Regulations specify that the cost of complying with a request must be calculated at the rate of £25 per hour.

In response to question 3:

The UHB does not hold this information. In any event, the cost to the UHB would be no different to staff working remotely within the UK.