

Freedom of Information Act 2000 – Request Reference FoI/23/590

SAS Doctors

Information Requested:

A breakdown of the SAS Doctors in Wales on grades 9 (each sub point) and 10 of the 2008 contract in 2022/23 and separately in 2023/2024 (i.e. current figures) in terms of the protected characteristics of (i) sex; (ii) ethnicity (including a breakdown of the categories recorded); and (iii) age.

A breakdown of the SAS Doctors in Wales who rose to point 10 of the 2008 contract after 1 April 2023 in terms of the protected characteristics of (i) sex; (ii) ethnicity (including a breakdown of the categories recorded); and (iii) age.

Response Details:

Please see the below left table which represents the number of Grade-9 and Grade-10 SAS staff in post in October 2022 and October 2023 categorised by gender.

The below right table represents the number of SAS staff who moved to Point 10 also categorised by gender.

Gender	Oct-22		Oct-23		Headcount
	Grade 9	Grade 10	Grade 9	Grade 10	
Female	13	24	10	28	3
Male	8	16	4	24	2
Grand Total	21	40	14	52	5

After consideration, Cardiff and Vale University Health Board (the UHB) believes that section 40 of the Freedom of Information Act 2000 applies with regard to your request for a breakdown in terms of ethnicity and age. Due to the low numbers of individuals involved, the UHB believes that, when considered with other information already available within the public domain, disclosure would result in the risk of individuals becoming identifiable.

The data requested is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.