

Freedom of Information Act 2000 – Request Reference FoI/23/585
All Wales Disciplinary Policy

Information Requested:

Section 10.5 of the Policy allows for the appointment of an external Investigating Officer in exceptional circumstances

Is it your understanding and approach that any such exceptional external IO appointment should be agreed with the Employee or their Staff Side Representative **before** that external appointment is made?

Response Details:

Should an external investigator be required, the Disciplining Officer, alongside advice from People Services, would identify an appropriate individual and confirm the details to the individual and staff representatives. Any objections or concerns raised would be considered by the Disciplinary Officer.