

**Freedom of Information Act 2000 – Request Reference FoI/23/568**

**Occupational Therapists**

**Information Requested:**

1. How many registered OTs are employed in your organisation?
2. How many registered OTs were employed in your organisation in 2018
3. How many HCPC registered OTs are employed in positions that don't have occupational therapy in the title
4. How many unregistered staff do you have that support OT services
5. How many current vacancies do you have for the whole of the OT service
6. What are the current OTs employed within each band
  - a. Band 5, 6, 7, 8a, b, c
7. Is there data on the age profile for each band and can we have it?
8. What is the longest period within the last year that vacancies have been unfilled at each band
9. Current vacancy rates for each band

**Response Details:**

**In response to questions 1, 2, 5, 6, 7 and 9:**

Please see the attached spreadsheet.

**In response to question 3:**

There are eight HCPC-registered occupational therapists employed in positions that do not have 'occupational therapy' in the title.

**In response to question 4:**

54.43 WTE.

**In response to question 8:**

Cardiff and Vale University Health Board (the UHB) does not hold this information. However, as per our duty to advise and assist under section 16 of the Freedom of Information Act 2000, the UHB can inform you that all vacant occupational therapist posts are advertised promptly. Vacancies may occur for longer than we wish due to not attracting sufficient or suitable candidates. Alternatively, recruitment might take longer or candidates have pulled out at the last minute.

The only other reason for a delay is where the Occupational Therapy Department is considering skills mix opportunities to improve structure or services.

The Department has had several vacancies in the leadership team, notably the Head Occupational Therapist post at Band 8c. This post has had to be advertised a number of times, which has caused a delay in recruitment.