

**Freedom of Information Act 2000 - Request Reference FoI/23/268**  
**International Recruitment**

**Information Requested:**

**Question 1**

Please can you provide the total spend on the international recruitment of nurses in the following financial periods:

**For the financial year 21/22**

**For Quarters 1 and 2 of 22/23**

**For Quarters 3 and 4 of 22/23**

	2021/22				2022/23			
	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Quarter 1	Quarter 2	Quarter 3	Quarter 4
<b>Costs of International Nurse Recruitment</b>	361,254	0	346,726	229,532	0	0	0	2,196,474

## Question2

Please can you also breakdown costs in terms of:

**Overseas trips**

**Agency fees**

**Flights**

**Visas**

**Expenses**

**Living expenses for international recruits**

In completing a search for the information requested, Cardiff and Vale University Health Board (the UHB) has confirmed that this information is not centrally recorded or collated. To retrieve the information requested would require a manual search through individual records and the UHB considers that this would exceed the limit set within regulations for responding to a request. The UHB has therefore relied upon the Section 12 exemption ('Exemption where cost of compliance exceeds appropriate limit') of the Freedom of Information Act 2000 and is refusing your request.

The UHB has estimated that to complete the work needed to respond to this request would exceed the time limit as set within regulations to respond to a Freedom of Information Act request. Under the Act there is an allowance of two and a half days, or 18 hours, to comply with a request and the cost limit set within the fees' regulations for this amount of work (18 hours) is £450 for the UHB. The fees regulations specify that the cost of complying with a request must be calculated at the rate of £25 per hour.