

**Freedom of Information Act 2000 - Request Reference FoI/23/293**  
**Equality Impact Assessment – Chaplaincy Recruitment**

**Information Requested:**

- 1) Send us a copy of your Equality impact assessment that identifies and evaluates the requirement to restrict the post on the grounds of religion or belief.**

Cardiff and Vale University Health Board (the UHB) does not hold this information.

- 2) In the event that no equality Impact Assessment was completed , can you please state that this is the case.**

The UHB can confirm that no EIA was completed for this particular recruitment of a specific Roman Catholic Chaplain. Under our Section 16 obligation, the duty to provide advice and assistance, we can advise that the UHB did however look at our existing statistics in order to recruit to the specific area where we need chaplaincy support.

Our statistics showed that Roman Catholic chaplains have been called out to patients over double the amount of time as a non-Catholic patient. We also have a smaller amount of bank Chaplains on the Roman Catholic on call rota, hence an individual is on call two to three times more often than a generic Chaplain.