

**Freedom of Information Act 2000 - Request Reference FoI/23/023**  
**International Recruitment**

- 1. How many external international hires have been made at Cardiff & Vale University Health Board in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.**

2021: 111 OSN  
2022: 224 OSN

- 2. Can you break this down by number of hires per role for each of 2021 and 2022?**

2021: 111 RNs  
2022: 224 RNs

- 3. Please can you keep the response for each year separate. (e.g. 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).**

Please see above.

- 4. What is Cardiff & Vale University Health Board total international recruitment spend for each period, excluding staff wages?**

Reported costs year to 31 March 2021 excluding staff costs £1,037,891.93.

Reported costs year to 31 March 2022 excluding staff costs £2,630,527.10 – includes circa £0.262m accommodation costs.

Reported costs year to 31 March 2023 excluding staff costs £5,337,732.39 – includes circa £2.672m accommodation costs.