

**Freedom of Information Act 2000 – Request Reference FoI/23/677**  
**Staff Qualifications**

**Can you please confirm the qualifications of [named individual]?**

Please be aware that your request for information has been reworded in square brackets for the purposes of Cardiff and Vale University Health Board's (the UHB's) disclosed response. Be assured that this has not adversely affected the treatment of your request in any way. A public authority's response to requests made under the Freedom of Information Act 2000 is released 'to the world at large'.<sup>1</sup> The UHB must therefore respect data protection principles and process personal data fairly and lawfully, in accordance with Articles 5, 6 and 9 of the General Data Protection Regulation (GDPR).

Nevertheless, after considering your request in its original form, the UHB believes that the data requested is classed as personal data as defined under the GDPR and Data Protection Act 2018. Its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing with regard to Articles 5, 6, and 9 of the GDPR. We are therefore withholding this detail under section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

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<sup>1</sup> <https://ico.org.uk/for-organisations/foi-eir-and-access-to-information/guide-to-freedom-of-information/what-is-the-foi-act/>