

**Freedom of Information Act 2000 - Request Reference FoI/23/422**

**Single-sex ward and transgender staff policy**

**Information Requested:**

Dear Cardiff and Vale University Health Board, please provide the following;

1. Copy of any policy regarding your position on single-sex ward provision
2. Confirmation of the meaning of 'single-sex' as applied to your wards
3. Clarify your position with regard to biological males who 'identify' as women and what your approach is to these being permitted or otherwise, on female single-sex wards
4. Clarify your position with vice versa to 3.
5. Provide a copy of any transgender staff policy

**Response Details:**

1. Cardiff and Vale University Health Board (the UHB) does not hold this information. Under Section 16 of the FOIA, which provides us with the duty to advise and assist, the UHB can inform you there is no written policy for any of these matters and each matter would be treated on a case-by-case basis.
2. The UHB has mixed-sex general wards. However, there are no mixed-sex bays and clinical environments have single-sex toilets and washroom facilities.
3. This would be approached on an individual basis.
4. Please see the UHB's answer to question 3
5. After considering your request, the UHB believes that Section 21 of the Freedom of Information Act 2000 applies in this instance and is refusing your request.

Under Section 21 of the Act, an organisation does not have to respond to a request if the information being sought is reasonably accessible to the applicant by other means. The UHB has applied this exemption to your request as the information you are seeking is available in the public domain. Under our Section 16 obligation to advise and assist, I can confirm that the relevant data can be found:

<https://cavuhb.nhs.wales/files/policies-procedures-and-guidelines/workforce-and-od-policies/t-workforce-od/trans-and-non-binary-employee-support-procedure/>