

Freedom of Information Act 2000 - Request Reference FoI/23/183

Covid-19 Cases

Information Requested:

Please could you provide:

1. the number of NHS staff who have taken sick leave in the past 12 months?
2. the numbers of vaccinated and unvaccinated against covid-19 in those sick day leave figures?
3. the number of sick days staff took over the past 3 years in total throughout NHS Wales?

Response details:

1. Sickness absence was recorded for 12,522 staff employed by Cardiff & Vale University Health Board between 1st April 2022 and 31st March 2023.
2. In completing a search for staff vaccinations, Cardiff and Vale University Health Board (the UHB) has confirmed that this information is not centrally recorded or collated. To retrieve the information requested would require a manual search through individual personal records and the UHB considers that this would exceed the limit set within regulations for responding to a request. The UHB has therefore relied upon the Section 12 exemption ('Exemption where cost of compliance exceeds appropriate limit') of the Freedom of Information Act 2000 and is refusing your request.

The UHB has estimated that to complete the work needed to respond to this request would exceed the time limit as set within regulations to respond to a Freedom of Information Act request. Under the Act there is an allowance of two and a half days, or 18 hours, to comply with a request and the cost limit set within the fees' regulations for this amount of work (18 hours) is £450 for the UHB. The fees regulations specify that the cost of complying with a request must be calculated at the rate of £25 per hour.

3. There were 1,198,787 calendar days lost through sickness for staff employed by Cardiff & Vale University Health Board between 1st April 2020 and 31st March 2023.