

**Freedom of Information Act 2000 - Request Reference FoI/22/452**  
**Prosthetic and Orthotic Workforce**

**Please provide the Trust/Health Board name:** Cardiff and Vale University Health Board

**Section 1.**

**1.1** Have you directly employed (i.e., directly pay the salary) for any prosthetists, orthotists, prosthetics and orthotics apprentices, prosthetic/orthotic support workers (a support worker works with registered staff to deliver service user care, this is different to admin only roles), prosthetic/orthotic technicians, and prosthetic/orthotic technician apprentices within the **last 5 years** (2017 to present)?

- Yes
- No, we do not currently have, or have had a prosthetics or orthotics service at our Trust/Health Board for the last five years
- No, the prosthetic and/or orthotic service has been contracted to an external supplier for the past five years

**If the answer is "Yes" please answer section 2, and if the answer is "No" no further information is required.**

**Section 2**

**2.1** Over the past 5 years has your prosthetics or orthotics service been in-house or contracted to an external supplier?

Year	Prosthetic service			Orthotic service		
	No prosthetic service in the Trust/Health Board	In-house	Contracted	No orthotic service in the Trust/Health Board	In-house	Contracted
2017/18	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2018/19	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2019/20	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2020/21	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2021/22	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
At present	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**2.2** Which staff do you **currently** employ?

- Orthotist
- Prosthetist
- Dual practicing prosthetist/orthotist
- Prosthetics and orthotics apprentice

- 
- Prosthetic support worker
  - Orthotic support worker
  - Dual practicing prosthetist/orthotist support worker

- 
- Orthotic technician  
 Prosthetic technician  
 Dual practicing prosthetic/orthotic technician  
 Prosthetics and orthotics technician apprentice

- 
- We do not currently employ any of these staff groups

**2.3 How many staff do you currently employ? If you selected “We do not currently employ any of these staff groups” in the previous question, please skip to Q2.4.**

Staff group	Number of employees currently employed by your Trust/Health Board	Whole Time Equivalent
Prosthetist	14	13.28
Orthotist	4	4.00
Dual practicing prosthetist/orthotist		
Prosthetics and orthotics apprentice		
Prosthetic support worker	4	3.80
Orthotic support worker		
Dual practicing prosthetist/orthotist support worker		
Prosthetic technician	5	4.45
Orthotic technician		
Dual practicing prosthetic/orthotic technician		
Prosthetics and orthotics technician apprentice		

**2.4. Please can you state the total number of prosthetic and orthotic staff who have been employed by your Trust/Health Board over the last five years (April 1<sup>st</sup> 2017 to April 1<sup>st</sup> 2022). Please state this per person and Whole Time Equivalent.**

Staff group	Total number of staff employed by the Trust/Health Board					Whole Time Equivalent of staff employed by the Trust/Health Board				
	2017/18	2018/19	2019/20	2020/21	2021/22	2017/18	2018/19	2019/20	2020/21	2021/22
<b>Prosthetist</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>7.00</b>	<b>8.00</b>	<b>8.00</b>	<b>8.68</b>	<b>8.95</b>
<b>Orthotist</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>4</b>	<b>4.00</b>	<b>4.00</b>	<b>3.00</b>	<b>3.00</b>	<b>4.00</b>
<b>Dual practicing prosthetist/orthotist</b>										
<b>Prosthetics and orthotics apprentice</b>	<b>1</b>					<b>1.00</b>				
<b>Prosthetic support worker</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5.00</b>	<b>4.90</b>	<b>5.00</b>	<b>4.40</b>	<b>4.80</b>
<b>Orthotic support worker</b>										
<b>Dual practicing prosthetist/orthotist support worker</b>										
<b>Prosthetic technician</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>6</b>	<b>4.89</b>	<b>5.89</b>	<b>4.67</b>	<b>4.67</b>	<b>5.12</b>
<b>Orthotic technician</b>										
<b>Dual practicing prosthetic/orthotic technician</b>										
<b>Prosthetics and orthotics technician apprentice</b>										

**2.5 Do you currently have any vacancies in any of the above-named staff groups?**

- Yes  
 No (skip to Q2.8)

**2.6 If yes, how many vacancies do you have?**

Staff group	Number of vacancies	Whole Time Equivalent
Prosthetist		
Orthotist		
Dual practicing prosthetist/orthotist		
Prosthetics and orthotics apprentice		
Prosthetic support worker		
Orthotic support worker		
Dual practicing prosthetist/orthotist support worker		
Prosthetic technician		
Orthotic technician		
Dual practicing prosthetic/orthotic technician		
Prosthetics and orthotics technician apprentice		

**2.7 Have you been unsuccessful in trying to fill these vacancies?**

- Yes, we have previously advertised and not been able to successfully recruit  
 No, we have not yet advertised the position(s), or the position is currently out for advert for the first time

**2.8 Please state how many vacancies you have advertised over the last five years (1<sup>st</sup> April 2017 – 1<sup>st</sup> April 2022) for your prosthetic and orthotic workforce. Please state this per person and Whole Time Equivalent.**

Staff group	Total number of vacancies					Whole Time Equivalent of staff vacancies				
	2017/18	2018/19	2019/20	2020/21	2021/22	2017/18	2018/19	2019/20	2020/21	2021/22
Prosthetist										
Orthotist										
Dual-Practicing prosthetist/orthotist										
Prosthetics and orthotics apprentice										
Prosthetic support worker										
Orthotic support worker										
Dual practicing prosthetist/orthotist support worker										
Prosthetic technician										
Orthotic technician										
Dual-Practicing prosthetic/orthotic technician										
Prosthetics and orthotics technician apprentice										

Cardiff and Vale University Health Board (the UHB) does not hold this information.

**2.9 Do you use international recruitment agencies to recruit your prosthetics and/or orthotics workforce?**

- Yes  
 No

**2.10 Have any of your current prosthetics and/or orthotics workforce been recruited from overseas?**

- Yes  
 No

**2.11 If yes, please state the number of current staff which have been recruited from overseas.**

Staff group	Number of staff recruited from overseas
Prosthetist	
Orthotist	
Dual practicing prosthetist/orthotist	
Prosthetics and orthotics apprentice	
Prosthetic support worker	
Orthotic support worker	
Dual practicing prosthetist/orthotist support worker	
Prosthetic technician	
Orthotic technician	
Dual practicing prosthetic/orthotic technician	
Prosthetics and orthotics technician apprentice	