

**Freedom of Information Act 2000 - Request Reference FoI/22/493**  
**EU National Staff**

**1. The number of EU nationals (excluding UK) who joined your health board as an employee for the years:**

- **2014**

Headcount	WTE
61	58.79

- **2015**

Headcount	WTE
108	100.54

- **2016**

Headcount	WTE
100	94.97

- **2017**

Headcount	WTE
61	55.83

- **2018**

Headcount	WTE
89	83.67

- **2019**

Headcount	WTE
99	90.45

- **2020**

Headcount	WTE
93	84.06

- **2021**

Headcount	WTE
99	88.59

- **Year to Date 2022**

Headcount	WTE
60	55.85

**2. The number of EU nationals (excluding UK) who left your health board as an employee for the years:**

- **2014**

Headcount	WTE
52	48.14
  
- **2015**

Headcount	WTE
54	49.65
  
- **2016**

Headcount	WTE
96	90.86
  
- **2017**

Headcount	WTE
83	79.90
  
- **2018**

Headcount	WTE
87	83.10
  
- **2019**

Headcount	WTE
83	76.45
  
- **2020**

Headcount	WTE
94	88.44
  
- **2021**

Headcount	WTE
102	93.25
  
- **Year to Date 2022**

Headcount	WTE
71	63.58

**Please note:** Nationality is not always recorded in staff records; the analysis only identifies numbers where Nationality has been recorded. The numbers for 2022 represent 9 months of data (January to September 2022 only). To a certain extent the increasing numbers over time may reflect an improvement in the recording of Nationality.