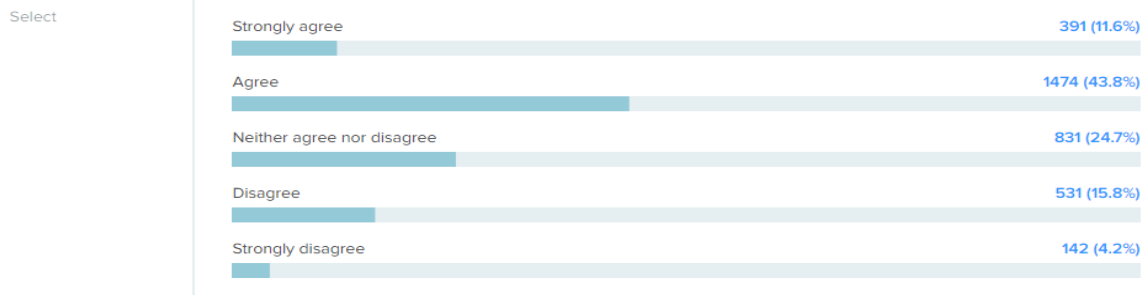
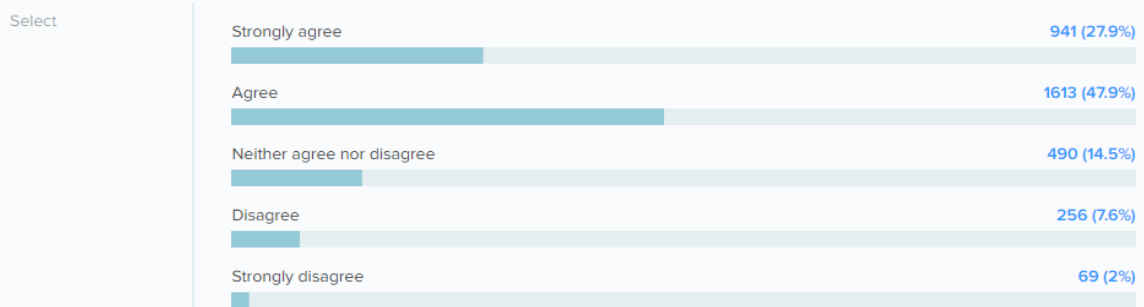


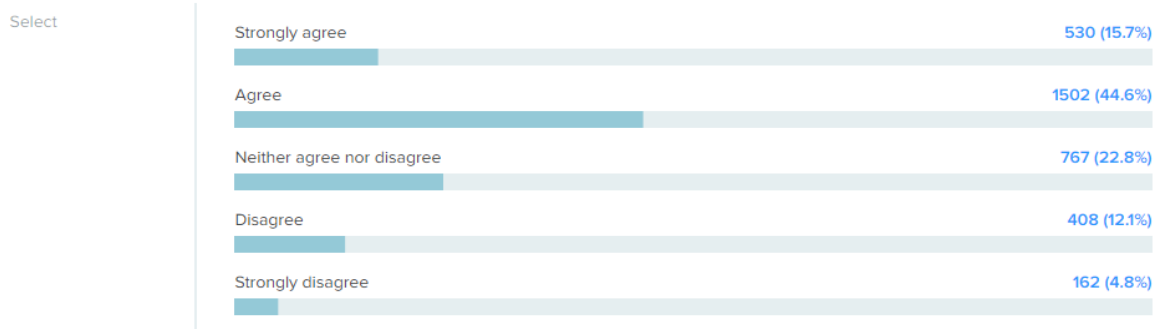
**I look forward to going to work.**



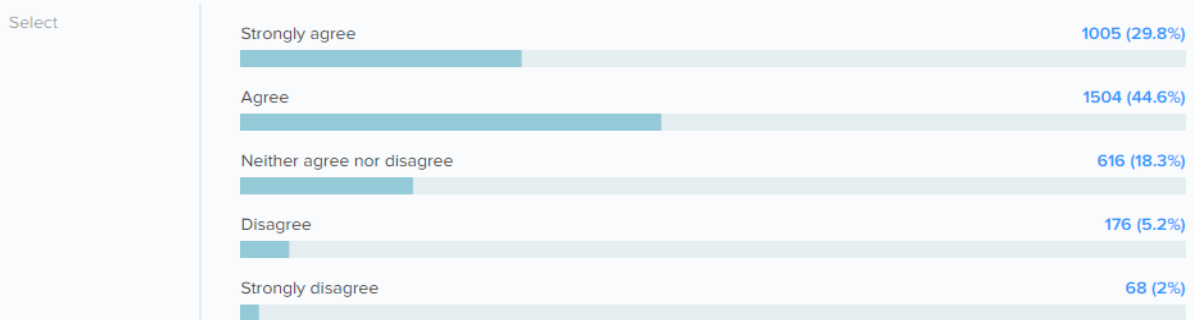
**I'm enthusiastic about my job.**



**I would recommend my organisation as a place to work.**

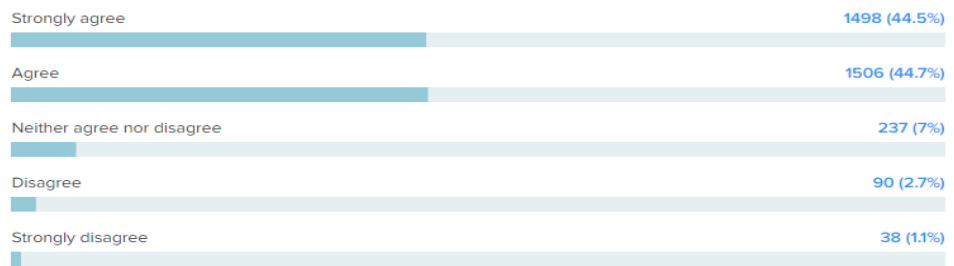


**I am proud to tell people I work for my organisation.**



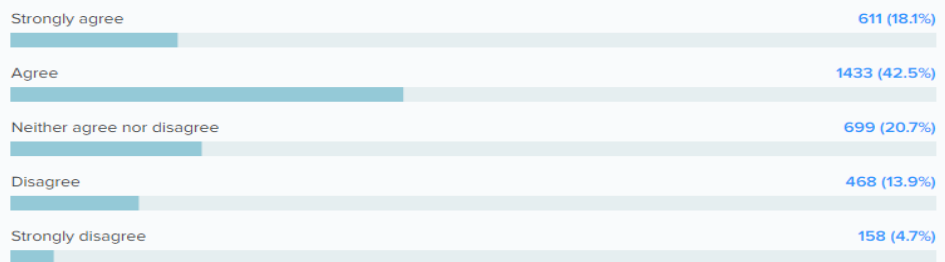
**I am happy to go the extra mile at work when required.**

Select



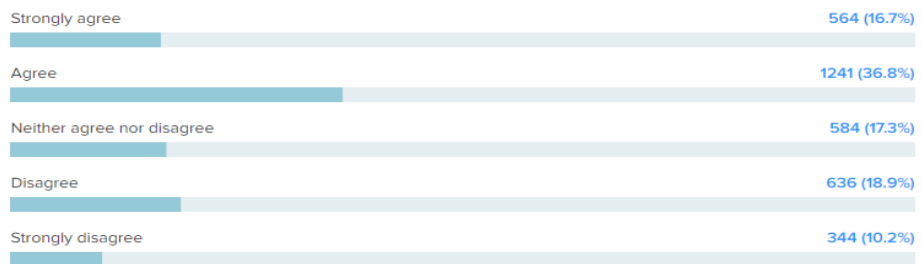
**I am able to make improvements in my area of work.**

Select



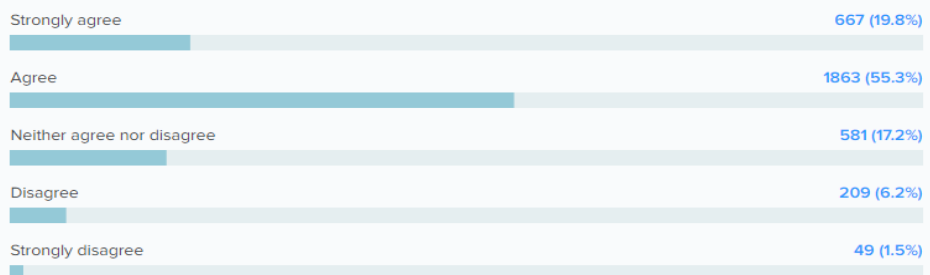
**I am involved in discussions / decisions on change introduced in my work / department / team.**

Select

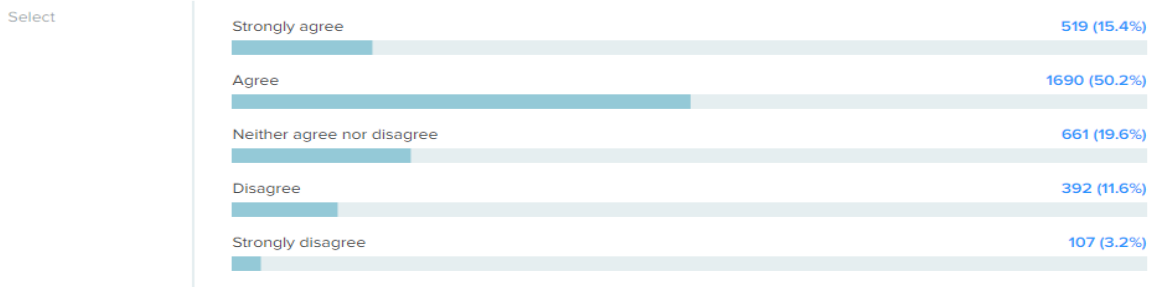


**If a friend or relative needed treatment, I would be happy with the standard of care provided by this organisation.**

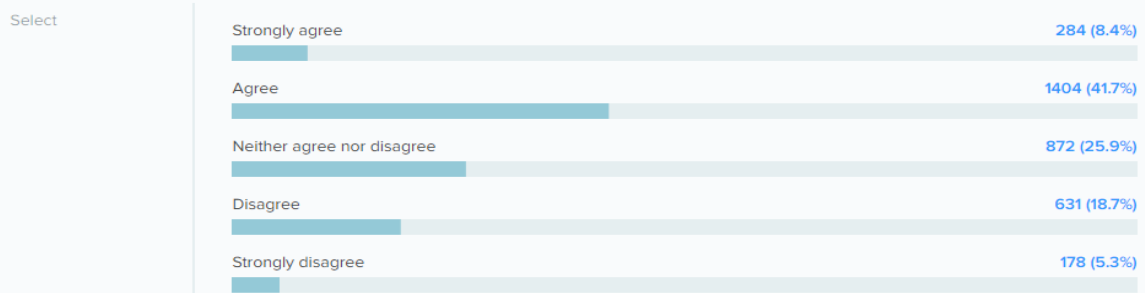
Select



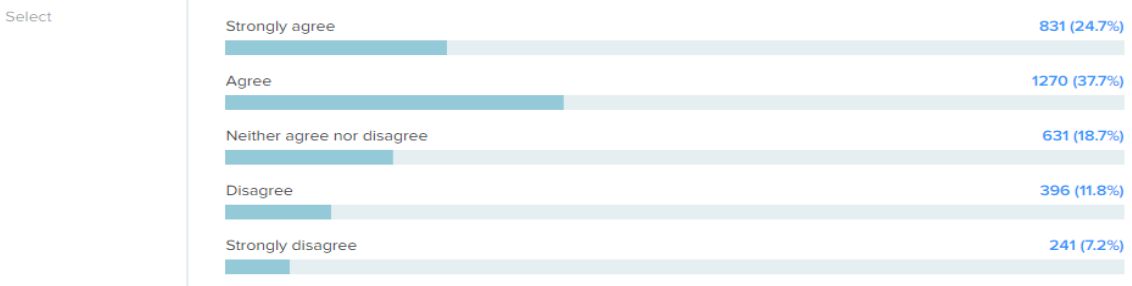
**My job gives me a feeling of belonging.**



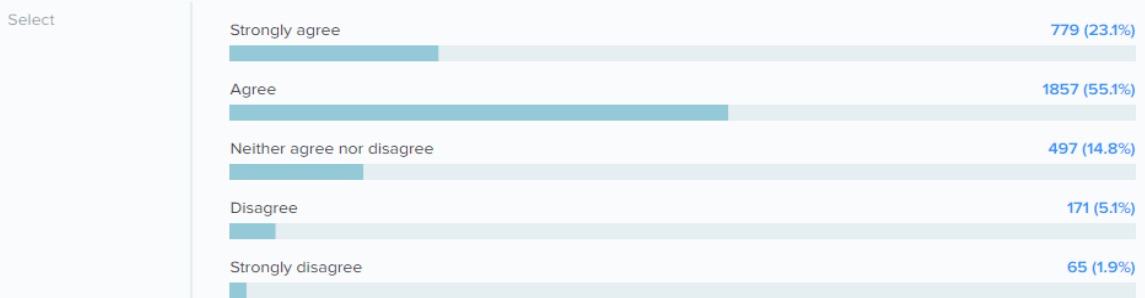
**Team members take time out to reflect and learn.**



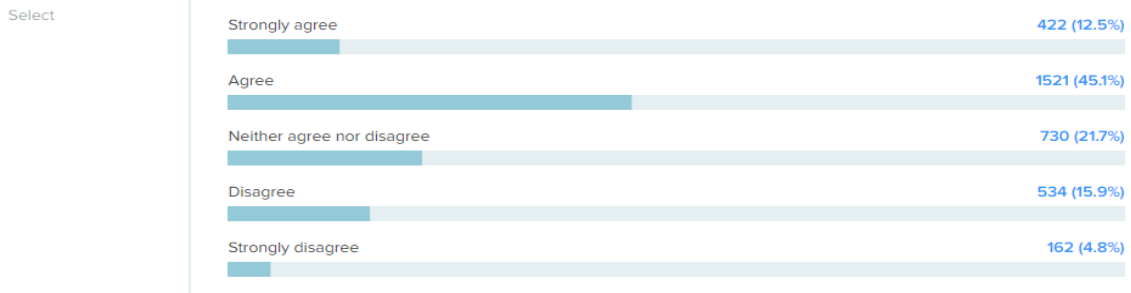
**My line manager takes a positive interest in my health and wellbeing.**



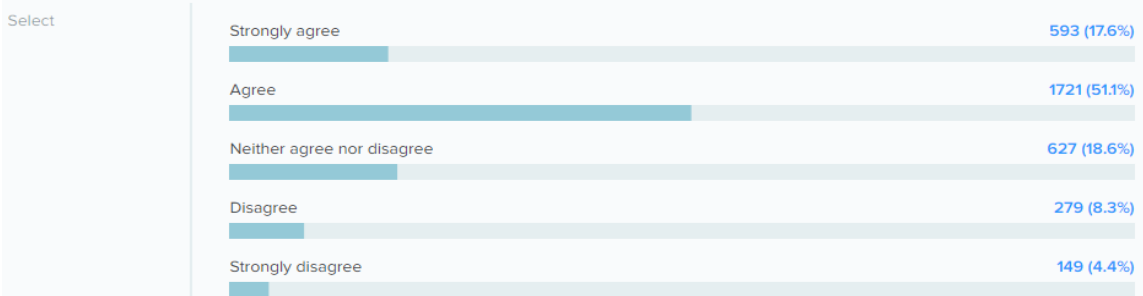
**The people I work with treat me with respect.**



**I feel comfortable challenging disrespectful behaviour in my team.**



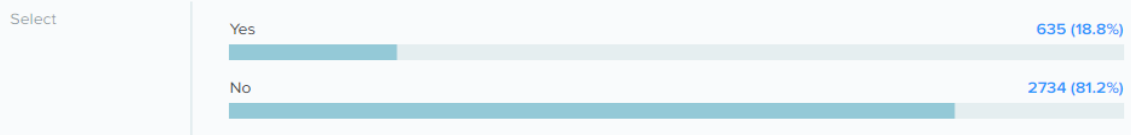
**My line manager makes clear what is expected of me.**



**In the last 12 months have you experienced bullying, harassment or abuse by your manager?**



**In the last 12 months have you experienced bullying, harassment or abuse by another colleague?**

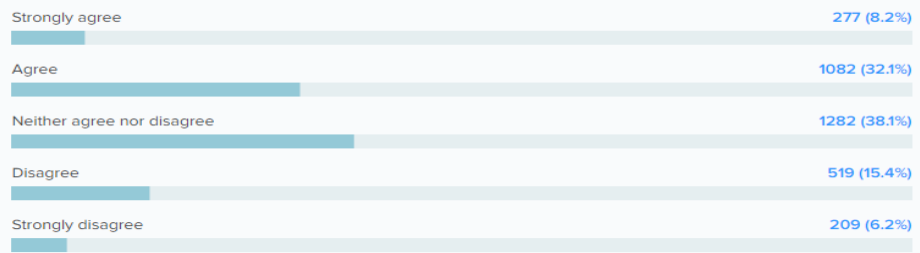


**In the last 12 months have you experienced bullying, harassment or abuse by a member of the public?**



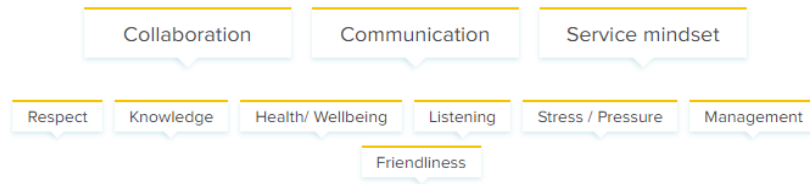
**My organisation takes effective action if staff are bullied, harassed or abused by other members of staff or a member of the public.**

Select



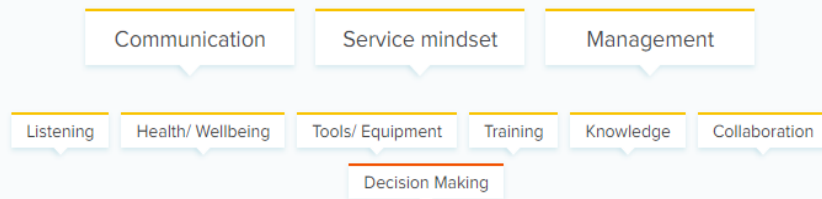
**What do we do well?**

Natural Language Themes



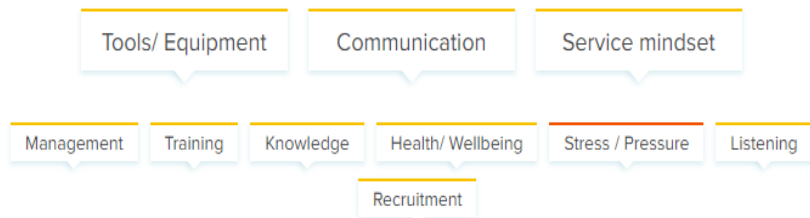
**What things could we do better?**

Natural Language Themes


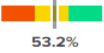

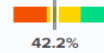

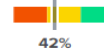


**If I could do one thing to improve my work it would be...**

Natural Language Themes



## Comments

Section	Question	Sentiment/Favourability	
Personal Reflections	 What do we do well?	 53.2%	+
Personal Reflections	 What things could we do better?	 42.2%	+
Personal Reflections	 If I could do one thing to improve my work it would...	 42%	+

### What do we do well?

- *Collaboration - Work and pull together as a team. Work well together. Look after each other*
-