

Freedom of Information Act 2000 - Request Reference FoI/22/282

International Recruitment

Information Requested:

Please could you provide the following information under the freedom of information act covering the last 12 months:

- 1. Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?**

No.

- 2. Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?**

Medacs, ID Medical, Yourworld, My Healthcare recruitment

- 3. Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?**

No.

- 4. Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?**

No.

- 5. Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by;**

- doctors,
0
- nurses,
341
- allied health professionals and,
0
- non-medical non-clinical? Please also provide the associated costs broken down in the same format,
0

- 6. Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?**

The UHB does not hold this info. In the future, the UHB may look to recruit M&D staff via an agency.

- 7. What was the total permanent/international recruitment agency spend on the beforementioned job roles?**

0

8. What was your total temporary agency spend on the beforementioned job roles?

Financial Year ended 31st March 2022

Sum of Gross Cost	Staff Group				
	Medical & Dental	Nursing	AHP/HS	Non Clinical	Grand Total
Agency/Locum	£7,395,230	£17,638,062	£292,230	£5,463,276	£30,788,797

9. Do you have a central recruitment team or an international recruitment lead?

There is a Medical Workforce Department within the UHB for substantive and fixed term posts and a Medical & Dental Managed Locum Bank for other non-substantive recruitment.

10. The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

Please note that Section 40 of the Freedom of Information Act 2000 has been applied where information in the above table has been replaced with an asterisk. The UHB will not provide these exact numbers due to the low numbers of individuals involved (5 or less). The UHB believes there is a potential risk of individuals being able to be identified, when considered with other information already available within the public domain, if this was disclosed. Therefore, the data is classed as personal data as defined under the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and its disclosure would be contrary to the data protection principles and constitute unfair and unlawful processing in regard to Articles 5, 6, and 9 of GDPR. We are therefore withholding this detail under Section 40(2) of the Freedom of Information Act 2000. This exemption is absolute and therefore there is no requirement to apply the public interest test.

