

Freedom of Information Act 2000 - Request Reference Fol/22/076

Agency Nurse Expenditure

Information Requested:

Would it be possible to answer the following questions with regards to University Hospital Wales?

1) What has been the agency cost of band 5 staff nurses from January 2021 till December 2021 broken down into the following categories?

Total agency cost of band 5 staff nurses across UHW	£12,061,577
Total agency cost of band 5 nurses in A&E	£2,906,058
Total agency cost of band 5 nurses in theatres	£86,888
Total agency cost of band 5 nurses in critical care	£1,456,928

Note includes all registered nurses as agencies do not use "Agenda for Change" bands

2) What has been the bank cost of band 5 staff nurses from January 2021 till December 2021?

£1,477,051*

Note includes all registered nurses

*In completing a search for the information requested, Cardiff and Vale University Health Board (the UHB) has confirmed that this information is not centrally recorded or collated. To retrieve the information requested would require a manual search through individual staff records and the UHB considers that this would exceed the limit set within regulations for responding to a request. The UHB has therefore relied upon the Section 12 exemption ('Exemption where cost of compliance exceeds appropriate limit') of the Freedom of Information Act 2000 and is refusing your request.

The UHB has estimated that to complete the work needed to respond to this request would exceed the time limit as set within regulations to respond to a Freedom of Information Act request. Under the Act there is an allowance of two and a half days, or 18 hours, to comply with a request and the cost limit set within the fees' regulations for this amount of work (18 hours) is £450 for the UHB. The fees regulations specify that the cost of complying with a request must be calculated at the rate of £25 per hour.

3) Which agency(s) is used to provide the staff nurses

- Allied And Clinical [0]
- Bluestones Medical
- Castlerock (CRG) Agency
- Concept Care Solutions Ltd



- Daytime Healthcare Recruitment Ltd
- Eleventh Hour
- Enferm Medical Ltd
- Hoop Recruitment Ltd
- HSA Locums Ltd
- London Healthcare Locums
- Med Pure Ltd
- Medacs Agency
- Medical Staffing
- Medicspro Ltd
- Medsol Healthcare Services Ltd
- Minerva Nursing
- MPS Healthcare
- MyLocum Ltd
- National Locums
- Next Step Nursing
- Procare Nursing
- ProNursing Healthcare
- Richmond
- Swiis Healthcare
- Total Assist Recruitment
- Vetro Recruitment Ltd
- WNA Healthcare Ltd
- Your Nurse
- Your World Nursing Ltd

4) The number of permanent staff nurses at the hospital during December 2021.

1179 headcount, 1070.22 WTE

5) What was the nurse vacancy rate during December 2021?

14.33%

6) What was the total number of newly qualified nurses who started working at the hospital between September and December 2021?

Cardiff and Vale University Health Board (the UHB) does not hold this information. Under our Section 16 obligation to provide advice and assistance, I can inform you that there have been 116 total new starters, 111.23 WTE. The UHB does not record how many of these were newly qualified.

