

**Freedom of Information Act 2000 - Request Reference FoI/22/348**  
**Temporary Staff Spend and Waiting List Initiative and Overtime Spend**

**Information Requested:**

Please could you answer the attached FOI questions in relation to temporary staff spend and waiting list initiative and overtime spend in 2021/2022.

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)? Please fill in the spend in the table below for each staffing group and total.
2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

**Response details:**

Total Expenditure- Financial Year Ended 31 March 2022

| Staff Group                     | Q1. Temporary Staff Spend |                    | Q2. Waiting List Initiative & Overtime Spend |                    |                    |
|---------------------------------|---------------------------|--------------------|--|--------------------|--------------------|
|                                 | Agency/Locum              | Internal Bank      | WLI  | Overtime           | Grand Total        |
| Medical & Dental                | £7,395,230                | £13,017,781        | £2,244,166                                   | £1,155             | £22,658,332        |
| Nursing & HCA                   | £17,638,062               | £13,440,492        | £739   | £10,851,421        | £41,930,714        |
| Admin and Estates<br>Healthcare | £5,463,276                | £1,575,726         |  | £2,290,307         | £9,329,310         |
| Science                         | £182,383                  | £185,917           | £2,120                                       | £260,260           | £630,680           |
| Scientific                      | £109,847                  | £964,772           | £60,569                                      | £2,581,218         | £3,716,405         |
| Ambulance Staff                 |                           |                    |  | £11,148            | £11,148            |
| <b>Grand Total</b>              | <b>£30,788,797</b>        | <b>£29,184,688</b> | <b>£2,307,594</b>                            | <b>£15,995,510</b> | <b>£78,276,590</b> |

Hours/Sessions  
not available