

Freedom of Information Act 2000 - Request Reference Fol/21/402

Menopause

- 1. Please could you tell me how many complaints relating to the Menopause, if any, have been made against the health board by staff members in the last 3 years? (2019, 2020, 2021 until the most recent figures.)**

Cardiff and Vale University Health Board (the UHB) can confirm that no complaints have been received relating to menopause.

- a. what was the nature of the complaint - e.g. discrimination, unfair dismissal**

Not applicable.

- b. Please provide the health board's Menopause Policy if you have one.**

Please follow the below link:

<https://cavuhb.nhs.wales/files/policies-procedures-and-guidelines/workforce-and-od-policies/m-workforce-and-od/final-nhs-wales-menopause-policy-19-dec-18-pdf/>