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Bwrdd Iechyd Prifysgol  
Caerdydd a'r Fro  
Cardiff and Vale  
University Health Board

**Freedom of Information Act 2000 - Request Reference Fol/21/476**

**Fulltime Staff**

**Information Requested:**

1. Please supply the number of full time equivalent staff at the Health Board, for each of the last four years – 2021 to date, 2020, 2019, 2018. Please break this down into sections. For example:
  - Nurses & Midwives
  - Managers
  - Senior managers
  - Locum doctors
  - Non-locum doctors
  - Support to clinicians
  - Scientific, therapeutic & technical staff
2. Please supply the average annual basic pay per full time equivalent, for each of these areas, in each of the last four years – 2021 to date, 2020, 2019, 2018



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Response Details:

| Staff Group                      | 2018            |                              | 2019            |                              | 2020            |                              | 2021            |                              |
|----------------------------------|-----------------|------------------------------|-----------------|------------------------------|-----------------|------------------------------|-----------------|------------------------------|
|                                  | WTE             | Av. Annual basic Pay per WTE | WTE             | Av. Annual basic Pay per WTE | WTE             | Av. Annual basic Pay per WTE | WTE             | Av. Annual basic Pay per WTE |
| Add Prof Scientific and Technic  | 372.83          | £42,709                      | 409.28          | £43,121                      | 428.48          | £44,070                      | 462.82          | £45,207                      |
| Additional Clinical Services     | 2530.47         | £19,713                      | 2558.96         | £20,271                      | 2631.90         | £21,243                      | 2809.46         | £21,830                      |
| Administrative and Clerical      | 2086.40         | £29,921                      | 2146.06         | £28,158                      | 2163.97         | £29,115                      | 2453.25         | £29,709                      |
| Allied Health Professionals      | 1135.54         | £33,858                      | 1158.78         | £34,688                      | 1235.85         | £35,331                      | 1295.92         | £36,618                      |
| Estates and Ancillary            | 1093.74         | £18,753                      | 1040.85         | £19,110                      | 1063.65         | £19,863                      | 1105.14         | £20,516                      |
| Healthcare Scientists            | 473.87          | £36,870                      | 470.67          | £37,790                      | 494.06          | £38,682                      | 513.32          | £39,440                      |
| Medical and Dental               | 1338.88         | £63,842                      | 1357.17         | £66,250                      | 1329.49         | £71,463                      | 1120.73         | £81,150                      |
| Nursing and Midwifery Registered | 3863.19         | £32,269                      | 3975.56         | £33,094                      | 4117.01         | £33,895                      | 4088.95         | £35,389                      |
| <b>Grand Total</b>               | <b>12914.62</b> | <b>£32,125</b>               | <b>13165.02</b> | <b>£32,664</b>               | <b>13567.94</b> | <b>£33,783</b>               | <b>13917.33</b> | <b>£34,680</b>               |