

**Freedom of Information Act 2000 - Request Reference Fol/20/417**

**Rostering Information**

**Request details**

Under the Freedom of Information (FOI) act I am submitting a request for information on your organisations rostering information. Please can you complete the attached spreadsheet in relation to Rostering Information.

**Response details**

	<b>Nursing &amp; Health Care Assistants (HCAs)</b>	<b>Medical &amp; Dental</b>	<b>Scientific, Therapeutic &amp; Technical Staff (STT) including of Allied Health Professionals (AHPs)</b>	<b>Administration &amp; Estates</b>
1. What is the name of your rostering supplier?	Kronos	N/A		
2. What is the contract start date for your rostering supplier?	01/04/2020	N/A		
3. What is the contract end date for your rostering supplier?	31/03/2021 with option to extend for two further years	N/A		
4. What was the annual cost of your rostering supplier for the the financial year 19/20 (April 2019 - March 2020)?	Circa £40,000	N/A		
5. Are there any exit costs incurred for changing rostering supplier? If yes, please state the exit cost	Not applicable	N/A		
6. What framework was used to procure the supplier?	Single tender via a VEAT notice	N/A		
7. What percentage of workforce are rostered on the system?	40%	N/A		

8. Can staff self-roster on your platform? <i>Self rostering is when a staff member can sign up to shifts and choose their own work schedules themselves</i>	Yes	N/A		
9. What percentage of rostered shifts are 'self-rostered'?	Approx 9%	N/A		
10. Does your rostering solution allow for automatic generation of rosters?	Yes	N/A		
11. How is the rostering system hosted?		N/A		
a. On-premise	Yes	N/A		
b. Supplier Private Cloud	No	N/A		
c. Microsoft Azure	No	N/A		
d. Amazon Web Services (AWS)	No	N/A		
12. Are Application Programming Interfaces (API's) offered as part of the standard service/solution (included in the standard cost of the supplier) with your rostering supplier or are they offered at an additional cost?	Additional Fee	N/A		
13. If this is offered at an additional cost, what is the annual cost for API's from your Rostering Supplier?	Not Known			
14. If your Rostering system offers API's can you confirm that it supports the NHS Digital Data Model 4 for interoperability between rostering and bank management systems? <i>The NHS Digital Data model 4 is a fundamental requirement of 'Interoperability' meaning the ability of computer systems or software to exchange data. The NHS Digital Data model 4 ensures all systems and components use a common, open data standard, that is vendor neutral and can be accessed by all systems (and suppliers) to pass data around the system.</i>	Yes	N/A		
15. If your Rostering system does not currently support NHS Digital Data Model 4, which year/quarter have they indicated they will support the NHS Digital Data Model 4 by?	N/A	N/A		

16. Does your rostering system integrate with Electronic Staff Record (ESR)?	Yes			
17. What <b>other</b> third-party systems does your rostering system integrate with?	Not Known			

Cardiff and Vale University Health Board (the UHB) can confirm that there is at present no health board rostering system in place for M&D staff. Rosterpro is in use for a small number of AHP staff, and a few small A&C teams, but again not across the whole health board. Therefore, it is the same response for the 3 staff groups, except that the percentage of staff covered for Admin, and AHP is fractions of 1%.